



**SANTA FE COUNTY  
BOARD OF COUNTY COMMISSIONERS  
NOTICE OF AND AGENDAS FOR  
SPECIAL MEETINGS  
**MARCH 16, 2022**  
**MARCH 17, 2022****

The Board of County Commissioners (BCC) of Santa Fe County will hold special meetings on March 16, 2022 and March 17, 2022 at 10:00 a.m. at 102 Grant Avenue, Santa Fe, NM, 87501

**AMENDED AGENDA**

In addition to any other or different items of business that appear on the final, amended agenda (if any) for the meeting, the agenda for both these special meetings is as follows:

- 1. Opening Business**
  - A. Call to Order
  - B. Roll Call
  - C. Approval of Agenda (Action Item)
- 2. Opening Remarks from Chair Anna Hamilton**
- 3. Opening Remarks from Manager Miller**
- 4. Review of 2018 Strategic Plan Accomplishments**
- 5. Overview of Work Groups and Process**
  - A. Work Group Guidelines
  - B. Roles and Responsibilities of Group Members
  - C. Roundtable Work
- 6. Review and Revision of Population Goals**
  - A. Population Goal 4 – Be a Proficient, Transparent, and Accessible Government
  - B. Population Goal 1 - Provide a Safe Community
  - C. Population Goal 3 – Support a Healthy Community
  - D. Population Goal 2 – Promote a Sustainable Community
- 7. Discussion and Potential Action on Santa Fe County Strategic Plan. (Action Item)**

9. Concluding Business

A. Announcements

B. Adjournment (Action Items)

At least seventy-two (72) hours before each meeting, the final, amended agenda (if any) for the meeting shall be posted in a conspicuous and appropriate place at the County Administration Building located at 100 Catron Street Santa Fe NM 87501 and on the County's internet web site, <http://www.santafecountynm.gov/>

**Santa Fe County Strategic Planning Summit - March 16 & 17, 2022**  
**10:00 a.m. – 6:00 p.m.**

**Day One – Wednesday, March 16**

Call to Order and Roll Call

Opening Remarks  
*Manager, Katherine Miller*

Opening Remarks  
*Chair of the Santa Fe Board of County Commissioners, Anna Hamilton*

Opening Remarks  
*Deputy Manager, Elias Bernardino*

Overview of the Summit Schedule  
*Cindy McKee*

- Review of the Mission and Vision Statements
- Why Plan?
- Common Planning Terms
- Presentation of Accomplishments
- Ground Rules, Materials, and Work Group Tasks
- Parking Lot
- Appreciations
- Role of experts vs. Role of visionaries

**Strategic Planning Work Group Schedule - Wednesday, March 16**

*Participants will work with a “flat organizational mindset” where everyone is an equal contributor to review and revise the objectives and goals in each population goal. Participants will record their ideas and feedback using post-it notes and writing directly on the posters of each population goal. Groups do not have to come to a consensus, but are encouraged to fully discuss their contributions and develop an understanding of the resources necessary to achieve each objective and goal.*

**Population Goal 4 – Be A Proficient, Transparent, and Accessible Government**

- Review objectives on current plan
  - Add, comment on, and remove objectives
  - Add current and planned goals under relevant objectives
    - Envision best practices
    - Consider necessary processes, human resources, budget, etc.
    - Where we will be in five years? How does this objective guide us?
    - Remember to consider current goals, projects, policies, statutory obligations, and on-going practices
- Use the parking lot for important ideas or comments not relevant to the current discussion.

**Population Goal 1 – Provide a Safe Community**

- Review objectives on current plan
    - Add, comment on, and remove objectives
    - Add current and planned goals under relevant objectives
      - Envision best practices
      - Consider necessary processes, human resources, budget, etc.
      - Where we will be in five years? How does this objective guide us?
      - Remember to consider current goals, projects, policies, statutory obligations, and on-going practices
  - Use the parking lot for important ideas or comments not relevant to the current discussion.
- Lunch

### **Population Goal 3 – Support a Healthy Community**

- Review objectives on current plan
  - Add, comment on, and remove objectives
  - Add current and planned goals under relevant objectives
    - Envision best practices
    - Consider necessary processes, human resources, budget, etc.
    - Where we will be in five years? How does this objective guide us?
    - Remember to consider current goals, projects, policies, statutory obligations, and on-going practices
- Use the parking lot for important ideas or comments not relevant to the current discussion.

Wrap Up and Appreciations  
 Invitations for adjustments feedback  
 Preview of Day 2

## **Day Two - Thursday, March 17**

Morning Check-In  
 Adjustments  
 Overview of Day 2  
*Cindy McKee*

## **Strategic Planning Work Group Schedule – Thursday, March 17**

### **Population Goal 2 – Support a Sustainable Community**

- Review objectives on current plan
  - Add, comment on, and remove objectives
  - Add current and planned goals under relevant objectives
    - Envision best practices
    - Consider necessary processes, human resources, budget, etc.
    - Where we will be in five years? How does this objective guide us?
    - Remember to consider current goals, projects, policies, statutory obligations, and on-going practices
- Use the parking lot for important ideas or comments not relevant to the current discussion.

Work Group Wrap Up

- Review all input, changes, and additions to all Population Goals

Lunch

Directions for next steps

- All participants will receive colored dots to indicate priorities
- Review the entire plan and place dots next to highest priorities
- Use post-it notes to note questions, opportunities for collaboration between departments and divisions, or other feedback.

McKee final wrap up – Timeline and stakeholders

- Performance Measures will be developed by departments and added to the Strategic Plan during April and May 2022
- A completed SFC Strategic Plan will be presented to the BCC in May or June 2022

Final Comments from Commissioner Hamilton and Manager Miller