SANTA FE COUNTY

BOARD OF COUNTY COMMISSIONERS

MEETING

July 10, 2018

Anna Hansen, Chair - District 2
Anna Hamilton, Vice Chair - District 4
Ed Moreno - District 5
Robert A. Anaya - District 3 [Telephonically]

Henry Roybal - District 1, Excused

SANTA FE COUNTY

REGULAR MEETING

BOARD OF COUNTY COMMISSIONERS

July 10, 2018

I. A. This regular meeting of the Santa Fe Board of County Commissioners was called to order at approximately 2:10 p.m. by Chair Anna Hansen in the Santa Fe County Commission Chambers, Santa Fe, New Mexico.

B. Roll Call

Roll was called by County Clerk Geraldine Salazar and indicated the presence of a quorum as follows:

Members Present:

Members Excused:

Commissioner Henry Roybal

Commissioner Anna Hansen, Chair Commissioner Anna Hamilton, Vice Chair Commissioner Robert A. Anaya [telephonically]

Commissioner Ed Moreno

- C. Pledge of Allegiance
- D. State Pledge
- E. Moment of Reflection

The Pledge of Allegiance was led by Julian Gutierrez, the State Pledge by Jonathan Black, and the Moment of Reflection by Johnny Baca of the Public Works Department.

F. Moment of Poetry

Doug Booth read a poem.

- I. G. Approval of Agenda
 - 1. Amendments
 - 2. Tabled or Withdrawn Items

KATHERINE MILLER (County Manager): Madam Chair, we had a

couple of amendments posted to agenda on 7/7 at 11:20 am. Those amendments to the agenda are on page 2 under the Consent Calendar. It's items II. A. 2, 3, 4, 5, 6, and 7, and these are the collective bargaining agreement amendments to add the changes to our health insurance contributions between the employee and the employer, and item 2 and 3 have that in the collective bargaining agreements and also have their next year compensation package negotiated and in them. So those were, for us, six items that were added to the agenda because we did want to make those effective for this next pay period. Those are the only changes that I have.

CHAIR HANSEN: Thank you. Can I have a motion to approve the

agenda?

COMMISSIONER MORENO: I move to approve the agenda with

changes.

CHAIR HANSEN: Can I have a second? COMMISSIONER HAMILTON: Second.

The motion passed by unanimous [4-0] voice vote.

I. H. Approval of Minutes

1. Approval of June 12, 2018, Regular Board of County Commission Meeting Minutes

CHAIR HANSEN: Does anyone have any changes, besides me? Okay, on page 4, second line from the bottom, "workhorses of the academy are shirt training captains." Is that correct? I think it is but I'm just checking. Can anybody help me?

COMMISSIONER HAMILTON: There's one for each shift. Shift. CHAIR HANSEN: Shift. Okay. And then on page 31, on the sixth paragraph, One new thing this year – Mr. Hayduk is speaking, One new thing this year is we added travels with Darley, and that is the name of a TV show, so I think it should either be – travel should be capitalized and maybe parentheses or italicized. And then on page 34, I did not have time to check the spelling of HIPICO. It is under my name, second paragraph. I don't know if it's two P's. Okay. Thank you. That was the only other question I had. So with the changes can I have a motion to approve?

COMMISSIONER HAMILTON: Move to approve. COMMISSIONER MORENO: Second.

The motion passed by unanimous [4-0] voice vote.

2. Approval of June 8 &15, 2018, Board of County Commission Canvassing Board Meeting Minutes

CHAIR HANSEN: I don't have any changes.
COMMISSIONER HAMILTON: Move to approve those minutes, please.

The motion passed by unanimous [4-0] voice vote.

COMMISSIONER MORENO: Second.

I. I. Recognitions

1. Recognition of Santa Fe County, Public Works Road
Maintenance Staff in Winning the New Mexico Association of
Counties Equipment Roadeo

CHAIR HANSEN: I just want to first state that we have a guest from the National Association of Counties in our audience, Julie Usner. She is the staff liaison for the Energy, Environment and Land Use Committee that I sit on for NACo, and she just happens to be in town, and since I'm going to NACo on Thursday we had lunch, and I invited her to our meeting. So thank you, Julie for being here.

Then I will go on to the really fun recognition. Please come forward Robert Martinez, and we get to recognize our Public Works Department for their outstanding performance at NMAC in Socorro.

ROBERT MARTINEZ (Deputy Public Works Director): Madam Chair, Commissioners, for the past eight years or so the Association of Counties has been holding an equipment roadeo as part of their summer conference event and on June 18th of this year we had the opportunity to send 13 employees from the Public Works Department to compete in the equipment roadeo. The competition included approximately 100 contestants from numerous counties throughout the state and they're showing off their skills in four events, which was the motor-grader operation, backhoe, front end loader and trackhoe.

These are the guys, with the exception of one that's not here, that competed and were part of us winning the all-around team trophy. The all-around team trophy is a traveling trophy that Bernalillo County has dominated for the last seven years. That's because they typically send about 30 guys to the roadeo. We started out sending two, and then three, and then finally we got up to 13.

So they give awards, first through third, for each individual event, but then they give the all around trophy. So Julian Lopez won the motor grader competition. Sefarino Houston, he won the front end loader competition and took third in the backhoe. Axel, who's right here, took third in the front end loader competition. So the other individuals we had were Kenny Rodriguez, David Baros, who isn't here, Lloyd Martinez, Chris Sena, Larry Gonzales, Darren Martinez, Andy Vargas, Toby Gallegos, Jordan Villalpando and Justin Martinez.

Also as part of the equipment roadeo, they started an event a couple years ago, the Tasha Young truck and trailer backup competition, and this is an all-female event. Kim Silva with Public Works competed, and my daughter Christen Martinez took second. She would have probably won the event but she was putting on her makeup and talking on the cell phone while she was backing up the trailer.

One activity that they did not give an award for was trash talking, and I know that we have somebody in this crew that would have done hands down. So I'm going to ask him, I'm going to put him on the spot and ask him just to say a few words. He predicted the outcome of the roadeo as us winning, and they also gave prizes for the contestants through a raffle. He predicted we would win the majority of them, which we did. So I'm going to ask Chris Sena – he is the biggest trash talker in Santa Fe County next to me. So I'm going to ask Chris to say a few words.

CHRIS SENA (Public Works): Honestly, I really don't even know what to say. I was just out there having a good time. We all had fun. We all did our best and since the start we knew we were going to take it away from Bernalillo County this year. That's basically what it was. I'm glad we did.

CHAIR HANSEN: Thank you, Chris. That was extremely great. Commissioner Hamilton.

COMMISSIONER HAMILTON: Ask him if you could call it trash talking if it was accurate. If you were right –

MR. SENA: It was pretty accurate.

MR. MARTINEZ: So, again, Commissioners and County Manager, thanks for allowing us to send the employees to this event. It's a great opportunity for them to show off their skills and compete and just have a little bit of fund and network with a few of the other counties. So great opportunity. We appreciate the budget that you provide for us to send these individuals. Thank you.

CHAIR HANSEN: Before we take a photo, which of course we want to do, I want to give an opportunity to my fellow Commissioners to say a few words, so Commissioner Hamilton.

COMMISSIONER HAMILTON: We're really proud of you guys. It's really something to go there and show them all what it's really about when you do it right. I think I managed to say that without getting anybody in trouble. Obviously, this kind of reflects the level of effort you guys put in when you're actually doing the real work, and that's kind of what the County's based on. And now you guys can also – I'll tell you a little secret. You can ask Sef if I ever scared him driving a fire truck, because he was up at Glorieta for a while. And if he says yes, don't tell me, because I don't want to know. Congratulations on doing this.

CHAIR HANSEN: Commissioner Moreno.

COMMISSIONER MORENO: Thank you, Madam Chair. The way the conferences are set up the roadeo happens on the first two days – Monday, Tuesday – and most of the talking parts of the conference goes from Wednesday through Friday. So I haven't had the opportunity to actually see your work in action. So next time, next year, I'll be there and I'm going to stay for the first days and see how you work.

CHAIR HANSEN: Thank you. I was so happy and excited to be there and see all of you get your prizes. It was so exciting. It was hot in Socorro. I just want you to know. We're lucky we live in the north. But you guys did a great job and it was so fun to see you also when the individual prizes from the raffle – somebody won a cooler. It was great. It was inspiring and it shows your real dedication to the County. I and my fellow Commissioners are so incredibly grateful to have you working at Santa Fe County and your dedication, because it takes work to win one of these things. It's not like you walked out there and got it. You know that. It's taken you seven years to get to this point, so it's fantastic and I am really honored that you all work here at Santa Fe County and so I just want to thank you for your commitment to Santa Fe County and your hard work, and your willingness to go have fun on our behalf. Commissioner Anaya.

COMMISSIONER ANAYA: Thank you, Madam Chair. I want to congratulate the guys on bringing home the trophy to Santa Fe. I want to thank the Public Works Department, Robert and Mike and the Manager for sending the staff to the

Association of Counties. The equipment roadeo actually started in 2008 and 2009 and former Commissioner Anaya, when he was president of the Association of Counties brought it here from the Department of Transportation and so I'm glad we finally got the trophy at home where it belongs. Congratulations, guys. Keep up the good work.

CHAIR HANSEN: Thank you, Commissioner. I have certificates, also. Yay. So we can come down and hand those out and take a picture. Thank you.

[Photographs were taken and certificates handed out.]

II. CONSENT AGENDA

A. Miscellaneous

- 1. Request Approval of Amendment No. 1 to Price Agreement No. 2017-0240-FD/IC with L.N. Curtis & Sons for an Indefinite Quantity Purchase of Bunker Gear for the Santa Fe County Fire Department and Authorizing the County Manager to Sign the Purchase Order (Purchasing Division/Bill Taylor)
- 2. Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers (Regional Emergency Communications Center-RECC) (Human Resources Division/Bernadette Salazar) [Exhibit 1:Staff Report]
- 3. Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Firefighters Association, Local 4366, International Association of Firefighters (Human Resources Division/Bernadette Salazar) [Exhibit 2:Staff Report]
- 4. Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County, and Municipal Employees, Council 18 (Local 1413) (Human Resources Division/Bernadette Salazar) [Exhibit 3:Staff Report]
- 5. Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County, and Municipal Employees, Council 18 (Local 1413-M) (Human Resources Division/Bernadette Salazar) [Exhibit 4:Staff Report]
- 6. Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County, and Municipal Employees, Council 18 (Local 1782)(Human Resources Division/Bernadette Salazar) [Exhibit 5:Staff Report]
- 7. Request Approval of Amendment No. 5 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a Subsidiary of the New

Mexico Coalition of Public Safety Officers/NMCPSO (Human Resources Division/Bernadette Salazar) [Exhibit 6:Staff Report]

CHAIR HANSEN: Can I have a motion to approve, or is there any -

COMMISSIONER HAMILTON: Madam Chair.

CHAIR HANSEN: Yes.

COMMISSIONER HAMILTON: I move to approve the Consent Agenda.

CHAIR HANSEN: Commissioner Moreno, can I have a second?

COMMISSIONER MORENO: Second.

The motion passed by unanimous [3-0] voice vote. [Commissioner Anaya was not on the telephone for this action.]

III. ACTION ITEMS

B. Resolution

Resolution No. 2018-69 Resolution Ratifying the Commitment of Santa Fe County Fund Balance

STEPHANIE SCHARDIN CLARKE (Finance Director): Good afternoon, members of the Commission. The agenda item that I'm presenting today is the ratification of the commitment of the Santa Fe County fund balance. This is an action that was taken by the Commission at your last meeting and it was lumped in with approval of the final budget resolution. However, we wanted to just to make clear and unequivocal that these were committed. We also wanted to also bring it forward as a standalone resolution as we've done in years past. It is part of the budget approval and so it fit under that resolution but in years past we had done it separately, so it's sort of a housekeeping item. The amounts that would be committed are identical – the amounts on Exhibit A are identical to what was included in the final budget at the last meeting. With that I'll stand for questions.

CHAIR HANSEN: Any questions from the Commission? What's the

pleasure?

COMMISSIONER HAMILTON: Madam Chair, I move to approve this resolution to ratify the fund balance.

CHAIR HANSEN: Do I have a second?

COMMISSIONER MORENO: I second the motion.

The motion passed by unanimous [4-0] voice vote.

[Clerk Salazar provided the numbers for the approved resolutions throughout the meeting.]

III. C. Miscellaneous

1. Request Ratification of the County Manager's Signature Approval of the HIDTA Grant No. G18SN0011A Modification in the Amount of \$112,005 for a Total Grant Awarded of \$320,013.00, and the Application for Federal Assistance SF-424, Through the Southwest Boarder HIDTA New Mexico Region III Taskforce, Effective From January 1, 2018 Through December 31, 2019

CHAIR HANSEN: Welcome, Mr. Taylor.

BILL TAYLOR (Purchasing Director): Thank you, Madam Chair and Commissioners. We're here before you to ask ratification of the County Manager's signature to a modification to the HIDTA grant. HIDTA grant is the High Intensity Drug Traffic Areas that come from the federal and state funds to help the Region III District. This modification of the original agreement grant was for \$280,000. This is a modification to add \$112,005, which pushes it over the County Manager's signature authority. However, the Department needed to start expending these dollars the 1st of July, and so we moved forward with having County Manager approval and ask for your ratification of that signature. With that I'll stand for questions.

CHAIR HANSEN: Could I have a motion? COMMISSIONER MORENO: I move to approve. COMMISSIONER HAMILTON: Second.

The motion passed by unanimous [4-0] voice vote.

III. C. 2. Request Ratification of the Deputy County Manager's Signature Approval of the SFY 2019 E-911 Grant Agreement with the State of New Mexico Department of Information Technology in the Amount of \$389,068, Effective from July 1, 2018, through June 30, 2019

CHAIR HANSEN: Welcome, Mr. Flores.

TONY FLORES (Deputy County Manager): Thank you, Madam Chair. Similar to the previous item, we're asking for ratification. In this case it's of my signature. The grant agreement was necessary to be signed so the expenditures that could be taken occurred on or after July 1st, so I signed the grant agreement ask your ratification of that signature. And I stand for questions.

COMMISSIONER HAMILTON: Madam Chair, I would like to move to approve this ratification.

COMMISSIONER MORENO: I second the motion.

The motion passed by unanimous [4-0] voice vote.

III. C. 3. Presentation and Public Comment on the Santa Fe County
2018 Infrastructure Capital Improvement Plan (ICIP)
Preliminary Projects List [Exhibit 7: Addendum to Infrastructure
CIP; Exhibit 8: Emails supporting Solar Energy]

MR. FLORES: Thank you, Madam Chair. I apologize. I'm going to pinch hit until the Planning Department catches up with the agenda. They presented at the last BCC meeting that allowed for public comment on the County's 2018 Infrastructure Capital Improvement Plan that is due to the New Mexico Department of Finance and Administration on or before September 4th.

Staff has included the preliminary project list in the packet for review by the Board. This is a non-action item, and at this time I would like to humbly request that the Board open it up for public comment on any projects.

CHAIR HANSEN: Yes. I would like to open it up now to public comment on the ICIP. Do I have people who would like to speak to public comment? If so, please come forward. Welcome, Denise.

DENISE FORT: Thank you, Chair, members of the Commission. Mariel Nanasi, I believe, is on her way over and I believe there are others here who want to comment on this. I think I know each Commissioner's concern about the effect of climate change as we look at what the drought is doing to New Mexico. We are well aware of the effect it's having, both on our county and on the world and one of the ways that we can make a statement, and we can also save the County money, is by looking at installing solar on our County buildings as well as making efficiency improvements.

This is really an opportune time to do so, in my experience. I don't know the Finance and Administration Department as well as some of the people who are here but I do know from previous hears that there's likely to be a good severance tax bonding capacity this year within the state. There's also non-recurring general fund surplus in a fairly large amount and so as this County and other governmental entities come forward for funding for capital projects it would seem to be a really good year to include solar projects. And I'll just saying solar; solar and efficiency are both things we should be doing together.

One of the things which I'm sure each Commissioner well understands is that by installing solar on our facilities we reduce our operating costs for electrical bills that different entities are paying now, so solar is both an investment in the future; it's a statement about what our County stands for and I really think these values are widespread within the County, so we put solar in our buildings and we reduce our operating costs.

It provides local jobs in installation, presumably. We have wonderful graduates from the Santa Fe Community College in the solar field and this gives an opportunity for them to have jobs. I would say, as I look at the long list of capital projects that you have before you for possible consideration, it's somewhat difficult to comment about this because we don't have specific estimates for electrical use for the major County buildings, nor do we know, therefore – nor do we have estimates about the practicality about the costs of putting solar on those buildings.

And so I don't want to say there should be an arbitrary amount associated with this. I would think that the amounts would be higher than the amounts which are shown

on the proposed list and that the County might be looking for amounts closer to a million dollars for installation year after year on some of the major facilities, but really I don't have the answer to that and I think that would be a question, if the Commissioners are interested in this, we would need to get access to the electrical bills, and we'd need to get some estimates about practicality. I know we've done it, and the County has a lot to be proud of about what it's done on some of the smaller facilities like fire stations. As we turn to the larger facilities – the senior centers, the health centers, and ultimately the County public facility itself with the jail and other public buildings, it's going to be a much, much larger amount, just from my not yet recovering lawyer's perspective. I won't give an estimate but it's going to be a bigger amount than what's shown on the list.

So the other dilemma, I suppose, or the other thing to consider is as you think about what items you put on the request list for DFA and to meet with our state legislators about, will it be done by the name of a specific building or will it be a lump sum amount that's brought forward as a priority for the County as a whole. I think the advantage of the latter approach is that it will be reducing the County electrical bills for the County as a whole and I'm not sure – I personally am not concerned about whose district it's in; I just would like to see the County as a whole make a commitment to solar energy.

So with that, there are a number of organizations that are interested in this. As I'm sure you know, the Sierra Club of course is one of them. New Energy Economy, 350.org, and many other groups and we have representatives here from the Turquoise Trail Association as well to speak about this. If there are questions, perhaps I can answer them and perhaps County staff can answer them.

CHAIR HANSEN: Thank you, Ms. Fort. I know that we are working to solarize some of our buildings and Claudia and Erik are here who might be able to give some answers to some of the questions, along with Robert and Jacob. But I'm going to let public comment continue and then possibly we can hear from staff, since I think they have things to say also. Robert and Jacob for sure. Welcome, Mr. Mee.

WILLIAM MEE: Thank you, Madam Chairperson and other Commissioners. I'm William Mee from Agua Fria Village and we definitely do support the solarization, the things that are on the schedule there, the Nancy Rodriguez Community Center and the Agua Fria Fire Department and we're greatly appreciative to the Commission for putting those on the list. Also we have the sewer and water project in Agua Fria.

It's been going along but of course it needs more money. We had identified 38 roads. David Madrid from Public Works has been really working a lot on this big project and we're actually looking for private sources of funding to try and get some of our low income, our elderly and our disabled to be able to actually hook up to some of the lateral lines because their budgets are kind of tight. So we're looking at Department of Agriculture funding, Water Trust Board funding. Also from Homewise.

The other thing is there's a couple of projects on the list down in Agua Fria and whatever the County can do to help us out would be greatly appreciated. Thank you.

CHAIR HANSEN: Thank you, Mr. Mee. As you well know, I have made putting sewers in Agua Fria one of my main priorities. I consider it health and safety – and groundwater commitment to our community, and so I want to thank you for bringing

that up. And I want to be able to get as much money as we possibly can towards that project, so we can continue to provide people with the sewers that they have wanted for over 50 years. Welcome, Roger.

ROGER TAYLOR: Good afternoon, Madam Chair, Commissioners. Roger Taylor from Galisteo, here representing the Galisteo community, Turquoise Trail, several other organizations that are environmentally focused. Certainly, I'm not going to repeat some of the comments that have been here before from an environmental perspective. Certainly looking at some of the climate issues we've had so far this year it makes sense to be looking at alternative forms of energy that are going to assist us with mediating heat, water and other issues.

I have sat through the CIP process for many years and I know it's a never ending list and there's never enough funds for the different types of things that are promoted. But when there is an opportunity to do something for the greater good on a bigger scale I think we should try to do that. I'm very much in support of it.

If I think about this from a personal perspective a number of years ago I made the decision to invest in solar on my personal home. I installed the maximum number of solar panels that residential is allowed, 40 panels. I pay no electricity and in fact I basically make \$60 a month. So when I look at that I know that there is an offset and I know that with an investment with amortization and things like that there is over the longer term a positive outcome, even if you don't know the numbers right now.

The one thing that I might leave you with is a thought. I would assume that any of the solar that we propose to put into these buildings, and by the way, I would put the Galisteo fire and rescue building on the list. We've had a significant expansion recently and it might be larger enough now to qualify. But I would consider looking at, since this will be plugged into the larger electrical grip, a partnership with PNM or whoever the supplier is, looking at some contribution financially from them also towards installation, but also an agreement with them that they would purchase additional or excess power that's unutilized. So something to think about.

I have worked with Senator Stefanics last legislative session to try and get something like that in. It didn't get there because of the shortness of the session. But I know there was interest in that. So I would support any efforts moving towards solar. Thank you.

CHAIR HANSEN: Thank you so much, Roger. Are there other – I would like to invite other people to come and speak on public comments on ICIP.

KATHRYN TOLL: Madam Chair, Kathryn Toll from Camino Acote off of 285 South, representing, I guess, 285 all, the Highway 285 South Sustainability Alliance. We want to declare out support for the project and everything that was said previously is obviously clear, along with the fact that this state has so much solar power available, and wind too, but I don't know if you want to put wind turbines up there yet.

But it seems like it's almost a no-brainer, and being a good idea for the greater number within the community, there's not going to be a better time to do it than now, because we can look at the next year or two when we're going to be hit by the prices probably going up 20 to 25 percent, because of the tariffs, etc. So I think there are a lot of other projects that could perhaps maintain a similar increase in the cost of what it would be. So this year might be a bargain. That's all I want to say. Thank you.

CHAIR HANSEN: Thank you, Kathryn. Thank you very much. Beth, I trust you're here to speak.

BETH BELOFF: I'm sorry I've come in a little late and don't know what others have said. I just want to support solarization. I'm Beth Beloff, and I chair the Sustainable Santa Fe Commission for the City of Santa Fe, and I just want to join whomever else is talking about the need for solarization to very much support the effort for the County to employ as much renewable energy as it can.

As you know, the City has made commitments to cause the City facilities to be 100 percent renewable energy sources of power within a relatively short period of time, and we're looking at options for doing that, and it would be wonderful if we can work in concert with the County on this endeavor, as well as with the staff, but you're here representing the County. So that's all that I have to say. Thank you very much.

CHAIR HANSEN: Thank you, Beth. Are there other people who would like to speak? Please come forward.

MIGUEL ACOSTA: Good afternoon. I'm Miguel Acosta with New Energy Economy. We're here to support and encourage you to list as one of your top five priorities and increase the amount to one million dollars for the infrastructure – the ICIP. The idea being if we could solarize all public buildings in the county – libraries, community centers, firehouses, etc. Building in this infrastructure money will actually free up, eventually, operational funds, moneys that could then be repurposed and reinvested to creating jobs, to supporting youth and family development, thriving communities, and it has a ripple effect that will be felt for many years. We'll be a leader, not just here locally but statewide and others maybe will speak more to that point. It's the type of investment that if we get out in front of it right now it will just have a tremendous impact.

Eventually, we may want to consider as other states and counties around the country are doing a requirement that all new construction be solarized. These are the kinds of investments, as opposed to chasing corporations and giving them all kinds of tax incentives, these are the kinds of investments that create direct jobs locally, direct savings locally, and direct health benefits locally. Thank you.

CHAIR HANSEN: Thank you, Miguel. Next, please.

LYLA JUNE: [She speaks in Dine'é] Thank you so much for your time. My name's Lyla June and I'm of the Naaneesht' ézhi Táchii'nii clan of the Dine'é people, also incorrectly known as Navajo. I would like to come to advocate for the solarization and actually dedicating one million dollars to new solar projects from the ICIP, not \$100,000. I'm actually here to implore us to dream bigger than that and to think about going for one million. Often times when we think of the ICIP we want new roads and things like this, but this is a deeper investment because you're not only saving money in the long term, you're not only cutting carbon emissions, but you're actually protecting my people's homeland.

For many, many years we've been used as a sacrifice zone where coal, oil and gas have been extracted from our homelands. And so the current energy infrastructure as it stands equates the destruction of my people, my land, my water and my air. And so dedicating this money to solar projects will actually not only have an environmental impact, economic impact, but it will actually have a social impact and uplift the

indigenous people's of New Mexico which have been languishing in the shadows of this energy infrastructure for far too long. So please, on behalf of my people, I encourage you to, like Miguel said, become a leader. We can actually become a great leader and if we were to, like I said, dedicate one million dollars to solar projects as well as require all new buildings to have solar on them, we could actually inspire many other counties across the state, which would relieve even more pressure off my people.

And the last thing I'll say really quick is that in Lancaster County, California, the mayor required each new building to have solar, just like you have a washer, a dryer, a boiler – why not require solar? Let's make it so normal that it becomes as normal as a washer and a dryer. And he actually created over 1,000 jobs in a community that's half the size of Santa Fe. So he's a Republican but he really managed to see the foresight of this project and I would hope that we all do the same. Thanks for your time.

CHAIR HANSEN: So, Lyla, I want to just let you know, on behalf of your people, the Dine'é. When I go to NACo, which is the National Association of Counties – yesterday I was on a conference call for the Energy, Environment and Land Use Committee which I sit on on the national level, I found a resolution about cleanup on uranium. It was not under Environment, Energy and Land Use, and I requested that it cross jurisdictions so that we would have a say. And I want to add New Mexico to that list. It was brought forward by a county commissioner from Coconino County in Flagstaff, Arizona. So therefore we will have the opportunity to talk about the devastation that uranium mining has done to your people and to northern New Mexico and to the Pueblo people. And it breaks my heart to know the devastation that has been done by uranium mining. And so I wanted to share that with you personally.

MS. JUNE: Thank you so much for sharing that. I had no idea. And thank you for advocating for our people.

CHAIR HANSEN: Thank you.

ERIC NEPHEW: [He speaks in Dine'é] Hello. My name's Eric Nephew. I'm from the Dine'é Nation. I'm from Bloomfield but I'm currently working here in Santa Fe, New Mexico. And I actually wanted to provide my own unique perspective. I've actually worked in the oilfield industry for about a year as a welder's helper. And as a citizen of the state of New Mexico I strongly support green jobs. Green technology and the jobs they create are safer for workers and reduce the demand for dirty energy that is supplied by Dine'é workers like me.

I worked in the fossil fuels industry as a welder's helper for one year before I had to leave. Because of the chemical hazards in the field I ended up developing a very painful throat inflammation. One day I actually excused myself for a day so I could get seen by a professional. When I returned to work the next day, however, my boss at the time said if I was to ever take another day off of work that I would not have a job anymore.

As Dine'é people, we are seen as dispensable labor. Unfortunately, I also experienced a lot of racism in the industry, dealing with remarks from our superiors who are supposed to be professional. One day, for example, one of our bosses actually used the n-word to describe me and a few other Dine'é workers, saying that we were the "n-words of the Southwest."

My injuries in the industry were very minor, however, there are other people out

there who develop even more serious injuries. I imagine if we had all of these green jobs Dine'é people like me and other disadvantaged groups could have dignified jobs with less threat to our health and in a way that doesn't destroy the air, water and soil of my people's homeland.

These are just a couple of reasons why I strongly support renewable energy sources. For these reasons we encourage you to think big and allocate a million dollars for solar projects in Santa Fe. And that's all that I have. Thank you.

CHAIR HANSEN: Thank you, Eric, very much. Thank you for being here. I will, when I am in Nashville at the national conference I will advocate for cleanup of the uranium minings and anything else I can. So thank you for being here.

[Per the Chair's request, Martha Trujillo's comments are under item IV, "Matters of Public Concern," pages 15-17.]

CHAIR HANSEN: Yes, Beth, one minute.

MS. BELOFF: I failed to mention, in the context of renewable energy for the County, there are efforts in the city to form a coalition of clean cities and counties in the state because efforts like community solar could be a lower cost solution, in addition to solarizing buildings on site. And so I encourage you to consider joining forces with the City of Santa Fe and we're talking with the City of Albuquerque as a start to form a coalition so that we have a consensus proposal for statewide renewable energy mechanisms like community solar, perhaps eventually community choice aggregation, that meet the needs of our counties and our cities.

CHAIR HANSEN: I would hope that you could meet with Claudia and our sustainable team and figure out ways that we can collaborate as we move forward.

MS. BELOFF: Thank you very much.

CHAIR HANSEN: Okay, and then I want to go back to staff. Jacob, you and Robert please come forward with the ICIP and give your presentation. Yes, I'm going to close public comment on the ICIP.

COMMISSIONER ANAYA: Madam Chair.

CHAIR HANSEN: Commissioner Anava.

COMMISSIONER ANAYA: Yes, I just wanted to comment under – I wanted to thank the comments relative to solarization and I just want to say that for almost two decades now, Santa Fe County I think has been at the front of the line associated with solarization through the Commission and through staff, through efforts of Ms. Miller, Erik Aaboe and many others. And not only solarization but water consumption and water use in our public buildings. So I wanted to say that.

I also wanted to tell Mr. Taylor I appreciate the comments on the fire station. We had it as a priority and it wasn't large enough as he suggested, but maybe it is now and maybe we can collaborate with the Galisteo Community Center as well. So I just wanted to say thanks to everyone for their comments but also acknowledge that for several decades now the Commission of Santa Fe County has had renewable energy, solarization, water consumption as a very high priority. And not only with talk but also with money. So thank you.

CHAIR HANSEN: Thank you, Commissioner Anaya. Now I want to close

public comment on the ICIP. And now we will go to Jacob. Welcome.

JACOB STOCK (Community Planner): Thanks, Madam Chair, Commissioners. I'm working on ICIP. So since I presented to you last we've had an additional community meeting at La Cienega and we've also included an addendum to the ICIP that's in your packet, and that includes some of the projects that we talked about with the community in La Cienega as well as some changes to the solar projects based on the analysis of our sustainability director. And so we're still requesting a million dollars in the form of two items for solarization of County facilities but the distribution is slightly different than in the packet that you have in front of you.

Starting next week a committee of County staff will be meeting to evaluate the projects based on criteria adapted from the County's strategic plan and SLDC. On July 31st we will ask that you review the ranked list after we've evaluated it and that you rank your top five projects. That will be included on the ICIP that we submit to the state. And then we'll also ask that you approve the resolution, the submission of the ICIP to the Department of Finance and Administration.

CHAIR HANSEN: Jacob, will we have another public comment next – at the end of the month?

MR. STOCK: This will be our last public comment.

CHAIR HANSEN: Okay. I just wanted to be clear about that.

MR. STOCK: That concludes my presentation, really. If there are any

questions?

CHAIR HANSEN: Commissioner Hamilton.

COMMISSIONER HAMILTON: I have a question. It is in particular about the two – 53 and 54 – solar projects but I guess it could potentially apply to any of them. Is the intent to apply for the full million dollars this year? And the distribution of spending that million would be as shown, or is the intention to apply for just one year of the cost? Given the years that are shown – I mean the first year of expenditure is shown as 2020 which probably is consistent with the ICIP process if something went through at the beginning of 2019 and by the time it's approved – yadda yadda yadda – it would be on the books and implemented.

MR. STOCK: So this – the current ICIP begins with fiscal year 2020 so fiscal year 2019 was submitted last year so that's the first year that we can ask for funding through the ICIP. And as far as the distribution of funding, that was a choice by staff with the belief that we could leverage that funding through the state with other funding sources through the County. I don't know if Robert has any other comments about that.

CHAIR HANSEN: So to be clear, we'd only be asking for a total for those two projects of \$200,000 on this list? Or the full million? Because otherwise, we're sort of committing ourselves to asking for \$200,000 every year for five years. I'm not sure what the likelihood, whether the strategy of getting that is better or worse than asking for a million all at once.

MR. FLORES: So Madam Chair, Commissioner Hamilton, I think you raise a good question in totality. The ICIP is a document that we have to submit to the state on an annual basis that outlines five years of our potential state-requested projects. They're planned out over a period of time. And we all know, even though the economy

seems to be turning for the state, I still personally don't think we're going to have as much capacity as we've had in the past.

So I think the way the projects work is we know what the total request of the project will be; it has to be strategically aligned with other leveraging opportunities for a request. So I'm not in a position today to say that we're going to ask for a million dollars in the first year or \$200,000 over the next five years. I think staff has some work to do over the next couple of weeks to bring back those final recommendations at the end of July.

COMMISSIONER HAMILTON: Okay. So it is still an open question in a way. That's good to know. Thanks.

CHAIR HANSEN: Any other questions from the Commission? Go ahead, Jacob. Do you have anything more?

MR. STOCK: No, that's it?

CHAIR HANSEN: Robert? Okay, thank you everybody who came to make public comment on the ICIP. I think that it is really important to hear from the public. I think that solarizing our buildings, making sure that climate change is being addressed in our community is incredibly important and renewable energy is an important project for this Commission. So I want to thank you all for being here.

IV. MATTERS OF PUBLIC CONCERN

MARTHA TRUJILLO: Good afternoon, Commissioners. My name is Martha Trujillo. I live on 39 El Callejoncito Road in Pojoaque. And I'd like to thank the individuals who were speaking about solar. As you know, we've come a number of times to talk about the Verde line, so this is very encouraging that we're having these discussions on solar, and in addition to that, to take a look at the land use code when we do look at solar there's a huge call on going green, but there's not any kind of incentive to go green. And so if the County can look at maybe the state's plan to give you some kind of incentive to go green that would be helpful and probably encourage more to do that.

But I'm really here to talk about something entirely different and I thought it might be helpful as we're approaching – three months away still, but we will be talking about it relatively soon and that will be the November elections. First of all, I'd like to thank our County Clerk, Ms. Salazar for being creative and thinking out of the box and looking at convenience centers. I think that in many areas it was very convenient and I think in some areas it's a bit of an overindulgence. But with that said, I do thank you for providing so many options for our community.

Something that I did run into and I am coming before the Commission on a very – on a note of past experiences and seeing what we can learn moving forward. What I experienced was we have 24 precincts in District 46, and of the 24 precincts we have seven convenience centers within a radius of ten miles of each other. I can get to these areas between five and six minutes, all the way from where my home is located, out going to Nambe Pueblo. That will take me six minutes. To El Rancho and San Ildefonso, that would take me another six minutes, and to Tesuque Pueblo and to Tesuque Elementary that would take me a little over seven minutes, and that is with traffic.

I do live in probably the heart of area so I was one who suffered from overindulgence of convenience centers. However, I think that within our district, after 7:00 pm we did have one location that had over 200 people waiting in line to vote. So with that said, I'd like to see if we could maybe at some point – it may be too late now, but at some point relook at the areas that are serving our population.

The other thing I'd like to bring up is the fact that I understand that this young man, talking about the indifferences that some people express and how we are approached. I think that we're living in a time where people are somewhat flippant and careless with their words and don't think ahead of how it will impact people.

I was – I normally will go pick up people and take them to the polls and this year I decided to go to the polls and hold a sign. And I did go on one location and I experienced – I'll use a diplomatic word – an uneasiness of being present there holding a candidate's sign. I was approached and was told that I needed to get permission in order to hold a sign there, and I asked if I could stay there and still hold a sign. Are you asking me to leave? I couldn't get a response out of this individual. I didn't know if this individual was indeed someone who worked there or some other individual who just had a presence.

I decided to leave. Another individual who was at another location was asked to leave because they did not obtain permission to hold a sign. This happened in District 46 but it also happened outside of our district. It happened in the Rio Arriba area and there was a candidate there that took her sign and she was told to leave because she did not ask for permission to post her sign. So what I am wanting to say is simply if we are looking at voting areas, I'd like to see if we can post the information that is necessary on County websites, on state websites. I did look for that information in both areas and there was nothing about posting signs in these areas, and to have people how to know on what is expected instead of going on that day and put in a very peculiar situation.

I would also like to bring to the attention that it's a clear disadvantage if you are not aware of some of the rules. It's a disadvantage to the candidate as well to yourself because you're working so hard to make the process happen, which is democracy. I also would like to say that it was a huge – I feel it suppressed the vote in different locations, given the dynamics of District 46, which I'm sure everyone in this room is well aware of because District 46 has been in the news for about the past six months.

So given that these locations are so close to each other I would encourage that we take another look at it. I have a small - I have a printout here that gives you a small idea of the locations, if I may approach.

CHAIR HANSEN: I think a lot of this, Martha, is really under the jurisdiction of the Clerk, and I would really suggest that you meet personally with Clerk Salazar and have this discussion about the voting locations, because as much as we do have input, and we have requested certain things during our time here of where convenience centers could be, but she is the one that makes the decision first and then brings it to us. So I think it would be really to your advantage to meet with Clerk Salazar and talk about these issues.

MS. TRUJILLO: Thank you for that. I just wanted to leave you with that map so that you could get an idea of our district and see how diverse it is and how separated our rural and our urban area is. [Exhibit 9] Thank you for your time and I will

talk with our Clerk. Thank you.

CHAIR HANSEN: So thank you. And also I'm going to request that we were still on the ICIP and we'll put this under Matters of Public Concern because I think this belongs under Matters of Public Concern, and then we will go back to the ICIP. You came in late so you did not know, and I'm not saying anything. I just want to keep everything in order under the agenda and under what we're talking about.

MS. TRUJILLO: You know what? It's my bad. I totally apologize to you and to the entire group. But I'm so glad I had an audience.

CHAIR HANSEN: No problem, Martha. It's perfect. Thank you.

* * * * * * * * *

CHAIR HANSEN: Is there anybody else from the public here who would like to speak? Welcome, William.

MR. MEE: Thank you, Madam Chair and Commissioners. I actually encouraged a colleague of mine, George Wright, who comes to our Agua Fria Village Association meetings to come and make a presentation at this time and I don't see him. But basically he had some really good ideas about connectivity to the Santa Fe River Greenway. This is an issue that just came up at your townhall for Commissioner Hansen last year. We have this beautiful trail there but we kind of have a lack of parking facilities and connecting trails that come from neighborhoods to the Greenway itself. And so that's probably going to be our next phase of needing funding.

George Wright, he has a bath house that would be great that if you had a connecting trail you could take a soak at the bath house and then get back on the trail and go home. I'm sure there's even lemonade stands or something like this that need to spring up along that trail at some point in time and the more we can increase connectivity I think it's going to really help Santa Fe County in its eco-tourism. We have so many – the Rail Trail. We have the Caja del Rio Trail being put in. We have the Camino Real out to Buckman. There's just such a network that's available and we just need to get those neighborhoods somehow connected to them. It's probably more almost of a city issue, especially on that southwest sector area where there's numerous subdivisions and no one was planning for those subdivisions to connect to the trail for their recreational opportunities.

So I just wanted to briefly mention that this should be on your horizon to look at things and hopefully George Wright can come in next month and make a presentation. Thank you.

CHAIR HANSEN: And also, William, please – I just want to remind everybody, I am going to have another townhall on July 24th, and that would be another perfect opportunity for Mr. Wright to some and also speak about this. So please let him know.

MR. MEE: Yes. Thank you, Commissioners.

CHAIR HANSEN: You're welcome. Anyone else who has Matters of Public Concern? Okay, make it brief, please.

MS. TRUJILLO: Thank you. My total on some of these areas that I brought up, the voting areas. There is a ruling that says may leave open if it is under 100, those that show up. And the reason it's important for me to speak in front of you as

Commissioners is because I want to make sure that we do have the message that we don't – I think we need to encourage voting and not suppress voting. And I think this affects all of you as well. Thank you for your time.

CHAIR HANSEN: Of course it does. But please, I really want to encourage you to meet with Clerk Salazar. I'm going to close Matters of Public Concern and then I'm going to call on Clerk Salazar.

GERALDINE SALAZAR (County Clerk): Chair Hansen, the word suppressing voting is a very serious one and so I would like clarification, where is there suppression of voting, specifically?

CHAIR HANSEN: I think this is a discussion that you and Ms. Trujillo could have off-line and so I would really appreciate it –

CLERK SALAZAR: I agree with you, but it's on the record – suppression. Voter suppression. And that to me is very concerning. I want you to understand also, as the County Clerk, I also have the unique experience of running a campaign, being a candidate, understanding what that takes. In addition to that, having the responsibility to put together voting convenience centers and looking at federal laws, state laws, and guidance from the Board of County Commissioners.

We worked very hard and several Commissioners also wanted me to expand voting convenience centers, which we did. And one of the things that I mention is I will be looking at – because I presented earlier on what we were going to have – and I said I will look at the numbers, because what I presented the first time were based on numbers. So then we expanded it and we went through a whole process to add more voting convenience centers, and I stated there that I will still look at the numbers. We will not change – I have no recommendations to change anything for the general election, but come 2020 I will be researching, studying, and looking at the numbers again, and then we will present to you – I have another major election in 2020.

So I think we work very hard as a Board and the County Clerk and her staff to make sure we get it right. Because I have to look at the federal laws and who could be disenfranchised. And there's never an oversight. I don't feel there's an oversight for disenfranchising anyone. So I think we had a great plan and we had voting convenience centers and everyone is entitled to their opinion, but we need to understand that we did a really good job based on that. But we will continue the conversation. I think that's important. Because I also see the broader picture because I've looked at the numbers. I understand where you're coming from, and I have direct experience with what I believe that you're stating and that has never affected my run for office. So I want to continue the conversation. Okay? Thank you so much for the opportunity for me to speak.

CHAIR HANSEN: Thank you, Clerk Salazar.

V. MATTERS FROM THE COUNTY MANAGER A. Miscellaneous Updates

MS. MILLER: Madam Chair, thank you. Just a couple of quick announcements, updates. The national forest and federal agencies have reopened the trails and so the County is opening our trails which means our brand new trail is now open. But we're opening up the trails that we had closed that were connected to the forest

and that went across BLM land. So I just wanted to note that.

And then also Commissioner Roybal is having a townhall on July 16th at 6:00 pm at the Pojoaque Middle School, and this is – as you know, we sent out a letter to the residents in the Pojoaque Valley about the water system to get information back from those residents who might like to hook up to the system so we could get a sense of who would need connections, that hopefully we could get the funding at the state level, the \$4 million that is committed in the settlement agreement for connections to the system to show that we have numerous residents that would like to connect to the system. And we have received back several hundred responses on that, but we want to make sure that we get as many responses as possible. So Commissioner Roybal is having a townhall meeting with staff there to answer questions about what that letter – we put in kind of a postcard that you could respond. We'll also be sending out another follow-up letter and postcard in case people did not keep their original one that came out in June, they have another opportunity, and they can also pick them up at the townhall meeting and respond that way. So once again, that's on July 16th at 6:00 pm at the Pojoaque Middle School.

And then, last announcement is I just wanted to let you know, we have our County employee annual picnic on Friday, July 20th at Romero Park, 12:00 to 4:00. We will not be closing any offices. People will just rotate out their time and have coworkers cover the office, but we will be having the employee appreciation picnic. And of course, you're welcome to come, even though you're not employees. Employees are always happy to have you there.

CHAIR HANSEN: I'm looking forward to stopping by the picnic. I think that's a great thing. Any questions?

VI. MATTERS FROM COUNTY COMMISSIONERS

A. <u>Presentation and Proclamations</u>

None were presented.

B. Resolutions

1. Resolution No. 2018-70, a Resolution Supporting the Rio Grande Wildfire and Water Source Protection Collaborative Charter

CHAIR HANSEN: I have Laura McCarthy here who presented to us a month ago, and if you have any questions, everything was in your packet. What is the pleasure of the Board? Would you like Laura to say a few words? Yes. So please. Welcome, Laura.

LAURA MCCARTHY: Madam Chair, members of the Commission, I don't want to take up much of your time. I presented this – the purpose of this a month ago. If you make the decision to pass the resolution to sign the charter then you will become the 69th signatory to the Rio Grande Water Project. Other counties such as Bernalillo and Los Alamos and Taos have already signed the charter. We would really welcome your participation and hope that you will find the purpose of protecting our source water areas from damaging wildfire to be worthwhile.

CHAIR HANSEN: Thank you. Commissioner Moreno or Hamilton or Anaya, any questions?

COMMISSIONER ANAYA: What's the cost to sign the charter? Anything? As far as resources?

MS. MCCARTHY: Commissioner Anaya, there is no cost to join. That's part of how we have so many signatories. The purpose is a statement of intent, on a voluntary basis, commit resources that you have available for common purpose when it suits the interest of this signatory entity and Santa Fe County has already made several investments that would qualify as contributing towards the resources, but there is no additional funding requested at this time.

COMMISSIONER ANAYA: Thank you.

COMMISSIONER MORENO: Madam Chair.

CHAIR HANSEN: Yes.

COMMISSIONER MORENO: I would make a motion. I move to adopt this resolution supporting the Rio Grande Wildfire and Water Source Protection Collaborative Charter.

COMMISSIONER HAMILTON: Second.

CHAIR HANSEN: I have a motion and a second.

The motion passed by unanimous [4-0] voice vote.

CHAIR HANSEN: Okay, we are now officially members. Thank you, Laura, so much. And thank you, Commissioner Anaya, for your question.

VI. C. Commissioner Issues and Comments

CHAIR HANSEN: Commissioner Anaya, do you have any comments? COMMISSIONER ANAYA: Yes, I do, Madam Chair. I have a few. The first thing I would like to do, Madam Chair, is I would like to ask the Commission to have a brief moment of silence on behalf of a former employee and captain of the Santa Fe County Sheriff's Department, Mr. Terrence Delgado who passed on and we're blessed to have his son with us as a lieutenant with the Sheriff's Department, but I wanted to ask if we would all first have a brief moment of silence in honor of Captain Terrence Delgado.

Thank you, Madam Chair. I also wanted to acknowledge and thank staff who has been in some discussions with the community of Galisteo relative to some maintenance work and additional work around the park that's near the fire station. So I wanted to thank staff for that.

I wanted to thank the Clerk and let her know on the record that what we have I District 3 and the modifications that you made for the election are very much appreciated and I understand there may be differences in other districts but in District 3 and what I witnessed throughout the county I'm appreciative of those efforts collectively from yourself, your Deputy Clerk, your entire staff including the volunteer staff.

The last thing I would say is we're blessed in Stanley and in different parts of the

county and in the forest to get some rain and I just pray we continue to get more rain. That's all I have right now, Madam Chair. Thank you for the time.

with everyone that I had the great fortune of going to the July 4th naturalization ceremony at Bandelier National Monument. One of my close friends became a citizen that day, but the other really exciting things was that one of our County employees, a firefighter, Lt. Adam Quinn, also became a citizen that day. So it was a double bonus for me to have a really good friend and one of the Santa Fe County employees, firefighters become a citizen of the United States. It was a really moving ceremony and it was an honor to be there. So I wanted to share that with everyone.

I also once again want to remind people I'm having a townhall on July 24th at 6:00 pm at the Nancy Rodriguez Center and I will be sending out notifications via my newsletter and I look forward to seeing everyone there, and we will be discussing many topics that concern District 2.

VII. MATTERS FROM OTHER ELECTED OFFICIALS

Santa Fe County

Board of County Commissioners Regular Meeting of July 10, 2018

A. **Elected Officials Issues and Comments**

CLERK SALAZAR: Thank you, Chair Hansen and Commissioners. I'd like to mention to all of you and the public that Santa Fe County will be a part of the Libertarian partial statewide recount. The Clerk, District Judge and Recount Precinct Board that we gathered will meet tomorrow at the Santa Fe County Clerk's warehouse to recount all the Libertarian ballots cast on the 2018 primary election. So we will be meeting at the warehouse.

In addition, I'd like you to understand and know that they will be reimbursing us for this recount. The Secretary of State's Office asked us to give them an estimate. We estimate about \$1,000, so Santa Fe County should be reimbursed for this recount that the Libertarians are requesting. So thank you.

CHAIR HANSEN: Thank you, Clerk Salazar.

IX. MATTERS FROM THE COUNTY ATTORNEY

- Executive Session. Limited Personnel Matters, as Allowed by Section 10-15-1(H)(2) NMSA 1978; Board Deliberations in Public Hearing(s) on the Agenda, as Allowed by Section 10-15-1(H)(3) NMSA 1978; Threatened or Pending Litigation in which Santa Fe County is or May Become a Participant, as Allowed by Section 10-15-1 (H)(7) NMSA 1978; and, Discussion of the Purchase, Acquisition or Disposal of Real Property or Water Rights, as Allowed by Section 10-15-1 (H)(8) NMSA 1978.
 - Aamodt Settlement / Pojoaque Basin Regional Water System 1. (Potential Acquisition of Real Property)
 - 2. **Class Action Regarding PILT**

BRUCE FREDERICK (County Attorney): Madam Chair, we're requesting executive session on the matters and pursuant to the authorities listed under

agenda item IX. A.

CHAIR HANSEN: Do I have a motion to go into executive session?

COMMISSIONER HAMILTON: I'll so move.

COMMISSIONER MORENO: Second.

The motion to go into executive session pursuant to NMSA Section 10-15-1-H (7, 2, 8 and 3) to discuss the matters delineated above passed by unanimous roll call vote as follows:

Commissioner Anava Aye Commissioner Hamilton Aye Commissioner Hansen Aye Commissioner Moreno Aye Commissioner Roybal Not Present

[The Commission met in executive session from 3:47 to 5:24.]

Commissioner Hamilton moved to come out of executive session where the only topics discussed were those identified by the County Attorney prior to going into executive session. The motion was seconded by Commissioner Moreno and was approved unanimously. Neither Commissioner Anaya nor Commissioner Royal were on the phone following the executive session.

X. **CONCLUDING BUSINESS**

- Announcements
- B. Adjournment

Having completed the agenda and with no further business to come before this body, Chair Hansen declared this meeting adjourned at 5:25 p.m.

Approved by:

Board of County

Anna Hansen, Chair

SANTA

COUNTY OF SANTA FE

STATE OF NEW MEXICO

I Hereby Certify That This Instrument Was Filed for Record On The 16TH Day Of August, 2018 at 09:01:26 AM And Was Duly Recorded as Instrument # 1865273

Of The Records Of Santa Fe County

ness My Hand And Seal Of Office Geraldine Salazar

PAGES: 61

County Clerk, Santa Fe, NM

SFC CLERK RECORDED 08/16/2018

Santa Fe County Board of County Commissioners Regular Meeting of July 10, 2018 Page 23

Respectfully submitted:

Karen Farrell, Wordswork
453 Cerrillos Road Santa Fe, NM 87501

Henry P. Roybal Commissioner, District 1

Anna Hansen Commissioner, District 2

Robert A. Anaya Commissioner, District 3





Ed Moreno

Commissioner, District 5

Katherine Miller County Manager

MEMORANDUM

Date:

July 3, 2018

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director (

Via:

Katherine Miller, County Manager

Re:

Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers

(Regional Emergency Communications Center-RECC)

BACKGROUND AND SUMMARY

The Santa Fe County Management Team and NMCPSO-RECC have successfully negotiated the financial re-opener in compliance with the collective bargaining agreement. The parties have worked diligently together to come to a mutual agreement in the best interest of the County and our employees. The agreed upon language provides union employees with salary increases that will assist in the recruitment and retention of qualified employees.

During this process, although both parties understand that Article 24, Insurance, is not open for renegotiation, the cost of insurance for employees is a topic that has been discussed by the Board of County Commissioners which resulted in a change in the county's and employees' contribution rates. A fourth tier was added to reduce the gap of the employees' contribution when an employee's annual salary moves from tier 2 to tier 3. Currently, the increase from tier 1 to tier 2 is 5%. The increase from tier 2 to tier 3 is 12%. The modified third tier now provides for a 5% increase rather than 12%, and the new fourth tier provides for a 7% increase. The current and new premiums are as follows:

Cultant Remiums

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn more than \$50,000 annually	63%	37%

Newskeraliins

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

During the FY2019 budget process, the Santa Fe County Board of County Commissioners expressed their interest in extending this benefit to all County employees to include NMCPSO-RECC bargaining unit employees.

ACTION REQUESTED

The Union and Management Teams request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers (Regional Emergency Communications Center-RECC)

Thank you for your consideration.

Attachment:

Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the New Mexico Coalition of Public Safety Officers (Regional Emergency Communications Center-RECC)

AMENDMENT NO. 2

TO

COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY AND THE NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS (REGIONAL EMERGENCY COMMUNICATIONS CENTER-RECC)

THIS AMENDMENT is made and entered into as of this 10th day of July 2018, by and between **Santa Fe County**, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and New Mexico Coalition of Public Safety Officers (hereinafter referred to as "the Coalition").

WHEREAS, the County and the Coalition entered into the Collective Bargaining Agreement effective October 26, 2015 through December 31, 2018;

WHEREAS, the County and the Union agreed to amendment no. 1, of the Collective Bargaining Agreement which resulted in pay increases for bargaining unit employees;

WHEREAS, Article 34, CBA provides that each party has the right to open an economic item;

WHEREAS, both parties agree that although Article 23, Insurance, is not open for renegotiation, they desire to have bargaining unit members receive the benefit of increased employer contributions to insurance premiums which will be provided to non-bargaining unit employees of Santa Fe County; and

WHEREAS, the parties have agreed upon the wages article now desire to amend the CBA to incorporate such provisions.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. ARTICLE 24: INSURANCE is hereby deleted in its entirety and replaced with the following:
 - A. The County shall offer to the covered bargaining unit members and their eligible dependents medical, life, dental, and optical insurance in accordance with the following contributions to the cost of the insurance, as defined in NMSA 1978, Section 10-7-4.2(B):

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

B. Percentages may be revised to comply with state law. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.

ARTICLE 33: WAGES is hereby deleted in its entirety and replaced with the following:

Effective the first full pay period after ratification by the bargaining unit and approval by the Board of County Commissioners, the starting pay for the positions of ECS I, II, and III is as follows:

Years of Service	ĵ	2	3
ECS I	\$15.00		
ECS II		\$16.50	
ECS III			\$18.00

Effective the first full pay period after ratification by the bargaining unit and approval by the Board of County Commissioners, bargaining unit employees with four (4) or more years of service shall receive a 3.5% salary increase. Effective the first full pay period after the above referenced salary increase, all bargaining unit employees in the positions of ECS III, Communications Team Leader, Training Coordinator, Quality Assurance Specialist, Data Entry Specialist, and NCIC Coordinator shall receive a 1% salary increase. No additional increases will be effective under this article. These salary increases shall be subject to sufficient appropriations by the Board of County Commissioners.

3. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 2 shall remain in full force and effect.

SIGNATORIES OF THE PARTIES

IN WITNESS, WHEREOF, the parties have duly executed this Agreement on the dates indicated. SANTA FE COUNTY

Anna Hansen, Chairperson	Date
ATTEST:	
Geraldine Salazar, Santa Fe County Clerk	Date
APPROVED AS TO FORM:	
Bruce Frederick, Santa Fe County Attorney	Date 7/18
THE NEW MEXICO COALITION OF PUBLI EMERGENCY COMMUNICATIONS CENTE	C SAFETY OFFICERS (REGIONAL R-RECC):
Joe Doolittle, Union President	7-6-18 Date
Adrian Terry, NMCPSO Representative	Date

Henry P. Roybal Commissioner, District 1

Anna Hansen

Commissioner, District 2

Robert A. Anaya Commissioner, District 3



Commissioner, District 4 **Ed Moreno** Commissioner, District 5

EXHIBIT

Katherine Miller County Manager

MEMORANDUM

Date:

July 3, 2018

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director

Via:

Katherine Miller, County Manager

Re:

Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Firefighters Association, Local

4366, International Association of Firefighters

BACKGROUND AND SUMMARY

The Santa Fe County Management Team and IAFF 4366 have successfully negotiated the financial re-opener in compliance with the collective bargaining agreement. The parties have worked diligently together to come to a mutual agreement in the best interest of the County and our employees. The agreed upon language provides union employees with a significant increase to their base rate of pay and 1% salary increases on their anniversary dates through June 30, 2019. This will assist in the recruitment and retention of qualified employees.

During this process, although both parties understand that Article 23, Insurance, is not open for renegotiation, the cost of insurance for employees is a topic that has been discussed by the Board of County Commissioners which resulted in a change in the county's and employees' contribution rates. A fourth tier was added to reduce the gap of the employees' contribution when an employee's annual salary moves from tier 2 to tier 3. Currently, the increase from tier 1 to tier 2 is 5%. The increase from tier 2 to tier 3 is 12%. The modified third tier now provides for a 5% increase rather than 12%, and the new fourth tier provides for a 7% increase. The current and new premiums are as follows:

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	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn more than \$50,000 annually	63%	37%

Medicalitims

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	63%	37%

During the FY2019 budget process, the Santa Fe County Board of County Commissioners expressed their interest in extending this benefit to all County employees to include IAFF, Local 4366.

ACTION REQUESTED

The Union and Management Teams request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Firefighters Association, Local 4366, International Association of Firefighters. Thank you for your consideration.

Attachment:

Amendment No.2 to the Collective Bargaining Agreement Between Santa Fe County and the Santa Fe County Firefighters Association, Local 4366, International Association of Firefighters.

AMENDMENT NO. 2

TO

COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY AND THE SANTA FE COUNTY FIREFIGHTERS ASSOCIATION, LOCAL 4366, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

THIS AMENDMENT is made and entered into as of this 10th day of July 2018, by and between Santa Fe County, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the Santa Fe County Firefighters Association, Local 4366, International Association of Firefighters (herein referred to as "the Union").

WHEREAS, the County and the Union entered into the Collective Bargaining Agreement effective March 28, 2017 to June 30, 2019;

WHEREAS, the CBA provides that each party has the right to open an economic item no earlier than August 30, 2017, and no later than September 30, 2017, and no earlier than March 1, 2018, and no later than April 1, 2018 and agreed to wage increases on both occasions; and

WHEREAS, the County and the Union agreed to amend Article 1, Agreement and Recognition to include the job classification of non-probationary Shift Training Captains and to increased wages; and

WHEREAS, both parties agree that although Article 23, Insurance, is not open for renegotiation, they desire to have bargaining unit members receive the benefit of increased employer contributions to insurance premiums which will be provided to non-bargaining unit employees of Santa Fe County; and

WHEREAS, the parties have agreed upon the wages article now desire to amend the CBA to incorporate such provisions.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. ARTICLE 23: INSURANCE is hereby deleted in its entirety and replaced with the following:
 - A. The County shall offer to the covered bargaining unit members and their eligible dependents medical, life, dental, and optical insurance in accordance with the following contributions to the cost of the insurance, as defined in NMSA 1978, Section 10-7-4.2(B):

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

B. Percentages may be revised to comply with state law. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.

Amendment No. 2 to the CBA between the County of Santa Fe and the Santa Fe County Firefighters Association, Local 4366, IAFF Page 1 of 3

SFC CLERK RECORDED 08/16/2018

SIGNATORIES OF THE PARTIES

IN WITNESS, WHEREOF, the parties have duly executed this Agreement on the dates indicated.

SANTA FE COUNTY

Anna Hansen, Chairperson	Date
ATTEST:	
Geraldine Salazar, Santa Fe County Clerk	Date
APPROVED AS TO FORM:	
Dlum asym for	7/3/18
Bruce Frederick, Santa Fe County Attorney	Date

SANTA FE COUNTY FIREFIGHTERS ASSOCIATION, LOCAL 4366, IAFF:

Eutimio Ortiz, Union President

7/23/2018 Date Everybit A

IAFF Payscale Ju 318 -June 30, 2019

This payscale expires on June 30, 2019

Department 1 FF-EMT-B \$14.1400 FF-EMT-I \$15.3300 FF-P \$17.6300 FF-Lt. \$18.4600 FF-Lt.P \$19.2100 Shift Training Captain \$19.8300 Shift Training Captain-P \$20.5800 Fire Pro. Spec. I \$19.9400	7									
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	0 \$20.7783	\$20.9786	\$21.1809	\$21.3852	\$21.5915	\$21.7999	\$22.0104	\$22.2230	\$22.4378	\$22.6547
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Fire Pro. Spec. II \$21.8300	0 \$22.0483	\$22.2688	\$22.4915	\$22.7164	\$22.9435	\$23.1730	\$23.4047	\$23.6388	\$23.8751	\$24.1139
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FF-EMT-I \$17.1032	2 \$17.2742	\$17.4470	\$17.6214	\$17.7977	\$17.9756	\$18.1554	\$18.3369	\$18,5203	\$18 7055	2000 013
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Shift Training Captain \$22.1237	7 \$22.3449	\$22.5684	\$22.7941	\$23.0220	\$23.2522	\$23.4848	\$23.7196	473 0569	\$23.2/4/	\$23.5000
Shift Training Captain-P \$22.8737	7 \$23.0949	\$23.3184	\$23.5441	\$23.7720	\$24.0022	\$24.2348	\$24.4696	\$24.7068	\$24.1964 \$24.0060	\$24.4383
Fire Pro. Spec. I \$22.2464	\$22.4689	\$22.6936	\$22.9205	\$23.1497	\$23.3812	\$23.6150	\$23.8512	\$24.0897	\$24.3306	\$23.1663 \$34 5736
Fire Pro. Spec. II \$24,3550	\$24.5986 810	874488 ²³ 89498 ²³ 8	\$25.839C.	£55348	CHERK	\$25. 453 4	\$26.1119	\$26.3730	\$26.6367	\$24.3739 \$26.9031

Henry P. Roybal Commissioner, District 1

Anna Hansen Commissioner, District 2

Robert A. Anaya Commissioner, District 3



EXHIBIT

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Commissioner, District 4

Ed MorenoCommissioner, District 5

Katherine Miller County Manager

MEMORANDUM

Date:

July 3, 2018

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director

Via:

Katherine Miller, County Manager

Re:

Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County, and

Municipal Employees, Council 18 (Local 1413)

BACKGROUND AND SUMMARY

The Santa Fe County Management Team and AFSCME Local 1413 understand that, although Article 27, Insurance is not open for renegotiation, the cost of insurance for employees is a topic that has been discussed by the Board of County Commissioners which resulted in a change in the county's and employees' contribution rates. A fourth tier was added to reduce the gap of the employees' contribution when an employee's annual salary moves from tier 2 to tier 3. Currently, the increase from tier 1 to tier 2 is 5%. The increase from tier 2 to tier 3 is 12%. The modified third tier now provides for a 5% increase rather than 12%, and the new fourth tier provides for a 7% increase. The current and new premiums are as follows:

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	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn more than \$50,000 annually	63%	37%

acing residence

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

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During the FY2019 budget process, the Santa Fe County Board of County Commissioners expressed their interest in extending this benefit to all County employees to include AFSCME 1413 bargaining unit employees.

ACTION REQUESTED

The Union and Management Teams request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico and The American Federation Of State, County, and Municipal Employees; New Mexico Council 18, Local 1413. Thank you for your consideration.

Attachment:

Amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico and The American Federation Of State, County, and Municipal Employees; New Mexico Council 18, Local 1413.

AMENDMENT NO. 2 TO COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY, NEW MEXICO AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNCIPAL EMPLOYEES; NEW MEXICO COUNCIL 18, (LOCAL 1413)

THIS AMENDMENT is made and entered into as of this 10th day of July, 2018, by and between Santa Fe County, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the American Federation of State, County, and Municipal Employees (hereinafter referred to as "the Union").

WHEREAS, the County and the Union entered into the Collective Bargaining Agreement ("CBA") effective October 28, 2014 through June 30, 2018;

WHEREAS, the County and the Union agreed to amendment no.1 of the Collective Bargaining Agreement which resulted in adding language to Article 20, Uniforms. The additional language was added to ensure bargaining unit employees follow the Grooming and Dress standards as set forth in the Santa Fe County Corrections Department's Standard Operating Procedures or as amended.

WHEREAS, both parties agree that although Article 27, Insurance, is not open for renegotiation, they desire to have bargaining unit members receive the benefit of increased employer contributions to insurance premiums which will be provided to non-bargaining unit employees of Santa Fe County; and

WHEREAS, the parties wish to have their agreement incorporated into an amendment to the CBA.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. ARTICLE 27: INSURANCE is hereby deleted in its entirety and replaced with the following:
 - A. The County shall offer to the covered bargaining unit members and their eligible dependents medical, life, dental, and optical insurance in accordance with the following contributions to the cost of the premiums:

County's Contribution	Employees Contribution
80%	20%
75%	25%
70%	30%
65%	35%
	75% 70%

- B. If the County implements increased employer contributions for non-bargaining unit employees, bargaining unit employees shall receive the same contributions. Percentages may be revised to comply with state law. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.
- 2. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 2 shall remain in full force and effect.

Anna Hansen, Chairperson	Date
TTEST:	
Geraldine Salazar, Santa Fe County Clerk	Date
APPROVED AS TO FORM:	
ruce Frederick, Santa Fe County Attorney	7/6/18

IN WITNESS, WHEREOF, the parties have duly executed this Agreement on the dates indicated.

THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNCIPAL EMPLOYEES; NEW MEXICO COUNCIL 18, LOCAL 1413:

Daniel Solis, Union President

SANTA FE COUNTY

7/6/18

Henry P. Roybal Commissioner, District 1

Anna Hansen Commissioner, District 2

Robert A. Anaya Commissioner, District 3



ton
Commissioner, District 4

Ed Moreno

EXHIBIT

Ed Moreno Commissioner, District 5

> Katherine Miller County Manager

MEMORANDUM

Date:

July 3, 2018

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director

Via:

Katherine Miller, County Manager

Re:

Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the American Federation of State, County, and

Municipal Employees, Council 18 (Local 1413-M)

BACKGROUND AND SUMMARY

The Santa Fe County Management Team and AFSCME Local 1413-M understand that, although Article 25, Benefits is not open for renegotiation, the cost of insurance for employees is a topic that has been discussed by the Board of County Commissioners which resulted in a change in the county's and employees' contribution rates. A fourth tier was added to reduce the gap of the employees' contribution when an employee's annual salary moves from tier 2 to tier 3. Currently, the increase from tier 1 to tier 2 is 5%. The increase from tier 2 to tier 3 is 12%. The modified third tier now provides for a 5% increase rather than 12%, and the new fourth tier provides for a 7% increase. The current and new premiums are as follows:

<u>Curism Grémaine</u>

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn more than \$50,000 annually	63%	37%

New Premium

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%

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35%

During the FY2019 budget process, the Santa Fe County Board of County Commissioners expressed their interest in extending this benefit to all County employees to include AFSCME 1413-M bargaining unit employees.

ACTION REQUESTED

The Union and Management Teams request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico and The American Federation Of State, County, and Municipal Employees; New Mexico Council 18, Local 1413-M. Thank you for your consideration.

Attachment:

Amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico and The American Federation Of State, County, and Municipal Employees; New Mexico Council 18, Local 1413-M.

AMENDMENT NO. 2 TO COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY, NEW MEXICO AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNCIPAL EMPLOYEES; NEW MEXICO COUNCIL 18, (LOCAL 1413-M)

THIS AMENDMENT is made and entered into as of this 10th day of July, 2018, by and between Santa Fe County, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the American Federation of State, County, and Municipal Employees (hereinafter referred to as "the Union").

WHEREAS, the County and the Union entered into the Collective Bargaining Agreement ("CBA") effective December 13, 2016 through December 31, 2020;

WHEREAS, the County and the Union agreed to amendment no. 1, of the Collective Bargaining Agreement which resulted in pay increases for bargaining unit employees;

WHEREAS, both parties agree that although Article 25, Benefits, is not open for renegotiation, they desire to have bargaining unit members receive the benefit of increased employer contributions to insurance premiums which will be provided to non-bargaining unit employees of Santa Fe County; and

WHEREAS, the parties wish to have their agreement incorporated into an amendment to the CBA.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. ARTICLE 25: BENEFITS is hereby deleted in its entirety and replaced with the following:
 - A. The County shall offer to the covered bargaining unit members and their eligible dependents medical, life, dental, and optical insurance in accordance with the following contributions to the cost of the insurance, as defined in NMSA 1978, Section 10-7-4-2 (B):

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

- B. Percentages may be revised to comply with state law. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.
- 2. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 2 shall remain in full force and effect.

IN WITNESS, WHEREOF, the parties have du	ly executed this Agreement on the dates indicated
SANTA FE COUNTY	
Anna Hansen, Chairperson	Date
ATTEST:	
Geraldine Salazar, Santa Fe County Clerk	Date

APPROVED AS TO FORM:

7/c/18 Date

THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNCIPAL EMPLOYEES; NEW MEXICO COUNCIL 18, LOCAL 1413:

7/6/18

Henry P. Roybal Commissioner, District 1

Anna Hansen Commissioner, District 2

Robert A. Anaya Commissioner, District 3



Commissioner, District 4

Ed Moreno Commissioner, District 5

Katherine Miller County Manager

MEMORANDUM

Date:

July 3, 2018

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director

Via:

Katherine Miller, County Manager

Re:

Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico And The American Federation Of State, County, And Municipal Employees; New Mexico Council 18, Local 1782, AFL-CIO

BACKGROUND AND SUMMARY

The Santa Fe County Management Team and AFSCME 182 understand that, although Section 8, Insurance is not open for re-negotiation, the cost of insurance for employees is a topic that has been discussed by the Board of County Commissioners which resulted in a change in the county's and employees' contribution rates. A fourth tier was added to reduce the gap of the employees' contribution when an employee's annual salary moves from tier 2 to tier 3. Currently, the increase from tier 1 to tier 2 is 5%. The increase from tier 2 to tier 3 is 12%. The modified third tier now provides for a 5% increase rather than 12%, and the new fourth tier provides for a 7% increase. The current and new premiums are as follows:

Current Premiums

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn more than \$50,000 annually	63%	37%

New Premiums

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

During the FY2019 budget process, the Santa Fe County Board of County Commissioners expressed their interest in extending this benefit to all County employees to include AFSCME 1782 bargaining unit employees.

ACTION REQUESTED

The Union and Management Teams request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico and The American Federation Of State, County, and Municipal Employees; New Mexico Council 18, Local 1782, AFL-CIO. Thank you for your consideration.

Attachment:

Amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County of New Mexico and The American Federation Of State, County, and Municipal Employees; New Mexico Council 18, Local 1782, AFL-CIO.

AMENDMENT NO. 2 TO COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY, NEW MEXICO AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNCIPAL EMPLOYEES; NEW MEXICO COUNCIL 18, LOCAL 1782, AFL-CIO

THIS AMENDMENT is made and entered into as of this 10th day of July, 2018, by and between Santa Fe County, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the American Federation of State, County, and Municipal Employees (hereinafter referred to as "the Union").

WHEREAS, the County and the Union entered into the Collective Bargaining Agreement ("CBA") effective January 1, 2017, to December 31, 2022;

WHEREAS, Amendment no. 1 provided changes to Article 16. Leave of Absence, Article 20. Uniforms, Footwear, and Tool Allowance, and Article 28. Classification and Pay Plan;

WHEREAS, both parties agree that although Section 8, Insurance, is not open for renegotiation, they desire to have bargaining unit members receive the benefit of increased employer contributions to insurance premiums which will be provided to non-bargaining unit employees of Santa Fe County; and

WHEREAS, the parties wish to have their agreement incorporated into an amendment to the CBA.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. ARTICLE 31: BENEFITS is hereby deleted in its entirety and replaced with the following:
 - A. The County shall offer to the covered bargaining unit members and their eligible dependents medical, life, dental, and optical insurance in accordance with the following contributions to the cost of the insurance, as defined in NMSA 1978, Section 10-7-4.2(B):

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

- B. Percentages may be revised to comply with state law. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.
- 2. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 2 shall remain in full force and effect.

Anna Hansen, Chairperson	Date
ATTEST:	
	ing the state of t
Geraldine Salazar, Santa Fe County Clerk	Date of the second of the seco
adelta. II. v	en kalendar er en
APPROVED AS TO FORM:	
	。 "我们还要我们也是相信,我是想到一种的"人"的"人"。
Bruce Frederick, Santa Fe County Attorney	— 7 [ω[[8] Date
THE AMERICAN FEDERATION OF STANEW MEXICO COUNCIL 18, LOCAL 178	TE, COUNTY, AND MUNCIPAL EMPLOYEES; 82, AFL-CIO:
	e grand e grand de g
Lucas Herrera, Union President	7-6-18 Date

IN WITNESS, WHEREOF, the parties have duly executed this Agreement on the dates indicated.

SANTA FE COUNTY

Henry P. Roybal Commissioner, District 1

Anna Hansen Commissioner, District 2

Robert A. Anaya Commissioner, District 3



Ed Moreno Commissioner, District 5 Katherine Miller

County Manager

MEMORANDUM

Date:

July 3, 2018

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director

Via:

Katherine Miller, County Manager

Re:

Request Approval of Amendment No. 5 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a

Subsidiary of the New Mexico Coalition of Public Safety Officers

BACKGROUND AND SUMMARY

The Santa Fe County Management Team and NMCPSO-Sheriff understand that, although Section 8, Insurance is not open for re-negotiation, the cost of insurance for employees is a topic that has been discussed by the Board of County Commissioners which resulted in a change in the county's and employees' contribution rates. A fourth tier was added to reduce the gap of the employees' contribution when an employee's annual salary moves from tier 2 to tier 3. Currently, the increase from tier 1 to tier 2 is 5%. The increase from tier 2 to tier 3 is 12%. The modified third tier now provides for a 5% increase rather than 12%, and the new fourth tier provides for a 7% increase. The current and new premiums are as follows:

Curænt Premiums

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn more than \$50,000 annually	63%	37%

New Premiums

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

102 Grant Avenue · P.O. Box 276 · Santa Fe, New Mexico 87504-0276 · 505-986-6200 · FAX: 505-995-2740 www.santafecountynm.gov

During the FY2019 budget process, the Santa Fe County Board of County Commissioners expressed their interest in extending this benefit to all County employees to include NMCPSO, Sheriff bargaining unit employees.

ACTION REQUESTED

The Union and Management Teams request approval of amendment no. 5 to the Collective Bargaining Agreement between Santa Fe County and Santa Fe County Deputy Sheriff's Association, a Subsidiary of the New Mexico Coalition of Public Safety Officers. Thank you for your consideration.

Attachment:

Amendment No.5 to the Collective Bargaining Agreement Between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a Subsidiary of the New Mexico Coalition of Public Safety Officers

SFC CLERK RECORDED 08/16/2018

AMENDMENT NO. 5 TO COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY AND

THE SANTA FE COUNTY DEPUTY SHERIFF'S ASSOCIATION, A SUBSIDIARY OF THE NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS/NMCPSO

THIS AMENDMENT is made and entered into as of this 10th day of July, 2018, by and between Santa Fe County, a political subdivision of the State of New Mexico (hereinafter referred to as "the County") and the New Mexico Coalition of Public Safety Officers (hereinafter referred to as "the Union").

WHEREAS, the County and the Union (Parties) entered into the Collective Bargaining Agreement (CBA) effective January 26, 2016 to December 31, 2019;

WHEREAS, Section 20 of the CBA originally provided for a \$590 per year clothing and equipment allowance, with \$425 given to bargaining unit employees via a purchase order and the remaining \$165, less mandatory deductions given to Deputies the last pay day in the month of November;

WHEREAS, in June of 2016, the Parties amended Section 20 to allow for payment of a \$590 clothing allowance, less any required deductions, to be paid to bargaining unit employees by check annually, in the month of November to afford bargaining unit employees the opportunity to purchase uniforms and equipment required by the Santa Fe County Sheriff's Office Standard Operating Procedures and the CBA;

WHEREAS, Section 56 of the CBA provided each party the right to open one (1) economic item no earlier than October 1, 2016, and no later than November 1, 2016;

WHEREAS, the parties successfully completed negotiation of the economic items provided for in Section 56, and as a result amended Section 37, Wages, and Section 51, Promotions;

WHEREAS, on July 11, 2017, the parties further amended the CBA by inserting a grievance procedure into the CBA;

WHEREAS, the CBA provided each party the right to one (1) economic item no earlier than May 1, 2017 and no later than June 1, 2017; and

WHEREAS, both parties agree that although Section 8, Insurance, is not open for renegotiation, they desire to have bargaining unit members receive the benefit of increased employer contributions to insurance premiums which will be provided to non-bargaining unit employees of Santa Fe County; and

WHEREAS, the parties wish to have their agreement incorporated into an amendment to the CBA.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. SECTION 8: INSURANCE is hereby deleted in its entirety and replaced with the following:
 - A. The County shall offer to the covered bargaining unit members and their eligible dependents medical, life, dental, and optical insurance in accordance with the following contributions to the cost of the insurance, as defined in NMSA 1978, Section 10-7-4.2(B):

	County's Contribution	Employees Contribution
Employees who earn \$30,000 annually or less	80%	20%
Employees who earn \$30,001 to \$50,000 annually	75%	25%
Employees who earn \$50,001-\$70,000 annually	70%	30%
Employees who earn more than \$70,000 annually	65%	35%

- B. Percentages may be revised to comply with state law. All medical, life, dental, and optical benefits shall be maintained for the life of this Agreement. Bargaining unit employees will pay 100% of disability insurance offered by the County.
- 2. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 5 shall remain in full force and effect.

SFC CLERK RECORDED 08/16/2018

SIGNATORIES OF THE PARTIES

Anna Hansen, Chairperson

Date

ATTEST:

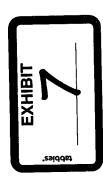
Geraldine Salazar, Santa Fe County Clerk

Date

APPROVED AS TO FORM:

THE SANTA FE COUNTY DEPUTY SHERIFF'S ASSOCIATION, A SUBSIDIARY OF THE NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS:

IN WITNESS, WHEREOF, the parties have duly executed this Agreement on the dates indicated.



Addendum to the Draft 2020-2024 Infrastructure Capital Improvement Plan

Proj. No.	Project Title	Category	2020	2021	2022	2023	2024	Estimated Total Cost
53	Install photovoltaic units	Public Safety	\$160,000	\$160,000	\$160,000	\$160,000	\$160,000	\$800,000
54	Install photovoltaic units	Community Facilities	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$200,000
70	Turgoise Trail Separtated Bikeway and nonmotorized transportation trail	Highways/Roads/ Streets/Bridges	0\$	0\$	\$0 \$2,000,000	0\$	\$	\$2,000,000
71	CR 84B Preliminary Engineering Report	Highways/Roads/ Streets/Bridges	000′05\$	0\$	\$	\$0	Ş	\$50.000
72	La Cienega water line extention study	Water	\$50,000	0\$	\$0\$	\$0	\$0\$	\$50,000
73	La Bajada right of way survey	Highways/Roads/ Streets/Bridges	\$18,000	0\$	\$	\$0	0\$	18,000
								\$124,225,000

EXHIBIT S

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 5:21 PM

To:

Maria Rotunda; Katherine Miller; Tony T. Flores

Subject:

Fw: Solar panels

Santa Fe County Commissioner Anna Hansen District 2 505.986-6329 ◆ office ahansen@santafecountynm.gov

From: Susan Shanklin <galis2000@netzero.net>

Sent: Monday, July 9, 2018 4:12 PM

To: Anna C. Hansen Subject: Solar panels

Dear Commissioner Hansen,

I strongly support increased county spending on solar installations to power all county fire stations, police stations are other facilities.

Susan Shanklin 5614 A State Hwy 41 Galisteo, NM 87540 SFC CLERKERECORDED 08/16/2018

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 9:11 PM

To:

Anna T. Hamilton; Katherine Miller; Maria Rotunda

Subject:

Fw: Solar installations on County buildings

Santa Fe County Commissioner Anna Hansen District 2 505.986-6329 • office ahansen@santafecountynm.gov

From: Jack Clark < jclark.osu65@gmail.com>

Sent: Monday, July 9, 2018 8:55 PM

To: Anna C. Hansen

Subject: Solar installations on County buildings

Dear Commissioner Hansen,

As owners of a solar powered and heated LEED platinum home, and drivers of a solar charged EV, we strongly support increased county spending on solar installations to power all county fire stations, police stations, and other facilities. These installations will save tax payer dollars by reducing utilities costs, as well as providing positive example of environmental stewardship.

Respectfully,
Jack and Clark
16 Lime Kiln Rd
Lamy, NM 87540 As owners of a solar powered and heated LEED platinum home, and drivers of a solar charged EV, we strongly

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 3:40 PM

To:

Maria Rotunda; Katherine Miller; Tony T. Flores

Subject:

FW: Solar needed on our buildings

From: Anna Cardenas Owner [mailto:galigirl312@centurylink.net]

Sent: Monday, July 09, 2018 12:24 PM

To: Anna C. Hansen <ahansen@santafecountynm.gov>

Subject: Solar needed on our buildings

Dear Commissioner Hansen,

I strongly support increased county spending on solar installations to power all county fire stations, police stations and other facilities.

We as a county should lead as examples of the much needed alternative to the current old and wasteful methods of heating and cooling our buildings and homes, such as oil and gas, nuclear, etc.

Schools next!!! and then incentives to get our homes especially medium and low income homes on the solar bandwagon!!!

Thanks for all you do!

Freddie and Anna Cardenas
897 Camino Los Abuelos
Galisteo NM 87540

Galisteo, NM 87540 505-466-8967

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 3:40 PM

To:

Maria Rotunda; Katherine Miller; Tony T. Flores

Subject:

FW: solar power

From: Marilyn Giasson-Fenker [mailto:giassonfenker@yahoo.com]

Sent: Monday, July 09, 2018 11:18 AM

To: Anna C. Hansen <ahansen@santafecountynm.gov>

Subject: solar power

Dear Commissioner Hansen,

I am unable to attend the meeting tomorrow, but I am a Galisteo resident, and I strongly support increased county spending on solar installations to power all county fire stations police stations and other facilities. It just makes sense in our sunny climate.

thank you, Marilyn Giasson-Fenker 865A Camino Los Abuelos Galisteo, NM 87540 CLERK RECORDED 08/16/2018

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 3:41 PM

To:

Maria Rotunda; Tony T. Flores; Katherine Miller

Subject:

FW: Solar Installation on SFCounty buildings

From: Ed Epping [mailto:eepping@williams.edu]

Sent: Monday, July 09, 2018 11:09 AM

To: Anna C. Hansen <ahansen@santafecountynm.gov> Subject: Solar Installation on SFCounty buildings

Dear Commissioner Hansen,

I strongly support increased county spending on solar installations to power all county fire stations, police stations, and other facilities. SHC

We have installed a solar array for our home and provide 98% of our needs through the sun. It seems almost criminal in a state where we have 300 plus days of sun per year to not have solar energy as a dominant provider of our energy needs. Having SF County take the lead is an excellent model for others.

Thank you for your consideration of my views and for the good work you do on our behalf. Ed Epping 32 Avenida Vieja Galisteo, NM 87540 We have installed a solar array for our home and provide 98% of our needs through the sun. It

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 3:42 PM

To:

Maria Rotunda; Katherine Miller; Tony T. Flores

Subject:

FW: Solar Installations

From: Greg Boardman [mailto:gboardman@stanford.edu]

Sent: Monday, July 09, 2018 10:23 AM

To: Anna C. Hansen <ahansen@santafecountynm.gov>

Subject: Solar Installations

Dear Commissioner Hansen,

I strongly support increased county spending on solar installations to power all county fire stations, police stations and other facilities.

THANK YOU.

Greg Boardman 6 Los Anayas Lane Galisteo, NM 87540 SFC CLERK RECORDED 08/16/2018

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 1:45 PM

To:

Maria Rotunda

Subject:

Fwd: solar on County buildings

I have a whole bunch of these emails. I'll send them to you to print out.

I guess I'll also send them to Kathrine and Tony?

Commissioner Anna Hansen Santa Fe County District 2 986-6329

----- Forwarded message -----

From: "Frank&Cindy" < forbeslux@aol.com> Date: Mon, Jul 9, 2018 at 1:27 PM -0600 Subject: solar on County buildings

To: "Anna C. Hansen" < ahansen@santafecountynm.gov>

Dear Commissioner Hansen, I strongly support increased county spending on solar installations to power all county fire stations, police stations and other facilities.

cynthia forbes and Frank Lux

From:

Anna C. Hansen

Sent:

Monday, July 09, 2018 1:52 PM

To:

Katherine Miller; Tony T. Flores; Maria Rotunda

Subject:

Fwd: solar power

Commissioner Anna Hansen Santa Fe County District 2 986-6329

----- Forwarded message -----

From: "Marilyn Giasson-Fenker" < giassonfenker@yahoo.com>

Date: Mon, Jul 9, 2018 at 11:18 AM -0600

Subject: solar power

To: "Anna C. Hansen" < ahansen@santafecountynm.gov>

To: "Anna C. Hansen"

Dear Commissioner Hansen,
I am unable to attend the meeting tomorrow, but I am a Galisteo resident, and I strongly support increased county spending on solar installations to power all county fire stations police stations and other facilities. It just makes sense in our sunny climate.

thank you,
Marilyn Giasson-Fenker
865A Camino Los Abuelos
Galisteo, NM 87540

