

SANTA FE COUNTY

BOARD OF COUNTY COMMISSIONERS

REGULAR MEETING

January 31, 2017

Henry Roybal, Chair - District 1
Anna Hansen, Vice Chair - District 2
Robert A. Anaya - District 3
Anna Hamilton - District 4
Ed Moreno - District 5

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I. A. This regular meeting of the Santa Fe Board of County Commissioners was called to order at approximately 2:30 p.m. by Chair Henry Roybal in the Santa Fe County Commission Chambers, Santa Fe, New Mexico.

B. Roll Call

Roll was called by County Clerk Geraldine Salazar and indicated the presence of a quorum as follows:

Members Present:

Commissioner Henry Roybal, Chair
Commissioner Anna Hansen, Vice Chair
Commissioner Robert A. Anaya
Commissioner Anna Hamilton
Commissioner Ed Moreno

Members Excused:

None

C. Pledge of Allegiance

D. State Pledge

E. Moment of Reflection

The Pledge of Allegiance was led by Brittney Lovato, the State Pledge by Gary Perez and the Moment of Reflection by Amanda Lucero of the Assessor's Office.

I. F. Approval of Agenda

1. Amendments

2. Tabled or Withdrawn Items

CHAIR ROYBAL: Do we have any amendments, tabled or withdrawn items?

KATHERINE MILLER (County Manager): Mr. Chair, yes, we have a few changes from the agenda from when we originally posted it a week ago. The last amendments were posted on January 27th at 4:01 and those items that have been added to the agenda are on page 4, Matters from the County Manager. I listed some specific updates under Miscellaneous Updates.

Then under Matters from the County Attorney, for Executive Session, we have

added threatened or pending litigation and those four items. And then any possible actions with respect to those items discussed in executive session as well as an update on concluded litigation. And then additionally, under – on page 5, under Public Hearings, these items, the low income property tax rebate, that was listed on the agenda; we just reversed the order of that and the animal control ordinance. And those are the only – there are no currently tabled items or any withdrawn items. Those are the only amendments.

COMMISSIONER ANAYA: Mr. Chair.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, I had a request on the agenda under Presentations for the Stanley volunteer district. Mr. Chair, if you'd indulge us and let me do that as close to 3:00 as we can. We'll just look out for them when they come, if that's okay.

CHAIR ROYBAL: Sure. That'd be fine.

COMMISSIONER ANAYA: And Mr. Chair, I'd move for approval as amended.

COMMISSIONER HAMILTON: Second.

CHAIR ROYBAL: Okay. We have a motion and a second.

The motion passed by unanimous [5-0] voice vote.

MS. MILLER: Mr. Chair, can I interrupt. I'm sorry. I actually just noticed a little tab on my agenda that we need to withdraw. Item III. D. 1, a resolution adopting the schedule for the new water deliveries. So I just want to say that they'd like to take another look at that, so I need to withdraw that from this meeting and we'll have it on probably the next meeting.

COMMISSIONER ANAYA: I'd just move to withdraw that item, Mr. Chair.

CHAIR ROYBAL: Is there a second also?

COMMISSIONER MORENO: Yes.

CHAIR ROYBAL: Okay so we do have a motion and a second.

The motion passed by unanimous [5-0] voice vote.

I. G. Approval of Minutes

1. Approval of December 13, 2016, Board of County Commissioners Meeting Minutes

CHAIR ROYBAL: What's the pleasure of the Board?

COMMISSIONER HAMILTON: I would move to approve the minutes as they stand.

CHAIR ROYBAL: We have a motion for approval. Do we have a second?

COMMISSIONER MORENO: Second.

CHAIR ROYBAL: We have a motion and a second.

The motion passed by unanimous [5-0] voice vote.

I. H. Employee Recognition

1. Recognition of New Santa Fe County Employees

MS. MILLER: Mr. Chair, the first recognition that we have is a recognition of new Santa Fe County employees. In your packet is a list of new hires from November and December. We do this at the end of the month for the previous month but we didn't have an end of the month meeting in December so that's why you have two months in there. I just wanted to go through those individuals and if any of the individuals that are new hires that I call their name if you would please stand up when I call your name so that the Board can recognize you and know who it is.

So in November we had Dolores De la Cruz, Administrative Services, Secretary Senior, John Tennyson in Finance, Accountant Senior – there's John. Glenn Berlin in the County Sheriff's Office, Animal Control, Stephanie Bernal, and James Brazier, Brandy Davis and Maria Hernandez Andrade, and those are all Sheriff deputy cadets. Darren Lopez in Housing and Joseph Montoya, as you know, took the executive director position for Housing. Roberta Cuella Chavez in Corrections, registered nurse, Remington Gilham, wildland urban interface specialist, Diego Gomez – Diego is actually a return to Santa Fe County. He was in our Public Works and he is back in Public Works as project engineer, and Robert Hollingsworth in Public Works, a truck driver.

And then in December we had Mark Murdock, Administrative Services systems analyst, Cody Lujan, Maria Rotunda – she is our constituent services liaison for Commissioner Hamilton. And Aaron Detter, a community planner – there's Aaron. And Chris Hyer, he's our new economic development manager. Christina Kelso, she's our GIS supervisor. Lawrence Herrera, Anthony Salazar and Eric Saucedo in life skills workers at our Corrections. We also have a new psychiatrist, Barbara Troje, I think, and Derek William. Derek, are you here? Derek is our new warden. Mark Caldwell retired at the end of the year and Derek started about a month ago.

Then we have the forestry technicians in the Fire Department. that's Robert Goeller, Matthew Herrera, Justin Naranjo, Abel Perez, Gabriel Quintana, Vincent Sanchez, Casey Trujillo, Darrell Vigil and Ryan Yoder-Soliz. And then the last couple ones in Public Works, we have a new project manager I, Steven Brito, a new custodian, William Pena, Max Suazo III in Public Works, heavy equipment operator.

So just – I know there was a lot of them but that's all November and December but I wanted to make sure that you had a chance to at least see some of the ones that work in this building and some of the new directors and welcome them to the County.

CHAIR ROYBAL: Thank you, Manager Miller and I'd like to say welcome and congratulations on picking the best county to work for. Do we have any other comments from the Commissioners? Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, ditto your comments. Welcome to each and every one of you, those of you that are here and those of you that may not be here, it's a great place to work in Santa Fe County. Katherine, just to put you on the spot a little bit, Santa Fe County employs a lot of people and provides a lot to the economy of

the county. But could you just talk about the total number of employees we have, and also, let's just talk salary and benefits, what we have here in the County that contributes to those individual lives of those people that work here and the assistance they provide to the citizens but also to the economy.

MS. MILLER: Mr. Chair, yes, we have around 900 employees that are employed by Santa Fe County and it fluctuates with vacancies but around 850 to 900 employees at any given time. We have really good benefits. We are a part of the state's retirement system and we make the highest contribution an employer can make on the employer's side. Additionally we have health benefits and we just changed our health program to self-insured, so we've been able to add even that you can have a gym membership. We have a wellness program and we have a good percentage, depending on your salary range depending on your health and vision and dental and insurance benefits paid for by the County.

What we do also, just for new employees who maybe missed the timeframe we do this but once a year we put out a total compensation letter that is personalized to the employee that tells you everything that you've received in the previous year and it includes training and any kind of tuition assistance or tuition reimbursement that we've given and so it shows that while you have your salary you also have a great deal of benefits that come along with that and training and travel opportunities and it shows the value of that so that you can look at what truly the County invests in its employees. Personally, I agree with Chair Roybal that it's the best county in the state. So hopefully the employees feel that they're well treated and they're contributing to a good organization.

COMMISSIONER ANAYA: Thank you, Mr. Chair, Ms. Miller. What's our total budget, just salary and benefits? Ballpark.

MS. MILLER: Now you are putting me on the spot. I know our total budget is \$225, \$2390 million but that includes all of our capital projects, so I'd have to back that out.

COMMISSIONER ANAYA: We can read that later but it's a huge contribution. Welcome to those new employees to Santa Fe County. Thank you, Mr. Chair.

CHAIR ROYBAL: Do we have any other comments from the Board?
Seeing none.

I. H. Recognition of Years of Service for Santa Fe County Employees

MS. MILLER: Mr. Chair, as I just said, we recognize new employees but we also really appreciate the tenured employees and those who make a commitment to stay at Santa Fe County and keep the investment that we have made into their skills and abilities here at Santa Fe County as well as hopefully they make a career here and enjoy it. So we recognize those employees who hit a five-year milestone in years of service and this also is for November and December but I'll quickly to through those.

Kimberly Martinez, who's a department administrator in Public Works hit her five-year mark in November Sammy Abeyta is a heavy equipment lead operator in Public Works, ten years of service. Deseray Gallegos in Corrections is a YPD shift supervisor

hit ten years in November and Jared Rivera in Public Works/Road Maintenance is a road maintenance foreman with 15 years of service at Santa Fe County. And I just want to point out it is a huge skill and benefit that the County gets from the heavy equipment operators and those who work in our Public Works and it's really nice to see we have a lot of them who've been here 10, 15, 20 years. That's something I think is really appreciated by the County.

Then in December we had another group of employees hit those milestones. Jeffrey Spiller, solid waste Adopt-a-Road coordinator has been five years at the County. Casey Arnold in Corrections, detention officer, five year. Hanna Padilla, emergency communications specialist III, Pablo Sedillo III, our Public Safety Director, he actually made it five years. Yessenia Ramirez, a detention officer of five years, Ida Lucero, a cook in Health and Human Services for five years. Timothy Sedillo – I don't think any relation to Pablo Sedillo either, a maintenance foreman, ten years. Chris Sena, Public Works heavy equipment operator lead, ten years.

And then two others, 15 years for Adela Montoya in our CSD Health and Human Services accountant, and Victor Gonzales in the Housing Department and I should have mentioned this in Housing. He hit 20 years as project manager as of December 9th. So I just want to thank those employees who've been with us five, ten, fifteen, twenty years and express our appreciation for their dedication to Santa Fe County.

CHAIR ROYBAL: Thank you, Manager Miller. I also want to say thank you for your dedication and your years of service. It's one thing when we have new employees that come in, that's great. But the years that you've spent here and the time that you allocate with this great service really makes a difference. Just having continuous employees and we hope that the new employees will stay for the duration and make this a career choice. Thank you. Do we have any other comments from the Board.

COMMISSIONER ANAYA: Mr. Chair.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Ditto, Mr. Chair. Longevity and seniority matters and we value those employees that come and make a career and a commitment to stay. Not that many people want to leave when they get here and we greatly appreciate those that stay and dedicate themselves to the citizens that they serve every day. So thank you, Mr. Chair.

CHAIR ROYBAL: Thank you. Commissioner Hansen.

COMMISSIONER HANSEN: I just want to say as a new Commissioner I feel really welcome here and it's really nice to have such a professional staff who is friendly and helpful and I'm looking forward to working with all of you. Thank you.

CHAIR ROYBAL: Thank you, Commissioner Hansen.

I. H. Recognition of Santa Fe County Employee of the Quarter, 4th Quarter of 2016 Awards

MS. MILLER: Mr. Chair, I know I'm taking up the whole first part of the meeting but we had a lot happen over the last couple of months and because we didn't have our meeting at the end of the month in December there's quite a bit on here. But I

really wanted to bring forward to you Santa Fe County employees, the time of service they have here, whether it's one week or ten, twenty years. They really put a great deal of effort into doing and serving the constituents of Santa Fe County.

And one of the ways that we do try to recognize them is through a quarterly Employee of the Quarter every quarter and the last quarter, ended, the fourth quarter of 2016, and just to let the new Commissioners know this program is something that – the County's always had some kind of – or for many years had an employee recognition program but we really revised the Employee of the Quarter program a couple years ago and really focused on recognizing employees who make a significant contribution to the County during the previous three-month period. And that significant contribution may include providing excellent service to our constituents, developing and implementing new programs which benefit our organization, providing exemplary performance to Santa Fe County in their daily job performance, demonstrating a willingness to work above and beyond the call of duty, or another contribution which the nominator believes to be important to recognize.

The process for selecting Countywide Employee of the Quarter begins with the designated recognition teams selecting one employee, either from their department or elected office, and they select it from their group, so it's broken down and you'll see in the memo that there are six departments or elected office employees eligible for the quarter, and then they're considered for a Countywide Employee of the Quarter. In this last quarter we had only three employees selected by the departments or elected office Employee of the Quarter and it's not because there aren't employees probably deserving of a nomination but it does take someone to take the time and write up the nomination and put those forward.

The last quarter we did have three individuals who were nominated by their groups and from those employees there is a team that selects one out of – anywhere to six employees for the quarter and it needs to be somebody who is – that team makes a selection; they have no conflicts. They're not one of the nominators, in other words of the original six.

But this last quarter we had in the Public Safety/Corrections/Fire and RECC group Anthony Martinez. He's the auditing compliance manager and he's been with the County since August 29, 2005, and because of Mr. Martinez' attention to detail and meticulous recordkeeping, the Adult Detention Professional Standards Council voted unanimously to award Santa Fe County Adult Detention Center re-accreditation through January of 2020. It was noted that while this accreditation was a coordinated effort by all personnel, such award was achieved as a direct result of Mr. Martinez going above and beyond on a daily basis for a period of over three years.

Under the support services, which is the Manager's Office, Legal, HR, Finance and Administrative Services. Dolores Olivas, accounting tech senior, who has been with the County since October 7, 1996. Ms. Olivas always has a smile on her face, a kind word for everyone and the promise that whatever issue is being presented, she will resolve it. It was noted that Dolores' kindness, attention to detail, and determination ensure customer satisfaction on every level.

And then from the Community Services/Health, Growth Management and Housing Departments, Monica Acevedo. She's been with the County since July 9, 2007.

Monica consistently takes on additional challenges that benefit and improve her skill set as a DWI compliance monitor. Her efforts have helped her develop a greater understanding of her clients and equally as important, she shares this knowledge with her co-workers. It was noted that Monica recently received a full scholarship to attend a week-long probation officer training in Reno, Nevada. This is just another example of Monica improving her job knowledge and expanding her craft.

So if the three individuals who were nominated by their groups could come forward to the front. Are they here? Anthony Martinez, Dolores Olivas and Monica Acevedo, these are your three nominations for Employee of the Quarter for the last quarter of 2016. For the three individuals, they receive a certificate and a letter granting them two hours of administrative leave that they can take at their convenience, and then the individual winner of the Employee of the Quarter receives eight hours of administrative leave for the quarter. And the winner is Monica Acevedo, who gets the – and we have certificates for all of them as well as the really nice award for you Monica, if you want to come forward.

CHAIR ROYBAL: I'd like to see if we have any comments from the Board. Commissioner Anaya.

COMMISSIONER ANAYA: I have a few comments, but Mr. Chair, if we could give the three nominees an opportunity to say a few words I'd like to hear from them if we could, Mr. Chair.

CHAIR ROYBAL: Sure. Any other comments? I'd like to just say thank you for your hard work and dedication. To go above and beyond is something that I'm really glad to see that we do recognize and I hope that we have more employees striving to get to that position here soon and I'll give some time for all of you guys to make a comment as well. Commissioner Hamilton.

COMMISSIONER HAMILTON: I just wanted to comment that to be recognized by a group of incredible people which I have found in the short time I've been here so far, the County staff is just amazing in their talent and the effort they put into things and they way they work together, it's made it an incredibly fulfilling and happy place to work for me in this short time. To be nominated by great people is an accomplishment, so I think you all deserve congratulations.

CHAIR ROYBAL: Any other comments from the Board? Commissioner Hansen.

COMMISSIONER HANSEN: Thank you very, very much for your service to the County. I know that it's part of what makes this place function so well is to have such dedicated employees. Thank you.

CHAIR ROYBAL: We have a volunteer. I don't have to even call her up.

DOLORES OLIVAS (Finance): Thank you, Commissioners. Welcome, Commissioners and thank you, Katherine. I appreciate this and I just want to say thank you for the nomination. This all belongs to the Finance Office because we're all really a family and we really do work hard, all of us. And I want to give an acknowledgement to my supervisor, Adamina Pino. She has been a good mentor and I have learned so much from her; she's a good boss. And Don Moya, I welcome him. He's our new Finance Director. Thank you so much. I appreciate the nomination and I just want to say thank you and I love working for the County and I retire in 4 ½ months and three weeks, so I'm

ready. But thank you. I really do appreciate it.

CHAIR ROYBAL: Thank you, Dolores. Next we have Anthony Martinez.

ANTHONY MARTINEZ (Corrections): Good afternoon there, Commissioners. Pablo Sedillo, thank you for giving me this opportunity to say a few words on behalf of the Santa Fe County Adult Facility. This is based on the accreditation accomplishment. Let me tell you we not only have a family but we have a team in Corrections and we work as a team. This accomplishment, three years, was a lot of work and it's due a lot to our Director Sedillo for being very supportive, providing the resources needed to accomplish this task.

For many years I played organized ball and we always had a captain on our team, and you know what? Our captain of this team is Director Sedillo and at this time I would like to present our accreditation award for the year 2014 to Director Sedillo. Director, thank you for everything you do every day for Corrections. It's a very difficult job. You have accomplished a lot in five years. I have been in Corrections 43 years and you know what? This has been the fastest accomplishment we have done. [inaudible]

CHAIR ROYBAL: Thank you, Anthony, and congratulations to Mr. Sedillo. Next we have Monica Acevedo.

MONICA ACEVEDO (DWI Program): I would just like to take this opportunity to thank everyone that took the time to nominate myself. It's been a pleasure and an honor working for Santa Fe County. This year will be ten years. I can truly say that when I come to work I'm very happy. I'm happy to get up and go to work because I love what I do and I care about our community. And like I said, I have great mentors as well and every day you learn something new and you're always looking for a new challenge to better yourself for ourselves and for our community. Thank you.

CHAIR ROYBAL: Thank you.

COMMISSIONER ANAYA: Mr. Chair.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: I didn't know I was going to be able to make up for lost ground this fast. I told Dolores that the last time she was – she got nominated two times in a row, so let's give her a round of applause. That says a lot. Dolores, congratulations. You did an awesome job. All of you have done an awesome job. Mr. Martinez, Mr. Chair, Commissioners, we bring somebody here. They've been – by their peers and the work of the Manager's committee. They get nominated by their peers and they come before us to get honored, and what does he do? Honors somebody else. That was classy. That's the kind of people our County is. All of you, all three of you, you always get up and you acknowledge those people that you work with and your team for everything you do, day in and day out for receiving this honor. We want to honor you today and we thank you so much for everything you do for the citizens and for your colleagues here at Santa Fe County. Thank you so much. Let's, if we could, Mr. Chair, let's give them another round of applause.

MS. MILLER: Mr. Chair, after everybody's comments I wanted to make sure that we get a picture with all of the individual Employee of the Quarter. We have more.

CHAIR ROYBAL: I would also like to say, in reflection of what Commissioner Anaya was saying I thought the same thing. I thought to myself, every

single individual that was nominated talked about their manager, their supervisor and their leadership to them. That's true leadership. I think every individual that works for Santa Fe County has that leadership potential and that is why these individuals came forward and were nominated. And I encourage everybody at Santa Fe County to strive for this type of achievement. Thank you. I think those are all the comments so if we could go down to take a photograph.

[Photographs were taken.]

COMMISSIONER ANAYA: Mr. Chair.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: See you next month, Dolores.

MS. MILLER: You're going to see her in about three minutes.

I. H. Recognition of Association of Counties Workers Compensation Risk Awareness Program, Safety Award, Adult Detention Professional Standards Council Accreditation, State Auditors Audit Accountability Award, and NM EDGE County College Graduates

MS. MILLER: Mr. Chair, so as you know, the Association of Counties has a mid-winter conference. It was – I guess it's been two weeks ago now, and during the conference, the Association of Counties provides several awards and recognitions to individual counties and I have to say, I was so proud of Santa Fe County. I don't think there was an award or recognition that we didn't get as far as when they were presenting the different counties with different awards. And I wanted to make sure – I know some of you were there but not all of you were able to be there, and I wanted to make sure that the Board actually saw how much the employees of Santa Fe County are doing to save tax dollars, to improve our services, and are just really proficient in what they do. So I'm going to put Mark Lujan – I think he's here. I'm going to put Mark on the spot to come forward.

Two awards that are really accredited to our risk management division on all of their work that they lead in the areas of safety and risk awareness and accident reductions, we received the risk awareness program award and also the safety award. So first off, thank you, Mark, but then if you would let the Commission know what those awards were for and how well we did in improving our scores.

MARK LUJAN (Risk Management): Good afternoon, Mr. Chair, Commissioners.

CHAIR ROYBAL: Can you hold on one second, Mark. I just want to recognize Representative Trujillo is here. How are you doing? Okay, Mark.

MR. LUJAN: We were awarded the safety award for the NMAC this year for 2016 and for the RAP. We had a reduction in auto claims up to 25 percent. We had a multiline reduction of 27 percent, and our workers' comp was reduced up to a 17 percent. I wanted to thank all Santa Fe County because it's not only a risk management or a safety division pushing the issue. It's been a pro-active approach by all Santa Fe County employees including our sheriffs, our adult detentions. We've been working on a lot of

claims. They've reduced a lot of claims by being pro-active.

So I want to thank all Santa Fe County. I want to thank our Safety Committee members who did attend. I want to thank our two safety coordinators who are out being pro-active doing bi-annual facility inspections. We're doing a monthly fire safety inspection. We're being real pro-active and we have come a long way since I took over safety in Risk Management from our administrative director, Jeff Trujillo. So I'd like to thank him as well and I'd like to thank all management because this has been a group effort. Thank you.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair and Commissioners, safety's a big deal and it's important for all of us as a Commission, as a County. Mr. Lujan, as you know, we've all been invested and the County Manager's been invested in making sure that you have the resources that you need and that you provide the training that you need to yourselves to help facilitate training to staff, and you've done that in sequence over multiple years. So we know it's important. It's a direct correlation. A savings of dollars, tax dollars in keeping our claims down, but most importantly keeping our employees and the citizens safe.

And so I can't emphasize how important it is and I also want to do a shout-out to you and your team, including Mr. Trujillo. Where's Jeff at? He's back there. Jeff's been involved in safety with you guys for a long time but the help we do to help other counties and other smaller counties throughout the state in reaching out to them and facilitating needs that they have where they don't have the resources that we do.

So it's important. I know we're active in the Association. It shows. Thank you so much for those efforts and that work. Thank you, Mr. Chair.

CHAIR ROYBAL: Do we have any other comments from the Board? I also would like to say thank you to Mr. Lujan and Mr. Trujillo for all of their work and effort. I know that it takes a lot of dedication and you guys – I just want to thank you for being passionate about your jobs and working hard. I know Mark and Jeff have both been here probably over 20 years, right? I think when I worked here over 20 years ago you guys were here already, 22, so great job you guys, and keep up the great work. And we also have County Clerk Geraldine Salazar that would like to make some comments.

GERALDINE SALAZAR (County Clerk): Chair Roybal and Commissioners, I also want to acknowledge this team. A few years ago I requested that the Risk provide training to the staff who are out in the field with our voting machines so that they can prevent injuries and they have always assisted us with training right on site at the warehouse. So I appreciate all the staff that work with my staff to ensure that they're safe, especially in the duties that they're performing. And I also want to acknowledge the director of ASD, Jeff Trujillo, because I think his leadership has proven for several years that it works and he's done a good job and he has a good team. And it's not easy work. They have a lot to do and I think we have a lot to appreciate. Thank you so much.

CHAIR ROYBAL: I couldn't agree with you more. Thank you.

MS. MILLER: Mr. Chair, if we could, I was hoping that we could get Mark and Jeff and any of the members of the Safety Committee that are here to have a picture with you. We don't have an award. They gave us – not only do we save money on

our actual insurance premium but they give us a \$7,000 check. Mark didn't bring the big cardboard check. So it is as Commissioner Anaya said, it's real money back to the County when we reduce our claims and they even award us a financial award of \$7,000. So if we could have them take a picture with you. There's about, as I said, about four different awards that we received and I would like to get a picture with the Board with everybody who was involved in each one individually.

CHAIR ROYBAL: Okay, great. If we could all come forward everybody that was involved.

MS. MILLER: I know that there's Safety Committee members in this room.

[Photographs were taken.]

MS. MILLER: The next item that we were awarded, it was already brought up earlier, but this is a big deal. The Association of Counties has an Adult Detention Professional Standards Council that provides accreditation to those adult detention facilities in the state that go through a very rigorous process of implementing and meeting certain standards. There's hundreds of them that they have to actually not only develop but then implement within the facility. It's a three-year accreditation and we had for the first time three years ago received accreditation but it's one thing to get it the first time; it's another thing to keep it. And this is a major accomplishment by the adult detention facility and they did receive re-accreditation and we're one of the few counties in the state that has our facility accredited by New Mexico Association of Counties and I just wanted to recognize the adult detention facility staff that participated in that and Director Sedillo and our new warden because he's got to keep it. So I wanted them to come forward and also have a photograph with the Board with the accreditation that has been awarded to Mr. Sedillo.

CHAIR ROYBAL: Great job and congratulations and let's take a picture.

[Photographs were taken.]

MS. MILLER: Mr. Chair, I wanted to point out as well, the accreditation also results in a reduction in our insurance premiums for the law enforcement. I want to say it's like a five percent reduction off of our insurance premiums for the jail. So it's not just having the professional standards but as I said on the previous one, it translates to real savings for the County.

The next item, Commissioner Anaya, we'll have Dolores Olivas back up here. This is really a major accomplishment. This is the State Auditor's audit accountability award and Santa Fe County received the award from the State Auditor in the large county category or Class A county category and we have never received this before, even though I think we have an outstanding Finance staff and staff throughout the County who really make sure that we have clean audits. And we've had clean audits for several years in a row, and unqualified audits for the last six years, maybe even more than that. That was just I think since they started giving this award we have always had a clean audit but we have not received this award.

So I was really ecstatic to hear and very proud of the Finance Department, all of

SFC CLERK RECORDED 03/07/2017

the previous Finance Directors, Teresa Martinez, Carole Jaramillo, and our current Finance Director, Don Moya, Lynnette Kennard, our accounting supervisor, and all the individuals who work within the Finance Department who work so hard and making sure our audit is done on time and that our financial statements are clean and accurate. And it really does take – when I say this is not just the Finance Department, it’s employees throughout the County making sure that we adhere to our internal controls and our policies and procedures because the auditors go out and field test every department – Housing, it requires Housing, the Treasurer’s, the Assessor’s – everybody to do their job well and correctly.

And so this is a really distinguished award and the State Auditor presented it to Santa Fe County at the Association of Counties conference and I would like to present it to our Finance Department again with the Board of County Commissioners.

CHAIR ROYBAL: Okay, great and I would like to say although it doesn’t surprise me, I’ve seen the Finance Department up here several times here for awards since I’ve been here in the short time of two years. It’s really nice to see the outstanding work you guys do and how serious you take your jobs. Just to even keep going and attain these higher recognitions and these awards. Words can’t express how appreciative I am and how proud I am to be a part of Santa Fe County and of course the Finance Department. You guys do a great job. Thank you. Any other comments? Commissioner Hansen.

COMMISSIONER HANSEN: I just wanted to say I had the pleasure of being at the award ceremony and I got to see Katherine accept that on behalf of Santa Fe County and it made me feel really proud to be part of this community and thank you for all your really hard work. Because it’s not an easy thing to achieve a clean audit and get such great recognition. So thank you.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, ditto all the comments that have been made thus far and to the taxpayers that we serve on a daily basis, all of us, it’s making sure we’re tracking the bottom line and we have complete accountability for everything we do, how we do it, and how we account for it. So it’s a testament to your work that we’re doing that and so congratulations to all of you on receiving this award. Thank you, Mr. Chair.

CHAIR ROYBAL: Any other comments from the Board? We’ll go down and take a picture. Congratulations to you guys. Let’s give them one more round of applause, please.

[Photographs were taken.]

MS. MILLER: Mr. Chair, I promise this is the last item of employee recognitions and awards. But this is more of an individual item. I don’t know if you’re aware but Santa Fe County really participates heavily at the encouragement of the Board of County Commission in continuing education or training in your field that you work in. And one of the programs that the Association of Counties and New Mexico State University put together is the EDGE program. And we have really committed to having employees who want to go and get additional training relative to being a public servant or

relative to their specific field, we encourage them to go to the EDGE classes.

These are classes that New Mexico State offers throughout the year. They do about four groups of classes, four times a year and you can get different levels of certification. They call it the New Mexico EDGE program. It's education designed to generate excellence in the public sector. And it's a service of New Mexico State University's cooperative extension service, and it's designed to provide a comprehensive course of study to administrators, managers, elected officials and staff in local, state, tribal and national government through which participants can acquire and apply the best practices and theory to their management behaviors and strategies using the highest professional standards.

And it's under a program with County College, which was founded by the New Mexico Association of Counties and then the New Mexico Certified Public Manager program and other continuing education certification programs. And the idea behind the EDGE program is to expand training programs beyond local county government into other areas of the public sector, such as municipal entities, state agencies and other public oriented organizations that have need for specialized training.

To date, over 45 Santa Fe County employees have graduated from one of the certification programs or more and during the New Mexico Association of Counties conference what they call the graduating class of January 19, 2017 consisted of the county employees listed in your packet. And I just wanted to recognize those individuals and if any of them are here, if they would stand up and be recognized by the Commissioners and the rest of the room. Ashley Bravo, in the Treasurer's Office. Is Ashley here? She received the certified treasury official designation. Rob Jackson – I saw Rob – in the Growth Management Department. He received the New Mexico certified public officer.

George Gurule in the Assessor's Office received the New Mexico certified GIS specialist. Johnny Baca in our Public Works Department received the New Mexico certified advocate for public ethics designation. Deborah Garcia – is Deborah here? Deborah Garcia in our Growth Management Department received the New Mexico certified public supervisor and the New Mexico certified advocate for public ethics. Kimberly Martinez in our Public Works Department received the New Mexico certified public officer. Socorro Ojeda in our Growth Management Department received the New Mexico certified public officer, and Matthew Roybal – there he is – Matthew in our Public Works Department received the New Mexico certified GIS specialist and I even received the New Mexico certified public supervisor.

So those are all the individuals at Santa Fe County that just recently graduated with one of the certifications and I just wanted to congratulate them and thank them for continuing to improve their skills and knowledge in their respective professions.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, to my colleagues, new Commissioners, I think you've already found out from the short time that you've been here that Santa Fe County is all about training and education and taking care of our employees and so I know that all of you are going to continue that. I'm excited about it. But just the respect that we get from a statewide basis and the assistance that they provide in their offices with these extra skills, I'm a staunch supporter of what we do with

