

SANTA FE COUNTY
BOARD OF COUNTY COMMISSIONERS
REGULAR MEETING
October 31, 2017

Henry Roybal, Chair - District 1
Anna Hansen, Vice Chair - District 2
Anna Hamilton - District 4
Ed Moreno - District 5
Robert A. Anaya - District 3

SFC CLERK RECORDED 11/30/2017

SANTA FE COUNTY

REGULAR MEETING

BOARD OF COUNTY COMMISSIONERS

October 31, 2017

I. A. This regular meeting of the Santa Fe Board of County Commissioners was called to order at approximately 2:15 p.m. by Chair Henry Roybal in the Santa Fe County Commission Chambers, Santa Fe, New Mexico.

B. Roll Call

Roll was called by County Clerk Geraldine Salazar and indicated the presence of a quorum as follows:

Members Present:

Commissioner Henry Roybal, Chair
Commissioner Anna Hansen, Vice Chair
Commissioner Robert A. Anaya
Commissioner Anna Hamilton
Commissioner Ed Moreno

Members Excused:

None

C. Pledge of Allegiance

D. State Pledge

E. Moment of Reflection

The Pledge of Allegiance was led by Erik Aaboe, the State Pledge by Chris White and the Moment of Reflection by Claudia Borchert of the Public Works Department.

F. Approval of Agenda

1. Amendments

2. Tabled or Withdrawn Items

KATHERINE MILLER (County Manager): Yes, Mr. Chair, on page 3 of your agenda, the Consent Agenda, item II. B. 4, the approval of an agreement that was added last Friday. Also on page 4 of your agenda under Action Items, items III. B. 6, the caption that you see in red there was corrected on item 8. So III. B. 8, a construction contract, that item was added. Under Miscellaneous, III. C. 1, that caption was corrected.

On page 5, under Matters from the County Attorney, items were added under

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Executive Session to include possible litigation and executive management, limited personnel items. And those are the only amendments to the original agenda. The original agenda was posted one week ago and then it was amended October 27th at 4:43 pm with those amendments.

I'd also like to request that we move item V. B. 2 to after approval of the minutes. That is approval and presentation of a proclamation for Randy Grissom. And then I would also like to request that we move item IX. A. Public Hearings before executive session so after – actually it could be after Presentations.

CHAIR ROYBAL: Okay, so there were two that you'd like to move, right, and make sure you have them right. That's item number V. B. 2 under Presentations and item number IX. under Public Hearings?

MS. MILLER: Yes.

CHAIR ROYBAL: Commissioner Hamilton, I think you had a request as well.

COMMISSIONER HAMILTON: I did. I was wondering if we could on the Consent Agenda II. B. 3. b on the rate grant, I just had a few more questions so I wonder if we could move that off Consent.

CHAIR ROYBAL: We'll go ahead and move it to Action Items and take it off Consent.

COMMISSIONER HAMILTON: Great. Thank you.

CHAIR ROYBAL: Thank you. Okay, so we have some amendments to the agenda. Are there any other amendments? If there's not I'll entertain a motion to approve.

COMMISSIONER HANSEN: So moved.

CHAIR ROYBAL: We have a motion. Do I hear a second?

COMMISSIONER HAMILTON: Second.

CHAIR ROYBAL: We have a motion and a second.

The motion passed by unanimous [5-0] voice vote.

- I. G. Approval of Minutes**
 - 1. Approval of September 22 & 26, 2017, Canvassing Board Meeting Minutes**

CHAIR ROYBAL: Is there any changes or do I hear a motion?

COMMISSIONER HANSEN: I move to approve.

COMMISSIONER HAMILTON: Second.

CHAIR ROYBAL: We have a motion and a second. Anything under discussion? Seeing none.

The motion passed by unanimous [5-0] voice vote.

- I. G. 2. Approval of September 26, 2017, Board of County**

Commissioners Meeting Minutes

COMMISSIONER HANSEN: I move to approve.

CHAIR ROYBAL: Okay, we have a motion.

COMMISSIONER MORENO: Second.

CHAIR ROYBAL: And a second by Commissioner Moreno.

The motion passed by unanimous [5-0] voice vote.

V. DISCUSSION/INFORMATION/PRESENTATIONS

B. Presentations

2. **Approval and Presentation of a Proclamation Recognizing the Achievements of and Expressing Appreciation for Randy Grissom on the Occasion of his Retirement as President of Santa Fe Community College**

CHAIR ROYBAL: I'm going to go to Commissioner Moreno.

COMMISSIONER MORENO: Thank you, Mr. Chair. It's a great delight to introduce a proclamation here recognizing the leadership of Santa Fe Community College president as he retires from his position today. As we read through the citation we'll not a number of distinct improvements and achievements credited to Randy during his tenure. We want to thank you for all that you have done for students in Santa Fe and thereabouts and that's my intro.

CHAIR ROYBAL: Did you want to read the proclamation into the record first, Commissioner Moreno?

COMMISSIONER MORENO: Santa Fe County Proclamation, the Board of County Commissioners of Santa Fe County. A proclamation recognizing the achievements of and expressing appreciation for Randy Grissom on the occasion of his retirement as president of Santa Fe Community College.

COMMISSIONER ANAYA: Whereas, upon his appointment as Santa Fe Community College President in 2013, Randy Grissom has led a unified, campus-wide commitment to increase student success, focusing on retention and nearly doubling the graduation rate; and

COMMISSIONER HAMILTON: Whereas, 725 graduates earned a total of 874 certificates and degrees from SFCC in 2017; and

CHAIR ROYBAL: Whereas, President Grissom has provided strong leadership through a time of severe budget cuts, focusing on saving jobs, starting innovative academic and workforce programs, recruiting partners, and raising millions of dollars in grants and gifts; and

COMMISSIONER HANSEN: Whereas, President Grissom partnered with Santa Fe County and the Northern Area Local Workforce Development Board to support the Professional Readiness for Technical Careers' – PROTEC – accelerated film and media education program; and

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COMMISSIONER MORENO: Whereas, President Grissom raised an endowment to establish the SFCC Early Childhood Center of Excellence with a mission to provide affordable high-quality education and professional development; and

COMMISSIONER ANAYA: Whereas, President Grissom led a revolution in green jobs training, establishing sustainability programs in 19 area high schools as well as in tribal and rural communities; and

COMMISSIONER HAMILTON: Whereas, President Grissom was recognized this year by the American Association of Community Colleges, earning the college the “2017 Climate Leadership Award: Preparing the Next Generation Workforce for Green Jobs” from that national organization; and

CHAIR ROYBAL: Whereas, President Grissom has made support of veterans in our community a priority by expanding the Veterans Resource Center on campus to serve not only SFCC veterans but all area veterans, which earned SFCC “BEST for VETS” status from the Military Times for three consecutive years; and

COMMISSIONER HANSEN: Whereas, under President Grissom’s leadership, access to affordable higher education has been made available through the community college’s Higher Education Center where university partners offer a wide array of bachelor’s and master’s degrees; and

COMMISSIONER MORENO: Whereas, President Grissom began a program in controlled environment agriculture, reflecting SFCC’s focus on food production, using techniques such as aquaponics and hydroponics, and the college is constructing a greenhouse comprising nearly 12,000 square feet in order to create a year-round growing facility on campus; and

COMMISSIONER ANAYA: Whereas, economic development has been a strong theme throughout President Grissom’s tenure, with Santa Fe Community College creating new certificates and an associate degree in hospitality and tourism in response to the eight percent employment growth in that sector in New Mexico, so that Santa Fe Community College graduates can move into management positions locally; and

COMMISSIONER HAMILTON: Whereas, President Grissom secured funds from the federal Economic Development Administration to create a training program in micro-grid energy distribution systems, which attracted engineering expertise and equipment from industry partners to support research, product development, and workforce training in a new field that is expected to grow to a \$35 billion industry globally in just the next three years.

CHAIR ROYBAL: Now, therefore, be it proclaimed by the Board of County Commissioners that, on the occasion of his well-deserved retirement at the end of this month: Santa Fe County hereby proudly recognizes, expresses its sincere appreciation, and congratulates Randy Grissom on his many significant accomplishments and successes during his tenure as Santa Fe Community College President.

COMMISSIONER MORENO: Mr. Chair.

CHAIR ROYBAL: Commissioner Moreno.

COMMISSIONER MORENO: We have a little token of our appreciation.

CHAIR ROYBAL: I think if we can go to individual Commissioners for comments that would be great. I’m going to go to Commissioner Hansen first.

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COMMISSIONER HANSEN: Randy it has been a pleasure to work with you for over the past ten to fifteen years. We have done many things together and I am so grateful to know you and to have worked with you. I remember all the really great times we had with Lou Schreiber and all the work that we did for Workforce Development and when you began building the new advanced trades and technology building, it's just been an honor and a pleasure to work with you on all of those projects. I'm so happy that we could have this proclamation and recognize you for your service to this community. Thank you.

CHAIR ROYBAL: Thank you, Commissioner Hansen. Any other comments from Commissioners? Commissioner Hamilton.

COMMISSIONER HAMILTON: I just want to express this is an impressive list and I bet this doesn't scratch the surface. If nobody's aware, I think education in general and higher education in particular in our community is such an important thing, and someone that was able to link it to things that are so critical in our current society and really prepare people. I really commend you and I really hope that you've set something up that can be carried on in your probably well earned, well deserved absence. Thank you so much.

CHAIR ROYBAL: Thank you, Commissioner Hamilton. Commissioner Anaya.

COMMISSIONER ANAYA: Thank you, Mr. Chair. If I could, after I make a few brief comments, when President Grissom gets up to the podium I have a few questions I'd like to ask him because he's still technically on the job and I think he has some wisdom and some thoughts that we should put on the record relative to the recent discussions relative to higher education and the higher education center and the work of the Community College in particular. I'll say this simply, Randy, Mr. President, you've been a servant, leader for Santa Fe Community College. You've always been respectful, professional and a kind, good person. And I really appreciate that.

Many times in an organizations you'll watch people rise to the level of being executive leadership and many times they forget that it takes a whole system, from the people that do the maintenance in a particular facility to yourself and everyone in between. And one thing, along with all the many things that were recognized in the resolution and many that weren't, but one thing that stands clear in my mind consistently is that you always treated everyone the same all the time. And you didn't deviate from that treatment regardless of who you were speaking to, and that really says an immense amount about who you are as a person and what your character is all about.

So I thank you for your many dedicated years of service. We know we're not going to let you rush off and I know there's going to be other things that we call on you to get your advice and your wisdom but thank you so much for those many, many dedicated years of service and we hope to have many more with that advice and wisdom to help us along our way. So thank you so much. Thank you, Mr. Chair. Commissioner Moreno, thank you very much for bringing this forward. It's very appropriate to do so, especially with leaders like Mr. Grissom that we have in this community. Thank you, Mr. Chair.

CHAIR ROYBAL: Thank you, Commissioner Anaya. And I'd also like to thank Commissioner Moreno for bringing this resolution and presentation forward and

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I'd also just like to say thank you also to President Grissom in your leadership and I know that Santa Fe County will have a great void and loss now that you're retired by I know that your leadership and your dedication will show through your staff and your mentoring over all the years will show through your staff and I know you'll leave behind a great legacy that I know your staff can follow. So I appreciate all your time and dedication. I'm going to go to Commissioner Moreno.

COMMISSIONER MORENO: Mr. Chair, I'd like to introduce a number of people who are here with Randy. As I said before it's not a one-person job. So we have three members of the board. Martha Romero, Kathy Keith, Margaret Peters, VP of Academic Affairs, Rebecca Estrada, head of the higher education center, and Yash Morimoto, institutional research and recently retired executive director of marketing, Janet Weiss.

CHAIR ROYBAL: Thank you, Commissioner Moreno. I'd like to open up the mike to anyone else that would like to say some words. Is there anybody else?

MS. MILLER: Mr. Chair.

CHAIR ROYBAL: Manager Miller.

MS. MILLER: Thank you, Mr. Chair. I'll call you Randy, because I've had such a great working relationship with you for the last four years and I really appreciate what you've done for the community, what you've done for the college, how well you've worked with the County on initiatives that were mentioned in the proclamation but also you've just been great to work with on anything. I've always known I could pick up the phone or send you an email and get a quick response and you'll be greatly missed. I think that the college and the County have had a wonderful relationship under your leadership and thank you for that, and enjoy your retirement.

CHAIR ROYBAL: Thank you, Manager Miller, and we're going to go our County Clerk, Geraldine Salazar.

GERALDINE SALAZAR (County Clerk): Congratulations and best wished on your retirement. You and my husband worked together over 20 years ago. He was a loaned executive from Sandia Lab and it was a good time then. And I want to thank you for your continued professionalism and the legacy that you leave behind. Take care.

CHAIR ROYBAL: Okay, do we have any other comments? We do have a presentation. Could we get one more round of applause though? We do have one other request. We'd like to see if the president would like to come to the podium and I think Commissioner Anaya did have a couple questions.

COMMISSIONER ANAYA: Mr. Chair, Commissioner Moreno, if you would allow it, if you could provide us your own feedback and maybe perspective and maybe just based on your experience, and then I'd just like to ask you just a few questions associated with the recent discussions that have been taking place relative to higher education.

RANDY GRISSOM: Thank you. It's an honor to be here, Mr. Chair, members of the Commission, staff. Some of my staff are back here. For a few more hours they're my staff. It's been an honor being president of Santa Fe Community College. I came here in 1983 when the college first opened. I got to teach the first class. Not everybody gets to be part of a new college when it first opens, so getting to know the community of Santa Fe, being involved, being accepted by this community, it's definitely

become my home. I've enjoyed all the work that I've done both at the college and in the state. Did a lot of work throughout the state in rural economic development and general economic development. That's where I got to work with David and it was a great honor to do that.

I've come back to the college on three different occasions. I've left and come back three times. I've had more jobs than I can count, and it's been wonderful. We make a difference in this community. That's why you do what you do – to make a difference in our community. I think it was quite ironic that you got the section about green jobs with your green skin today. That was very appropriate. That's what brought me back to the college in 2008 was to put together the sustainable technology center, and that was something this community wanted. It was the right time and the right place to be doing what we did in terms of putting together sustainable technologies and trades to advanced technologies programs. I was fortunate to be able to be a part of those and have changed positions since I came back several times, but to retire as president of Santa Fe Community College, it's really a dream come true. It's a dream I never thought was going to happen but I've taken it and I've tried to run with it, and it does take a village. The people behind me, the board, the other people at the college that aren't here today, that's why we have been so successful so I appreciate it and I'd be glad to make a few comments about higher education in general and the higher education center.

COMMISSIONER ANAYA: So Mr. Chair and President Grissom, there's been a lot of discussion on higher education and in particular investment in higher education, not only in and around Santa Fe but the whole state of New Mexico. And if you could, I'd like you to speak specifically about the relationship of Santa Fe Community College through its vocational and associates programs in particular and those agreements that are in place with various institutions of higher education and how those non-traditional students who we see on a daily and regular basis are the students that seek opportunities to advance their degrees past the associates degree and other programs that they may endeavor to undertake.

But there's been a lot of question about consolidation and the need for programs in and around Santa Fe and you knowing it better than I would say any in the region associated with higher education in Santa Fe. Could you just speak to those particular students that seek the opportunities that they get here in Santa Fe and why it's essential that we continue to serve and target those non-traditional students and other students. Our young students as well that access our programs directly through high school and through the masters program and the like. But I think it's appropriate that you put on the record. We have this streamed. We have it on the radio and so it's an opportunity to put on the record the importance of what you've done and what the Community College has done in partnership with various organizations.

MR. GRISSOM: Right. Thank you. Mr. Chair, members of the Commission, Santa Fe Community College is here to meet the needs of the local community and it's primarily supported by the local community. More than fifty percent of our budget comes from our local mill levy. Another 20 percent comes from tuition and fees, so we're here to meet local needs. And I think that's really important as we're talking about consolidation. I think we ought to be looking at opportunities to do things

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more efficiently and productively around the state but I think especially community colleges need a local mission.

Our students are place-bound. They're place-bound financially. They're place-bound culturally. They're not going to be able to pick up and move to another community to take a program that may be needed for a job that exists in Santa Fe or in our region. So I think that's one of the things we have to keep in front of us is that access, keeping tuition low is very important, but having local access to those training and educational jobs that really help our local students improve their lives, improve their families' lives and ultimately it improves the whole community's lives.

The Community College – of course I'm passionate about community colleges – we meet that middle skills need. The jobs that don't require above an associates degree are the largest growth area in this country and in New Mexico that's where the biggest gap is between qualified applicants in jobs. Supply and demand is out of balance in that particular area. But there's a lot of opportunities for students to get bachelors degrees who need bachelors degrees and masters degrees and maybe even PhD degrees.

So we've been really excited with the help of the local voters to put together the higher education center, to be able to have partnerships with four year schools to complete bachelors degree programs right here in Santa Fe. In certain areas you can go to two-year college. You can save \$10,000 in tuition. You can complete the associate degree and you can transfer to a four-year program that you can finish right here, either in person or on line.

It's turned out that most of our students are working adults in the bachelors completion and in the graduate programs. They need evening classes. They need weekend classes. They cannot take classes in the daytime because they have jobs to support their families and kept themselves going.

So I'm really proud of what we've done with the higher education center. We would like to get more partners in. We would like to get more programs in. We're working on that. But I think it's definitely meeting a need in the community and it's been great working with you and with New Mexico Highlands University. I think Highlands has been so successful because they're teaching most of their classes in person. Most of our students need the rigor and the structure of having a class with a professor in front of them and peers sitting around them. They do much better in that environment. A lot of online classes, a lot of blended classes will be the wave of the future, in my view.

But I think New Mexico has got to invest in higher education. Really higher education in my view is the way out of the economic stagnation that we are in. We've got to do more to recruit business and industry. That's why I've been so excited about incubating businesses on campus. Not only do you give them a chance to grow in Santa Fe but also give our students a chance to work at those business and hopefully they graduate out of the college and maybe move across the street in the county and hire more people. So I just think it's really important that we've got to keep focused on high education.

Can we do things differently to save some money? Absolutely. But I don't want to lose that local control that an independent community college has and can partner them with universities for those bachelors degree and masters programs.

COMMISSIONER ANAYA: Thank you very much, Mr. President. Thank you, Mr. Chair and Commissioner Moreno.

CHAIR ROYBAL: Okay. Thank you. We do have a presentation of an award and we can take some pictures.

[Photographs were taken.]

I. H. Employee Recognition

1. Recognition of New Santa Fe County Employees

MS. MILLER: Mr. Chair, we had a pretty active month in September of hiring new employees and you can see it's actually a strong effort on our HR and Public Safety Department really recruit for our vacancies at the detention facility, make sure that we get all those filled. So you can see there are a number of detention officers that were brought on board in September as well as several volunteer firefighters. I'll quickly go down the list and just welcome these new employees to the County.

In the Manager's Office/Human Resources we have Marge Kelley. In the Clerk's Office, precinct board member, Bernice Roybal. In CSD, I believe you met him at one of our previous meetings, but our behavioral health administrative program manager, Alex Dominguez, and in Housing, housing specialist Sarah Montoya.

And then in Corrections, Humberto Minjares, Matthew Murillo, Jose Padilla, Oscar Rojas, Anthony Salazar, Shawn White, Mercedes Wiggins, Manuel Baca, Desiree Boies, Matthew Edmunds, Jared Francisco, David Garcia, Kevin Gasca, Walter Herrera, all new detention officers, and then a new lieutenant, Bobby Marsh, and a life skills worker, William Martinez.

In our Fire Department, five new volunteers, Omar Colon, Felicia Jimenez, Katy Morton, Andrea Rosetta, Manuel Sandoval. And then in the Regional Emergency Communications Center, Jordan Garcia, Damien Lopez, Penelope Rivera – they are all emergency communications specialist trainees. In Public Works/Roads, equipment operator Justin Martinez. In Public Works/Projects, a project manager I, Russell Naranjo. On Public Works/Utilities, maintenance worker, Christopher Francisco, and in the Sheriff's Office two new deputy cadets, Thomas Fitzpatrick and Orlando Lopez.

I just ask that you welcome them to the County. We're glad to have them and look forward to having them stay with the County for a long time.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, I'd just like to echo the welcome to the new employees, having worked here for a long time myself, Santa Fe County is an awesome place to be and it's an awesome family to work with. So welcome to all those new hires.

CHAIR ROYBAL: I'd like to just echo the same sentiments and just say welcome aboard. We look forward to working with you in the future. Any other comments from Commissioners?

MS. MILLER: And Mr. Chair, if they haven't figured it out, Halloween is a big deal around here so if they didn't dress up this year, we'll be sure and get them in the contest next year.

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I. H. 2. Recognition of Years of Service of Santa Fe County Employees

MS. MILLER: For employees who have been with us for a while the County recognizes employees who hit a five-year milestone at five, ten, fifteen, twenty, twenty-five years of consecutive service and this past month of October we had several employees that as I read some of these that have been five years it just blows my mind that it's been five years. But I just want to thank them for their dedicated service.

In HR, HR Supervisor Ashley Barela hit five years on October 15th. Patricia Boies in Community Services, as our Health and Human Services Division Director hit five years. Amanda Archuleta in Corrections, a corrections chief investigator, Patricia Baca in Corrections, adult detention officer sergeant, and Jerome Tafoya in Fire as our fire prevention specialist, urban wildland also hit five years. In the Sheriff's Office, sheriff's deputy Valentino Baca hit his five-year anniversary.

In the Assessor's Office, Lawrence Ortega hit ten years and in the Assessor's Office as well, George Gurule, ten years. He's an auto-drafting technician. He dressed up as George today. In the Manager's Office/HR, Audrey Esquibel, ten years as HR administrator senior, and in IT, Daniel Fresquez, our IT desktop support specialist senior had a ten-year anniversary.

In PSD/Corrections, Stephanie Martinez, administrative manager, in the Youth Development program, Maria Elena Montoya hit her ten-year anniversary on October 5th, and in the Sheriff's Office, sheriff deputy III, Leonard Martinez, ten years.

And then we're really getting into – and I was talking to Jose earlier today, Jose hit 15 years, Jose Larrañaga, a development review team leader. Philip Montano, or P.J. also hit 15 years, facility operations maintenance manager. And Joseph Griego in Public Works/Solid Waste, collections and our caretaker.

And then rounding off the milestones is Stacy Garcia in Public Works/Roads Division, road maintenance foreman. So I just want to thank them for their dedicated service to Santa Fe County. We really appreciate their commitment to this community, to the County, and all the hard work that they do. So just join me in thanking them for that.

COMMISSIONER ANAYA: Mr. Chair.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, longevity and seniority and commitment to Santa Fe County says a lot and so I thank each and every one of those employees who met those milestones and have continued to serve the constituents of Santa Fe County and work alongside their colleagues here at the County. Thank you, Mr. Chair.

CHAIR ROYBAL: Thank you, Commissioner Anaya. I'd like to just say thank you for all your hand work and dedication and as Commissioner Anaya mentioned, consistency, longevity and seniority, they're all key aspects and our new employees that just started we hope to see them hit these milestones at some point so we really appreciate it and congratulations. Any other comments from Commissioners? Commissioner Hansen.

COMMISSIONER HANSEN: Just congratulations for your service and we're grateful that you're here with us that you'll continue to be with us. And I'm

looking down at Patricia back there because I really like enjoying working with you. Thank you, Patricia, for everything and thank you for being here for five years.

COMMISSIONER ANAYA: Mr. Chair.

CHAIR ROYBAL: Commissioner Anaya.

COMMISSIONER ANAYA: If you want to see what happens when you stay here a long time today just look around. It's scary.

CHAIR ROYBAL: Thank you, Commissioner Anaya.

I. H. 3. Recognition of Santa Fe County Employee of the Quarter, 3rd Quarter of 2017 Awards

MS. MILLER: Mr. Chair, it's the final recognition of County employees, as Commissioner Anaya has said it, this is really a family here and sometimes a big dysfunctional family, but not really. We're really close here. We have a lot of camaraderie and a lot of respect for each other and enjoyment in working together. And one of the ways that that gets recognized is the quarterly awards for County Employee of the Quarter. And the reason that is is because this is nominations made by coworkers and supervisors of their peers in the County of work that they did that was above and beyond what is seen as their regular day to day duties. And we always have good recommendations and good nominations and really point out the strength of County employees and the things that they do.

The purpose of this program is just to recognize those employees that do make a significant contribution over the past three months and that contribution might include just excellent service to constituents. It could be developing or implementing a new program. It could be just exemplary performance over that timeframe, or just anything that other employees, supervisors, coworkers, feel is an outstanding accomplishment by their peers. So we get nominations from six different areas, or there are six different departments that can nominate. Everybody is eligible. This quarter we had three nominees.

In Public Works/Utilities, we had Justine Francisco. Justine is an operator II and has been with the County since April 8, 2014. Justine not only has gone above and beyond her job title as a water and wastewater operator, she also helps after hours like for example at the Pojoaque Water Fair that was on the weekend. She also stays when there are water breaks, after hours, and sometimes as much as 24 hours straight because of the amount of work that needs to get done. She often is the first to volunteer for overtime and is always on time for work. She has taken the responsibility of making sure the water is sampled on time to meet the EPA/NMED and is safe to drink and that water is safe to drink throughout the county in all service areas. She trains other operators and generously teaches them all she knows. She sets up jobs such as the crane services to work on the water plant. She also places IPRs for orders. She's a team player through and through. So Justine, will you stand up and be recognized?

In the Sheriff's Office, Sheriff's Deputy II Amber Marez. She's been with the County since August 27, 2012. Detective Marez has been with Santa Fe County, as I said since 2012 where she started as a patrol deputy. Detective Marez took and successfully passed her examination to become a detective within the Santa Fe County Sheriff's

Office Criminal Investigation Division in December of 2013. She was assigned to look into and submit backlogged sexual assault kits from the Sheriff's Office to the New Mexico Department of Public Safety Crime Lab. This initiative is a statewide mandate for all departments and offices statewide to conduct DNA analysis on any outstanding sexual crimes and biological evidence. This was very time consuming. She showed incredible professionalism. The supervisor would like to take this time as Detective Marez' immediate supervisor to say thank you and commend her for a job very well done. Is Deputy Marez here? Would you stand up and be recognized please?

And then our third nominee for Employee of the Quarter is from Community Services. Gertrude Archuleta, who is a healthcare advocate. She's been with the County since April 1, 2013. Trudi has exceeded expectations by exemplary customer services and combining compassion with technical knowledge to offer high quality services to residents. She is the first healthcare advocate in the position which was created last fall. She has completed several technical trainings on aspects of Medicare, the New Mexico high risk insurance pool, immigrant healthcare issues and options, and patient advocacy, developing expert knowledge to assist clients that far exceeds her required basic training as a PE determiner for Medicaid. In addition, she has developed high level case management skills and organizational skills, utilizing new software to best serve clients with a wide variety of acute needs regarding financial barriers to healthcare. So if Gertrude – Trudi Archuleta would stand up and be recognized.

So Commissioners, those are the three nominees for Employee of the Quarter, and drum roll please. The Employee of the Quarter as selected from a committee that is outside of their departments, so three independent individuals who reviewed the applications selected Trudi Archuleta as Employee of the Quarter.

TRUDI ARCHULETA (Community Services): Good afternoon, Commission members, County Manager, staff, I am completely humbled right now. I work with an incredible group of people and a lot of the work that I do would be able to be even thought of unless I had this group of people that's sitting behind me to the left and to the right. They make coming to work every day such a joy. And the other part of my joy on a daily base is the constituents that I get to serve. To me, this award should really go to them because it's very difficult for a lot of them to ask for help, and then when the help is found to accept that help. And every client that I help I learn more about myself as a person, how wonderful this county is and how we can make things better for everybody. And I am very nervous so I am going to say thank you and I would also like to say thank you to the two ladies sitting behind me. It must have been a really difficult decision. Thank you.

CHAIR ROYBAL: Well said, Ms. Archuleta. I'd like to open the mike up to our other individuals. Would you like to say anything, Amber? No? Absolutely not? How about you, Justine? Okay, do we have any other comments from Commissioners? I know I'd like to just say thank you and congratulations. It's not easy to achieve what you guys have today. I wish we could have given the award to all three but you guys all did get an award and recognition but I did actually meet Justine at the Water Fair when we were doing the Water Fair and I think that day you said you were going out to another job and you guys were doing overtime. So it really does show a dedication. You guys deserve

this recognition today and I can't say enough. Words can't explain my gratitude for all your hard work. So thank you very much. Commissioner Anaya.

COMMISSIONER ANAYA: Mr. Chair, I ditto your comments. With each and every one of you, every time we get nominations from every department, from every individual that comes forward, humble comes up, teamwork comes up, and the acknowledgement of their fellow coworkers and colleagues always comes up and that's no different today. And so thanks very much for what you do, day in and day out in helping the public and working alongside your team members as you do. Thank you so much.

CHAIR ROYBAL: Okay, any other comments? Commissioner Hansen.

COMMISSIONER HANSEN: Trudi, I'm so happy for you. I have gotten to know the Community Services Department especially at the last national conference, a community conference of all the counties and I got to sit and hang out with you guys and I'm really happy to get to know you and I'm so proud of you. Thank you so much for your hard work and dedication to our community. It means so much to me. Thank you.

CHAIR ROYBAL: Thank you, Commissioner Hansen. Commissioner Hamilton.

COMMISSIONER HAMILTON: You know, all three of you, reading what was written about you, that is not an easy thing to achieve and it's impressive to read and it makes it so wonderful to work here at the County. The comment was made – you made the comment about what a wonderful place the County is and you guys are a great part of what makes that. It does impress me how many incredible people there are here at the County and it's kind of like a good thing snowballing. Working with other wonderful people helps make other people wonderful so congratulations and thank you very much.

CHAIR ROYBAL: Thank you, Commissioner Hamilton. Commissioner Moreno.

COMMISSIONER MORENO: Thank you very much, Mr. Chair. The fact that you're here means you are leaders in your respective operations and being singled out for this honor is the proof. Congratulations.

CHAIR ROYBAL: Thank you, Commissioner Moreno, and like Commissioner Anaya pointed out, just the fact that a true leader pointing out their coworkers and recognizing them for helping them to help get to this achievement I think is really humbling, so great job. And I think we do have a presentation and some pictures. Could we give them one more round of applause.

MS. MILLER: So Mr. Chair, we have for Trudi, we have a gift for her desk. It's an award that we have made specifically for the Employees of the Quarter and also her name goes on a plaque that we put in the Manager's Office that keeps the years – we started our second plaque this year and her name goes on for third quarter of 2017. In addition we have certificates of appreciation for each of the nominees and they get two hours of administrative leave and Trudi gets an additional day off for her hard work. I just would like to thank all three of you. You are excellent employees and we really enjoy having you as part of the team so thank you very much.

[Photographs were taken.]

