SANTA FE COUNTY

BOARD OF COUNTY COMMISSIONERS

REGULAR MEETING

October 13, 2026

Justin Greene, Chair – District 1
Adam Johnson, Vice Chair – District 4
Camilla Bustamante – District 3
Hank Hughes – District 5
Lisa Cacari Stone – District 2

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Tuesday/October 13, 2026
Regular Board of County Commissioners Meeting
Hybrid In-Person and Virtual Meeting
Santa Fe County John Gaw Meem Historic Building
Commission Chambers, 2nd Floor
102 Grant Avenue, Santa Fe NM 87501

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1. **Opening Business**

   A. **Call to Order**. The regular Board of County Commissioners meeting was called to order at 2:00 PM by Chair Justin Greene.

   B. **Roll Call.** Roll was called by Celeste Garcia, Clerk's Office Operations Manager. Chair Justin Greene indicated the presence of a quorum as follows:

Members Present:	**Members Excused:**
Commissioner Justin Greene, Chair	None
Commissioner Adam Johnson, Vice Chair	
Commissioner Camilla Bustamante	
Commissioner Hank Hughes	
Commissioner Lisa Cacari Stone	

   C. **Pledge of Allegiance.**
   D. **State Pledge.**
   E. **Land Acknowledgement.**

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The Pledge of Allegiance, State Pledge and Land Acknowledgment were led by Commissioner Chair Justin Greene.

F. Moment of Reflection.

CHAIR GREENE: Do we have any moments of reflections? Commissioners?

COMMISSIONER CACARI STONE: Thank you, Chair Greene. Hello everybody. I just want to have a silent moment of pause and reflection. There were nine more ICE arrests. ICE has been raiding our community again today and they hit about three or four construction sites, so they're very targeted, and I'll have updates later as I hear confirmation from others. Thanks. I just want to reflect on how safety for all of us when none of us are safe, one of us isn't safe. None of us is safe. Thank you.

CHAIR GREENE: Thank you, Commissioner. I also want to acknowledge the passing of Xena Waite. Many of you might have known her from the hospitality industry and around the community here, but Xena was a fabulous part of the Horno Restaurant family and previous restaurants around Santa Fe. She passed earlier this week from injuries of an automobile accident that was about six months ago, and it is painful for those that knew her, but given her injuries, we feel that she's maybe in a better place. So, she's in our thoughts. Thank you everybody. So, oh yep, sorry. We have a moment of reflection. I'm sorry. Physical exercise up and down here. My apologies. So, Ms. Lynch, will you please do the honors for our moment of reflection?

The moment of reflection was led by Julie Archuleta-Lynch of the Public Safety Department.

G. Approval of Agenda. (Action Item)

CHAIR GREENE: Commissioners, we have an agenda before us. Santa Fe County team, are there any changes that we need to make to this?

GREGORY SHAFFER (County Manager): Chair, commissioners, there are no recommended changes to the agenda, the amended agenda as presented to you today from staff. I would note that we posted the original agenda for today's meeting on Tuesday, October 6, 2026, and the amended agenda was posted on Friday, October 9, 2026 at approximately 3:41 p.m., which is more than 72 hours in advance of our meeting today, as required by the Open Meetings Act. The only substantive changes between the original and the amended agenda were to update the caption for Miscellaneous Action Item 8H, as well as to add a Presentation, 9B, and then finally Item Number Two

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concerning a Grievance Arbitration was added to the Executive Session under Matters from the County Attorney. Thank you.

CHAIR GREENE: Thank you, Manager Shaffer. Commissioners, any other changes or things you would like to move around?

COMMISSIONER HANK HUGHES: I move to approve the agenda as presented.

COMMISSIONER CAMILLA BUSTAMANTE: Second.

CHAIR GREENE: We have a motion from Commissioner Hughes, a second from Commissioner Bustamante. All in favor, say aye. Any opposed? Hearing none, we have an agenda.

Commissioner Hughes moved to approve the agenda as presented. Commissioner Bustamante seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Excellent. We're on to Item 2, Matters of Public Concern.

2. Matters of Public Concern

Subject to Three (3) Minutes or Other Time Limit Imposed by the Chair; Pre-Register at Santa Fe County - Citizen Engagement

CHAIR GREENE: Do we have any people online or in the audience? Let's start in the audience here. Is there anybody in the audience that wishes to speak and address the County Commission today? Alright. Thank you. Daniel, how about folks online?

DANIEL FRESQUEZ (Media Coordinator): Mr. Chair, we have one person online, Chris Mechels.

CHAIR GREENE: Wonderful. Mr. Mechels, you've got your three minutes. Please.

CHRIS MECHELS: Yes. Hello, Chair and members of the Commission. The first thing I will remind you of, is that you're once again in violation of OMA because you are required to approve the minutes of the last BCC meeting and you're not doing that. That's just the common violation that you need to be reminded of because it is a violation. The other thing that you're in constant violation of, that your Chair violates and you support him in doing this, is your Resolution 2013-120, which requires public input on agenda items. You apparently don't like hearing from the public because you don't allow them to speak. So, moving on past those violations, the violation of today, which is really egregious, is your Item 9A where you have the ISC, the Salary Commission speaking to you about your salaries. Well, this whole thing, your whole salary improvement or raises that you awarded yourself totally illegally, is now being pushed further along the road by this Commission, and the Commission itself is utterly illegal.

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The Resolution that's created the Commission and specified it, 2015-054, as posted is illegal and you know that because what your County Attorney posted and what you voted on are two different things. What's actually posted as that Resolution is not what you voted. The Attorney knows that and you know that and you persist in having this illegal chopped up Resolution posted as real. It's not.

The other thing, which you particularly don't want to acknowledge, is that the Commission itself is illegal. The members were required to apply for those jobs. Two of them, Hamilton and Martinez did not. As described within the minutes of the ISC, they didn't get enough applicants, so they went hunting and invited those people to join the Board. That is not what was required under your Resolutions. Those members are illegal, so your Commission is illegal. Rees also is illegal because when he and when he applied for the job, he was currently the Chair of the Ethics Board, he was a member of the government. He couldn't apply for the job, he did. Rees is illegal. So, you've got three illegal members on the Commission and you proceed. Have you no regard for the law or even common decency? You eliminate the members of the public from speaking. Your current Chair spoke very clearly about not letting the public having any access to the ISC and their deliberations, and instead you appointed three illegal members, and you gave yourself a raise. Have you no self-respect? Anyway, get serious.

CHAIR GREENE: Thank you, Mr. Mechels. Just as a point of irony and clarity and maybe a little bit of humor, please note, we did just let you speak. So, we wanted to hear from the public. So, thank you. Is there anybody else online that we wish to hear from?

MR. FRESQUEZ: Mr. Chair, there are no other users online wishing to speak.

CHAIR GREENE: Just in case somebody came in late, is there anybody in the Chambers that wishes to speak? It's Matters from the Public because obviously we don't really appreciate that and, thank you. Let the record show that there was laughter. Alright. Moving on to Item 3, Approval of the Meeting Minutes. We have three meeting minutes to go over.

3. Approval of Meeting Minutes (Action Item)

A. Request Approval of the September 8, 2026 Board of County Commissioners Special Meeting Minutes.

CHAIR GREENE: We have Item A, request approval of the September 8, 2026 Board of County Commissioners Special Meeting Minutes. Are there any changes or edits that need to be taken care of by staff or the Commission?

COMMISSIONER HUGHES: I move to approve the minutes for September 8, 2026 Special Meeting.

COMMISSIONER ADAM JOHNSON: Second.

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CHAIR GREENE: We have a motion by Commissioner Hughes, a second by Commissioner Johnson. All in favor, say aye. Any opposed? Hearing none, we have meeting minutes for the Special Meeting of September 8, 2026.

Commissioner Hughes moved to approve the meeting minutes as presented. Commissioner Johnson seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Moving on to the Regular Meeting Minutes from September 8, 2026.

B. Request Approval of the September 8, 2026 Board of County Commissioners Regular Meeting Minutes.

CHAIR GREENE: Are there any changes or edits from the Commission or staff?

COMMISSIONER LISA CACARI STONE: I move to approve the minutes from September 8,2026.

COMMISSIONER HUGHES: Second.

COMMISSIONER JOHNSON: Second.

CHAIR GREENE: We have a motion from Commissioner Cacari Stone and we have dueling seconds from Commissioner Johnson and Hughes. All in favor, say aye. Any opposed? Hearing none, we have Regular Meeting Minutes from September 8, 2026.

Commissioner Cacari Stone moved to approve the meeting minutes as presented. Commissioner Hughes seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Now, moving on to the Request for Approval of the September 25, 2026 Board of County Commissioners Meeting Minutes.

C. Request Approval of the September 25, 2026 Board of County Commissioners Meeting Minutes.

CHAIR GREENE: Are there any changes from staff or the Commission?

COMMISSIONER CACARI STONE: Chair Greene, I recuse myself from voting on this since I was absent due to a death in the family. Thanks.

CHAIR GREENE: We're happy to have you back. So, thank you very much.

COMMISSIONER JOHNSON: Chair, I'll move to approve the minutes from September 25, 2026.

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COMMISSIONER HUGHES: Second.

CHAIR GREENE: Fabulous. We've got a motion from Commissioner Johnson, a second from Commissioner Hughes, and an abstention from Commissioner Cacari Stone. All in favor, say aye. Any opposed? Let the record note that Commissioner Cacari Stone has abstained. Thank you very much. We have meeting minutes from September 25, 2026.

Commissioner Johnson moved to approve the minutes as presented. Commissioner Hughes seconded. Commissioner Cacari Stone abstained. The motion passed by [4-0] voice vote.

CHAIR GREENE: Alright, on to the Consent Agenda.

4. **Consent Agenda (Action Items)**

   A. **Resolution No. 2026-130, A Resolution Requesting a Net Budget Increase to the Emergency Medical Services (EMS) Fund (206) in the Amount of $151,780 to Reflect the FY2027 Emergency Medical Services Distribution.** (Public Safety Department/Jacob Black and Finance Division/Yvonne S. Herrera)

   B. **Resolution No. 2026-131, A Resolution Accepting Grant Agreement No. SAP 26-K4294-STBR (First Amendment to Grant Agreement No. SAP 22-G2414-STB) for the Agua Fria Utility System Expansion, Confirming and Ratifying the County Manager's Signature on Grant Agreement No. SAP 26-K4294-STBR on Behalf of Santa Fe County, and Designating Additional Authorized County Personnel for Grant Administration.** (Public Works Department/Mike Hart and Finance Division/Yvonne S. Herrera)

   C. **Resolution No. 2026-132, A Resolution Accepting Grant Agreement No. 26-K3351 (Control No. HW2C5263351) for the San Ysidro Low-Water Crossing, Confirming and Ratifying the County Manager's Signature on the Grant Agreement No. 26-K3351 (Control No. HW2C5263351) on Behalf of Santa Fe County, and Designating Additional Authorized County Personnel for Grant Administration.** (Public Works Department/Miguel Romero and Finance Division/Yvonne S. Herrera)

   D. **Resolution No. 2026-133, A Resolution Adopting Local Government Road Fund Improvement Project No. L500673 for Pavement Rehabilitation/Improvements of El Potrero Rd, Avenida De Amistad, Nine Mile Rd, and West Alameda.** (Public Works Department/Curt Temple and Finance Division/Yvonne S. Herrera)

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E. **Request (1) Acceptance of Grant Agreement No. 26-K4297 (First Amendment to Grant Agreement No. 22-G3015) from the New Mexico Department of Finance and Administration (DFA) for a Transitional Housing Facility in the Amount of $1,550,000; and (2) Authorization for the County Manager to Execute and Submit the First Amendment through DFA's Electronic Project Accountability Reporting System (PARS).** (Community Development Department/Jonathan Butler and Anne Wodarczyk)

F. **Request (1) Approval of Amendment No. 2 to Agreement No. 2026-0037-CSD with The Life Link to Continue Providing Navigation Services and Flexible Funding to Santa Fe County Residents Who are Experiencing or At Risk of Homelessness, Extending the Term of the Agreement through August 22, 2027, and Increasing the Compensation by $107,800, for a Total Contract Sum of $540,600, Inclusive of NM GRT; and (2) Delegation of Authority to the County Manager to Sign the Purchase Order.** (Community Services Department/Coy Maienza and Purchasing Division/Bill Taylor)

G. **Request (1) Acceptance of Capital Outlay Grant Agreement No. 27-631-1111-00041 from the New Mexico Department of Workforce Solutions, Office of Housing, for Nueva Acequia Affordable Housing Development in the Amount of $5,700,000; and (2) Delegation of Authority to the County Manager to Execute the Grant Agreement.** (Community Development Department/Denise Benavidez and Finance Division/Yvonne S. Herrera)

H. **Request (1) Approval of Amendment No. 6 to Agreement No. 2021-0089-PW/KE with Systemates, Inc. to Continue to Provide Project Management Software Services, Increasing the Compensation by $84,781.58, for a Total Contract Sum of $551,202.83, Exclusive of NM GRT; and (2) Delegation of Authority to the County Manager to Sign the Purchase Order.** (Public Works Department/Anthony Serna Sanchez and Purchasing Division/Bill Taylor)

I. **Request (1) Approval of Amendment No. 10 to Agreement No. 2019-0079-AO/KQ with Master's Touch, LLC, Increasing the Compensation by $77,982.46, for a Total Contract Sum of $698,236.38, Exclusive of NM GRT, and Extending the Term through October 23, 2027; and (2) Delegation of Authority to the County Manager to Sign the Purchase Order(s).** (County Assessor's Office/Jennifer C. Romero and Purchasing Division/Bill Taylor)

J. **Request (1) Approval to Utilize the New Mexico State Price Agreement with Melloy Ford to Purchase Multiple Vehicles for the Sheriff's Office for a Total Purchase Amount of $1,144,078; and (2) Delegation of Signature Authority to the County Manager to Sign the Purchase Order(s).** (County Sheriff's Office/Adan Mendoza and Purchasing Division/Bill Taylor)

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CHAIR GREENE: Commissioners, is there anything that we would like to have pulled off of this?

COMMISSIONER CACARI STONE: Chair, if not, I make a motion to approve the Consent Agenda.

COMMISSIONER JOHNSON: I'll second.

CHAIR GREENE: We have a motion for the approval of the Consent Agenda by Commissioner Cacari Stone, a second by Commissioner Johnson. All in favor, say aye. Any opposed? Hearing none, we have a lot of items.

Commissioner Cacari Stone moved to approve the Consent Agenda. Commissioner Johnson seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Some resolutions please.

CELESTE GARCIA (Clerk's Office Operations Manager): Item 4A is Resolution Number 2026-130. Item 4B is Resolution Number 2026-131. Item 4C is Resolution Number 2026-132, and Item 4D is Resolution Number 2026-133.

CHAIR GREENE: Fabulous. Thank you very much. Alright. Now, for the point that many of you all have been waiting for, we have two Proclamations here. I've put forth both of these.

5. Consideration of Commissioner Proclamations, Resolutions, Recognitions, and/or Other Items (Action Items)

A. Request Approval of a Proclamation Proclaiming October 2026 as "National Disability Employment Awareness Month." (Commissioner Justin S. Greene)

CHAIR GREENE: The first one, Item A, is a request for approval of a Proclamation proclaiming that October 2026 as National Disability Employment Awareness Month. Jeff Levine, here from the office at the State that advocates for this community, is here to present. Please approach the mic. You know, Jeff approached me a couple weeks ago as this is part of the area of his expertise and work, and I really appreciate the work that they do and the work that Santa Fe County does to make a welcoming place because, as Commissioner Cacari Stone mentioned about safety earlier, a welcoming place for any of us, for somebody that needs special attention is a welcoming place for everybody and I wanted to bring this forward. So, Jeff, will you please tell us about what you do and about this month.

JEFF LEVINE (Public Relations, Legislative & Communications Coordinator): Yes, good afternoon, Commissioners. My name is Jeff Levine. I'm the Public Relations, Communications, and Legislative Coordinator with the New Mexico

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Division of Vocational Rehabilitation. I want to thank the County Commissioners for recognizing the importance of October as Disability Employment Awareness Month across the State and across the country. Disability employment is obviously a year-round effort, which is why the Division of Vocational Rehabilitation exists. We work with other state agencies, with partner organizations, employers, and most importantly, individuals to help New Mexicans with disabilities find, maintain, and advance in employment. Employers who hire individuals with disabilities are not doing charity. It clearly is just smart business. Statistics show that these companies have 2.6 times more net income and twice the profit of organizations that do not hire people with disabilities, and whether the person has a physical disability, intellectual, or developmental disability, or any other unseen disability, employees with disabilities tend to be more loyal and reliable, and just as skilled as any other worker, and with so much of the population having some kind of disability, having workers from that demographic more accurately reflects the population of the customers they are serving. Disability employment is also about making the right fit. One quick example, a participant in our agency's program who's on the spectrum could not keep a job because his bosses found him too slow and meticulous. So, we connected him with a mail order business where they put him in charge of quality assurance. He checks every shipment before they go out. So, rather than becoming a hindrance, that young man, who works slowly and meticulously, became a boon to his new company as fulfillment errors went down 40%. That's what vocational rehabilitation does, and that's what Disability Employment Awareness Month is all about. I urge Santa Fe government to continue to support these efforts by hiring County residents with disabilities for County jobs and for encouraging the organizations you work with to do the same all year round. Thank you again for your support.

CHAIR GREENE: Thank you so much. I do just want to say that we all are different and we all have abilities and disabilities, and somebody's disability doesn't mean that they don't have a super ability somewhere else to work in this, and it's just a matter of patience and giving people the opportunity to express themselves and figure that out. So, thank you. Commissioners? Commissioner Johnson.

COMMISSIONER JOHNSON: Thank you, Chair, and thank you to the speaker. I'm sorry, can you remind me his name, Chairs? Jeff. Jeff, no last name, but I'll get it from the Chair. I really appreciate what you said and I think it was well stated. You know, finding the right fit and the example that you gave is kind of spot on that when we are more accepting and sort of light on our feet about how we address differences among the population, we make ourselves better for it and we can appreciate the differences among us, and it makes us all better. It makes our society function a lot better, it makes peace and calm and the ability to live a good life. So, I really appreciate your comments, and Chair, for you bringing this forward. I support this. Thank you.

CHAIR GREENE: Thank you so much, Commissioner Johnson. Commissioner Cacari Stone?

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COMMISSIONER CACARI STONE: Thank you, Chair Greene. Thank you, Jeff for coming forward. I just want to recognize that there's invisible disabilities as well, and why it's so important to recognize the diversity and the spectrum of disabilities, differing abilities, and I really even hope we could take this further with Santa Fe County and work with Economic Development, Mr. Juan Torres, and others. There are quite a few Independent Living Centers in our Districts, and those folks, for lack of a better description, are looking for opportunities for integration and independence. I think working with our local employers in the County with yourself, besides just the County itself, to employ folks and have meaningful employees, for example, the success story is the South Side Plaza Cafe. They have several members who have worked there for over eight years, and they earn a living and they make a contribution to our County. So, I just want to recognize the importance of County-wide employment as well. Thank you.

CHAIR GREENE: Thank you, Commissioner Cacari stone. Commissioner Bustamante, please.

COMMISSIONER BUSTAMANTE: Thank you, Chair. Well stated, Commissioner Cacari Stone. I am really grateful for you bringing this forward Chair. The importance of what this means to the individuals who do the work but also to the families, and I say that as someone who's really benefited from having a family member who's been able to work, and it's a night and day difference between what life was like when I was growing up. So, now, in California, has incredible ways of getting people into workplaces that change lives completely, and I would really hope that someday New Mexico could actually work at that level. It's really impressive. So, thank you for bringing this forward.

CHAIR GREENE: My pleasure. Thank you. Commissioner Hughes, please.

COMMISSIONER HUGHES: Thank you for bringing this forward, and I take my mind back to when I worked with homeless people and one particular homeless man who was helped a great deal by the Division of Vocational Rehabilitation. So, I really appreciate you bringing this forward.

CHAIR GREENE: Thank you, Commissioner Hughes. You know my cousin in Texas had her first job interview yesterday. I haven't heard whether she got a job, but she's on the spectrum and she was really nervous, but I hope that her potential employer recognize the opportunity that they had at their hands at that moment. So, that was wonderful. So, Commissioners, anything else on the subject? What is the will of the Board? I think I brought this forward, so I will make a motion for approval of a Proclamation proclaiming October 2026 as National Disability Employment Awareness Month.

COMMISSIONER JOHNSON: I'll second.

CHAIR GREENE: Thank you very much. We have a motion by myself, a second from Commissioner Johnson. All in favor, say aye, aye. Any opposed? Hearing none, hear ye, hear ye., October 2026 is National Disability Employment Month in Santa Fe County.

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Commissioner Chair Greene moved to approve a Proclamation proclaiming October 2026 as "National Disability Employment Awareness Month." Commissioner Johnson seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Alright. Thank you. Thank you, Jeff. Stick around. You don't have to go. Moving on to Item B, request for approval of another Proclamation proclaiming the second Monday of October, yesterday, Indigenous Peoples' Day.

B. Request Approval of a Proclamation Proclaiming the Second Monday of October as "Indigenous Peoples' Day." (Commissioner Lisa Cacari Stone)

CHAIR GREENE: Commissioner Cacari Stone, please.

COMMISSIONER CACARI STONE: Thank you, Chair Greene, fellow BCC members, members of the public, County staff. I'd like to welcome and thank Mr. James Edwards and Ms. Autumn Dawn Gomez to please come to the mic. We appreciate and we're honored that you would take the time to join us today.

AUTUMN DAWN GOMEZ: Thank you, Commissioners.

COMMISSIONER CACARI STONE: Thank you. If it's okay, I wanted to introduce you and do the due diligence because you both are impressive leaders. My apologies, I did not reach out to myself. I did have a death in the family, and we appreciate Olivia Padilla for reaching out. I've been wanting to make contact with the Indigenous Center of Santa Fe and have made contact with the Three Sisters Collaborative as well, but if I could just introduce first Miss Dawn Gomez. Thank you for joining us, and the Three Sisters Collaborative. You, of course, have the farm there next to Reunity in District 2, and you have amazing plants and herbs that are native and nurture our peoples and communities and native seeds that grow from the land and you contribute to the community. We thank you for that. You, yourself, we recognize your leadership and being part of Taos Pueblo and Comanche and being born and raised here in Santa Fe. We appreciate that you're a community-based artist and you contribute your work through murals throughout New Mexico and other lands that are co-located with tribes and pueblos within the United States as well. We also recognize your leadership in co-founding the Three Sisters and using your culture, arts, and education to help lay the foundation for community building and community wellness. We thank you, too, for offering self-defense classes for native girls and much more that you do. I look forward to collaborating with you more, especially around District 2 events and sustaining what you do with the County.

Mr. James Edwards, it's really an honor to have you here today. We know that you have been also busy with Indigenous Peoples' Day as co-MC and that you have been part of founding that. It brings so much to Santa Fe to recognize the native peoples and lands and culture, a language that's here, and finally, having that. I think we're on our fourth annual one. Is that correct? Thank you. Mr. Apani is Northern Cheyenne and Comanche. You are the son of dancer and performance coordinator, K.D. Edwards. You

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grew up performing with your family's dance troupe and learning to share the significance, we thank you, of native songs and dances, but also the stories and the knowledge that's passed on through those. We thank you for that. Your experience includes gathering of nations, of course, with this New Mexico State Fairs Indian Village and also, we recognize the Native Nations Pow Wow here in Santa Fe. We thank you also for being the co-founder of the Indigenous Center here in Santa Fe and promoting and enriching diverse community values and interests of our people. I also want to mention, I recognize, too, the importance in on-off reservation and urban Indians in our Country and amongst all tribes, because you offer significance and connections to the native lands and to the pueblos and tribes, and so many of those folks, like yourselves, live here in Santa Fe. So, we recognize you and I welcome any comments you want to share today around Indigenous Peoples' Day. Thank you.

CHAIR GREENE: Please, go ahead.

MS. GOMEZ: Would you like us to read the Proclamation?

COMMISSIONER CACARI STONE: Absolutely, and also, we invite any comments you want to make to emphasize the importance of this. Thank you.

MS. GOMEZ: Thank you, Commissioners. I'll be reading the first half of the Proclamation proclaiming the second Monday of October as Indigenous Peoples' Day. Whereas Indigenous Peoples' Day was first proposed in 1977 by a delegation of Native Nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Populations in the Americas; and whereas, in September of 2017, the Board of County Commissioners of Santa Fe County adopted a Proclamation declaring the second Monday in October as an Indigenous Peoples' Day in Santa Fe County; and whereas, the County has been within its boundaries, eight sovereign pueblos: Santa Clara, San Ildefonso, Nambe, Pojoaque, Tesuque, Cochiti, Santo Domingo, and San Felipe; and whereas, the County acknowledges that Indigenous Peoples from throughout the Americas reside within the County's boundaries, creating a unique opportunity for all people to share their living culture; and whereas, we acknowledge the Indigenous roots and peoples of Santa Fe County and New Mexico, and the cultural and familial ties that connect us all; and whereas, we acknowledge our shared existence as neighbors, honor generational relationships, and commit to building a shared culture of respect and kinship with our pueblo relatives; and whereas, the County recognizes that the primary languages of the pueblos within its boundaries including Keres and Tewa, which continue to be spoken and taught; and whereas, the County honors the many contributions made to our community through Indigenous Peoples' regenerative agricultural stewardship, technology, science, philosophy, art, language, and deep cultural traditions that considerably shape the cultural fabric of Northern New Mexico and Santa Fe County; and whereas, Indigenous women here in Santa Fe County across our pueblo nations have long served as culture bearers, language and knowledge keepers, and community leaders advancing governance, education, and environmental stewardship. Through their leadership, they promote

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intergenerational healing practices, sustain community well-being, resilience, and continuity of lifeways, thereby strengthening Santa Fe County's present and future.

JAMES EDWARDS: And whereas, the County commits to honoring the role of Tribal leadership in advancing inclusive policies that safeguard the future of generations to come, reinforcing our shared responsibility to govern with justice, respect, and recognition of the First Peoples of this land; and whereas, the County affirms that Tribal sovereignty and governance are essential to a decolonized democracy in Santa Fe County, and acknowledges the responsibility of maintaining respectful and meaningful intergovernmental decision-making processes that protect natural resources, language, and culture, and to collaborate on transportation, law enforcement, fire mitigation, open space management; and whereas, the County has collaborated with Tribal governments regarding cleanup efforts for legacy waste at the Los Alamos National Laboratory, and providing a waste solution at the Tesuque Transfer Station; and whereas, the County and neighboring Tribes finalized the Aamodt Water Rights Settlement, which resulted in settlement agreements with Nambe, Tesuque, Pojoaque, San Ildefonso Pueblos, and the construction of the Pojoaque Basin Regional Water System; and whereas, this designated day was once observed as "Columbus Day"; the County now honors Indigenous Peoples and observes the day by closing all administrative offices; and whereas, Indigenous Peoples' Day offers our community an opportunity to reflect on the ongoing struggles of Indigenous Peoples and to celebrate their resiliency in maintaining thriving cultures and values that enrich Santa Fe County; and whereas, the County encourages residents, businesses, organizations, and public institutions to celebrate and honor Indigenous Peoples' Day and to continue strengthening relationships with sovereign Tribal Nations within and neighboring Santa Fe County. You want to read that last part?

COMMISSIONER CACARI STONE: Yes, we'll read it after the vote. Thank you so much. Thank you. I don't know if you want to make any comments in support of this or any caveats.

MS. GOMEZ: Sure. [Opening remarks delivered in a language other than English; translation not available.] Good afternoon. My name is Autumn Dawn. I am Taos, Pueblo, and Comanche. I grew up in **O'ga P'ogeh Owingeh** Santa Fe, Tewa country, and my Comanche and Pueblo ancestors have been traveling through here for hundreds of years. I am a co-founder of Three Sisters Collective, a Pueblo women-led organization supporting Indigenous People through community and education in Santa Fe. To celebrate Indigenous Peoples' Day, I'd like to share the history of Full Circle Farm. In 2021, we began caring for the land on the northeast corner of Agua Fria and San Ysidro Crossing, and that has become Full Circle Farm. Agua Fria Village where Full Circle Farm sits was pre-colonial, known as Pindi Owingeh or Turkey Village in Tewa. It was a thriving village known for its agriculture and turkey farming. With Tuk O'Neill of Nambe Owingeh managing the farm, our collective has realized the goal of returning the land to Tewa hands. We focus on growing heirloom seeds of the surrounding Pueblos and the acequia communities as well, also culinary and medicinal herbs commonly used

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in Northern New Mexico. Not only do we focus on planting, harvesting, and processing, but we are also in our fifth year of growing community. Over these years, the farm has become a place of intercultural and intergenerational learning. Much like our friends at the Indigenous Center, we center our Pueblo and urban Native community. We also welcome our fellow land-based Northern New Mexican neighbors and visitors and Santa Fe residents from all walks of life. Together, we work on the land, planting, troubleshooting, weeding, learning, laughing, painting, building, and eating through the seasons. This is the greatest lesson we are reminded of, taking care of Mother Earth and she will take care of you. We are a reflection of the land in our wellness and relationality to each other. We enjoy the reciprocity that reconnecting with our land-based way of being brings, as we become closer and more knowledgeable about this land that we all share and call home. We look forward to a future where younger people continue to collaborate, feed, and make medicines alongside their neighbors, families, and friends. Ta'a. Thank you.

CHAIR GREENE: Thank you very much.

MR. EDWARDS: [Opening remarks delivered in a language other than English; translation not available.] My name is White Buffalo among my people, the Pawnee Nation of Oklahoma, where I'm originally from. My mother was one of the founding members of the Indigenous Center. It was my mother, Irene Edwards, but I am here today to represent the Indigenous Center. I'm one of the Committee members for Indigenous Peoples' Day, the honoring Native Nations Pow Wow that we have on the plaza every year, and it's a huge honor not to just be on staff, but to actually plan it and bring it forth. The Santa Fe Indigenous Center was started in 2007 as an effort for Indigenous relatives to meet socially with other natives. As the years passed by, grants were secured to help our Indigenous brothers and sisters with emergency money. Ten years later, in 2017, an office was rented with a large donation, and a small staff was hired. Ten more years later, and now we put on the Indigenous Pow Wow on the plaza, and we now serve a community of 12,000 Indigenous people in Santa Fe County. Many of those folks live here in Santa Fe, one-third of them are from the surrounding Pueblos who are now living within the City limits. One-third are from the Navajo Nation or Diné people, and another third are from all the other tribes who inhabit this City. Programming now includes food distribution every two weeks. We have a drive-through food distribution, and we turn nobody away, regardless of their background. There are a large number of volunteers who help with this food distribution, and emergency money is now available year-round for relatives having emergencies of all kinds, but most often it is to assist with them affording their housing. We have holiday dinners where our Native Santa Claus gives the children gifts. We have classes, workshops, seminars where people can learn things like making moccasins, traditional footwear, making drums, traditional attire, modern attire, and so much more. They're women's brunches with guest speakers, ladies of note and powerful positions within the Indigenous world and the business world. We have a men's group that will meet for hikes and out-of-town outings. There's most recently been a group for Two Spirit

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Natives or LGBTQIA relatives who are represented within our community. They have a voter registration effort initiative and now harm reduction classes. So, this Proclamation strengthens that ability to do so, and so making the connection with the County for the Santa Fe Indigenous Center, we appreciate this being brought forth and for these words to be shared with the people of the County and right here at this Commissioners meeting.

COMMISSIONER CACARI STONE: Thank you.

CHAIR GREENE: Thank you very much. Commissioners? Comments on Indigenous Peoples' Day? Commissioner Hughes?

COMMISSIONER HUGHES: Well, I'm certainly glad we call it Indigenous Peoples' Day. I remember when we were changing over from Columbus Day to Indigenous People Day, and I had an employee who was Diné and I asked her, "Do you care?" and she said, "Not really," but she definitely appreciated us changing it in our organization to Indigenous Peoples' Day and now it's, of course, Statewide. So, I really appreciate that.

CHAIR GREENE: Thank you. Commissioner Johnson?

COMMISSIONER JOHNSON: Thank you, Chair. Yeah, on what Commissioner Hughes stated, this sort of recasting of Columbus Day as Indigenous Peoples' Day I think was a great move back then, and it allows us an opportunity to acknowledge Indigenous peoples' and their contributions and stewardship of this great land. I want to thank both of you for your words. I think what's important about this, observing the day is important in itself, but sharing the ongoing programs and actions that Indigenous people in Santa Fe are participating in, such as Full Circle Farm in the sight of Pindi Owingeh. You know, I loved what you said about intergenerational and intercultural exchange. It's just so important that we are all aware of this ongoing effort that, of course, has been, in your community, has been going on for so long. With the Indigenous Center, learning more about the food drive and about the programming is especially relevant. We were lucky, perhaps, to live in a time where we have more Indigenous visibility than we had in the past. There's an Indigenous person running for the Governor of the State. There's a Senator in Alaska, Mary Peltola, also running, and other people all around the U.S. are taking a stand and showing out. So, I appreciate your words. Thank you very much. Keep it up.

CHAIR GREENE: Thank you, Commissioner Johnson. Commissioner Bustamante?

COMMISSIONER BUSTAMANTE: Thank you both for being here. I too am grateful that we're no longer honoring the brutality of those who came in and did not acknowledge whose land they were squatting on, if you will. It matters, and future generations I think now will understand the role that the Indigenous people have played in others' understanding on how to live where we are. So, I'm very grateful for what you do and what you bring to the communities at large and what our Indigenous neighbors offer to the planet and our ability to understand how to live in honor of it. Thank you.

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CHAIR GREENE: Thank you, Commissioner Bustamante. For my part, I'm honored to have five Pueblos in my District. Four in their entirety and one, just a small portion. I've gotten to work with a number of other Pueblos over my career, mostly from the North, and my wife worked with Pueblos in the past and Pueblo artists. So, we've worked at different dimensions in whether government or in economic development or in the arts and there's so much to learn, and I come from the Jewish faith, but I call somebody from the Pueblo of Pojoaque, one of my Rabbis. He's not a Jew, but he teaches me so much all the time. So, it has to do with the people that are near and dear that you trust that teach you wisdom beyond time, and that is something that I found that our brothers and sisters here from the Pueblos and from the Indigenous populations have a lot to teach all of us, but I won't speak for other people. They have a lot to teach me. I was also honored to work for the Pueblo of Tesuque for many years and again, that was an honor. I was chosen to work to help their community and learn different ways of communicating, different ways of making sure that we worked for a population that works as a collective, and it was a really interesting perspective to work from there. I appreciate that there is a day that we now call Indigenous Peoples' Day, but really, we live in a land, O'ga P'ogeh Owingeh, where it should be Indigenous Peoples' Day, year, month. Every day we should be saying good morning, o'watamo, to each other to say, "That's how we should greet each other here." We should be acknowledging our roots if it was appropriate, but thank you. Thanks for bringing this forward. Thank you for bringing this forward, Commissioner Cacari Stone.

COMMISSIONER CACARI STONE: Thank you, Chair Greene. Thank you, Commissioners. Mr. Edwards and Ms. Gomez, I want you to know from my heart, this is not performative. That this is an opportunity every time we acknowledge and honor and claim this as Indigenous Peoples' Day, we have an opportunity to deepen our commitment to our Indigenous peoples that reside in Santa Fe County. It's why people come here. It's the culture, it's the art, but it's because you are part of, you are the core of Santa Fe and this is an opportunity to hear and know how you invest in our community, gives us a road map in how to invest in the people you're investing in. In community services, we're going to have a new Behavioral Youth Behavioral Center. It gives an opportunity. We have community services people here to have a room or services dedicated in collaboration with you. The Veterans' Center here that's on City property of Veterans. Our homelessness initiatives, our housing initiatives, how we serve the community through the police force, through our firefighters, through water, and acknowledging the preservation of water. So, again, I want to say this is a start of a relationship, and I look forward to working with both of you more, especially in really forging and expanding more partnerships. So, thank you, and based on that, I make a motion that we, as a BCC move towards that commitment even more and approve and vote on naming and proclaiming today as an Indigenous Peoples' Day.

CHAIR GREENE: Just for the record, that was yesterday, but I understand completely.

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COMMISSIONER CACARI STONE: This month is Indigenous Peoples' Month, so at least we're claiming to this Proclamation. Thank you.

CHAIR GREENE: Yeah. Thank you.

COMMISSIONER CACARI STONE: You know what the intent is, Commissioner Greene.

CHAIR GREENE: I do, I just wanted it for the record. I understand. Sorry. Thank you, Commissioner Cacari Stone. Do I hear a second?

COMMISSIONER JOHNSON: I'll second.

CHAIR GREENE: Thank you, Commissioner Johnson. We have motion from Commissioner Cacari Stone, a second from Commissioner Johnson. All in favor, say aye. Any opposed? Hearing none, we have the second Monday of October as Indigenous Peoples' Day.

Commissioner Cacari Stone moved to approve a Proclamation proclaiming the second Monday of October as "Indigenous Peoples' Day." Commissioner Johnson seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Thank you so much for being here.

COMMISSIONER CACARI STONE: With your permission, could we have the honors of taking a photo with you? Thank you so much.

CHAIR GREENE: Yeah, and we're also going to take a picture with Jeff after this. Let's let them go first. So, thanks. Just as a note, I have my Tewa Women United cup that I use here at every meeting, not just today. So, moving on to our agenda. We have Item 6A, a Legacy Recognition.

6. Legacy Recognitions (Action Items)

A. Request Approval of a Legacy Recognition Honoring Frederico M. Vigil, "A Santa Fe Legacy in Fresco – From Canyon Road to the World." (Commissioner Justin S. Greene)

CHAIR GREENE: A Legacy Recognition honoring Legacy Recognition honoring Federico M. Vigil, "A Santa Fe Legacy in Fresco – From Canyon Road to the World." I brought this forward because this also being Hispanic cultural heritage, I got some feedback. I'll wait a second. Alright, we're better. I wanted to honor a friend of mine and somebody that we are honored to be under his artwork here every time we're here at Santa Fe County Commission. Our Chambers here have what I would consider a masterpiece, but maybe he has some pieces that he considers even better and there are, but this piece is a dramatic representation of the Hispanic history of New Mexico and Frederico is here with us today with some friends and family, and he's going to get a chance to address us here. I'm going to start by just giving you a little bit of my connection to him and my appreciation of his artwork. As a newcomer to Santa Fe

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some 35 years ago, 36 years ago, I moved to a home on Canyon Road, which luck would have it, was right next to Frederico's childhood home and his studio. So, I claim he's one of the first people I met here in Santa Fe and got to see his art firsthand in his studio and get to experience that friendship. Later, about a year later, I went to study architecture in Italy as part of my education and, during that year, Frederico came to Italy to study frescos in Italy and we got to connect there in Italy, and he went to Assisi and went to a bunch of places that we were able to work together on getting him into some lesser-known pieces of art. It was pretty amazing. Then, a few years later, when I was living in Santa Fe again, Frederico was working on a project in Santa Fe de la Vega in Granada outside of Granada in Spain, and I went on a trip to Spain and was able to see him up on scaffolding painting a fresco in Spain. So, I've been lucky enough to see Frederico's work in three countries and all over New Mexico, and now, as a County Commissioner, I get the honor of working below an amazing piece of art here. So, I brought this forward to recognize Frederico here as, for this year, as the Chair, I get an opportunity to honor somebody that is special to me and special to all of us and special to Santa Fe for his great work and contribution to Hispanic culture. Frederico, please come forward and we have the Proclamation here. Please come address the Commission, and Daniel, do you have some slides for him to put up there? They're up there already. Thank you so much. Welcome.

FREDERICO VIGIL: Commissioners, thank you very much. It's an honor for us to be here. Commissioner Justin, thank you for bringing this forward. I didn't realize that we used to drink a glass of wine in Spain and in Italy so, I remember those times and it was incredible. I thank you for allowing me, us to be here in front of this fresco that was created probably around, I wrote it down here, 29 years ago. It's extremely important because of the Treaty of Guadalupe Hidalgo, what it meant, the Mexican American War, what the Treaty was supposed to do, and it's important that every February that scholars are invited to come and talk about the Treaty and what was not accomplished and what still needs to be accomplished. The fresco that I did on the stairwell is also extremely important, and that was done, again, almost 30 years ago, and that was the positive influences of the Iberian Peninsula that was brought over here and it was nice and wonderful to hear about Indigenous Day and most important, but we have to realize the positive influences that were brought over by the Iberian Peninsula, just to name a few. All the fruit trees, the peaches, the apples, the apricots, the cherries, the plums were brought over. The animals, the cattle, the burros, the goat, the pig, sheep, chickens. The idea and the concept of the cowboy, which was el vaquero which we need to realize and teach our young people the positive influences that were brought over. I am presently working on a fresco at the Albuquerque Civic Center on the history of wine as we realize and as we know, New Mexico's the oldest wine region in North America. That was also brought over by the Iberian Peninsula into Mexico and up into New Mexico and that was the mission grape. A lot of history. So, we are honored that you have given this Proclamation because there is so much to share, so

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much that was brought over and so much that we have to educate the youth and the individuals from Santa Fe County.

CHAIR GREENE: Thank you. Commissioners? Commissioner Bustamante?

COMMISSIONER BUSTAMANTE: Thank you, Chair. I am so honored and grateful for all of the work that you've done, because what you bring is cultural identity that will last much longer than anyone in this room will bring. Your work speaks to culture, religion, struggle, and it tells a great story. For those who are unfamiliar with the work of fresco, it is built into the wall, it is not on top of it, it is put into the wall, and being a student of fresco is something that is awe inspiring. I can't think of any other way to say that because what your work does and will continue to do forever is that it will communicate the culture, the identity, and the spirit of the people who have been here, the Iberians who came, those who are here now, and for those in the future to know what it's been about. So, it has been an absolute honor to sit underneath this fresco. I love all of your frescos and I dare never rank whatever I've seen because I would go back to the Hispanic Cultural Center and say, " Unh uh, Commissioner Greene, that one's the best," then I think we could just chase each other all over about how great they are, not to mention that I have long been an incredible fan of yours ever since I think I went to school with your littlest brother. I think he might have been the youngest, but you know, you were Frederico Vigil, so, I'm grateful for this moment. I'm grateful to be able to be here to honor you and to recognize what you bring to the communication of culture and in fixing it in that communication in fresco as your medium. Thank you for your existence, sincerely. Thank you.

MR. VIGIL: Thank you, Commissioner.

CHAIR GREENE: Thank you, Commissioner Bustamante. Commissioner Cacari Stone?

COMMISSIONER CACARI STONE: Thank you, Chair Greene for bringing this forward. Frederico, I just want to thank you for coming today, especially taking the time from the fresco you're working on. I truly value and honor and glad that we're here to vote on this as a collective, to represent a history that's very inclusive of many stories and legacies, and I always say we have distinct legacies, but shared destinies. Your work not only teaches, but also gives people honor and pride of and understanding in where we all have come from and where we need to go. I thank you for having a gift, a very tremendous gift that's unparalleled, not just in New Mexico, but globally in the United States, and we're honored to have you here always looking over us in the work, but also in our ancestors. I want to recognize your partner, wife here today, I presume? Your familia, your children. I also have been honored to know your sister Bernadette, and to know your brother, Father Joseph Vigil. I don't know all of your family, but I think I want to also put a shout out in recognition of your ancestors and your parents. When your parents had you children, they broke the mold for Nuevo México, and I know that comes with a lot of strong blood and legacy in itself. So, thank you.

MR. VIGIL: Thank you, Commissioner.

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CHAIR GREENE: Thank you, Commissioner Cacari Stone. Commissioner Johnson?

COMMISSIONER JOHNSON: Thank you, Chair, and thank you, Mr. Vigil for coming. Thank you, Ms. Reyes. What I love about the fresco that's behind us is it captures the complexities of history, doesn't sugarcoat, and as you said, in February, it's important that we think deeply about the Treaty of Guadalupe Hidalgo, its effects, its ramifications, what hasn't yet come to pass, and I had opportunity to speak with Miguel Chavez, former Commissioner, who's also in the room, about your work in depth. I have yet to meet you in person, so I'm glad to see you here today and I think that's really important. We talk a lot about, actually I'm a historian in a former life, but we deal with a lot of history at the County Commission and I always say, "History is complicated," and I think art is a beautiful way to capture that and every time I look at the fresco behind me, I learn something new and I see some difference or I'm reminded of some tension. So, I appreciate your work. Thank you, Commissioner Greene, for bringing this forward and I very much look forward to seeing the history of wine project that you've been working so hard on for so long. Thank you.

MR. VIGIL: Thank you, Commissioner.

CHAIR GREENE: Thank you, Commissioner Johnson. Commissioner Hughes?

COMMISSIONER HUGHES: Yes, thank you for coming here and I appreciate Commissioner Johnson's comments about history. It is complicated, and this obviously illustrates that. I have enjoyed your murals around town. I haven't seen them in any other countries, but I've enjoyed the ones you have in Santa Fe, especially this one, and I'd love to spend an hour with you so you could explain it to me, but maybe that's not worthwhile, I don't know. Maybe I should figure out myself what it means, but thank you for coming.

MR. VIGIL: Thank you, Commissioner.

CHAIR GREENE: Thank you, Commissioner Hughes. I do want to acknowledge that we have former Commissioner Miguel Chavez here today. So, thank you for joining us today. Good to see you. Frederico, thank you so much for being here. I do want to, just from my heart, like really appreciate your work and reiterate what my fellow Commissioners said. This is such a great interpretation of history, right? This is, a lot of your work has so much of Iberian and Hispanic culture embedded in it, and so not only are you a fantastic painter and fresco artist, but really, you're a historian and that gives maybe the abstraction of the word into the visual depth, that is really art and the fact that that is why we love art. It has interpretation and meaning and depth and in the eye of the beholder and you give us so much. A picture's a thousand words and this is a lot of pictures up there. So, thank you so much. There's like 14 tomes. So, thank you.

MR. VIGIL: Thank you, Commissioner. If I can just say two things. I first want to introduce my right-hand woman, my wife Luz. She's really helped put things together and the other thing, in 1940, when this building was dedicated to the W Works Commission almost 69 years, 89 years ago, whatever, the Chairman of the County

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Commissioners was my great uncle Miguel Leyva. So, we are really honored about that, and I just wanted to bring that up. Thank you.

CHAIR GREENE: Thank you for more history. There's so much meaning in this and your life with us. So, thank you so much for being here today. Commissioners, any other further comments? Hearing none, I'm going to make a motion for approval of a Legacy Recognition honoring Frederico M. Vigil, "A Santa Fe Legacy in Fresco - From Canyon Road to the World."

COMMISSIONER BUSTAMANTE: Second.

CHAIR GREENE: We have a motion by myself, a second by Commissioner Bustamante. All in favor, say aye. All opposed? Hearing none. Thank you. You are truly a legacy. Thank you so much.

Commissioner Chair Greene moved to approve a Legacy Recognition honoring Frederico M. Vigil, "A Santa Fe Legacy in Fresco – From Canyon Road to the World." Commissioner Bustamante seconded. The motion passed by unanimous [5-0] voice vote.

COMMISSIONER BUSTAMANTE: Thank you.

MR. VIGIL: Thank you very much.

CHAIR GREENE: Thanks.

COMMISSIONER BUSTAMANTE: I would very much appreciate a picture with him.

CHAIR GREENE: Please, yeah.

COMMISSIONER BUSTAMANTE: If we could raise the screen and have a photo with them with Frederico before he leaves, I would really appreciate it.

CHAIR GREENE: So, I also want to acknowledge that we have two distinguished guests from the Council of the Country of Mexico. We have Consul Pinzón and, from the Council of Peru, we have their Consul General here as well. So, we are honored to have folks from around the world here to celebrate the work of Frederico Vigil's work. So, thank you so much for being here today. Thanks.

COMMISSIONER CACARI STONE: Did you bring biscochitos?

CHAIR GREENE: I think he did. Frederico, did you bring, did I bring biscochitos? No, but he said he was bringing biscochitos and I did not want to step on his-, so, and there may be some out in the hall. Thank you everybody. Alright. Appointments and Reappointments, moving on to Item 7. There are none. Then moving on to Miscellaneous Action Items, Item 8A.

7. Appointments and Reappointments (Action Items)

A. None.

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8. Miscellaneous Action Items

A. Resolution No. 2026-134, A Resolution Amending Santa Fe County's Infrastructure Capital Improvement Plan (ICIP) for Fiscal Years 2028-2032; Authorizing Submittal of the Updated Plan to the New Mexico Department of Finance and Administration (DFA) and the New Mexico Aging and Long-Term Services Department; and Replacing Resolution No. 2026-085. (County Manager's Office/Leandro Cordova)

CHAIR GREENE: A Resolution amending Santa Fe County's Infrastructure Capital Improvement Plan, otherwise known as ICIP, for Fiscal Year 2028 to 2032, authorizing submittal of the updated Plan to the New Mexico Department of Finance and Administration, DFA and to the New Mexico Aging and Long-Term Services Department and replacing Resolution 2026-085. Leondro Cordova, Deputy County Manager, please.

LEANDRO CORDOVA (Deputy County Manager): Mr. Chair, members of the Board, thank you. So, quick summary, staff does request approval by the Board of County Commissioners of a revised Infrastructure Capital Improvements Plan for Fiscal Years 2028-2032 to prioritize the top five projects on the ICIP and amend certain project descriptions and budget figures. If adopted as presented, the subject resolution, which is Exhibit A, would formally rank the top five projects among those adopted by the Board in Resolution Number 2026-085 as follows: Our number one would be our Trauma-Informed Permanent Supportive Housing Development, number two would be the Clerk's Warehouse Expansion, number three, the Steven Herrera Judicial Complex also known as the Old DA Building Renovations and Improvements, number four, the Youth Behavioral Health Center, and number five, the Rail Trail Segment 7A. DFA, Department of Finance and Administration has established Friday, October 23, 2026 as the deadline to amend the ICIP. So, approval today would get us in time for that deadline. I just wanted to touch briefly on the reasoning behind our suggested top five. So, in terms of the top five projects recommended by staff, we sought to identify projects that are regional, meant for core governmental services, address critical needs and/or advance multiple goals such as sustainable transportation and outdoor recreation. Finally, I did want to mention, it's worth noting that the Department of Finance and Administration will not allow new projects to be added to the ICIP at this time. In other words, amendments are limited to the prioritization, which we're asking for, changes in project descriptions or budgetary information, which we did make a few minor changes to some of those things. So, at this time, I do recommend adoption of the subject resolution, formally establishing the top five project priorities, and I stand for any questions.

CHAIR GREENE: Thank you, Leandro. Commissioner Hughes?

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COMMISSIONER HUGHES: Yeah, thank you for bringing this, Leandro. It's very important that we get it in on time. I just wonder among the, not the top five, but below that, are we able to reorder them in terms of priority or doesn't that really matter to priority?

DEPUTY MANAGER CORDOVA: We could do that, however, I'll note that typically, the top five or in the past, it's actually either been the top three or the top five were specific to the Governor's Office or the executive allocations. The legislators are able to choose any project anywhere on the list regardless of priority, and we've seen that happen. So, we could reprioritize them, but it does not seem to be necessary from our experience in the past.

COMMISSIONER HUGHES: Okay, thank you.

CHAIR GREENE: Thank you, Commissioner.

MANAGER SHAFFER: If I could Chair and Commissioners. We'll be bringing to the Board, most likely the first meeting in November after we know the outcome of the General Obligation Bond questions that are appearing on the ballot this general election. We will be bringing to the Board capital priorities and requests that you would like us to submit to the legislature or legislators, and again, that's the opportunity for the Board to prioritize, if you will, those requests or those projects for which we're going to seek legislative funding. So, I hope that also helps answer your question, Commissioner Hughes.

COMMISSIONER HUGHES: Yes, thank you.

CHAIR GREENE: Thank you, Commissioners. Commissioner Johnson?

COMMISSIONER JOHNSON: Actually, it's fine.

CHAIR GREENE: Okay. Commissioner Bustamante, anything? Commissioner Cacari Stone?

COMMISSIONER CACARI STONE: Thank you, Chair Greene. I just want to thank you, Mr. Cordova, for your work, your team's work, the County management and really working through this. It's so important every year and I'm so pleased we have the long-term supportive housing at the top of the list given the recent ICIP tops that the City put out. I didn't see anything towards homelessness so, I'm glad the County's taking our role in fulfilling that long term commitment and I think the other priorities, there's so much to do in the County, it's hard to pick and choose, but I appreciate my colleagues also working on trying to set some ways to continue to make impact. Thank you for your leadership.

CHAIR GREENE: Thank you. I do have a question. First, I'll start with a comment that I do like the fact that the top five priorities are larger and, more importantly, what I would consider and you are considering, County-wide initiatives. It's not in any individual District for the most part, even though the Rail Trail is in Districts 3, 4 and 5, it really has some County-wide benefit there, but the Clerk's Warehouse, the

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Judicial Complex, the Youth Behavioral Health Center and the Permanent Supportive Housing Projects all have County-wide impact. So, I really like that we're prioritizing these big projects in there and then we can let individual legislators pick and choose in here. I do hope that now that we've done this list, we add another column that speaks not to which Commission District that it is in, but it speaks to which Senate and House District it's in so that we can easily go to the legislature and say, "This is in your District, Senator Gonzalez, or Senator Lopez, or Senator Worth, and this is in your District based on where these projects are." The other question I have about this is, is that when we prioritize this, I'm wondering, there are things that are further down that may not be of County-wide impact, but the prioritization seems, in my opinion, should be based on, the legislature asked for shovel ready projects, and if we have a year on the very left column and we're talking about the Clerk's Warehouse Expansion four or five years from now, it seems like that should have been less of a priority, being four or five years from now, as opposed to the Rail Trail or the Youth Behavioral Health Center that are really a year from now. Is there a comment or a logic behind that?

DEPUTY MANAGER CORDOVA: Mr. Chair, Commissioners, I hear what you're saying. I think that we've been able to have a couple of opportunities, the way we attacked the ICIP this year to apply for different funding that's been available to close gaps that might have already had County funds allocated to it, which then allows us to shuffle County funds into other projects. This particular project has a big reach, and our Clerk has been really great at lobbying for capital outlay for Clerk initiatives. We want to leverage that as well, so while we still have Clerk Clark and her lobbying abilities, we thought this would be an opportunity to lobby for something that does need to get done sooner than later. If the money comes, we will use it, otherwise you'll probably see it move up the list as we come back through each budget cycle.

CHAIR GREENE: So, those dates don't really have to-, some are about urgency, some are like, so if she was able to lobby and fill the gap and get $1.865 million this session, this could be something that could be expedited and moved up in terms of our capital projects list, not necessarily just the funding timing?

DEPUTY MANAGER CORDOVA: Mr. Chair, yes. Obviously, the dates were important for a reason. They were more for us to be able to prioritize projects that we have lined up internally so our projects team knows, "Hey, here's what we're working on today, here's what we have funding for." We do have a gap in that project, so if that gap is filled, there would be a reason with that new money to prioritize it a little sooner.

CHAIR GREENE: I was going to say, Brian was like walking up to the microphone, but instead he decided to leave the room. So, that was the, no, I'm just-

MANAGER SHAFFER: I think if I could, Chair and Commissioners, I was just conferring with Director Snyder, I think construction could start on the Clerk's Warehouse as soon as spring of 2028, with completion thereafter. So, to Leandro's

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point, the date is flexible, but just I'll put that there for that context and the hope is to move forward as quickly as both legislative as well as County-funding will allow.

CHAIR GREENE: Great. Thank you. Commissioners, any other comments or questions? Hearing none, what is the will of the Body?

COMMISSIONER BUSTAMANTE: Motion to approve the order of the ICIP as presented.

COMMISSIONER CACARI STONE: I second it.

CHAIR GREENE: We have a motion from Commissioner Bustamante, a second from Commissioner Cacari Stone. All in favor, say aye. Any opposed? Hearing none, let's go get some money.

DEPUTY MANAGER CORDOVA: Thank you.

Commissioner Bustamante moved to adopt Resolution No. 2026-134, a Resolution amending Santa Fe County's Infrastructure Capital Improvement Plan (ICIP) for Fiscal Years 2028-2032; Authorizing Submittal of the Updated Plan to the New Mexico Department of Finance and Administration (DFA) and the New Mexico Aging and Long-Term Services Department; and Replacing Resolution No. 2026-085. Commissioner Cacari Stone seconded. The motion passed by unanimous [5-0] voice vote.

OPERATIONS MANAGER GARCIA: Chair. I have a resolution number.

CHAIR GREENE: Please.

OPERATIONS MANAGER GARCIA: Item 8A is Resolution Number 2026-134.

CHAIR GREENE: 134, and it replaces 2026-085. Alright, moving on to Item B, request for approval of Agreement Number 2027-0090-CORR/JL with Architectural Research Consultants Incorporated, utilizing a Cooperative Educational Services Contract Number2024-22-C112-ALL in the amount of $331,767.52 including NM GRT for professional feasibility services for the Adult Detention Center.

B. **Request Approval of Agreement No. 2027-0090-CORR/JL with Architectural Research Consultants Incorporated, Utilizing Cooperative Educational Services Contract No. 2024-22-C112-ALL, in the Amount of $331,767.52, Including NM GRT, for Professional Feasibility Study Services for the Santa Fe County Adult Detention Facility.** (Public Safety Department/Josh Bohlman and Wade Ellis and Purchasing Division/Bill Taylor)

CHAIR GREENE: Yes, great. Oh, my God, you're tall. Wow.

JOSHUA BOHLMAN (Project Manager): I've been told.

CHAIR GREENE: Yes. Hi, welcome. You're new here too.

PROJECT MANAGER BOHLMAN: Yes.

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CHAIR GREENE: Welcome. Introduce yourself, please.

PROJECT MANAGER BOHLMAN: Hey. Thank you for the opportunity to introduce myself and the project. My name is Joshua Bohlman. I'm the project manager at Public Safety. This project is very important for us. This is the Adult Detention Facility located at 28 Camino Justicia. This is a study that will evaluate the facility's current conditions, operational needs, infrastructure limitations, future requirements for capacity, medical and behavioral health services, staffing, and security. The goal is to identify potential expansion and renovation options, develop preliminary cost estimates, and establish a phased approach for future improvements. This study will provide the County with information necessary to prioritize needs, plan future capital investments, and make informed decisions regarding the long-term needs of the Adult Detention Facility. We chose Architectural Research Consultants Incorporated for this as they have a vast history and experience in correctional facilities, planning, public safety infrastructure, feasibility analysis, and municipal capital planning across New Mexico and broader regions. Thank you.

CHAIR GREENE: Thank you very much. Warden Ellis, welcome. Congratulations.

WADE ELLIS (Warden): I don't have a well-written presentation like him, Commissioners, but we're really interested in this feasibility study. As you know, the facility was built nearly 30 years ago and kind of the expectations of the jail, the priorities, and the services that we've provided have far expanded what the facility was really initially designed for, and we're hoping to get this study done in order to come up with how we could better prioritize to meet our new objectives and goals that we have set forth in the facility.

CHAIR GREENE: Thank you very much. Just as a little aside, in my architectural training, one of the coursework research areas was correctional facilities. Not for the correctional facility operational, although that was part of it, but in the earlier parts of the 20th century, that was considered an area of expertise and of high design in architectural standards, and so, talked about so much more of operational form meeting function and I'm sure that that's why you chose these architects. So, great. Commissioners, any comments, thoughts, or anything about this? Go ahead, please, Commissioner.

COMMISSIONER CACARI STONE: Thanks, Chair Greene. Thank you, Warden Ellis, and thank you for presenting this to us. I just really, I'm glad this is moving forward. It's much needed and what's the focus of the contractors on trauma-informed because that's everything we're dealing with, with who's in the adult detention facility, and how can we make sure that they subcontracted out with experts that know trauma-informed design and architecture? Thank you.

WARDEN ELLIS: Yes, that's actually a lot of the stuff that we're looking for.

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As you know, like just the focus of re-entry, the medical services, our programming, therapists, that's actually, we're really looking for the design to incorporate what would be a better sense of providing that care. As y'all have seen when y'all walked through the facility, our nurses are almost separated from the individuals they serve, our program managers are moving across the facility to make their program requirements. They're always housed in some kind of weird configurement based off of the constraints that exist in the physical plan now. So, the reentry and programming services and medical services are really what we're wanting to focus on in this in order to kind of expand that and make it more of a therapeutic feel for incarceration, if that makes sense.

COMMISSIONER CACARI STONE: Thank you so much. I know you're thinking about that, but do these contractors have this expertise, and if they don't, can they subcontract? I'm requesting that today because it's so important looking forward.

PROJECT MANAGER BOHLMAN: We believe so. Initially, this is a feasibility study, so this is just a broad start to the actual project. We're not doing any planning yet, we just have to initially see if this would all be feasible if the facility currently allows for this expansion to happen or these programs to happen.

COMMISSIONER CACARI STONE: Thank you.

CHAIR GREENE: Yes, Commissioner Johnson?

COMMISSIONER JOHNSON: Thank you, Chair, thank you, Commissioner Cacari Stone for that question because I think that's an important point. It sounds like after the feasibility study, we may have opportunity to insist more strongly on something like that, but I think it's a good note for direction in advance. So, just briefly, and I may have missed this in the presentation, but the physical plan itself is the object of the study so that we see where expansion occurs, and I'm sure there's terrain analysis and things like that, that just understand the configuration and then the reconfiguration. Is that accurate?

PROJECT MANAGER BOHLMAN: Yes.

WARDEN ELLIS: Yes.

COMMISSIONER JOHNSON: Okay.

WARDEN ELLIS: Yes, that's correct.

COMMISSIONER JOHNSON: Okay, thank you. Yeah, I, with Chair Greene, I think there's something about the architecture of prisons that is a distinct problem, right? Just as like a design problem, and I am interested to see how this pans out. So, thank you for bringing it forward and, Warden Ellis, congratulations.

WARDEN ELLIS: Thank you, Commissioner.

CHAIR GREENE: Thank you, and I didn't see it in here as part of the feasibility, but I do want to acknowledge some of the value and the work that you've done in the agricultural program. So, I don't know if that's something that wants to be

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incorporated into the site plan and how you make this be a trauma-informed or learning about agriculture as a lesson about life and what it can teach folks that deal with loss and trauma and a bunch of things that may not have been ready to address it. So, I wonder if that can be incorporated into this in a way that says, "You know, a nice shady space," right? Trees that they watch in the cycle. I know it's a jail and people typically spend less than a year there, but they learn about seasons, they learn about growing, they learn about things and, you know, I wonder if in this place it becomes not only a better place for people to serve their time, but also for the employees to work in and feel like they have something less jail like, as it may be, but it is a jail. Commissioners, what is the will of the Body?

COMMISSIONER JOHNSON: Chair, I'll move to approve.

COMMISSIONER CACARI STONE: I second it.

CHAIR GREENE: Okay. We have a motion to approve from Commissioner Johnson, a second from Commissioner Cacari Stone. All in favor, say aye. Any opposed? Hearing none, good luck with this. Thank you very much.

Commissioner Johnson moved to approve Agreement Number 2027-0090-CORR/JL with Architectural Research Consultants Incorporated, utilizing Cooperative Educational Services Contract Number 2024-22-C112-ALL, in the amount of $331,767.52, including NM GRT, for professional feasibility study services for the Santa Fe County Adult Detention Facility. Commissioner Cacari Stone seconded. The motion passed by unanimous [5-0] voice vote.

PROJECT MANAGER BOHLMAN: Thank you.

CHAIR GREENE: You're welcome. Thank you, and congratulations. Alright, moving on to Item C.

C. Request (1) Approval of Agreement No. 2026-0186-PW/JL with FBT Architects dba Groundwork Studio in the Amount of $337,617.82, Exclusive of NM GRT, to Provide Landscape Architectural Design Services for Romero Park Phase III; and (2) Delegation of Authority to the County Manager to Sign the Purchase Order. (Public Works Department/Miguel Romero and Purchasing Division/Bill Taylor)

CHAIR GREENE: Request approval to Agreement Number 2026-0186-PW/JL with FBT Architects doing business as Groundwork Studios in the amount of $337,617.82 exclusive of NM GRT, and to provide landscape architectural design services for Romero Park Phase III, and, two, delegation of authority to the County Manager to sign the purchase order. Welcome.

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MIKE ROMERO: Thank you, Mr. Chair, Commissioners. So, just a little bit of background for Romero Park. We are working on Phase III, procuring the architects so we can get Phase III designed. Several amenities, new amenities to Romero Park will actually enhance Romero Park. It's going to be the reconstruction of the baseball and softball field, multipurpose use synthetic field, we're also going to use synthetic turf on the baseball/softball field. We're looking at additional gravel parking lot, ADA parking that will be van and car accessible compliant, and other associated parking requirements such as signage for ADA. We're also looking at sports field lighting, playground enhancements, evaluation of playground equipment, anticipated the service life of the equipment as well so we can make that determination if they need to be replaced or not at a certain time. We're also looking at sports field lighting. It's also part of the project anticipated to be funded by the General Obligation Bonds if approved by the voters at the November general election. So, that's also something we're looking at, to incorporate the design, is lighting, sports field lighting for the multipurpose use sports field and baseball softball fields. We'll also make sure in design that that will also comply with the Dark Skies Ordinance as well. Just to let, Mr. Chair, Commissioners, the County did solicit competitive sealed proposed, proposals through a public request for proposals for RFP and the funding is General Obligation Bonds. I stand for any questions.

CHAIR GREENE: Thank you very much. Commissioners? Commissioner Cacari Stone, this is in your District.

COMMISSIONER CACARI STONE: Yes, thank you, Chair Greene. Thank you for your work on this and I just want to appreciate the efforts. This was 2022, in the work since then, so it's good to see it in motion. I will be happy to let the Agua Fria Village and it serves everyone in the County, it's a highly used area. It's becoming very more populated as well. So, I think it's going to do well, and I look forward to it. Thanks.

MR. ROMERO: Thank you, Commissioner.

CHAIR GREENE: Thank you, Commissioner Cacari Stone. Any other comments from the Commissioners? Thank you. So, just a quick question. In the lighting, I know in Pojoaque, there was some, it became difficult and it was complicated for the community to operate the lights. I'm wondering if to make sure that it's more automated and to make it where if there's a call at the last minute or something and they can't figure it out that this is relatively easy to get to, but that there's a workaround and somebody at the park can turn on the lights or-

MR. ROMERO: Mr. Chair, duly noted. We will ensure that these lights will be also set on timers and it will be staff and/or the installer will be able to work on these lights. We'll get some pretty good general instructions on how to monitor the lighting.

CHAIR GREENE: Do the lights have the same sound system that they have in Pojoaque that I haven't actually heard, but I've heard about it?

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MR. ROMERO: It is possible, Mr. Chair, that they would have the same sound line. We'll probably propose that more as we get into design for the sports field lighting.

CHAIR GREENE: Fair enough. Thank you. Commissioner? Want to make a motion?

COMMISSIONER CACARI STONE: Yes, thank you, Chair Greene. I make a motion that we approve agreement with the FBT Architects Groundwork Studio to provide landscape architectural design for Romero Park Phase III and delegate the authority to our County Manager to sign the purchase order.

CHAIR GREENE: I'll second it. Alright, we have a motion by Commissioner Cacari Stone, a second by myself. All in favor, say aye. Any opposed? Hearing none, go design.

Commissioner Cacari Stone moved to approve Agreement Number 2026-0186-PW/JL with FBT Architects dba Groundwork Studio in the Amount of $337,617.82, exclusive of NM GRT, to provide landscape architectural design services for Romero Park Phase III; and delegate authority to the County Manager to sign the purchase order. Commissioner Chair Greene seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Thank you very much.

MR. ROMERO: Thank you.

CHAIR GREENE: Yeah. Item D, request approval of Agreement 2027-0120 PW with Road Runer Plaster & Drywall, LLC for the renovation of kitchen cabinets, counters, and sinks at the Camino de Jacobo Housing Neighborhood for a total contract sum not to exceed $1 million, inclusive of contingency and NM GRT and delegation of authority to the County Manager to sign the purchase orders.

D. Request (1) Approval of Agreement No. 2027-0120-PW with Road Runer Plaster & Drywall, LLC, for Renovation of Kitchen Cabinets, Counters and Sinks at Camino de Jacobo Housing Neighborhood for a Total Contract Sum Not to Exceed $1,000,000, Inclusive of Contingency and NM GRT; and (2) Delegation of Authority to the County Manager to Sign the Purchase Order(s). (Public Works Department/Robert Lambert and Purchasing Division/Bill Taylor)

CHAIR GREENE: Public Works Department, Rob Lambert. Welcome.

ROBERT LAMBERT (Project Manager): Good afternoon, Commissioners. I seek approval for Agreement Number 2027-0120. Just a little back history. The Housing Division received a State Grant, Number 23-H2515-2 for the replacement of kitchen

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cabinets, counters, and sinks in public housing for the County and that includes both Item D and E, which is Dan right here. I'm managing the Camino Jacobo Neighborhood, and Dan will be managing the Valle de Esperanza and Santa Cruz, that way we have two different contractors. They received a grant for $2 million for splitting the grant between two projects to refurbish approximately 50 units per neighborhood. I will have a $1 million for our contractor to be able to manage it more efficiently. The deadline for this, for both of us, will be the end of June next year. So, we want to get moving on it to make sure that we can get everything done in time.

CHAIR GREENE: Fabulous. Thank you, Commissioners?

COMMISSIONER CACARI STONE: Thank you, Chair Greene, thank you, Robert. Since it's in my District, I just want to, on behalf of Camino de Jacobo, I think that we're very excited to hear this update and, as we all know, and I'm sure those installing these will take a look at any potential mold, presence of mold since there's problems, we don't want to put new kitchen cabinets over that, but I just want to bring that up, and I think the residents will be excited about this. Thank you.

CHAIR GREENE: Thank you. Commissioner Hughes?

COMMISSIONER HUGHES: Yeah, I'm just glad to see this moving forward finally, and so, very good.

PROJECT MANAGER LAMBERT: Thank you.

CHAIR GREENE: So, just a little comment about looking at this project and knowing that we need to spend the money but also looking at the redevelopment opportunity of these sites. I know that any redevelopment opportunity probably doesn't come down the pike for about five years, but I hope that we start to limit our reinvestment in this site if we start looking at redevelopment there so we're not throwing out brand new cabinets, right? These should get five good years out of them, but maybe this site has much better value with the utilities and the infrastructure to become, three, four, five times as dense and provide an opportunity for Santa Fe County to build much more affordable housing in that location. More of a comment than it is actually an opposition or anything like that.

PROJECT MANAGER LAMBERT: Agree.

CHAIR GREENE: Thank you. Commissioner?

COMMISSIONER CACARI STONE: I'd like to make a motion to approve Agreement Number 2027-0120-PW with the Road Runer Plaster & Drywall, LLC for renovation of kitchen cabinets, counters, and sinks at the Camino Jacobo Housing Authority and delegate the County Manager to sign the purchase order in the total amount not to exceed $1 million.

CHAIR GREENE: Wonderful. I'll second it. Oh, we'll take the second from Commissioner Bustamante. We have a motion from Commissioner Cacari Stone, a second from Commissioner Bustamante. All in favor, say aye. Any opposed? Hearing none, go put in some new kitchens.

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Commissioner Bustamante moved to approve Agreement Number 2027-0120-PW with Road Runer Plaster & Drywall, LLC, for renovation of kitchen cabinets, counters and sinks at Camino de Jacobo Housing Neighborhood for a total contract sum not to exceed $1,000,000, inclusive of contingency and NM GRT, and delegate authority to the County Manager to sign the purchase order(s). Commissioner Bustamante seconded. The motion passed by unanimous [5-0] voice vote.

PROJECT MANAGER LAMBERT: Thank you.

CHAIR GREENE: Thank you, Rob. Okay. Very similar item here, Item E, request approval of Agreement Number 2027-1029-PW with AGM Konstruction and Environmental for renovations to the kitchen cabinets, counters, and sinks at the Valle de Esperanza Housing Neighborhood for a total contract sum not to exceed $1 million. Hi.

E. Request (1) Approval of Agreement No. 2027-0129-PW with AGM Konstruction & Environmental for Renovation of Kitchen Cabinets, Counters and Sinks at Valle de Esperanza Housing Neighborhood for a Total Contract Sum Not to Exceed $1,000,000, Inclusive of Contingency and NM GRT; and (2) Delegation of Authority to the County Manager to Sign the Purchase Order(s). (Public Works Department/Dan Anderson and Purchasing Division/Bill Taylor)

DAN ANDERSON (Project Manager): Hello, Mr. Chair, fellow Commissioners. Yeah, I'm the second part of this grant opportunity we have for our two housing. This one will take place up at the Santa Cruz Housing, the Valle de Esperanza. So, with that, it's really going to be a good thing with AGM Konstruction and Environmental. That's an older housing, so we are aware that there's probably going to be asbestos possibilities and mold. We'll also be able to take care of any plumbing and electrical that will occur when we pull out the old cabinetry. So, AGM can do that all in one fell swoop. We don't have to sub that out, so that'll keep us on track. With the contingency built in, we're looking at approximately 50 of the 60 units being renovated, and so we're just looking forward to getting started with this and moving this project forward. Any questions?

CHAIR GREENE: I would guess that it's a lot of the same questions, although I don't look at that site as much of a redevelopment site, but maybe there's some assessment that'll happen in the future. Leandro, you seem to want to say something, so come on up and-

PROJECT MANAGER ANDERSON: Oh, sorry Leandro.

DEPUTY MANAGER CORDOVA: Thank you, Mr. Chair. I just wanted to add and let the Board know that besides the $2 million that's available for the renovations, there are also HUD CFP funds, capital funds that we will be utilizing to purchase new stoves, range hoods, and refrigerators. So, those will be purchased separately because of the source of funds, but the contractors will be installing those on

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our behalf. So, besides just the sinks, countertops, they'll also be getting new appliances in those units as well. So, I just wanted to mention that. I can elaborate more on that in my Executive Director's report at the next Housing Authority Board, but I thought it was worth mentioning. Thank you.

CHAIR GREENE: Thank you for mentioning that. Right on. Commissioners? This is, go ahead Commissioner Hughes.

COMMISSIONER HUGHES: I think I would just like to move for approval of this.

CHAIR GREENE: Sure, and I'll second it since it's in my District. So, we got a motion from Commissioner Hughes, second by myself. All in favor, say aye. Any opposed? Hearing none, good luck.

PROJECT MANAGER ANDERSON: Thank you.

Commissioner Hughes moved to approve Agreement Number 2027-0129-PW with AGM Konstruction & Environmental for renovation of kitchen cabinets, counters and sinks at Valle de Esperanza Housing Neighborhood for a total contract sum not to exceed $1,000,000, inclusive of contingency and NM GRT; and delegate authority to the County Manager to sign the purchase order(s). Commissioner Chair Greene seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Happy building. Item F, request acceptance of Capital Outlay Grant Agreement Number27-631-1111-00040 from the New Mexico Department of Workforce Solutions, Office of Housing, for the Tierra Contenta Phase 3A Infrastructure in the amount of $5,000,000 and delegation of authority to the County Manager to execute the grant agreement. Hi Denise.

F. Request (1) Acceptance of Capital Outlay Grant Agreement No. 27-631-1111-00040 from the New Mexico Department of Workforce Solutions, Office of Housing, for Tierra Contenta Phase 3A Infrastructure in the Amount of $5,000,000; and (2) Delegation of Authority to the County Manager to Execute the Grant Agreement. (Community Development Department/Denise Benavidez and Finance Division/Yvonne S. Herrera)

DENISE BENAVIDEZ (Community Development Deputy Director): Thank you, Chair Greene, Commissioners. Today I come before you. The New Mexico Department of Workforce Solutions Office of Housing has awarded Santa Fe County Capital Outlay Grant Agreement Funds in the amount of $5 million for infrastructure at the Tierra Contenta Phase 3A Development. In accordance with Santa Fe County Resolution 2018-099, the grant agreement needs to be approved by the Board of County Commissioners. Under the attached agreement, Department of Workforce Solutions would make $5 million of those funds available to the County for infrastructure costs related to the development of Tierra Contenta Phase 3A. The

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County would be the grantee, and would be reimbursed for eligible costs after DWS approves the required procurement and expenditure plan and issues a notice of obligation. The expenditure deadline is June 30th of 2028. In return for this, 40% of all units created with Tierra Contenta estimated at 600 units are to be affordable with 10% each at or below 65%, 80%, 100%, and 120% of the Area Median Income, for a period of 20 years. This project is located within the City of Santa Fe. Ordinarily, the County does not readily volunteer to administer grant funding for projects located within the City, however, County staff believes this situation is a bit different, since the County already awarded and Commissioners approved $2 million in Developer Assistance Funds for this same development. Assistance program DAP support was a project that was approved July 27, 2026, State capital outlay funds. Consequently, the County, as you know, will already be administering those State funds for the project. The incremental burden of administering additional grant funding, we believe will be anticipated to be really material. For administrative purposes, the Finance Division requests that the Board delegate authority to the County Manager to execute and submit the grant agreement through DWS's electronic signature process. At this time, we recommend to approve acceptance of Capital Outlay Grant Agreement Number 27-631-1111-00040 in the amount of $5 million and delegate authority to the County Manager to execute the grant agreement. With that, I stand for questions.

CHAIR GREENE: Thank you, Denise. Commissioners?

COMMISSIONER HUGHES: Well, we've been waiting practically forever to build the infrastructure of Tierra Contenta. I'm glad Homewise stepped forward and we were able to play a small role in funneling this money to them.

CHAIR GREENE: Thank you. Hearing nothing else, I'll just make my comment. You know, we're stepping up and stepping in to work on what essentially is a City project, and there's a little bit of this is how we work in partnership, let's say, with the City. If the City's not in the right space to do this right now, well good thing they got the County here to pull that part of that, and I'm happy that we're working in partnership with the City and with Homewise to get this done because this is going to have some well-needed affordable housing for sale. So, this is great. Commissioners?

COMMISSIONER JOHNSON: I'll move to approve the item.

COMMISSIONER HUGHES: I'll second.

CHAIR GREENE: Wonderful. We have a motion to approve from Commissioner Johnson. We have a second from Commissioner Hughes. All in favor, say aye. Any opposed? Hearing none, go build some housing. Thank you, or some infrastructure, sorry.

Commissioner Johnson moved to accept Capital Outlay Grant Agreement Number 27-631-1111-00040 from the New Mexico Department of Workforce Solutions, Office of Housing, for Tierra Contenta Phase 3A Infrastructure in the amount of $5,000,000; and delegate authority to the County Manager to execute the grant agreement.

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Commissioner Hughes seconded. The motion passed by unanimous [5-0] voice vote.

CHAIR GREENE: Excellent Item G, request authorization from the County for the County Manager or designee to prepare and submit a response to the New Mexico Department of Workforce Solutions Request for Information Number 26-631-1111-00041 in support of the Lincoln Avenue Communities Anasazi Village and the Casa Villita Affordable Housing Preservation Project. Denise, you're back.

G. Request Authorization for the County Manager, or Designee, to Prepare and Submit a Response to New Mexico Department of Workforce Solutions Request for Information No. 26-631-1111-00041 in Support of the Lincoln Avenue Communities Anasazi Village and Casa Villita Affordable Housing Preservation Project. (Community Development Department/Denise Benavidez)

DIRECTOR BENAVIDEZ: I'm back. Thank you, Chair, Commissioners. Today I come before you requesting approval to submit an application on behalf of Lincoln Avenue Communities through the Community Development Department, submit a response to request for an RFI issued by the New Mexico Department of Workforce Solutions Office of Housing, for housing development projects in partnership with governmental agencies. Lincoln Avenue Communities proposed project is the Anasazi Village and Casa Villita Preservation Project, which would preserve 222 affordable homes in Santa Fe at two existing apartment complexes. The submission of the response to the RFI would be non-binding and would not commit the County to any financial obligations. If the Department of Workforce Solutions determines the project is suitable for funding, any resulting Intergovernmental Agreement would be negotiated and brought back to the Board for approval. The Department of Workforce Housing issued the RFI seeking information on attainable, affordable, supportive, and transitional housing development projects throughout New Mexico. Santa Fe County is an eligible respondent under the RFI. DWS may use information submitted in response to the RFI to evaluate potential projects for funding and support the negotiation and execution of Intergovernmental Agreement. The RFI does have a rolling deadline, and they can submit applications through the end of December. Via a letter submitted by LAC dated September 14, 2026, there was a request that Santa Fe County submit a response to the RFI in support of Anasazi Village and Casa Villita. Those projects are to preserve, again, 222 affordable homes. The request is for $10 million from DWS. If the project is selected for funding, the Community Development Department would serve as the County's lead department for coordination of any resulting Intergovernmental Agreement and future Board actions related to the project. Under the agreement, the County would administer funds for the project. Again, this is a City project, however the County did recently award Developer Assistance Funds in the amount of $500,000 for this same rehab project. So, again, we would already be administering some of that particular funding for the same project, and we feel like it's important to preserve those

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units as some of them are specifically for seniors. The incremental burden of administering the grant funding from DWS for the project, if awarded, is not again anticipated to be material. Staff recommends that the Board authorize the County Manager, or his designee, to prepare and submit a response to New Mexico Department of Workforce Solutions Request for Information in support of the Lincoln Avenue Communities Anasazi Village, and Casa Villita Affordable Housing Preservation Project, and with that, I stand for any questions.

CHAIR GREENE: Thank you, Denise. Commissioners? Commissioner Johnson?

COMMISSIONER JOHNSON: Thank you, Chair. Thank you, Denise. I'm in support of this. I have a thing that I want to flag and I can't remember if I flagged it before but, I don't expect Lincoln Avenue Communities, LAC, to know this, but I do have a little issue with the name Anasazi Village, where I want to at least flag that some folks might. The word Anasazi means ancestral enemy in Dene, referring to Ancestral Puebloans. So, I always think that it's awkward when we see them. First of all, there's an Anasazi Village right outside of Albuquerque too, or something very similarly named. So, this may just be a holding place. I'm not trying to hold up the project at all, but if you could communicate that information to them. I think given that it's the day after Indigenous Peoples' Day or it's Indigenous Peoples' Month and we've celebrated that, it's worth recognizing that Puebloan people may find the term offensive. If they're not, I stand corrected, but let's just be careful about how we name our subdivisions. Thank you.

DIRECTOR BENAVIDEZ: Chair Greene, Commissioner Johnson, I will definitely have that conversation with them.

CHAIR GREENE: We will name it Johnson Village.

COMMISSIONER JOHNSON: Please do not, but anything else.

CHAIR GREENE: Okay. Commissioners? What's the will of the Board?

COMMISSIONER HUGHES: I move for approval.

COMMISSIONER BUSTAMANTE: Second.

CHAIR GREENE: Thank you. We have a motion for Commissioner Hughes, a second from Commissioner Bustamante. All in favor, say aye. Any opposed? Hearing none.

DIRECTOR BENAVIDEZ: Thank you so much.

CHAIR GREENE: Alright, good. Thank you very much. Good work.

Commissioner Hughes moved to authorize the County Manager, or designee, to prepare and submit a response to New Mexico Department of Workforce Solutions Request for Information Number 26-631-1111-00041 in support of the Lincoln Avenue Communities Anasazi Village and Casa Villita Affordable Housing Preservation Project. Commissioner Bustamante seconded. The motion passed by unanimous [5-0] voice vote.

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CHAIR GREENE: See, this is what affordable housing in Santa Fe County does. Great job. Just making progress here. Alright. Item H, moving right along. A resolution accepting Grant Agreement 2027-0141-CDD for Public Wi-Fi Expansion at Public Housing Communities and authorizing the County Manager to sign the grant agreement on behalf of Santa Fe County, and negotiate and implement an agreed scope of work designating additional authorized County personnel for grant administration. Juan Torres, welcome.

H. **Resolution No. 2026-135, A Resolution Accepting Grant Agreement 2027-0141-CDD for Public Wi-Fi Expansion at Public Housing Communities, Authorizing the County Manager to Sign the Grant Agreement on Behalf of Santa Fe County, and Negotiate and Implement an Agreed Scope of Work; Designating Additional Authorized County Personnel for Grant Administration.** (Community Development Department/Juan Torres) (Caption Updated)

JUAN TORRES (Economic Development Manager): Thank you, Commissioner. Thank you, Mr. Chair and Commissioners. The Community Development Department requests that the Board of County Commissioners accept Grant Number 2027-01-41-CDD from the Office of Broadband Access and Expansion to provide public Wi-Fi in this County's Public Housing Communities in the amount of $508,762.00, delegate authority to the County Manager to enter into the grant agreement with the Office of Broadband Access and Expansion. On June 17, 2026 OBAE implemented a program for the deployment or expansion of public Wi-Fi in New Mexico communities. That's your Exhibit A. $5.9 million was made available from the American Rescue Plan Act Capital Projects Fund. Through partnerships with state agencies, counties, municipalities and other public bodies, OBAE will implement public Wi-Fi projects targeting communities with poor levels of connectivity and digital inclusion and provide them with sustainable, place-based solutions that improve infrastructure necessary for participation and work, education, and health monitoring. The program is a direct implementation program. OBAE will enter into an intergovernmental agreement with eligible public entities who will complete public Wi-Fi projects. Funds are paid following the submission and approval of a Request for Reimbursement. As a condition of the grant, public Wi-Fi must be available for five years.

So, there are two scopes that we're considering, and so I'm going to go through Scope 1 and then talk a little bit about that project and then Scope 2 with regards to this particular award. Scope 1, on July 15, 2026 New Mexico Grant Administration submitted to OBAE on behalf of the Community Development Department, an application to provide a Wi-Fi expansion project to provide free, publicly accessible, high-speed wireless Internet via equipment located at County-owned locations to area residents in the Santa Cruz Community Public Housing Community. This project was selected for submission because it met the programmatic and demographic requirements of the grant. The Santa Cruz community experiences substantially greater

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economic hardship than New Mexico as a whole. Roughly 31% of Santa Cruz residents live below the federal poverty line, nearly double the statewide poverty rate of 16.4%. Additionally, the community median household income is approximately $33,750, nearly 47% lower the New Mexico Statewide median income of $64,059. These economic disparities underscore the need for public investments that eliminate barriers to reliable internet access. The neighborhood primarily serves low-income households, families with children, seniors, and individuals with disabilities who rely heavily on affordable public resources and proximity to County assets that would be available to support the required equipment installation. This is a whole community project, meaning the public Wi-Fi would be available throughout the entire community, as opposed to inside and immediately adjacent to specific buildings like the Senior Center and Boys and Girls Club. On August 5, 2026, staff was informed that OBAE had approved the proposal and awarded the $508,762.00 to fund the project. At that time, after the award was received, County staff explored the feasibility of expanding public Wi-Fi benefits to all three public housing communities. Conversations with OBAE suggested that this scope change might be feasible if the program conditions are met and do not exceed the award amount. The County will pursue a Scope of Award amendment administratively with OBAE if the change in scope can be completed within the program time constraints.

The alternative scope of work would provide public Wi-Fi at all three County Public Housing Communities, Santa Cruz, Camino de Jacobo, and Valle Vista. With regards to Camino de Jacobo and Valle Vista communities, this would involve the extension of fiber to and/or within the communities by the internet service provider, as well as the installation of County-owned Wi-Fi equipment and other infrastructure. If feasible, these would not be whole community projects. Instead, public Wi-Fi would be available at specific buildings and the immediate areas around those buildings, such as parking lots and other public spaces. If Scope 2 is not feasible, County staff will implement Scope 1. Additional locations possible if funds are available. Funding allowing and subject to OBAE approval, the grant may also connect other areas as permissible under the grant agreement, the awarded funding amount under Exhibit B. All the projects must be implemented December 31, 2026. Operations and Maintenance; ISP service fees, the cost of operating and maintaining public Wi-Fi such as monthly internet service provider charges, would be paid for from the grant matching fund established by the BCC, the available balance of which is $7,260,925. County staff does not anticipate these costs being more than $100,000 over the five-year period. If the Board decides to continue service after this pilot period, funding would need to be moved to the operating budget. Due to the time constraints associated with this grant award, the resolution also delegates authority to the County Manager to enter into subaward or other agreements as necessary to ensure timely completion of the project. Staff is requesting approval to accept the award, delegate authority to the County Manager to enter into the grant agreement. Due to the program time constraints, a full

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scope of work will be developed prior to the final agreement signing. I stand for any questions.

CHAIR GREENE: Thank you, Juan. Commissioners? I'm going to actually start for a second. I want to say thank you for going out and getting this grant and thank you for the hustle over the last probably 30 or 60 days to make this work. This was a big chunk of money and has the potential to bring broadband to our housing authorities, to our housing complexes. You know, the initial scope was focused on the Santa Cruz area, which is in my District, but it made sense because we have fiber to the complex already and it is part of the RediNet Santa Fe County infrastructure thing, but this also expands this and when I was asked about this, I said, "How can we get this to all of our housing authorities, because just one didn't," you know, we had extra money and we should get it beyond this. I think we'll still have extra money to hit some senior centers and maybe some Boys and Girls Clubs that are not the Boys and Girls Clubs at these projects here, but this is great, great work here. So, thank you so much for getting it to this point and good luck spending the money before December 31, 2026.

MANAGER TORRES: Thank you.

CHAIR GREENE: Commissioners? Yes, Commissioner Cacari Stone?

COMMISSIONER CACARI STONE: Thank you, Chair Greene. Mr. Torres, thank you for presenting this and for bringing this forward and for you and everyone else who worked hard to get this grant. Who could say no to this money? We need the infrastructure and I just want to mention for like Camino Jacobo, you see children coming and coming that live there, not just at the Boys and Girls Club, and I think it equals educational advancement to have Wi-Fi access for the young people to advance their learning and their curricular at school. It also gives people with disabilities who live there access to resources online. It also gives people access to our online system that requests them to submit any type of work orders or anything like that. Overall, it just opens up a world for folks. Thank you.

CHAIR GREENE: Commissioner Hughes?

COMMISSIONER HUGHES: I move for approval.

CHAIR GREENE: Alright.

COMMISSIONER BUSTAMANTE: I'll second.

CHAIR GREENE: We have a motion for approval by Commissioner Hughes, a second from Commissioner Bustamante. All in favor, say aye. Excellent. Any opposed? Hearing none, we have a resolution.

Commissioner Hughes moved to adopt Resolution Number 2026-135, a Resolution accepting Grant Agreement 2027-0141- CDD for Public Wi-Fi Expansion at Public Housing Communities, authorizing the County Manager to sign the Grant Agreement on behalf of Santa Fe County, and negotiate and implement an agreed Scope of Work; Designating additional authorized County personnel for Grant Administration. Commissioner Bustamante seconded. The motion passed by unanimous [5-0] voice vote.

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COMMISSIONER JOHNSON: Can we take a break?

CHAIR GREENE: We can. Can I get a resolution number first though?

OPERATIONS MANAGER GARCIA: Item 8H is Resolution Number 2026-135.

CHAIR GREENE: 135, excellent. It is now 3:56 p.m. We are going to come back, 3:57.

MANAGER TORRES: Thank you.

CHAIR GREENE: Thank you very much, Juan. We're going to come back at 10 after 4. Great job everybody. Thank you.

[Break from 3:56 PM to 4:10 PM]

9. Presentations

A. Presentation of the Independent Salary Commission's 2026 Activities and 2027 Priorities. (Clifford M. Rees, Independent Salary Commission Chair)

CHAIR GREENE: Cliff, don't walk away from the mic. We're back. Moving on to Item 9, Presentations. We have a presentation from the Independent Salary Commission's 2026 Activities and 2027 Priorities. Mr. Cliff Rees, Independent Salary Commission Chair. Take it away.

CLIFFORD REES: Thank you, Mr. Chairman, and thank you, Commission members. My name is Cliff Rees. I am the Chair of the Independent Salary Commission. I'm going to try to be brief because our history is brief. As you know, you appointed our Commission just about a year ago, almost exactly a year ago, and I wanted to thank the members of the Commission. They're not here. Chris Graeser, who's the Vice Chair, Anna Hamilton, Laura Liswood, Gus Martinez, and myself, and thank the staff. Ms. Park isn't here, but she's been very involved along with Ms. Smith and Mr. Boyd have all provided excellent support for the work that we do. As you know, there's a lot of technical issues that go into this, particularly legal issues, and so we basically spent our three meetings that we've held in 2026 talking about a work plan, what should we focus on? The deliverables in your resolution that created us calls, calls upon us to, and let me quote this because I think it's important. "The Commission shall have the power to evaluate and recommend salaries for County Commissioners and all other elected officials." We've been asked to report back to you in odd numbered years. Of course, 2026 is an even numbered year, so we did not prepare a report for you today as we did when I presented to you December 15th of last year, 2025 and you adopted our recommendations. We have one more meeting, by the way. We met this year, March 3rd, June 3rd, September 2nd of this year. We have a last meeting December 2, 2026, and at that last meeting, we'll decide on our schedule for 2027. We had, I would say, very spirited discussions about where we should go next after we had made our initial

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recommendations to you a year ago and you adopted them. I'm going to distinguish between what the Commission agreed and my personal opinions here. They're not here to correct me if I go beyond that, but I felt that we should have a work plan similar to what our Legislative Committees do that guides their work during the interim. So, we had some direction about what issues we wanted to bring to your attention, and also today we have an ask, which is, is there anything that we haven't brought to your attention today that you would like us to address in 2027 that we can add to that work plan?

So, let me tell you a couple of the areas that we eliminated as being beyond the scope of work that I just read to you in terms of evaluation and recommendations. We discussed whether we should work on job qualifications for each of the non-Commissioner electives. Remember we divided the 10 elected County officials into two categories. One, the five elected County Commissioners and the five year-round staff managers, if you will. The County clerk, the County assessor, the County treasurer, probate judge and the sheriff. We talked about that and we decided that was really beyond our scope. That's really a human resource department issue that should be handled if you direct them to look at qualifications for the non-Commissioner positions. It was also quite a bit of discussion about how to measure job accountability for the 10 positions. We also felt that that was beyond our mandate in the resolution that created us that that's for others to decide. When I'm asked that kind of question, I say, "That's really for the voters to decide because each of you are elected officials." They should be the ones that evaluate your performance and decide whether they want to rehire you the next time, and if you are on the ballot. We talked about and we've maintained in our recommendations to you, as things we will be looking at, an issue of whether the Commission Chair should receive an extra compensation or stipend for the work that she or he does to prepare you for your meetings, like today, and Commissioner Hamilton was particularly valuable in giving us the inside story of how you prepare for meetings like this today, and who does the work and how that happens. I would point out as an attorney, as I think many of you know, I'm aware that for instance, the New Mexico Chief Justice of the Supreme Court receives an extra salary above and beyond the salary that's in statute, and also in Congress. The leaders in the U.S. Congress also receive more salary than the members. So, I know that was brought to my attention when I first came on this Commission. Something that I think is worth a discussion, I have no idea what we're going to recommend, but that is something that we have carried over to 2027. We also looked at, let me get, I've got what we eliminated and what we're going to do. So, we felt that future study was needed to justify the recommended salaries for each of the non-Commissioners, the five non-Commissioners. As you may recall in our report to you, the December 1, 2025 report, we looked at, in particular, at the five Class A counties and how much they were being paid in each of the five Class A counties, and we felt that there could be more study done. We only really had the month of November of 2025 to complete our work based on when we were appointed and when we were asked by the resolution to submit a report to you

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December 1, 2025 and then do an in-person presentation, December 15, 2025 when you adopted, now in resolution form, the recommendations. So, we felt that that was useful. We changed from addressing to consider the issue of the revolving door of deputies, of department heads, elected and deputies who are not elected. There had been some discussion that I had heard before I even came on the Commission about arrangements that had been made. I'm not saying that there was anything wrong with those arrangements, but it created a salary disparity, for instance, between the deputies and what the elected department heads, I'm talking about of course the County clerk, the County treasurer, etc., and particularly the sheriff, who, as I'm sure you all know supervises the largest department of the County.

We also felt, and this is something we're recommending to you and letting you know that we're going to take a look at unless you direct us otherwise, that we need to look at mechanisms for ongoing salary increases in accordance with applicable New Mexico law. We had a lot of discussion last December 15, 2025 with Mr. Boyd and myself about what does the Mexico Constitution allow terms of the process for setting these salaries, specific statutes that apply to specific offices and things like in the New Mexico Constitution elected officials cannot increase or decrease, let me make that clear, increase or decrease their compensation during their term of office. So, that resulted in a phased-in recommendation for the office once the office has a newly elected or newly reelected person who wins whatever election they're in to receive the salary. Personal opinion now. I think probably what I'm going to suggest is we look at cost of living mechanisms. I think we have set, my opinion, a good basis for the salaries for all of you, for all ten elected officials, and so it might be easier going forward to look at cost of living increases as we did for the part-time probate judge. We gave that office a cost-of-living increase as opposed to basing it on other elected officials and other Class A counties, or what you had previously approved in terms of increase after the November 2024 Constitutional Amendment to move this responsibility from the legislature to you, the Commission, to determine how much these ten elected officials should receive. You chose to appoint our Commission to give you independent recommendations, and I think personally that's a good move. Other counties just went right to they decided pretty much how much they were going to offer, and you asked for expertise from outside to give you some suggestions, which I was very pleased, of course, that you adopted.

So, I'm just going call it cost of living mechanisms, all in accordance with the various legal provisions in New Mexico law that includes constitution and statute that apply to this process. So, with that, I'm going to end my presentation. I think you've got the background and what has not been discussed before and I'd be glad to entertain any questions you have and also anything that we have missed that you particularly are interested in us addressing during calendar year 2027. At our December 2nd meeting of this year, we will set our calendar for 2027. So, I'd be glad to stand for any questions you may have.

CHAIR GREENE: Great. Thank you, Cliff. Commissioners? Please,

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Commissioner Bustamante.

COMMISSIONER BUSTAMANTE: I don't have any questions, but I want to say thank you for your work and your role in working with the group to make these determinations. The one thing that I do just want to state, given the opportunity, is that there's no one sitting here who has determined what their salary would be and that I sincerely appreciate the guidance that we received from the Manager's Office in how this would be set up so that in the event a person were to receive a salary that the Commission approved, it would be because they were elected into that, not that they had made a decision for that salary. So, given the opportunity to say this out loud and to thank you for your good work and for everyone who works with you, I just wanted to make sure I said that. Thank you.

CHAIR REES: Thank you, Commissioner. Let me just add, because it's in the newspaper. Of course, there's a Constitutional Amendment on the current ballot to pay legislators and there are many of the legal authorities. That was one of the reasons, frankly, why I asked to be appointed to this Commission because I could see overlap, especially in the legal areas, between what I had researched for the legislature and what the needed research that was needed to accomplish this task for local officials. The constitutional provision that you're referring to basically will require, for instance, if this Constitutional Amendment 4 is approved by the voters November 3, 2026, those salaries for legislators will not be effective until January of 2029, because all 112 legislators are on the 2028 ballot and who knows who is going to be elected or reelected or appointed. So, that's an example also of phasing in these increases. It's important the public knows that you're not putting this money into your pocket. You may or may not receive it depending on the outcome of future elections. So, thank you for pointing that out and it has applicability, of course today, as people are making their decisions about that. I've been very public about my position in favor of all four Constitutional Amendments, and we'll see how it goes.

CHAIR GREENE: Thank you. Commissioner Cacari Stone?

COMMISSIONER CACARI STONE: Yeah, I won't add to what Commissioner Bustamante said, but just wanted to also thank you for, and the Committee, Mr. Rees, and your public service, always for many years. I think it's really important that we have competitive salaries and compensation for the treasurer, assessor, County clerk and the sheriff and probate judge. So, I just want to recognize their roles, they're full-time positions, they oversee staff. They're incredibly hard-working folks and it's okay to allow people to make a basic living while they're doing their job. So, I just want to put that for the public comment. Thanks.

CHAIR REES: Thank you.

CHAIR GREENE: Thank you, Commissioner Cacari Stone. Commissioner Hughes?

COMMISSIONER HUGHES: I think I heard you were studying giving a different salary to the Chair than the rest of the Commissioners?

CHAIR REES: We could. If you would prefer that we not, we'll take that

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as a suggestion.

COMMISSIONER HUGHES: I think, I just think that might be difficult because we don't elect them until January and it's usually a one-year term. So, it might be difficult to give a different salary to the Chair than to the other Commissioners.

CHAIR REES: I don't draft resolutions. I do draft legislation for the legislature, but my recommendation, or if the Commission wanted my opinion, you wanted my opinion, I would, again, these salaries go to the office. So, the language would probably read something like, "Whoever is elected Chair for that year would receive this amount," without it being any particular individual. Whether you think that's a good idea or not is certainly something that you will ultimately have the decision, but we felt that it was something that we would look into as part of our work plan for 2027.

COMMISSIONER HUGHES: Okay. Well, thank you for your work.

CHAIR REES: Thank you.

CHAIR GREENE: Commissioner Johnson?

COMMISSIONER JOHNSON: So, thank you, Chair. Thank you, Mr. Rees. I have two questions. I'll switch my order because Commissioner Hughes asked about the Chair's salary. So, you would, over the course of the next year or so, compare different scenarios or examples across the country where a similarly, I don't know, numbered Body, a Board of a similar number of people, receives a stipend or some sort of bonus for being the Chairperson. I don't know how I feel about that yet. So, I'm interested to hear what you think. I think you should study it, because, why not? I think that I'd be curious just to know more information about how other counties or similar Bodies justify that and what value they find in it. I can see up sides and down sides. So, that's just to signal my belief that that's a good thing for you all to study. Second question is maybe for probably Manager Shaffer as the closest to a mic. Do Commissioners receive COLA anyway through election cycles, or has that been the practice in the past? When Commissioner Cacari Stone and I were elected, the previous Commission had voted for an increase in salary and they had tacked the COLA on, if I remember correctly.

CHAIR GREENE: We had done it based on COLA. We had done it kind of based on a COLA before, but for the Ad Hoc.

COMMISSIONER JOHNSON: Oh, right. That was just an increase before they had...

CHAIR GREENE: Before they had the study done.

COMMISSIONER JOHNSON: Yeah. Okay. Well, Manager Shaffer, what?

MANAGER SHAFFER: Thank you, Chair, Commissioner Johnson. To date, no, the salary that you have as a County Commissioner or as another County elected officer upon taking office, is the salary that you have throughout your term, and I think what Chair Rees is articulating is a desire to look at whether or not there might be other options available that would allow that to be adjusted by a COLA legally and as a matter of practice. The current state now is no, the salary you have upon day one is the salary you have when your term is up.

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COMMISSIONER JOHNSON: Thank you, Manager Shaffer. So, I would see what you'd be looking at with regard to number three of your work plan. A mechanism that automatically adjusts per election cycle sort of COLA up. That's what I'm just envisioning. I think that's also worth studying because as public commenters love to point out, like elected officials increasing their salary is a bad look, but at the same time, you know you want an office to be compensated fairly, and you want to attract the right, you know, a diversity of people in the community to be able to apply for such a position. I also support the legislative pay initiative because of that. It changes the dynamics of who gets to run for office. So, I think the County Commission is no different. So, just some thoughts on that. I do think a COLA study would be helpful too. So, I support, or some similar ongoing salary increases consistent with applicable New Mexico law. Thank you, Mr. Rees.

CHAIR REES: Thank you, and I would just add to that. Calling it a COLA, how we call it, if you choose to adopt this resolution, if it is subject to legal challenge, it's important to describe it in a way that perhaps it's not salary. So, I've researched past efforts to create salary and additional compensation, which is a technical legal term in our constitution. Sometimes it's called a stipend, sometimes it's called an allowance, anything but a salary in the absence of authorization for a sitting official for, you know, an incumbent official to increase their compensation, which may include salary if that's approved by the voters in this year. So, we'll wordsmith it certainly. We'll certainly be working closely with the County Attorney to present to you what we believe is a constitutional avenue if, in fact, that's something that you want to consider and adopt, but it is technical. It may not be insurmountable. We'll see.

CHAIR GREENE: Thank you. Commissioner Bustamante and Commissioner Cacari Stone. So, Chair Rees, thank you.

CHAIR REES: Thank you very much.

CHAIR GREENE: Appreciate that. I do think having a mechanism, to Commissioner Johnson's point, instead of having to have to go to a standing Commission that you're operating that maybe it happens once every few years and doesn't have to be an ongoing thing, and creating a mechanism, call it a COLA or whatever, engaging it to something that is out of our control, right? It is whatever Santa Fe County adopts as its mechanism for a living wage or whatever those mechanisms are. It takes it out of your hands and maybe then there's an every 10 year Salary Commission or something to really make sure that everything's done appropriately.

CHAIR REES: If I could make one more comment, Mr. Chairman.

CHAIR GREENE: Yep.

CHAIR REES: To Commissioner Johnson's suggestion that we do a national survey, I've adopted the phrase, I certainly adopted it when I was an attorney for the Department of Health, that if you've seen one state health department, you've seen one state health department. I don't know whether Commissioner Bustamante would agree with me, but I've adopted that certainly for the legislature. I am skeptical of national surveys and comparing us to other states, for instance, or other counties,

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because they're all different. Although this particular provision on the ballot, Constitution Amendment Four was actually adopted by Alabama in 2012, the mechanism to determine how much the legislators would receive. So, there are times when it's appropriate to compare, but for the most part I think what I would recommend we do in 2027 when we meet is to look again at the Class A counties and see which of any have a stipend, an extra stipend for a Chair for the extra work that you all know the Chair is responsible for to conduct the business of the Commission. So, that's just my personal opinion. I may get outvoted if there's a motion on this, but that remains to be seen. As I said, the other members of the Commission, I'm just delighted to work with them. They really are a pleasure, even though they don't agree with me. That's okay. They're very intelligent and articulate, and I've learned a lot from them. So, I thank you for your suggestions. I thank you for your time tonight.

CHAIR GREENE: Great. Thank you so much, Cliff. Be well. Alright. Thank you very much. Okay. We've got Presentation 9B, a Presentation and discussion of options for the public release of booking photos.

B. Presentation and Discussion of Options for the Public Release of Booking Photos. (Public Safety Department/Wade Ellis and Elias Bernardino)

CHAIR GREENE: We've got Warden Wade Ellis and Deputy County Manager Elias Bernardino here. They will present something and I appreciate the time that they've put into this. I'm getting feedback somewhere. This, testing, testing. Much better. No. No.

MR. FRESQUEZ: Echo, echo, echo. Check one, two. Check.

CHAIR GREENE: Much better. Thank you. Just for the Commissioners' edification here, this was an issue that I brought forward and I will be, I'll pipe in my two cents when we're done with the presentation here, but thank you guys for putting this together and I appreciate all the work and thought they went into this. Are we ready?

MR. FRESQUEZ: Testing, testing.

CHAIR GREENE: So, short break. Are we still? We're still echoing.

MR. FRESQUEZ: Test.

ELIAS BERNARDINO (Deputy County Manager): Thank you, Board Chair, and Commissioners. As Board Chair mentioned, we've had a series of meetings with the Board Chair as he brought this concern to us and in our meetings was Wade Ellis, previous Warden Derek Williams, County Attorney Boyd, and myself, and I will go to the next slide. What we took from that conversation was trying to balance four different elements. The victim and public identification, the operational feasibility, the system limitations, and the exposure before arraignment and, we want to just give you all a understanding on how much utilization our online inmate lookup tool is used and it's my understanding that it is the most visited site within the Santa Fe County website. As you can see from the data that's in front of you, we have approximately over 28,000 users that use the tool. In last seven, six months and a half, if you will, there was on average,

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300 users that are going into this page. So, the impact, and we'll go into that spectrum of options and there's going to be five, and we'll go into more detail what that means, but that's about 4,700 people a month used this look up tool. That's important to note as we start going through the presentation of what the impact when it comes to some of these options, and we'll go into more detail in future slides.

WARDEN ELLIS: So, right here, what we did is we went and looked at just what is the impact on, or what is the jail actually contributing to this process on a regular basis? As you know, we've had about a 34% growth from 2021 to 2025, and every year is actually increased, and we expect that number to potentially continue the trend because we haven't seen anything to suggest that that trend itself is going to be reversing. That approximately 6,500 photos a year are the photos that we are considering that are actually posted online, but every intake actually consists of at least at a minimum, three photos. One front, one left, one right, which were to equate to at a minimum of about 19,500 photos taken within the facility. There's additional photos if there's visible tattoos or other identifying markers that we use to identify individuals. That roughly equates to about 18 photos a day that our staff would be uploading depending on which scenario we go through. When we look at the spectrum, as the Deputy County Manager pointed out, we considered anywhere from maintaining the status quo, which we have as option one, which is we continue the process the way we've continued all the way to option five, which is the exact opposite end of the scale where we just do not post photos. When it comes to the option two, three, and four, it's more of a different approach. Option two involves our staff manually processing the photos in a separate system prior, adding some type of watermark and then uploading them into the system, which becomes a manual process to it. We're also continuing to look into options with the vendor where the vendor is going to update the system to allow us to watermark the photos themselves and make it part of our process which is going to cost some time. Then the other option that we considered was maybe a delay of the photo for approximately three days from the time of intake to delay the process of the posting of the photo for three days, which would allow an individual to get through arraignment, and as you're aware of in previous presentations, about 48% of our population's released within 48 hours. So, thus it might minimize that public exposure prior to arraignment. Again, remember arraignment isn't any findings of guilt, it's just the first kind of hard checkpoint for the due process for them to one, set conditions of release, make sure they have attorneys and representation. So, it's just kind of the court's initial checkpoint. We're not finding guilt. It's not a hearing, anything of that nature.

We developed a pros and cons list for each one of these options for y'all to consider. The option one with the status quo, obviously is there's no system or workflow changes that are going to be required. It's fully automated. The system itself, it's part of the process that runs, the vendor, the system itself takes care of all the initial work. The immediate visual identification for victims and the public for those that are looking for their loved ones, maybe if they haven't found him in three days, and they

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searched the jail. We have quite a bit of individuals that do that. They will still have that immediate option, and again, that's kind of the process that the public has come to expect from the website. The cons to this are the photos are publicized. They're available immediately after booking and before arraignment, before any opportunity for the judge to even get that first appearance. It may create some kind of reputational harm. It's kind of one of our biggest concerns. It puts that out there, and the perception of guilt that the public takes with it is also a concern. Once posted, the images can be copied and redistributed by other individuals.

Option two would be us applying the watermark ourselves. It preserves the visual identification on the system. The disclaimer could clarify that the arrest does not constitute any kind of conviction. So, we can put that disclaimer, and we'd work that out maybe with legal and some other counsel on what we would want that disclaimer to be. The contents remain the original image of the copied or shared, could still have that disclaimer on it if it's taken directly from the website. The cons to this is again, it's a manual process. We take the automation out of it, it requires my staff to potentially store the photo in a separate system, add a watermark, and then reupload the photos into the system, which of course, could increase the risk of missed photos, errors, uploading in the wrong order, maybe whatever that error might look like. Hopefully not putting someone's wrong picture in the wrong file, but it does open that potential. It may require photos to be saved or processed on a separate system. It may be misleading with the watermark depending on what we decide it's going to say and if we say like pre-adjudicated or anything of that nature, then we would also have to go back if the circumstances were to change and update that watermark, but that's some considerations to take in, and it could arise some kind of County data handling process, AI, technology, policy concerns that we might have to take in consideration for that.

Option three is we're already working with the vendor on potentially getting a watermark on there. They're taking a look at it, and we can continue to work with the vendor to develop this. The pros to this is the disclaimer of protection without permanent manual workload. It maintains the automated workflow once implemented. It reduces staff error and inconsistent application. The cons to this is the solution is not available at this time. It's something that the vendor's not worked on. It falls into whatever their priority list is developing those time frames. We submitted the work ticket just to even look into it, and they're a vendor for other agencies. They're also submitting tickets. So, where that falls on the priority list is kind of on them. So, the development time frame is very uncertain. The current practice would likely continue. We'd continue currently what we're doing now until that was implemented, causing a delay, dependent on the vendor and their priorities and their technical capabilities.

Option 4 is just the concept of delaying the photos from posting for three days. The pros to this is it reduces the immediate public exposure following the arrest. It allows times for arraignment or initial court proceedings before posting. It retains the eventually public access and visual identification process. The cons to this is it requires the vendor recoding, system modifications. The timeline is again unknown. It may

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affect other automated information-sharing processes. It requires validation, and as I've kind of processed this presentation today, I did think about that 48-48 and this is just one more concern I'd like to add to the list as I've just been thinking through this, is for that individual that's trying to locate their loved ones. If they do fall in that 48-48, they might not ever know that they made contact with the jail. So, it's just something to take in consideration.

Option five is we just discontinue the public posting of photos. It eliminates that automated public exposure of the booking photos. It potentially addresses the reputation and pre-conviction perception concerns by requiring individuals to request the information. So, every photo that we take is public record. So, we wouldn't be able to prevent it, but everything would go through some kind of IPRA process in order to retrieve it. It eliminates the need for water marking, delay posting, or manual processing. The cons to this is it removes the visual identification tool for the victims and the public when they're trying to identify individuals. It makes the identification more difficult when individuals have very similar names or sometimes don't give the right name, or have aliases that we're booking them under, represents a significant change in the current practice. So, it would be very different for the public and what they're expecting from the system that they use. It does not prevent individuals or companies from obtaining booking photos via IPRA or posting those photos on websites. It runs counter to the push. It's just not what the public's used to from the system.

We tried to take in account what would this actually look like if everything turned into more of a IPRA. So, today, our kind of process is the photos are taken in booking, it's posted on the website within a couple of hours, the public can view it online, and it doesn't require the record staff time to take care of that process. If we were to implement any of the delayed photos, or if we were to remove the photos off the website completely, the process would look something to photos taken at booking and held, the requester files the IPRA. We have to log and acknowledge the IPRA within three business days. We have to locate, verify, review the record. Then we have to release that photo within a 15-day time frame.

One thing that's worth noting is on the bottom, that last sentence I think stands out to me the most is the commercial mug shot sites or whatever that is, they can file a bulk or a standing IPRA, which could say, "I want all the photos released to me that were taken within a month," and that could be just almost an immediate workload that's posed on us or they can have a standing one that says, "My IPRA is a standing IPRA that you're just releasing to me, the photos everyday anyways."

So, we went through and just based off of the usage that Elias pointed out, if we had 1% of those users posing IPRAS, it would be about 47, 2% 95; 5% 236. If we move on up to 10% requests of those users that were using it just making requests at 10%, we would have about 473. If you look over at the chart on to the right, you'll see that we broke off the staffing hours that it would take and how we would have to staff that and at just a 10%, we're looking at almost 1 FTE and a half just to staff the processing of the IPRA requests themselves. We did reach out to stakeholders that we thought might be

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interested in the community. The one that actually was very engaging, I think the Commissioner, Mr. Greene, reached out to them as well. They were interested in having at least a conversation if we were going to develop a stakeholder group and have this on a larger scale, which was the New Mexico Coalition Against Domestic Violence. They were willing to have the conversation. We reached out to the Magistrate. We reached out to the District. Both judges expressed that they had no preference one way or the other, as that it wasn't their process that they were responsible for. The Public Defenders and District Attorney's Office, we sent out emails, still waiting responses from them. The vendor is already, like I said, we've submitted tickets. They know some ideas. They're working on the process and they're going to see what they can develop at this time and then whether or not we carry forward with any of the actions we can make, but they're trying to process a way to do it and then give us a time frame on those things. At this time, we will stand for any questions.

CHAIR GREENE: Thank you, Warden Ellis. Commissioners? Please, Commissioner Johnson?

COMMISSIONER JOHNSON: Thank you, Chair. Thank you both. I have a couple of questions. So, Warden Ellis, do you have any information on where the, did you say it's 28,000 users per month or did I get that right, Elias?

WARDEN ELLIS: Yes. Go ahead.

MANAGER BERNARDINO: It's, Commissioner Johnson, let me go back to that slide, so I can, 28,000, in a sense, unique users during the period that we are polling.

COMMISSIONER JOHNSON: Oh.

MANAGER BERNARDINO: So, from April to October, it's 28,000 unique users. Users can be actual people, or it could be a system that's scraping...

COMMISSIONER JOHNSON: Right, right, okay.

MANAGER BERNARDINO: ...the website or trying to do scraping within our website. That is very difficult to identify whether it's one or the other.

COMMISSIONER JOHNSON: So, we don't have information like their IP address. Maybe we do, but where they're located physically? Perhaps that's something that could be found.

MANAGER BERNARDINO: Commissioner Johnson, that's a very good question. We didn't dive in into what their IP address, where they are in the world. That would require a little bit more analytics.

COMMISSIONER JOHNSON: Sure.

MANAGER BERNARDINO: I'm not too sure at this moment. However, if the Board would like for us to go into that level of detail, it would require us to talk to our web developer and Daniel Fresquez, which I think he's a little bit scared if that request comes in. I'm kidding, but if that's what the Board would like for us to navigate, we would just request some time for us to get into that level of detail.

COMMISSIONER JOHNSON: Of course. This is an interesting

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presentation just as a problem set, right? Like, I can see justifications for every one of the options, and then the pros and cons were well stated. So, good job on presenting the information. My question is, who is using the system, where are they, and why are they using it? Maybe who is doesn't matter as much, but maybe the difference between like a family member, a victim of a crime who is monitoring their safety, versus a commercial mugshot website or some other unthought-of entity that is scraping the information. So, I would be interested and I'll go with the Commission on this, but to understand, is it 75% commercial website scrapers who are just taking out all the data and post it and basically hold people hostage after they are released? If that matters to the individual, or yeah, or what? Kind of just to put a period on it. So, I know you don't have that information today. I think I am interested in that because choosing the option, if we are to choose an option, it would help to understand if it's 80% local people looking at the website for whatever their personal reason is, either concern or what have you, that would change my opinion about what we should do. I can't foresee what that is. So, let's leave that open.

I have another question about the three-days delay. So, in this proposal, if someone is booked 48 hours, they're released, their image never appears on the website. Is that the scenario that's proposed?

WARDEN ELLIS: That's correct.

COMMISSIONER JOHNSON: Okay. So, it would allow people who are accused of something but are not convicted of it to never have that be released? Is that accurate?

WARDEN ELLIS: Correct.

COMMISSIONER JOHNSON: In general?

WARDEN ELLIS: Just the image, yes.

COMMISSIONER JOHNSON: Just the image, yeah.

WARDEN ELLIS: Correct.

COMMISSIONER JOHNSON: So, actually that leads me into another question, and I think you answered it later in the presentation. Is there a log? I imagine there is, but if I'm wrong correct me, of a name or even name, date of birth of individuals coming into the ADF that are posted alongside the picture that could just be a sort of like feed of person, you know, "Adam Johnson, booked this day," Commissioner Hughes, sorry. "Hank Hughes, booked, date, an hour later," and it just says the names as a mode of identification. Is that a system that is currently in place? To put it succinctly, are the names released?

WARDEN ELLIS: Yes.

COMMISSIONER JOHNSON: Of individuals?

WARDEN ELLIS: The names are released.

COMMISSIONER JOHNSON: Okay.

WARDEN ELLIS: Basic identification information outside of the photo would still be released in that scenario. It would just not have the photo, is ideally what we're seeking out.

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COMMISSIONER JOHNSON: Right, and I have a common name. So, if there's another, I just got an e-mail from another person looking for an Adam Johnson you know, it's hard to tell which one's which.

WARDEN ELLIS: Correct.

COMMISSIONER JOHNSON: So, yeah, I think the watermark, it's worth thinking through a little bit more. Like, if the watermark says, "Innocent until proven guilty," or what have you, right? You said pre-adjudication and we could finesse the language. The updating of the watermark seems to be a tricky issue where there's a ton of potential error unless the system were really well designed to just prevent that, right? Because you have to go back, you have to check records of conviction or what have you. That seems extremely cumbersome. So, that's just a few comments on that, though I do think in the abstract, it's a good idea. So, that any image that's taken from the site, although there's image tools that can remove it probably immediately too, which is the unfortunate part. So, these sites could have, these sort of commercial mugshot sites could just remove the watermark, you know, you can remove a background in an image through a website instantly. So, it's something that worth considering if that's the intention, because I would imagine that it is for, the watermark idea, is for the commercial mugshot sites. That seems to be who it's trying to kind of stymie from extorting individuals who find themselves in the ADF. Then I'm just, last question, I know I'm taking up a lot of time, but, booking under alias, so if you, if an individual comes in, they have no identification on them, you just take it. I could tell you my name in Allen Johnston, and you would have to use that information unless you had other types of proof that my name was otherwise? How are aliases dealt with, is the short question.

WARDEN ELLIS: So, I wouldn't say that's like a frequent, but it is a common occurrence, I would say that. So, a lot of times individuals come in and they just refuse to give names, they refuse to cooperate. We used to be in the habit, and we've actually worked with law enforcement, that we aren't doing the book someone under John Doe anymore mentality. We worked really hard to come up with identification. A lot of times, just, they're repeat offenders so our staff might be able to help identify them. We use our system itself to say, "Hey, we think this is individual," we can search up the additional photos, like, "Oh, maybe he's got a Ford tattoo on his forearm," and we can type that in and pull up maybe a line up. So, we do use a lot of tools to try to avoid that, but still at the end of the day there are occurrences where individuals just, we can't find an identification on the individual, they give us false aliases. They've also, we've had a couple of cases, again, these are just the outliers to the big system I guess, but they're just considerations, but we have a couple of cases where individuals give their friend's date of birth because they've been locked up and their friend's social and their friend's, it turns into some court confusion at times to where we're literally booking in a social, a name and a date of birth, and it's not that individual and it takes a whole different court process to get through that. There's some complications sometimes that the photos do actually solve, that's just the truth, right, in those cases, but they really are the outliers.

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I wouldn't say, out of 6,500 individuals that we're going to book this year, I might run into about maybe 30 cases where we've actually reidentified the person through a court process.

CHAIR GREENE: Can I ask, does the public publishing of that help or is it just you taking a picture and comparing it to other things because it doesn't make sense? Because what we're questioning or what I was questioning initially was the public publication of these photos. I know we have to take them and we use them for cataloging and comparing with other things. So, if identifying somebody giving you an alias doesn't matter whether it's published or not, then I get using that.

WARDEN ELLIS: Yeah, and my only concern with that, and it's a very minor concern because I don't know what those 28 users or how they're utilizing the website. It's speculation. I do know that roughly we get, from people that just don't use online still in the community that don't get online, some of the elderly population. I know that we still receive 10, 15 calls a day of loved ones just concerned. "Hey, I haven't found my son in the last three days and I'm really looking for him and I'm just checking with the jail." So, we do screen probably about 10 phone calls throughout the day roughly of that type of volume from people that actually just don't use the online service. So, if that's a high utilization, again, we don't know what the utilization of those 28 users is, but if that happens to be a high utilization, then that also turns into the phone calls and the workload that we're having to screen through as well.

COMMISSIONER JOHNSON: Thank you. Yeah, no more questions at least at this moment. I appreciate it.

CHAIR GREENE: Commissioner Hughes?

COMMISSIONER HUGHES: Yes, I just have one question. I just wonder if there's been any actual concerns from people who said their reputation was damaged by this. Have people complained? You know, I mean, if they got arrested, but then they weren't guilty or they got arrested, but it wasn't that big a deal as people made it of it or, you know, there...

CHAIR GREENE: So, Commissioner Hughes, I will give the case that brought this up. So, this was for me.

COMMISSIONER HUGHES: Yeah, but let me get an answer from them, please.

CHAIR GREENE: Okay. Sure.

WARDEN ELLIS: So, the jails never actually screened a complaint of that, but however, I will say that there's a good indication that that is a complaint as a lot of times people will seek out court action to get those materials quashed and pulled off our system and we roughly deal with about 20 of those a year to where we actually get court ordered to remove that out of our system.

COMMISSIONER HUGHES: You get court ordered to remove the picture? So, they can have the picture removed?

WARDEN ELLIS: Just to kind of close the file out and not make it public and they get their case kind of, sorry.

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COMMISSIONER HUGHES: Then at that point...

WARDEN ELLIS: Maybe you would know what the, is it quashed? Expunged?

ATTORNEY BOYD: Correct. It's expungement. So, a District Court would order that records associated with a criminal case expunged so that they're no longer available to the public on the public facing portal.

COMMISSIONER HUGHES: Got you. Right, right. Okay. Thank you. That happens several times a year, you said?

WARDEN ELLIS: Yeah, we could roughly, and I'm just speculating, but based off of when I was actually working in those areas where I was responsible for it, that we would get about maybe 10, 15, 20, depending on the year, of expungement cases that came through that we were removing them out of the system. I know we could probably get a more accurate count because not everyone that's a user in our system has those capabilities to do that. If you can imagine that that function in our system is very limited. I think there's only three users. The warden, the deputy warden, and my booking manager that's actually allowed to expunge and remove something out of the system, but when I was handling it, I could expect about 20 a year.

COMMISSIONER HUGHES: Okay, thank you. Thank you.

CHAIR GREENE: So, Commissioner Hughes, I have an acquaintance who rescued a dog and the dog was being abused. They took an action of their own hands and took the dog into their possession in their vehicle. The person who was kicking and beating the dog threatened to kill the person and they just waited there. They had actually called the police and said, "We're going to wait for the police to show up," but then they said, "I'm going to kill you," and she decided for the safety of herself to leave the scene. She left the scene, as my understanding, the person held on to the door handle and was dragged a little bit. They arrested her for leaving the scene and a very serious assault charge. Then when they investigated, after this woman was already in the hands of the jail, they realized that the other person had been abusing the dog and that it was a he said, she said, and this person appeared on social media within hours with a serious assault charge and her mugshot, before arraignment. As soon as arraignment came, her case was thrown out, no record should be on there, but she spent $5,000 to $10,000 to go through that reputational, get the charges dropped, go through the process, but the photo is still on the internet. So, there are extremes and it is definitely something that is very expensive for people to pursue. You know, what Warden Ellis was talking about, the people to have the means to do that, it costs a lot. Did that answer your question? At least in one, that's a one-use case.

COMMISSIONER HUGHES: No, you answered my questions. Them and you. Thank you.

CHAIR GREENE: Thanks. Thank you. Commissioner Cacari Stone?

COMMISSIONER CACARI STONE: Thank you, Chair Greene. Thank you for thinking this through. I think this is really important. I just have four general areas of questions. So, how long do the photos stay online in this vendor system?

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WARDEN ELLIS: So, the online portion is actually read from our system daily. So, the moment a person's released, it's taken off as rapidly as it's put on.

COMMISSIONER CACARI STONE: Okay. So, okay, so that's automatic?

WARDEN ELLIS: That's an automatic process. We don't maintain the system. The vendor actually maintains the system. So, it pulls from the data on a frequent basis. Once someone shows up, it updates it, once someone's released, it updates it as well.

COMMISSIONER CACARI STONE: Okay, so it doesn't require any manual time from your team?

WARDEN ELLIS: No manual time.

COMMISSIONER CACARI STONE: Okay.

WARDEN ELLIS: That is not a staff process.

COMMISSIONER CACARI STONE: Okay. What are the best practices of other reporting systems like this, since we're kind of looking for some solutions and you thought through some great, a continual five options? Do we know? Okay. Attorney Boyd?

WARDEN ELLIS: I'll defer to the attorney.

ATTORNEY BOYD: Well, I can't speak to how state and local governments operate nationwide. I haven't undertaken that research, but there have been other states that have sought to address this issue through legislation that attempts to regulate how law enforcement puts this information on social media, which is seen as the kind of nuisance vector for this stuff. So, I know that California, for example, has adopted a statute that dictates the circumstances when a sheriff can post on social media a mugshot or other photo that might harm reputation. So, that's the only thing I can offer. It's not a comprehensive answer to your question, Commissioner Cacari Stone, but yeah, that's the one thing that I did uncover in my research.

COMMISSIONER CACARI STONE: Okay, thank you. The other final question is just I'm on your system and I see the disclaimer before a person could go further, they have to agree and you talked about a watermark disclaimer. Can we add a disclaimer where they agree to the first two statements and then there's a third, I don't know, that it's clear that this person is somewhat innocent to fully guilty? Like we put the disclaimer in writing and whoever's using it has to agree they understand that this is just temporary and once they're booked or not booked that they could be innocent, blah, blah, blah. Could that be added through the vendor system?

WARDEN ELLIS: I would have to reach out to the vendor for something like that. I don't have, I couldn't answer. I don't know what's available right now or what other people using their system have implemented. So, it could be they might have something like that available right away, maybe we can add messaging, but I would have to get with them to get a clearer answer on that.

COMMISSIONER CACARI STONE: Well, thank you. I was just looking for ways because in your presentation you put the staff time involved with taking off the disclaimer manually, in your presentation. So, I was looking for a quicker way where

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people would just agree to get into the system. The other question, I mean, even when you download a report from government or a foundation, you have to say not who you are, but you at least say what you're using it for. You click a box, "I'm using it for these purposes." I'm wondering if we collect information on how people are using it so we just have a sense before making decisions moving forward. "I'm just an individual resident. I work for law enforcement," or, I don't know. Again, you'd have to do that basic information just to download a basic research report from like a foundation. So, I was just looking for other ways to understand how people are using it.

WARDEN ELLIS: Again, that's something I would look into the vendor for. That's a good question, I just don't have an answer, but it's something I could look into. I just want to make sure that I'm envisioning this the same way you are. Almost like you go to log in and before you're allowed to type in a name, you're saying, "This is my intended purpose."

COMMISSIONER CACARI STONE: Mm hmm.

WARDEN ELLIS: Maybe click one of the boxes to choose one so that we can keep data on what they're claiming the intended purpose is.

COMMISSIONER CACARI STONE: Right. So, yeah, that's just kind of going along the line of Commissioner Johnson's questioning of who actually uses it and for what reasons.

CHAIR GREENE: So, Attorney Boyd has a comment, but I'm going to say, so I frequently check driver's licenses in the State of New Mexico. I have a delivery company, and I have to check the driver's record of people that work for me and who want to work for me. I have to have an account. It's public record so theoretically somewhere out there, I could IPRA it, but it's public record. So, I wonder, what is that fine line to say between IPRA and I want to proactively do this. It also asks me to certify what my use case is. So, to your point there, so it says, "Who are you?" It knows because I've logged in under my account and they charge me for it, and two, they ask me, even though they know who I am and theoretically what I'm using it for, they ask me every time I download a driver's record that. So, I don't think that that's so out of line, but that's a good concept there. Attorney Boyd?

ATTORNEY BOYD: Thank you, Chair and Commissioner Cacari Stone. I would just, I think that you could try to accomplish this through, I think, through the avenue that Commissioner Johnson was questioning, was asking questions about, which is trying to get more fine-grained analytic information about how many people are accessing the website from out of state or from specific locations or how much, you know, we've already seen how much time they're spending, but what are the users that are spending more time, doing on the site? Are they pulling every image or are they pulling only some images? That sort of analytic information could be helpful in that inquiry, but I think it bears repeating that at the end of the day, we're talking about public records, and the Inspection of Public Records Act prohibits the County from asking someone the reason for why they're requesting records. So, I mean, it's not the same. We're not similarly situated to a foundation that might hold ownership of

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something and can block access unless you provide required information. We have to give public records to someone who provides their name and address, and we are not allowed to ask them why they're asking for those records, why they're seeking those records.

COMMISSIONER CACARI STONE: Fair enough. It makes sense. Thank you so much, and I'll be done. I know you have questions, maybe others. So, if it automatically takes a picture off once a person's released, I guess my question to the vendor is could it automatically take off, instead of having a staff intensive manual process for your option two, if the vendor can automatically trigger and take off once a person is proven non-guilty? That's just a question for the vendor. It just doesn't seem like, to me, if they could do other things in their system that they could do that, but those are questions I have. You've really made me think deeply about this and I'm definitely interested in what other detention centers are doing. So, thanks.

MANAGER SHAFFER: If I could, on that last point, and the warden will correct me if I'm wrong. We may not, at the jail, receive acquittal information. That's going to be a record at the court. So, the universe of people that are held and then are in our custody and ultimately acquitted is going to be a relatively small number, just to be clear in terms of the actual data flow simply because again, most folks are released, pending trial. So, we get the release order, but we wouldn't get, unless I'm mistaken, Warden, a notice from the courts that somebody who is not in our custody any longer has been acquitted of a criminal charge. Is that fair?

WARDEN ELLIS: Yes, that's fair. That's correct.

CHAIR GREENE: So, two questions on that. So, the first one is I'm charged for an account to get these drivers' records. Why should I be charged and why should I be asked for their use then if it's a public record?

ATTORNEY BOYD: Chair Greene, I think there may be specific rules for driver's license information and background check information. So, for example using Westlaw or LexisNexis databases to search for debts, other things of that nature as part of a background check, there are conditions on the access of those databases that are informed by state and federal law that's not applicable to the records we're talking about here in terms of mug shots.

CHAIR GREENE: Okay. Fair enough. Great. Commissioner Bustamante, please.

COMMISSIONER BUSTAMANTE: Thank you, Chair. So, I did a little bit of looking into some of the best practices for mug shots, placement in media through ethics in journalism, and one thing that's noted is that there is a lot of, there has been a lot of change in how people are handling the information, particularly given social media. So, if it looked like I was just scrolling on my phone here, at the Santa Fe County mugshots page and the ethics in journalism just actually calls for strictly avoiding social media and shaming and what that means. I mean, there's nothing on here that says this, you know, when they wake up tomorrow, they might not be guilty and etc., etc., but we're even putting stuff on Facebook. When we look at some of those best practices of

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limited release of valid law enforcement concerns, a fugitive trying to get more, identify if there are more victims on behalf of that individual, or if someone's an imminent threat and they're still released, but it really concerned me because I thought, "Well, I'm sitting here listening to what people are saying, let me look at Facebook and see what we have," and I do mugshots and there's everyone in Santa Fe County jail. You know, putting on a watermark or whatever when it seems as though that at least through something as general. I get it, it's not. I would assume that ethicsinjournalism.org has some validity to it. I can't say that I know for sure, but they have citations for having noted that you're strictly enforcing rules in allowing people to maintain some dignity until there's a reason not to, and that the reasons for not putting that out there are stronger than putting the ones that are out there that say, "This person's been really problematic."

So, I watched the slide presentation. I was concerned. You know, I hear about, "What about the watermark?" But if we look at best practices elsewhere, San Francisco being one of the cities that just said, "Nothing from our jail can be on social media," it just raises such a concern. I think of people who, having been a person who's working to help people get out and get a new life or even, this past Saturday, being so proud of the fair that happened for the next best thing you can do instead of going back to jail, there's support out here, but you're all over Facebook. You know, yeah, I know there are people who go in and say, "Hey, did you see the Johnny's in," you know, yeah, we can go find all the reasons why people use that, but if they really need that information, I know there are more protective ways to do that. It didn't note anything with Arizona. We can't just look up someone in, I'm forgetting the county. Pima, whatever. Coconino County. Sorry. It was up north. An individual who was trying to sell me something and said, "Well, I'm currently incarcerated," and I thought, "I don't really know if this is going to be a legit tractor purchase, of all things," and I wanted to see, but I couldn't just go in and see what was he really incarcerated for or anything. I couldn't even find his name, and I'd have to go through a couple of steps to register and explain why I want that data and then they'll make it available to me online, and I didn't do it. I would say that the person who's having their information given has a right to know that I was going in, in the interest of buying a tractor, again, going in to see why he was actually in that particular jail. So, there's some disclosure and people are respected. It's like you're there and you should know so and so was looking in to see why you're here, instead of being so accessible on Facebook. You know, I like the three examples and which would be easier for staff and the pros and the cons, but we've got everything right out there and if something could be scrubbed later or isn't, it's going to be taken off the website, this right here can be searched for days, you know, and if somebody just wants to snap their own and send it to everybody that they want and say, "Yeah, well, you're about to hire him. Look what he did," you know, it just raises huge concerns for me. I realize that that's not necessarily what you were asking of us today, but I thought I would dig a little deeper and, you know, following the lead of our Commissioner who says, "What are the best practices," right? Well, what are the best practices? It really seems apparent that

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at a minimum, the best practices are looking at the reasons for posting it, that fall into the ethical standards and public safety, but not so much just to put it out there, and if somebody is looking up somebody, they have a right to know who's looking them up, and we don't have any of those protections here, as far as I can tell, not by looking at that.

So, you know, it has ethics in journalism, best practices, mug shots and perp walks. People love that stuff and it talks a lot about the public interest in that. Look it up. Let's see who's there. I just kind of go, "Wow." What's fair to somebody who I personally have worked to try to help get out of a bad situation? It's like, "Oh well, good luck with that. You know, you're all over here and everybody knows." So, I could go on and on. We'd have to pour tea, but I'm, right now, officially not a fan of what we have out there. That's all I got to say. Officially not a fan of putting it out there and having anyone access it. Officially, a little bit more of a fan of that Arizona County problem that I ran into to see why he was in jail. I didn't end up buying the tractor, by the way, but it didn't have anything to do with the fact that he was incarcerated, but the fact that I couldn't get the information says maybe we don't need to do that to everybody, you know? I don't know.

CHAIR GREENE: Thank you.

COMMISSIONER BUSTAMANTE: That's all I got.

CHAIR GREENE: I appreciate everybody's input on this. Commissioner Hughes, back to you.

COMMISSIONER HUGHES: Well, just a quick question. I noticed we put pictures on, do we put pictures on Facebook?

CHAIR GREENE: No.

COMMISSIONER BUSTAMANTE: Yes, we do. They're right here. That's what I just said.

CHAIR GREENE: No, it's not by them. It's somebody scraping it and then republishing it as a commercial site

COMMISSIONER BUSTAMANTE: Oh, we don't.

COMMISSIONER HUGHES: That's what I wondered because...

CHAIR GREENE: We make it..

COMMISSIONER BUSTAMANTE: My apologies.

CHAIR GREENE: ...we make it easily available...

COMMISSIONER BUSTAMANTE: My apologies. Made a big assumption, but they were easy to take down and they were easy to put there. So, I'll just say...

CHAIR GREENE: And, once they're up there, right? So, they've got it and they are in the public domain now without...

COMMISSIONER BUSTAMANTE: Yeah. I hear you. I hear you.

COMMISSIONER HUGHES: That looks an awful lot like it's our web page. It's got the adult detention center picture at the top. Yeah.

CHAIR GREENE: So, that is part of that complication.

COMMISSIONER HUGHES: Anyway.

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CHAIR GREENE: So, you know, I really like hearing everybody's perspective here and it's been great to work with staff on what I would call the internal side of this, and then I look at, what I would call, the nuanced stakeholder portion of this which is folks in the victim and domestic violence space, the judges. Right? The pre-adjudication or post-adjudication line. If somebody's arrested on a warrant, well they've been adjudicated. They're picked up on a warrant. So, publish their picture maybe. If they are, if a judge says, "Publish, I think you should publish this for victims and for identification purposes," you put it on the judge to say, "Go ahead and publish," but that as a de facto sort of process that Santa Fe County authorizes is that we do not publish without some adjudication or some, put it on the judge. Don't just make it too easy is my sort of standard, but anyway. Any?

COMMISSIONER BUSTAMANTE: Chair, I still question what the value, even if they were guilty, as I give the example that I did, this was a gentleman who was sitting in a jail waiting for his hearings. I couldn't get information.

CHAIR GREENE: Yeah, no, I'm...

COMMISSIONER BUSTAMANTE: So, I still wonder if found guilty, put their picture up or make it available. I think it should be clear for what purpose do you need this information.

CHAIR GREENE: I actually defaulted to you as well, but other people have said...

COMMISSIONER BUSTAMANTE: Yeah, yeah.

CHAIR GREENE: ...once they're guilty, maybe you publish. Right?

COMMISSIONER BUSTAMANTE: Right, right. No, I'm not arguing, I'm just saying, yeah.

CHAIR GREENE: So, I'm very close to your line right there and maybe we can...

COMMISSIONER BUSTAMANTE: Like, under what conditions is it necessary and the ones that the ethics in journalism gave is you need this person to be identifiable. It was, you know, it was an extreme, or maybe if this picture is out there, there will be more victims who will come forward. You know, other variables or factors, but, you know, you're guilty, everybody knows now. You know? Because it doesn't hurt just the individual. It hurts families.

CHAIR GREENE: Oh, totally.

COMMISSIONER BUSTAMANTE: It's a big deal.

CHAIR GREENE: I agree and, you know, to be honest, part of my reason that I brought this up originally and started investigating this was the work that you did. Was the work that you did with the pathways and trying to get people back into a better line of work, as it may be. I think that we all believe in that redemptive opportunity, and just putting things up there literally less than 24 hours, right? I've seen people that have been arrested that had not been, that are still sitting in jail, or, you know, wait a second, people that I know that I'm like, "Wait a second. This is inappropriate," in my mind.

COMMISSIONER BUSTAMANTE: Mm hmm. It's a lot to think about.

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Thank you.

CHAIR GREENE: Yes, Commissioner Johnson.

COMMISSIONER JOHNSON: So, unless I interpreted you winding down this particular conversation, I would propose that we do ask you for a little bit more information, and I'm sorry to ask staff to do that digging, but I think knowing where these requests are coming from would at least help me understand. You know, we have also talked about weird IPRA requests for female inmate photos and sort of just behavior that is totally inappropriate. I would like to know where these requests are coming from, and it would help me make a better judgment on something like this. So, I don't know if anyone supports that and if not, I'll go with you guys, but.

COMMISSIONER CACARI STONE: I agree.

CHAIR GREENE: I mean, I like the idea of trying to do the internal research of trying to get some analysis of the IP addresses and maybe we can see where people are coming from. I like the proposal from Commissioner Cacari Stone and Commissioner Bustamante as to look at some best practices and some ethical standards that might be able to be brought forward to us and Walker and Greg and anybody else who wants to pipe into this. Like, we're here to protect our community. Right? So, safety, reputation are all part of our, the protective of our community, and so, we have an opportunity as the five of us to give you some guidance that you may not feel that you have. Right now, I feel it's just too easy for people to show up on there. So, maybe other people, I think there was a lot of agreement in that.

COMMISSIONER JOHNSON: Yeah, Chair. I mean I, so, yeah, to be clear, I think it's problematic to post photos of people before they are sentenced, judged, there's a warrant, there's some sort of process, they've just been picked up for whatever. So, in agreement.

CHAIR GREENE: Great. Thank you. I really appreciate the work that you guys have done. This has been interesting for me and...

COMMISSIONER BUSTAMANTE: Yeah.

CHAIR GREENE: ...I think all of us here appreciate that. So, thank you so much for that presentation. It's amazing when some new topic comes up and it's like something relatively random for all of us, but we've been working on it for a few weeks, so.

WARDEN ELLIS: Thank you all. I always appreciate the passion for serving the part of the community I get to serve.

COMMISSIONER CACARI STONE: Thank you for your good work.

COMMISSIONER BUSTAMANTE: Thank you.

CHAIR GREENE: Thank you, Warden. Once again, congratulations. Yay.

WARDEN ELLIS: Thank you. Thank you.

CHAIR GREENE: Yeah. Thanks. Excellent. Thank you very much everybody. Alright, that's the Presentations from today. We move on to Matters from the County Manager, please.

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10. Matters from the County Manager

A. Miscellaneous Updates

MANAGER SHAFFER: Thank you, Chair and Commissioners. So, wanted to recognize all the hard work that did in fact go into the first community-based Reentry Fair that was held this past weekend on the grounds of the First Judicial District Courthouse Complex. This built upon reentry fairs that have been held now for some time at the Santa Fe County Adult Detention Facility. So, building upon those jail-based reentry fairs, County staff worked with Judge Lidyard of the First Judicial District Court and Chair of its Criminal Justice Coordinating Council to, again, put on something similar within the community. So, we had a couple of opening remarks by former Warden Williams, Judge Lidyard, as well as Representative Tara Lujan was present at the beginning. Again, eventgoers were greeted by providers as well as employers and our local radio stations. I believe Daniel has a very short video clip to show what the event looked like and we'll work with all stakeholders to see how this might be able to be grown in the future to really drive participation, not so much by the vendors, which was very robust, but again, by those who would benefit from the services and making sure that we're getting appropriate outreach to get them to the event. Go ahead, Daniel.

[Video plays]

MR. FRESQUEZ: Is everybody's mic muted?

[Video plays].

MANAGER SHAFFER: Let Daniel have a moment to work through the technical details, or I guess now it's all present, pause .

COMMISSIONER CACARI STONE: Okay.

[Video plays]

MANAGER SHAFFER: Thank you again to all of the participants in the Reentry Fair and thank you Daniel, as always for being present to help put together images and video that really capture the essence of what folks were trying to accomplish. So, thank you for that. We have been working with the State Department of Homeland Security Emergency Management. As DHSEM looks at whether or not damage thresholds have been met in order to justify declarations of emergency at the state level, which would then be the basis of requesting federal assistance. At this time,

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my understanding from Chief Black is that the state's efforts have really focused and narrowed to damage to public infrastructure as that appears to be the category, as I understand it, where those relatively high damage thresholds are likely to have been met. In terms of local County infrastructure that has been damaged through the rainstorms of the last couple of weeks, we're looking primarily at County roads and two have suffered some significant damage. County Road 87 and County Road 67A. Based upon preliminary damage assessments and estimated repair cost and assuming that the State is insistent on receiving our Declaration of Emergency before the Board next meets, I may be under the authority in the Emergency Management Ordinance issuing a local declaration of an emergency, which will then be brought back to the Board at a future meeting per the Ordinance for ratification, but that would allow the County's infrastructure damage costs to be included in the State's efforts and could potentially open up funding from the State and from the federal government, again, for reimbursement related to public infrastructure only at this time.

We are working to develop a date for our legislative reception. Hvtce Miller is spearheading those efforts from the County Manager's Office, and he'll continue to work through your constituent services liaisons to confirm dates on which you are available and then is also working with our delegation as well as the Governor's Office to identify dates that would work from the State's perspective and, as was mentioned earlier, will be preparing both the Capital Outlay Formal Request Resolution and other legislative priorities, most likely during the month of November and maybe the first meeting in December before we hold the legislative reception.

Finally, subject to Board ratification at a future meeting, we did work with the Fire Department as well as the Sheriff's Office to submit a Capacity Building Grant to the Department of Finance and Administration to potentially help accelerate the hiring of additional firefighters and deputy sheriffs. You may recall from previous efforts to utilize such programs that the State will fully fund new positions for a year, partially fund at 50% those positions for a second year before the expectation is that those positions will transition to being fully County-funded or whatever other governmental entity applies for the funding. So, again, we did move forward with that based upon the Board's prior emphasis of public safety specifically in the Fire Department and the Sheriff's Office and ultimately any award in the application itself would be subject to the Board's approval, but we didn't want to miss that opportunity. Those are the miscellaneous updates that I have. Thank you, Chair.

CHAIR GREENE: Thank you, County Manager Shaffer. Who wants to go first today from us?

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11. Matters from the County Commissioners and Other Elected Officials (Action/Non-Action Items)

A. Commissioner Issues and Comments, Including but not Limited to Constituent Concerns, Recognitions, and Requests for Updates or Future Presentations. (Non-Action Items)

COMMISSIONER CACARI STONE: Wait, [inaudible].

CHAIR GREENE: They go after us, but we can go from other elected officials first if you'd like.

COMMISSIONER JOHNSON: Chair.

CHAIR GREENE: Oh, we've got somebody who really wants to go. So, Commissioner Johnson.

COMMISSIONER JOHNSON: I'll be brief. Let's see. So, I had a meeting of the NCRTD. There was a presentation on new routes up into Taos Ski Valley, but they had sort of spotlighted a daily back and forth route all season long for the Santa Fe Mountain Trail, which would be great for recreational purposes, for employees, and of the Ski Basin and the national park up there. Commissioner Hughes and I attended the Eldorado 285 Reuse Center opening. We had a ribbon tearing ultimately because the scissors didn't cut the ribbon, but it was really nice to see folks out there and we had a nice time. It looks great, it looks very clean, and I appreciate staff working on that. I met with people from Cañada de los Alamos about the potential water line. They're in a design stage that's been funded on their end and the County needs to sign some Memorandums of Understanding. I appreciate legal, Valerie Joe, I appreciate Leandro Cordova who came through and has been very helpful in just sort of orchestrating that. So, hopefully that will be signed and delivered soon. Thank you to Manager Shaffer for providing me and I'm sure all of us updates about flooding issues and damage to access in Santa Fe County, including not just our own road, 67A was mentioned by the Manager, that's in Cañada de los Alamos also, but private road, Sibley Road, was totally wiped out. We had a Board meeting before this, but we have updated the Road Adoption Policy and now I've received some requests for some road adoptions. I'm not sure that they all fit the bill, but it is something that puts things into relief starkly, I would say, when we have such intense flooding.

Finally, I opened a business. I opened a yoga studio called Paradigm. It is across the street from the Capitol. So, I encourage you all, if you're interested in doing a little yoga to come check me out. Sarah came to my class the other day. Thank you.

COMMISSIONER CACARI STONE: Still get discounts?

CHAIR GREENE: Nice.

COMMISSIONER JOHNSON: Discounts in the month of October. Yes,

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Commissioner.

CHAIR GREENE: Oh, okay. Excellent. Commissioner Hughes, please.

COMMISSIONER HUGHES: Yeah, I'd just like to acknowledge that I was at the Reuse Center ribbon tearing. I kept clipping, clipping with the scissors until Adam just took it, but it was a great event actually and the people, the volunteers at the Reuse Center were very happy to have it reopened. So, if you have any used stuff that isn't quite worth throwing out, you can bring it there. We're having a town hall in my District on October 22, 2026 around the paving of Avenida del Sur and the mud bath we're going to experience until that gets paved. So, we expect that to be well attended, I suppose. I had an hour with Hank on October 6, 2026, and we also, with Commissioner Greene, I attended the Buckman Direct Diversion this month, and I'm happy to see that we're moving forward toward a solution and repairs to the Buckman Direct Diversion, and that's it.

CHAIR GREENE: Great. Thank you, Commissioner Hughes. Commissioner Bustamante?

COMMISSIONER BUSTAMANTE: Thank you. A couple things. We had our WPAC meeting on Thursday. We have new members who are, some who aren't officially signed in yet or appointed, but we're looking forward to that, and they're getting a lot done in that particular area. Won't get into any details there. The one thing, well, let me get into the Cerrillos. For those who were at the opening of the Cerrillos Center, it was really big fun, but that was a while ago and now we are looking at some land management with some goats. So, they're working with us, with the County, to look at doing some of the weed mitigation with goats and that would be the film folks, Amanita Thorp's group, or she and her husband, they take goats out and take down weeds. Goat heads were a big issue out there as they are everywhere, but this one's worse. So, that being said, we're also looking forward to having Wi-Fi at the senior center there and the big discussion that we have, and I think everyone, I don't know if this is something and everyone's experiencing it, but maybe the opportunity, and I know that Manager Shaffer's been working hard at this. I was communicating with both the Manager and Walker during something that we all have to answer when they say, "Why isn't anyone coming in to fix our roads and it's a private road?" So, as much as, so we have a new emergency manager, and I really can't say enough how important mitigation versus the response. If we can mitigate it, we're going to be so much better off, and I think getting ahead of that narrative about, you know, if you're concerned about your road, do what you got to do to improve it now if we're really going to get the winter that people are expecting. Or, if you're going to expect that you want to do what you have to do to have the County adopt it, then become familiar with the new rules, but those are conversations to have right now when it's absolutely beautiful out instead of waiting until the next big run comes. Because, you know, we saw some pretty extreme flooding,

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roads that were completely gone, etc., and if they're private, I'd really prefer for the constituents to know your private road is your private road and know about the new ordinance. I don't recall, and maybe someone can help me, did a press release go out on that update to the ordinance for the adoption of roads? Did we have a press release out about that? I'm looking at-?

MANAGER SHAFFER: I don't recall, but I can follow up and we can certainly do so if we haven't.

COMMISSIONER BUSTAMANTE: That would be wonderful just to get ahead of that. That being said, back to mitigation before we have the emergencies, the situation that we have out of the Red Rock/Bajada area is a big deal, and there are people who live there who are very concerned because the gate is closed, and it would be important to impress on the Governor, not the governor of Santo Domingo Pueblo. They've been very clear that they're not going to open it, but those are private roads. The County is not responsible, nor can we do anything about it, but if the private residents can show or demonstrate that this is emergent, this is an urgent situation that should be mitigated now instead of waiting until we're trying to get emergency vehicles. They already can't get their gas, Ferrellgas or whoever delivers their gas, into their community. Taking care of that now and having it as an emergency situation now instead of waiting until there's the real emergency situation, mitigation matters. So, the Governor can actually, if those emergency funds are where they usually are, can actually call for the emergency and allow the private residents to get the money that they can have someone. Right now, they're looking for $100,000 that a government can't give them unless there's some type of emergency and it would have to be called by the Governor, and this is where I go back into mitigation versus the emergency, and it seems like a no brainer. Things are just not as exciting until we wait 'til, you know, we can't get to somebody who can't make it or whatever the case may be. They're not going to have gas this winter and I can't emphasize enough that this is an emergency situation. Let's not wait for the types of conflicts that come with this type of situation. So, that's very much a part of the conversation, the top of my list of issues. The goats are pretty cool, and that's about it.

CHAIR GREENE: Thank you, Commissioner Bustamante. Commissioner Cacari Stone?

COMMISSIONER CACARI STONE: Yeah, thank you. I also, I heard people raving about the Reentry Fair. So, I'm just really proud that the County and our community services and the warden and others and the management all took part of that. It was a good turnout. I heard. Wasn't able to join, I was still out of town. Also, the Agua Fria Village, we're moving forward with the growth management and the staff. The survey went out to the community members on what they would like in terms of the design and input for the Historical Cultural Center. So, that's been a long time

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waiting and folks are real excited. So, we'll have updates from the survey in November. I wanted to mention that the first ever Santa Fe Artists' Procession occurred at the Reunity Resources in District 2 right there at the San Ysidro Crossing. It had a great turnout. It was from the Theater Grottesco and Agua Fria Village members. It was super exciting, it had food, folks, and you have to look on Facebook for some of the photos. It's one of its kind, and I'm glad to see that artists are being celebrated in the art of the Southside and District 2 really coming forward a little bit more to have more presence. Please save the date. Some of you might have missed the Albuquerque Balloon Fiesta, but the Rio Grande Sky Fiesta is October 24, 2026 and October 25, 2026 at Los Luceros Historic Site. It is being sponsored by the Northern Rio Grande Heritage Area. I sit on the Board as part of my Commission duties. I will be there, and I am just looking for some of you to come. They have a morning ascension, they have an evening balloon glow, and I think it's a beautiful intimate place to really enjoy, and it's not so commercialized as the Albuquerque Balloon Fiesta. So, please come out, bring your families.

I do want to mention to those of, other Commissioners just directly that ICE raids still continue and they are focused, they're purposeful, and today there was several and I have confirmation. It was three to four construction sites, mostly off of 599. I do want to confirm, I reached out to the County Manager. Thanks for responding quickly. Some of you might be on the Ayuda a la Comunidad, Facebook and other social media, and our advocates, immigrant advocates on the Southside are running that and they did stage there at our County firefighter station near Romero Park. You might get people contacting you, but for clarification and confirmation, the Fire Chief Black confirmed that they had no contact with ICE. ICE did not reach out to them. There was no text, no emails, no phone calls, and so we did not engage with that. They did go on our County property, and I will seek guidance from Walker on what we do when they initiate that. They have the ganas or the gumption to do that and they did not have permission, but I just wanted each of you to know that so there's not misinformation. We still stand together and the Ordinance 2026-08 does declare that ICE activities are not allowed on County property and non-public spaces. So, thank you.

CHAIR GREENE: Thank you, Commissioner Cacari Stone. That wasn't going to be the first thing that I mentioned, but I will mention it since that was the thing that you ended in. I responded today to go verify. I was contacted by some community members as to the ICE raids down in District 2, and I went and it was reported to me that they were, in fact, staging at the fire station, at the Agua Fria Fire Station. I went down, I was relatively close, and responded there, but they moved before I arrived there, but I did go to investigate so I could see it with my own eyes, but I do understand that they were there. Yes ma'am? Did you have, you were hitting your d-.

COMMISSIONER CACARI STONE: No, no.

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CHAIR GREENE: So, it is real. They're here and, you know, I'm not a big advocate for their actions.

COMMISSIONER CACARI STONE: Thank you, and I was contacted immediately and I have been responding all day.

CHAIR GREENE: No, no, I know you did.

COMMISSIONER CACARI STONE: Just so you know, that's what I did too. Thank you.

CHAIR GREENE: Yes, I just, I was in your district at the time I got the call, and I decided I was going to drive by. So, you know, related to Commissioner Cacari Stone, I do want to send my condolences for the loss of your mother. Having lost my mother at an early age, there's pretty much nothing worse, and I hope you had some time to spend with family and your father to make sure you could seek some closure and to gather all the memories you can and lock them in and transfer them to your friends and family that she meant a lot to.

So, I went to the Homewise lecture last week. It was very interesting talking, Homewise does a great job of bringing up topics of a mutual understanding of trying to understand the dynamics of housing affordability, and I really appreciate the work that they do there. So, I do want to give them a little bit of a shout out. I went to Balloon Fiesta for the Friday night things, met with some of the folks from Balloon Fiesta and for some of the folks from PNM who hosted an event there and folks from different groups that were there, and it was a good show. Went to the EV Car Show and want to thank Santa Fe County's Fire Department for showing off an EV at the EV Car Show that was on the Plaza. It was a great showing of vehicles and it's nice to see that Santa Fe County shows the vehicles that we're deploying and gives a demonstration of what we can do to do our part in this.

The community of Tesuque had their annual picnic at the fire station. Want to send a thanks to the staff at the fire station for opening up the fire station for that and the community members for organizing the barbecue there. Burgers and brats and everything in between was wonderful. I attended the WPAC with Commissioner Bustamante and really appreciate that that is getting fully well-attended and all of the vacancies are being filled, and there's definitely some great conversations that they're having there and they have an opportunity to advise us as experts in their field and we are somewhat generalists in there. So, it's really good to get that broad perspective there. I went to the ACCE meeting last month and I think I might have mentioned this but I'm going to be going to the ACCE meeting tomorrow. There's some issues going on with ACCEs coming to the end of their stated tenure and they're trying to figure out what they want to be in their future when they grow up, and they should be giving a presentation in the next few weeks and then bringing some of their recommendations and some of the things that we might put forward to them.

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At the next meeting, I hope to have a preliminary first draft of an ADU Revised Ordinance or revisions to the SLDC, specifically for ADUs, accessory dwelling units, casitas, mother-in-law's cottages, whatever you want to call them, to make them easier for us to do and not have the impacts of a 10-bedroom house equated to a one-bedroom little casita and that they imbalance that. As you've seen from our housing wait list for affordable housing, it is over 65% of the needed homes are one bedroom, another 25% are two bedroom, and it's over 90% need one and two-bedroom units, and if we could start to have casitas, start to help people in the rental pool, we would then be empowering people to be a solution for this. They can take vouchers, they can do it out of the kindness of their heart, they can do whatever they need to, to help us fill our small housing aspect, and the ADU I think is the best solution for that. I think that's it for me for right now. So, I appreciate everything. Yes?

COMMISSIONER BUSTAMANTE: I do have questions. We've never really done it this way before but we announced, but it is our opportunity to talk among each other.

CHAIR GREENE: Sure.

COMMISSIONER BUSTAMANTE: The one question I have, the balloon at Los Luceros, that had been proposed once in the early 2000s and there was a big concern about what the balloons do to the livestock in the area. Had that been evaluated? Because it makes horses freak out.

COMMISSIONER CACARI STONE: So, I don't know if that request was before my time, but during my time it has not come before the Board and I'm happy to request it as an update and report.

COMMISSIONER BUSTAMANTE: The neighbors were informed that this was going to happen?

COMMISSIONER CACARI STONE: I will ask that because we have a meeting this coming week. I think that's a good question. I had no idea that was an issue.

COMMISSIONER BUSTAMANTE: Yeah.

COMMISSIONER CACARI STONE: Thank you for bringing it to my attention.

COMMISSIONER BUSTAMANTE: No, I appreciate that and thanks for the opportunity to say that. Then the other question that I had with regard to the legalities, if we do have, because we did pass and we are not supposed to be allowing ICE on, using County facilities and we can ask Walker, we do know that our Attorney General has been willing, able, and filing against the federal government, but what steps ultimately, and I don't know that this is something that Walker would answer right now, but I think it would be important for us to understand what the official steps would be to hold them accountable because we didn't just do it in spirit. We did it meaning that that's what we

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intended, that that was not going to happen, and it's happening. So, what are the legal aspects of how that plays out with the federal government?

COMMISSIONER CACARI STONE: Thank you. I didn't want to put it in public, but I had intended on talking and following up with Attorney Boyd and I have an inquiry into the Attorney General. Thank you.

COMMISSIONER BUSTAMANTE: Thank you.

CHAIR GREENE: Thank you.

COMMISSIONER BUSTAMANTE: That's important, I think to all of us because we all voted on it and we're all essentially, I don't want to say culpable, but you know we're accountable to it.

CHAIR GREENE: We're accountable to executing the laws that we pass.

COMMISSIONER BUSTAMANTE: Yes. Yeah. So, thank you for following up on that.

CHAIR GREENE: So, to that point maybe this is something for the County Manager and for the County Attorney to look at. Can we look into the applicability of posting signs on County property, you know, that say at the fire station there, "ICE is subject to," ordinance, whatever number it was 2026-whatever. "ICE cannot stage in these areas," and whatever that line that we can draw, I think that's appropriate for us to draw.

ATTORNEY BOYD: I don't want to, Chair Greene, and Commissioners, I'm looking into this. I'm in active communication with Commissioner Cacari Stone. I will just note that vis-à-vis the recently adopted ordinance, it does contain provisions for implementation and there is a, I think, a 90-day deadline for the County Manager to adopt procedures for implementation. So, I think we're within that window now and I don't want to speak to what may be happening, what may have happened today, but you know, again what we need to look into is what the County has the capability of implementing because you know with all, I'm sure the Attorney General can, I welcome their view of this issue, but ultimately we have to do, we have to act within the County's remit. We are local government and we are not in a position to stop ICE enforcement outside of the very narrowly circumscribed areas that are set forth in the Ordinance. So, that's, I'm actively looking into that, and I'll have updates for you all in due course.

CHAIR GREENE: Great. Thank you. Any other follow up questions around here? Wonderful. Other elected officials online.

B. Other Elected Officials Issues and Comments, Including but not Limited to Constituent Concerns, Recognitions, and Requests for Updates or Future Presentations. (Non-Action Items)

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CHAIR GREENE: You said that the Treasurer was online. Is she, Treasurer Manzanares? Got anything for us today? Want to say hi? Okay, be that way. Alright. Thank you. Alright. We have no decisions that we need to make in our Executive Session, correct?

ATTORNEY BOYD: Correct.

CHAIR GREENE: So, we can dismiss class and go home and do that. So, I will be seeking a motion to enter into Executive Session, but also adjourning for the day, and we will follow up with the minutes next time saying that nothing was done.

ATTORNEY BOYD: Chair Greene, can I just read the agenda into the minutes so that we're so that we've got a written record of what..

CHAIR GREENE: Yeah.

ATTORNEY BOYD: ...was set forth?

CHAIR GREENE: Please do.

12. Matters from the County Attorney

During the course of an open meeting, the Board of County Commissioners (BCC) may go into Executive Session at any time to discuss any item on the agenda that falls within the enumerated exceptions to the open meetings requirement of the Open Meetings Act, upon a motion stating the authority and reason for closure (with reasonable specificity) and approval by a majority vote of a BCC quorum. NMSA 1978, §10-15-1(I). While the BCC has a practice of listing on its agendas for its open meetings specific items to be discussed during Executive Session, the Open Meeting Act does not require executive sessions be listed on the agenda at all or that executive sessions be listed on the agenda multiple times for multiple executive sessions to occur (so long as the subject to be discussed in executive session is on the agenda). If a closed meeting is called when the BCC is not in an open meeting, the BCC will provide public notice stating the specific provision of the law authorizing the closed meeting and stating with reasonable specificity the subject to be discussed.

A. Executive Session. Limited Personnel Matters, as Allowed by Section 10-15-1(H)(2) NMSA 1978; Board Deliberations in Administrative Adjudicatory Proceedings, Including Those on the Agenda Tonight for Public Hearing, as Allowed by Section 10-15-1(H)(3) NMSA 1978; Discussion of Bargaining Strategy Preliminary to Collective Bargaining Negotiations Between the Board of County Commissioners and Collective Bargaining Units, as Allowed by Section 10-15-1(H)(5); Discussion of Contents of Competitive Sealed Proposals Pursuant to the Procurement Code During Contract Negotiations as Allowed by Section 10-15-1(H)(6); Threatened or Pending Litigation in which Santa Fe County is or May Become a Participant, as Allowed by Section 10-15-1 (H)(7) NMSA 1978; and, Discussion of the Purchase, Acquisition or Disposal of Real

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Property or Water Rights, as Allowed by Section 10-15-1(H)(8) NMSA 1978, including: (1) Performance Evaluation of the County Manager; and (2) FMCS Case 260928-10845, Grievance Arbitration Pertaining to Interpretation of Article 31, Administrative Leave, of the Agreement Between Santa Fe County and the Santa Fe County Firefighters Association Local 4366, International Association of Firefighters, December 9, 2024 – December 31, 2028. (Item No. 2 Added)

ATTORNEY BOYD: Chair Greene and Commissioners, on today's agenda for Executive Session discussion is one, Performance Evaluation of the County Manager and two, FMCS Case 260928-10845, Grievance Arbitration Pertaining to Interpretation of Article 31, Administrative Leave, of the Agreement Between Santa Fe County and the Santa Fe County Firefighters Association Local 4366. The first matter would be subject to Executive Session discussion pursuant to Section 10-15-1(H)(2) of the Open Meetings Act, and the second item would be subject to closed session discussion pursuant to Section 10-15-1(H)(7) of the Open Meetings Act.

13. Concluding Business

A. Announcements.

None.

B. Adjournment. (Action Item)

CHAIR GREENE: Can I get a motion for this?
COMMISSIONER JOHNSON: So moved.
CHAIR GREENE: Motion from Commissioner Johnson.
COMMISSIONER HUGHES: Second.
CHAIR GREENE: Second from Commissioner Hughes. Can I get a roll call please? Your mic wasn't on, but I heard it.

Roll Call Vote

Commissioner Justin Greene, Chair	Yes
Commissioner Adam Johnson, Vice Chair	Yes
Commissioner Camilla Bustamante	Yes
Commissioner Hank Hughes	Yes
Commissioner Lisa Cacari Stone	Yes

CHAIR GREENE: This meeting is adjourned. We are going to go into Executive Session.

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Commissioner Johnson moved to adjourn the meeting and convene in Executive Session to discuss the items presented by the County Attorney (above in Item 12A) noting that no decisions will be made. Commissioner Hughes seconded. The motion passed by unanimous [5-0] voice vote.

16. Public Meeting Disclosures

Santa Fe County makes every practical effort to ensure that auxiliary aids or services are available for meetings and programs. Individuals who would like to request auxiliary aids or services should contact Santa Fe County Manager's Office at (505) 986-6200 in advance to discuss specific needs (e.g., interpreters for the hearing impaired or readers for the sight impaired).

Approved by:

Justin Greene, Chair
Board of County Commissioners

Attest to:

Katharine E. Clark
Santa Fe County Clerk

COUNTY CLERK
KATHARINE E. CLARK
SANTA FE COUNTY NEW MEXICO

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OUNTY OF SANTA FE)
TATE OF NEW MEXICO) ss

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Hereby Certify That This Instrument Was Filed for
ecord On The 12TH Day Of November, 2026 at 01:53:55 PM
nd Was Duly Recorded as Instrument # 2095696
f The Records Of Santa Fe County

Witness My Hand And Seal Of Office
Katharine E. Clark
eputy _____ County Clerk, Santa Fe, NM