SANTA FE COUNTY

BOARD OF COUNTY COMMISSIONERS

SPECIAL MEETING

STRATEGIC PLANNING SUMMIT

September 27, 2024

Hank Hughes, Chair - District 5
Camilla Bustamante, Vice Chair - District 3
Justin Greene - District 1
Anna T. Hamilton - District 4
Anna Hansen - District 2

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1. A. This second day of the BCC Strategic Planning Summit meeting was called to order at approximately 9:05 a.m. by Chair Hank Hughes in the County Commission Chambers, 102 Grant Avenue, Santa Fe, New Mexico.

B. Roll Call

Roll called indicated the presence of a quorum with the following members present:

Members Present:

Members Excused:

Commissioner Hank Hughes, Chair None

Commissioner Camilla Bustamante

Commissioner Justin Greene

Commissioner Anna Hamilton

Commissioner Anna Hansen

[These minutes are presented in a summary format.]

C. Approval of the Agenda

Manager Shaffer suggested following the Chair's directive and review the population goals and recommended changes from staff before revisiting any remaining proposed initiatives from Commissioners that were not heard yesterday.

Commissioner Hamilton moved to approve the agenda and Commissioner Bustamante seconded. The motion passed by unanimous [5-0] voice vote.

D. Welcoming Remarks

Chair Hughes thanked those in attendance. He said the goals would be reviewed in order and discussion limited to one hour per goal.

Cindy McKee, Strategic and Operational Planning Director, referred to the printed material and said recommendations were outlined and mostly managerial. They are revising to mesh with SMART goals. The plan is for a five-year horizon.

Manager Shaffer mentioned that staff was present to answer any questions relative to progress or workplans on strategies.

The strategic plan represents new initiatives, changes, big improvement and once achieved it is adopted and done daily. Ms. McKee used customer service as an example of that when the service is excellent and it is no longer a change and no longer necessary in the strategic plan because it is part of the County's operations. The plan represents initiatives and once achieved it is not abandoned but rather operationalized. Operationalized represents achieved and continuing with the level of excellence called for.

Presentation and Discussion of Population Goals

1.1.1 Provide a Safe Community

Human Resources Risk Management Division Director Valerie Park stated that collaborative relationships are working to develop ideas about recruiting. Hiring is ongoing with new deputies and firefighters. Pay incentives are making employment more attractive and reaching out to veterans is happening. Aside from posting positions on neogov.com, other locations are used for specific jobs in partnership with the departments.

1.3.2 Completed. This is the 988 national crisis and suicide line. The calls are transferred to 911. At this point, staff does not feel any further action is necessary. In 2023, 45 988-calls were processed. From January to August 2024, 95 988-calls have been processed.

Commissioner Bustamante said she understood the 988 call could be used for a mental health concern and avoid incarceration. RECC Director Lujan said the County's mental integrated health program also responds. Commissioner Bustamante said a call was made by a resident about an individual naked outside in the snow, 988's response to the caller was not appropriate to the situation.

Commissioner Hansen suggested an ad campaign for 988.

Chair Hughes recommended that rather than completed it should be "continue to work on." Ms. McKee said that will be revised and brought back to the Commission.

CSD Director Ann Ryan discussed how mobile crisis works. New Mexico took the lead on the 988 line through the New Mexico Crisis and Access Line/ NMCAL. Subsequent to that, the national 988 roll out occurred. She offered to provide statistics in the future.

Commissioner Bustamante suggested improving the training of those receiving the 988 calls.

Goal 2: Sustainability

2.2.1: Implement the Strategies in the Climate Action Plan: Ms. McKee said when working with Sustainability Manager Beam it was realized that the County needed to build some plans. The plans have been created and the County is now in the implementation stage and some of this very strategic. The strategies will be revised to represent how the department is working towards the goals and how to measure them.

Ms. Beam stated that while the Climate Action Plan is finished, it is only phase 1. Phase 2 will be the workplan and the details. **2.2.3.** Has a 2030 end date in line with the Paris Agreement. All of the goals include a 100 percent reduction of emissions by 2050. The idea is to divide the goals into five-year measurements. Maintaining two grants per year/cycle is another goal.

Commissioner Greene suggested that limiting the grants to two per cycle seems to miss opportunities now available. Ms. Beam said the goal is obtain at least two grants per year. Commissioner Hamilton said it was important to go after grants that staff has the capacity to manage.

Commissioner Hansen supported meeting the Paris goals and hoped to accomplish more. She understood more staff would be necessary and asked how to build the capacity to meet the goals? The fact the staff and the City lack sustainability staff is a detriment to the program.

Chair Hughes suggested amending 2.2.1 to build the capacity, prioritize filling the two vacant positions to meet County goals.

Ms. Beam recommended focusing on the workplan for the Climate Action Plan of phase 2 which provides the roadmap to goal completion. Increasing the capacity could be added. She said networking in a productive manner with the state, PNM, etc. is also very important.

Manager Shaffer noted that the Board made a significant investment to support Sustainability in partnership with Facilities to better manage energy through the Brain System. Resources were allocated for an EV transition plan for the County's fleet using contract resources. Capacity can be different things. Ms. Park will be working to fill vacancies in the department.

Paul Olafson, Community Development Director, said the point with 2.2.1 is to make it an operational component. He said there has been tremendous support in Sustainability from the Board, the CMO and other divisions and great strides have been made.

Chair Hughes concurred that 2.2.1 could be operational.

2.2.3: Ms. Beam said she was looking towards percentages every five years with the 2030 end date and two grants per year.

Manager Shaffer reiterated that the Board set aside specific funds for surge capacity.

2.2.5: End date would be 60 percent by 2030 that all facilities addressed for energy efficient upgrades, electrification, water conservation, and then move on to 70 percent and so on. Currently the County has 120 facilities. PNM expects to be 50 percent renewable by 2025. The Solar Direct program has been expanded with the Quill facility. The County has an agreement with PNM and it is fairly fixed.

Ms. Beam clarified that the 50 percent is through the Solar Direct program where the County has subscribed to the Jicarilla Apache Cooperative Agreement. All of the green grid source numbers are included in the County's calculation. There is a focus on the coops who are behind in their renewables.

Commissioner Bustamante requested that staff include an evaluation opportunity to safe, reliable microgrid technologies as capacity building and increasing renewable energy (2.2.5 and 2.2.6). Constituents on life support systems experiencing a loss of power is particularly concerning.

Ms. McKee recommended microgrid technologies as its own standalone strategy. Ms. Beam agreed this could be a good strategy.

Commissioner Greene suggested working with the PRC to upgrade the grid. He repeated an initiative he brought up yesterday to have all new development 100 percent renewable through PNM.

Commissioner Hansen mentioned the New Mexico Climate Investment Center and the Coalition of Sustainable Communities and that they would serve as good partners. These groups have a strong presence at the PRC.

Commissioner Bustamante noted that since the PRC has been an appointed board it is much harder to have the underserved communities' voices heard.

2.2.6: **Increasing renewable energy access**. Ms. Beam said identifying what's available now and in the future years with PNM and work to increase that by 2030.

Ms. McKee noted that sometimes when a project is so new measurables are hard to find

and phase zero is the start. Commissioner Bustamante said feasibility and locations of opportunity should be step one.

2.2.7: **Reducing single-use plastics**. The ordinance is in effect. Ms. Beam said the ordinance is accomplished, behaviors have not followed. She requested this remain as a strategy and suggested a reduction of single-use plastics by 60 percent in the year 2030. Work to network more.

Commissioner Hansen said SWMA needs to be included in this discussion. Commissioner Greene suggested Sustainability attend the SWMA meetings. Speaking as the SWMA chair, Commissioner Bustamante committed to forwarding meeting information to Sustainability.

Ms. Beam said this could be a producer responsibility to reduce plastic packaging through lobbying efforts and include that within the goal. There was agreement to do so.

Consider making recycling glass easier for the residents.

Commissioner Hansen thanked the City for cleaning up the glass recycling center on Agua Fria.

2.2.8: Increase Compliance and Enforcement of Sustainable 2.3: Elevate water conservation as a priority of strategic plan

Ms. McKee noted that last year in an effort to elevate the importance of water and water conservation, the Board created an objective around water. There are no strategies organized under that. It could be considered a housekeeping item but is important in terms of organizing work. The idea is to move water-related strategies from other places under this objective.

2.2.3: Investigate Santa Fe regional wastewater partnerships

Water conservation falls under population goal 2 to create a sustainable and equitable community.

Ms. Beam said water related goals are being moved to Utilities through the domestic well monitoring program, the MS4, and the environmental compliance officer. A subject matter expert in Utilities should take that lead. Sustainability serves as the educator, monitor of tracking data, metrics, the dashboards and providing incentive ideas with SLDC.

Commissioner Hansen said the skills and qualification of the to-be-hired utilities director in regards to sustainability should be considered.

Brian Snyder, Public Works Director, advised the Commission that they were in the process of hiring a hydrogeologist. A deputy utilities director has been hired and that person vacated the water resources manager position. He spoke to the challenges of

filling these highly specialized positions.

Commissioner Bustamante mentioned that there are wells with meters that have never been read. It's important that the County get that data. A well monitoring program needs to have a specific identified goal. Mr. Snyder said a compliance officer has recently been hired and one of his key task is the well-monitoring program. WPAC has also requested that data.

Chair Hughes requested capacity information on the BDD both before and after it is fixed. He said it didn't want the 2002 water shortage to occur again. Mr. Snyder said they are working to get BDD back up to its full capacity and to improve its transmission and distribution system. The success of the Pojoaque Basin Water System is the interconnection with the City. That system will allow the County to support its existing and future demands. He referred to 2.3.5 the 2100 Water partnership with the City, the return-flow pipeline and ASR are all plans for the future.

Chair Hughes expressed his concern that the rate of new development does not exceed that of the capacity of the BDD and the Pojoaque systems.

Manager Shaffer said a report regarding the County's water capacity, anticipated demand and other supplies coming on line will be coming soon. Commissioner Hansen requested the report before December 10th.

Commissioner Bustamante reminded staff of her initiative to investigate the Stanley well at 1,250 acre-feet with an asking price of \$13 million.

2.2.8: Increased compliance and enforcement of the SLDC. Ms. McKee said setting goals and clarifying how this strategy will be achieved and measured for success.

Land Use Administrator Ladd said this is more of an operational issue and in the code rewrite there is a focus on not creating unenforceable mandates. There is limited code enforcement. The County works with CID and they only inspect up to the state's level which is lower than the County's level. With additional code enforcement staff and all the inspections occurring in-house that would control the process better. If the process is too difficult to follow residents will go without permitting.

Jordan Yutzy, Building & Development Supervisor, said the department tries very hard to find a way to say yes to a request. The department sees approximately 400 walk-in customers a month. Staff helps review the check list with the customer who makes an appointment and returns with a submittal. Mr. Yutzy said they are looking at what is the number one case the department works, isolate it, review it and perhaps develop a code modification.

Commissioner Hansen recommended holding regularly scheduled staff training on the code.

Commissioner Hamilton asked what inspection(s) CID conducts that do not meet the County's standards. Chair Hughes mentioned that people will design their homes with a high HERS rating and CID does not inspect for that.

Manager Shaffer mentioned increase in after-the-fact permits and the importance of educating the public when permits are required. The public should know to call before developing property.

Commissioner Bustamante said there are problems for property buyers not knowing that a structure may not be permitted.

Commissioner Hansen suggested code enforcement review the property plat when inspecting a property.

Commissioner Greene recommended that realtors and title companies verify situations with ADUs and lack of permitting.

Ms. McKee recommended keeping this in the strategic plan and flesh out a policy document for the Board's approval.

[The Commission recessed from 10:51 to 11:01]

3. Grow the CONNECT Network with new community service organizations. Jennifer Romero, CSD Deputy Director said the CONNECT program is very robust with partners. They will continue to seek additional partners and increase capacity; however, it is not a main goal. They actively seek partners to fill gaps especially for the senior population.

Diversifying the CONNECT funding: Ms. Romero said together with the City they fund the organizations within the network. The state chose a platform that is not Unite Us. At this point, Unite Us is the vendor of choice for the County. CONNECT will continue to work with the state to serve the community.

Ms. Romero said Unite Us, a closed-loop referral system, has worked with CONNECT for six years and over that time has improved the system. She continues to research other platforms and Unite Us works well for Santa Fe. Unite Us tracks the individual as well as the services provided. The state plans to use their system for Medicaid insurance reimbursement purposes.

Commissioner Bustamante lauded Youth Works and Santa Fe County for their support. She said that CONNECT is "absolutely amazing and wonderful" in tracking individuals. This kind of tool could be very valuable for the Workforce Solution Departments across the country.

Chair Hughes requested a report regarding the gaps in services. Ms. Romero said gaps are apparent over time. Housing is a given and transportation follows and services for the aging. CONNECT is a work in progress and currently they are working on standardizing navigation to ensure individuals are connected to case management. Flexible funds are available for crisis.

Commissioner Greene asked whether the financing been identified to sustain the program? Ms. Romero said they are no longer seeking additional resources to stay afloat. We do need more resources for the community and she would like to continue pursuing funding from the state. Resources are necessary to keep CONNECT nimble and ready to respond to needs. The City and County's contributions along with the leveraging of resources within the community currently works well.

A discussion about the people panhandling on the streets and medians came up. Ms. Romero said donating to United Way is very effective for flexible funds to serve an individual. By increasing public awareness and outreach education people will know the best avenue to assist individuals. Commissioner Hansen recommended advertising CONNECT on a bus wrap.

Ann Ryan, CSD Director, said staff has been working on how to help the individuals on the street. Many of those people are connected to services for food and other provider agencies.

Commissioner Greene suggested working with the City to increase awareness of the CONNECT program.

Ms. Romero noted that the no panhandling signs have been removed and replaced with "need food or shelter, call 211. Want to donate text 26898."

3.3.4 Reducing Child Hunger – moved to 3.1.6. Ms. McKee said the recommendation from CSD is to combine this with 3.1.6.

Ms. Ryan referring to the meal gap report that is issued annually, New Mexico ranks 8th in the nation in terms of food insecurity and disproportionally children were included. Consolidating this into another strategy will spread it across the age spectrum.

Commissioner Greene recommended focus on a specific at-risk population(s).

Ms. Ryan said the proposed recommended strategy would be: "CSD will work to reduce food insecurity of Santa Fe County residents across the age spectrum by adding at least three new food providers to the CONNECT network and increasing our meals provided to seniors by 15 percent."

3.2.3 Monitor La Sala: Standard operation and recommend removal. Promotion for La Sala will continue, stated Ms. Ryan.

Fund Behavioral Health Programming in Edgewood – Santa Fe County funds 17 different behavioral health service providers. Removing the specification of Edgewood will keep the goal broad. Edgewood has First Choice a federally qualified health care center providing the full gamut of services to individuals regardless of citizenship status or ability to pay. The DWI prevention program is in the schools.

This goal will be listed under **3.2.4**: CSD Behavioral Health Manager will work with the Behavioral Health Leadership Council to develop a viable plan that effectively identifies caps in local behavioral health services and devises a subsequent plan to address.

- **3.2.8** Work with NAMI to support ... Incorporated under 3.2.4. Ms. Ryan assured the Commission that the County's support for NAMI will continue.
- **3.2.8** Rolls into the consolidated umbrella strategy of 3.2.4
- **3.2.9** Support evidence-based programming for adults with mental health needs rolled under 3.2.4
- **3.2.12 Awaits further BCC direction**. Originally it called for supportive housing for behavioral health clients. For the term of 9/2024 9/2025 CSD will collaborate with CDD colleagues to explore expanded support of housing. CSD has some money set asked for this task.

Commissioner Greene mentioned the SRO model – single room occupancy – which should be addressed in the code. There should be some communal spaces included in the concept. Santa Fe County should make it allowable and incentivize developers to build them. That product fills many gaps.

The Lamplighter is an SRO model, although not geared for behavioral health it will be helpful. Commissioner Hansen noted that it has been a few years since the money was approved and still the project is not online. The process continues to slow these products down. Examples in Albuquerque and Denver were mentioned by the Chair.

Ms. Romero said non-congregate shelters suits individuals better than congregate. Although, some congregate uses will always be needed.

- **3.2.12 Develop supportive housing for behavioral health clients** revised to be developed in tandem with CDD with BCC direction.
- **3.2.10** Remove/archive strategy –develop training to education Santa Fe County employees on mental health support services for all County employees including public safety and law enforcement. Ms. Ryan said a training was developed and has been presented throughout the County. HR will be rolling this into new employee orientation.

The Sheriff's Office is piloting a program whereby administrative leave is provided for patrol deputies to focus on their mental and physical health. The Fire Department contracts with a provider that focuses on the mental health needs of first responders.

3.4.2 Navigate high-risk seniors to appropriate resources – remove this strategy. It is part of the department's standard operations and will remain as an ongoing dedicated activity.

Ms. Ryan noted that a contract for a senior study with the Center for Applied Research at UNM has been executed. The study will look at needs analysis gaps and aging in place. The study will conclude in August 2025.

- **3.4.3** Increasing healthy delivered and congregate meals through senior centers consolidated and included in reducing food security.
- **3.4.4** Increasing enrollment of Santa Fe County seniors and County funded services removing this strategy as this is part of standard operations and can be found under 3.4.1.

Manager Shaffer said the needs assessment will consider City assets since seniors are able to choose where to receive some services.

Commissioner Hansen said part of the Agua Fria Village Cultural Center concept that was discussed yesterday includes a senior center.

Commissioner Greene mentioned the travel programs available to seniors and advocating promoting those.

- **3.4.5** Operate Senior Centers is operational and not a strategy. Archived.
- **3.4.7** Build and improve senior center facilities based on needs assessment. Rolled into the study with UNM.
- **3.4.8** Develop staffing level guidelines for senior centers. Archived. Rolled into the study with UNM. Drivers and more transportation will be needed.

Chair thanked Community Services for their work.

- **3.5.1** Part of a scoping sheet and operational. Collaborate with COLTPAC and develop a robust open space evaluation system. Adeline Murthy said the strategy is ongoing and will continue to be worked on.
- **3.5.2** Maintain and manage parks to provide recreational opportunities. Items within Public Works, Parks and Community Center continue to be worked on and are not fully operationalized.

Commissioner Hansen mentioned collaboration with BLM to support a safe shooting range and noted she recently forwarded information to Ms. McKee who indicated County

Deputy Manager Cordova has taken the lead on this project. The forwarded information has been placed on Envisio.

Regarding the recovery center, Commissioner Greene asked whether the Commission could assist in finding funding to increase the center's capacity. Ms. Ryan responded that she will research the status of that and get back to him.

[The Commission recessed from 12:17 to 12:55]

Population Goal 4

4.4.1 Remove strategy - Ms. McKee said because the Treasurer and Assessor are elected officials and their own operation it may make sense to develop a single strategy that reflects their work.

Manager Shaffer said the Board is responsible for establishing the budget for independent elected offices. If there is something in the strategic plan that suggests a budgetary impact, the Board would want to be aware of that. Manager Shaffer confirmed there are countywide policies.

Commissioner Hamilton asked where the interaction is that the County's strategic plan reflects some of the intentions for those offices. Ms. McKee said the Clerk has never had a strategy as part of this and these strategies do not capture the Board's relationship with the elected offices.

Ms. McKee suggested these offices develop their strategic plan and present them to the BCC.

Noting that the BCC approves the elected officials' office budgets, Commissioner Hansen said a report on how they are spending those funds is necessary.

Ms. McKee said what is currently in the plan does not reflect this conversation. A strategy could be written directing Ms. McKee to work with the elected officials in creating a strategic plan. The Sheriff's Office has a plan within the strategic plan around safety.

Manager Shaffer recommended that Ms. McKee work with the Treasurer and Assessor on developing a plan and bring it back to this Board.

Commissioner Hamilton mentioned there had been a strategy to maintain the County's status as A1.

Ms. McKee said the financial strategies are part of the plan, e.g. **4.4.1**, Ensure County cash balances, investments are safe, liquid and generating a return; **4.1.2**, Maintain highest bond ratings. There could be two strategies that address the Assessor and

Treasurer stating: **4.3.12**, Maintain current and correct property values. She recommended working with the Assessor to build out a plan.

Commissioner Greene said there needs to be a mechanism that brings in those elected official offices into the strategic plan.

Commissioner Bustamante noted that the Clerk, Assessor and Treasurer are elected to do their work and they make presentations to the BCC, bring forward requests and operational needs. The strategic plan provides an opportunity for those elected officials to outline strategic elements within their endeavors.

4.1.2 Maintain Highest Bond Rating. Remove. Finance Director Herrera said as Finance worked to develop a plan for this strategy it was evident it was the entire operations of Finance between the audit, contracting with expert vendors/bond attorney, and other bond requirements. Recommendation is to remove this strategy and focus on other strategies. There are strategies to assist in keeping the bond rating and she reviewed some of those efforts. It could be added as part of the department's mission. She mentioned there are components that the County does not have control over, e.g., PERA liability.

Manager Shaffer said the objective could be augmented to reference stable investment grade bond ratings.

4.1.4 Evaluation of Solid Waste fee structure that considers potential need for subsidy. This was an update that it will be brought back to the BCC for action.

Commissioner Greene said all of the County fees should be reviewed on a regular basis.

4.1.5. Develop a five-year staffing plan and revenue structure for water and wastewater. Mr. Snyder said they were working with Purchasing to finalize a scope for a cost of service and rate study as well as develop a reserve and rate stabilization funds.

Ms. McKee said she would work on a strategy to review other fees as well.

4.1.10 Evaluate County projects for service life, best return on investment and energy efficiency. Proposal to move as criteria for every project. Rather than a strategy it will be routine operation.

Commissioner Greene advised staff to look at the opportunities via the Inflation Reduction Act.

4.1.11 Improve County risk management efforts. HR Director Park updated the Commission that there are 23 safety policies. Trainings are prepared and ready to start rolling out. Three policies have been presented to the Safety Committee. The policies will be rolled out in a systemic effort to ensure proper implementation. The trainings will

be incorporated into trainings for new employee and regularly scheduled trainings. A timeline is being developed. The Job Hazard Analysis supports determining the risks.

Ms. Park said the strategy can be archived because it has reached operational level. Trainings will be tracked and notifications provided.

Manager Shaffer suggested keeping the strategy within the plan so the accomplishments are visible.

- **4.3.7** Archive. Ms. McKee noted that while communication is never completed this was the plan for the media coordinator, communications coordination and how communications occur with the new PIO for emergency management, etc. Networks have been established and this plan sets out the strategy and philosophy on interacting with the media and prioritizing internal communications. The plans and procedures are completed.
- GO Civics, used by Building and Development, has a transparent and public front facing page. Ms. McKee said additional public education in terms of permitting is necessary. That will be accomplished through radio spots and traditional communications.

Commissioner Greene recommended improved communications with candidates for board and committee positions as well as responses to constituents requests. Ms. McKee agreed and said that customer service management is the next step on the customer service initiative.

4.3.12 Discussed earlier

4.3.20 Develop Department and Division level strategic - Completed

4.4 Collaboration. Ms. McKee proposed adding criteria in Envisio a criteria for each strategy that simply asks: Have we checked our intergovernmental partners? Have we reviewed the region?

Commissioner Greene mentioned the CONNECT program as a great example of partnerships. He recommended developing a stakeholder map and a logical partner outreach component.

Commissioner Bustamante recommended strengthening the County's relationship with the COG.

Having completed the goals, Chair Hughes invited Commissioner Greene to complete his initiatives from yesterday's meeting.

19. Quality of Life Amenities & 20. Recreation Amenities Plan: Commissioner Greene said this relates to the focus on housing at all cost while amenities and recreation

are not built into the SLDC and shifting the burden to the developer. He mentioned all the new development along I-25 will use the City's Genoveva Chavez and rather recreational assets should be built into projects. Walkability and shopping should be in planned along with streetscape. Without those components the developments are "bedroom communities." The north County needs amenities more than a ball field.

Commissioner Hamilton said there is a great deal to consider before imposing this as a requirement. Commissioner Greene said he envisioned going neighborhood by neighborhood and exploring their needs.

Chair Hughes mentioned that the Community College District had many of the requirements Commissioner Greene is bringing forward.

Commissioner Bustamante said she has been involved in community planning since the 1980s and the questions Commissioner Greene brings forward are all part of the community planning effort.

Manager Shaffer said the Growth Management Plan is due for an update in the next few years and that may be the time to further discuss this matter.

Ms. Ladd said more than just housing developments need to occur and greater accessibilities are required. The community planning process is robust and community driven.

Adjournment

Upon motion by Commissioner Hamilton and second by Commissioner Hansen, Chair Hughes declared this meeting adjourned at 2:00 p.m.

Approved by:

Hank Hughes, Chair

Board of County Commissioners

ATTEST TO:

KATĤARINE E. CLARK SANTA FE COUNTY CLERK

Respectfully submitted: Karen Farrell Wordswork



COUNTY OF SANTA FE

I Hereby Certify That This Instrument Was Filed for Record On The 13TH Day Of November, 2024 at 11:16:03 AM And Was Duly Recorded as Instrument # 2046514 Of The Records Of Santa Fe County

Witness My Hand And Seal Of Office

PAGES: 15

STRATEGIC PLANNING SES

STATE OF NEW MEXICO