NO PACKET MATERIAL FOR THIS ITEM (TABLED)

Daniel "Danny" Mayfield Commissioner, District 1

Miguel Chavez
Commissioner, District 2

Robert A. Anaya Commissioner, District 3



Kathy Holian Commissioner, District 4

Liz StefanicsCommissioner, District 5

Katherine Miller County Manager

Date:

December 27, 2012

To:

Santa Fe County Board of County Commissioners

From:

Bernadette Salazar, Human Resources Director

Re:

Request Approval of Amendment No. 2 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a

subsidiary of the New Mexico Coalition of Public Safety Officers

BACKGROUND AND SUMMARY

The Santa Fe County Board of County Commissioners approved the collective bargaining agreement in November 2011. During the last year, the Sheriff's Office has had a difficult time recruiting for the specialty assignment positions such as investigations. The current language requires employees to have at least two (2) years of continuous service with the Santa Fe County Sheriff's Office. There have been interested candidates that have many years of experience, but have joined our team less than two years ago. The Union, the Sheriff, and the Management Team have mutually agreed upon an amendment to the collective bargaining agreement to reduce the required continuous years of service from two (2) years to one (1) year with at least one (1) year of previous law enforcement experience, and it has been ratified by the membership of the Union.

The current language for promotion to Corporal requires that applicants receive a 70% or better on the written examination to proceed to the next step in the process. The Corporal position is the first line of supervision and does not require any supervisory experience. The examination is a standardized, validated test to measure supervisory abilities and the minimum passing score is left to the agency administering the test. The County has utilized different vendors for promotional processes and has had difficulty obtaining the 70% minimum passing score for the rank of Corporal. This can be attributed to the fact that applicants are not required to have any previous supervisory experience. The Union, the Sheriff, and the Management Team have mutually agreed upon an amendment to the collective bargaining agreement to reduce the minimum passing score for the written examination for the promotional process for the rank of Corporal from 70% to 65% to proceed to the next step in the process and has been ratified by the membership of the Union.

ACTION REQUESTED

We request approval of amendment no. 2 to the Collective Bargaining Agreement between Santa Fe County and the Santa Fe County Deputy Sheriff's Association, a subsidiary of the New Mexico Coalition of Public Safety Officers

Thank you for your consideration.

Attachment:

Amendment No.2 to the Collective Bargaining Agreement Between Santa Fe County and Santa Fe County Deputy Sheriff's Association, a subsidiary of the New Mexico Coalition of Public Safety Officers

AMENDMENT NO. 2

TO

COLLECTIVE BARGAINING AGREEMENT BETWEEN SANTA FE COUNTY AND

THE SANTA FE COUNTY DEPUTY SHERIFF'S ASSOCIATION, A SUBSIDIARY OF THE NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS/NMCOPS

THIS AMENDMENT is made and entered into as of this day of
, 2012, by and between Santa Fe County, a political subdivision of the State
of New Mexico (hereinafter referred to as "the County") and the Santa Fe County Deputy Sheriff's
Association, A Subsidiary of the New Mexico Coalition of Public Safety Officers (hereinafter
referred to as "the Union").

WHEREAS, the County and the Union entered into the Collective Bargaining Agreement effective November 8, 2011 to October 30, 2015;

WHEREAS, Section 43, Specialty Pay of the Collective Bargaining Agreement addresses pay for specialized duty assignments and minimum requirements and it has been difficult to recruit for specialized duty assignments with the current minimum requirements;

WHEREAS, Section 54, Promotions, Subsections H and I, of the Collective Bargaining Agreement addresses minimum requirements for promotional processes and it has been difficult to recruit for the position of Corporal;

WHEREAS, the County and the Union agree that the requirements to apply for specialized duty assignments and requirements for promotion to Corporal should be amended to address recruitment issues.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. Section 43(A), Specialty Pay, is deleted and replaced with the following, leaving intact the numbered provisions following the deleted language:
 - A. Bargaining Unit employees may receive pay for assignment to a maximum of two (2) specialized duty assignments at any one time. In order to apply for specialty or additional duty positions you must have two (2) continuous years with the Sheriff's Office or one (1) year of continuous service with the Sheriff's Office plus at least one (1) year of prior law enforcement experience. If there are no applicants for a special duty assignment, the Union and the Sheriff's Office may agree to a waiver of the prior service requirement for that particular assignment.

- 2. Section 54(H)(2) of Promotions is deleted in its entirety and replaced with the following:
 - 2. All eligible Deputies who are on the request roster will be required to take the written examination. Those qualifying with a passing score of a minimum of 70% or better for Sergeant and 65% or better for Corporal will be permitted to participate in subsequent portions of the promotional process.
- 3. Section 54(I)(1), is deleted in its entirety and replaced with the following:
 - 1. Eligibility for promotional lists shall be based upon results of the written examination if a passing score of 70% or higher for Sergeant and 65% or higher for Corporal was obtained, oral examination and performance review.
- 4. All other provisions of the Collective Bargaining Agreement not specifically deleted, replaced or amended by Amendment No. 1 and Amendment No. 2 shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Date	
Date	
Date	

NEW MEXICO COALITION OF PUBLIC SAFETY OFFICERS

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Executive Director	,
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M. Merg VEASER	12.31.10
James Yeager	Date
Association President	Dutt
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Daniel "Danny" Mayfield

Commissioner, District 1

Virginia Vigil

Commissioner, District 2

Robert A. Anaya

Commissioner, District 3



Kathy Holian

Commissioner, District 4

Liz Stefanics

Commissioner, District 5

Katherine Miller

County Manager

MEMORANDUM

Date:

January 8, 2012

To:

Board of County Commissioners

From:

Gary Perez, Deputy Assessor

Subject:

Presentation Regarding Legislation to Address the Tax Lightning Issue

Agenda Item:

Presentation Regarding Legislation to Address the Tax Lightning Issue by Santa Fe County Deputy Assessor and Vice-Chair of Assessors Affiliate, Mr. Gary Perez

The History

The legislature is authorized by the state constitution to limit annual increases in valuation of residential property, on the basis of owner occupancy, age, or income.

In 2001, New Mexico law was changed to require that residential property values could not be increased by more than 3% per year.

The intent of the 3% cap was to protect long term property owners, particularly in Santa Fe and Taos, from steep increases in property taxes, and possible loss of their homes.

The Problem

In the first year a property is valued or when it is resold, the 3% limitation does not apply and the property is valued at its current and correct value. This creates marked inequities between the capped and uncapped property values, resulting in what is sometimes described as tax lightning.

Legislative History

Several bills have been introduced in recent years, to fix the existing inequities in property tax values, sponsored by Senators Eichenberg, Boitano, and Neville and Representatives Sandoval and McMillan. None of these bills have passed both houses in the same form.

Representative Sandoval was successful in 2009 in passing legislation that requires County Assessors to inform residential property buyers of estimated property taxes on real property.

The Proposed Solution

In July of 2012, the Realtors Association of New Mexico (RANM) convened an ad hoc committee to address property tax issues. A complete list of all the stakeholders who have attended those monthly meetings is presented as a separate handout.

The draft legislation being presented to the Revenue Stabilization and Tax Committee today has been endorsed in concept by RANM and by the Assessors Affiliate and the Board of Directors of the New Mexico Association of Counties.

The primary purpose of the proposal is to create and maintain an equitable property valuation system for New Mexico taxpayers. It brings most residential properties significantly closer to current and correct market values but also provides additional valuation limitations for long term home owners and home owners who are over 65 years of age. Recent decreases in property values should make this the opportune time to equalize residential values.

Synopsis of Proposed Legislation

In the year of implementation (2014) the value limit on all residential property shall be no less than 90% of its current and correct value.

An additional valuation limitation may then be applied to ownership of a dwelling for 10 years or more. This value shall not exceed 90% of the value determined initially.

A second additional valuation limitation may then be applied to ownership of a dwelling for 20 years or more, if the owner is 65 years of age or older. This value shall not exceed 80% of the value determined initially.

The proposal establishes a floor on residential properties at 90% of current and correct value. This is done to limit the inequities of the current situation in which a large percentage of properties are undervalued.

This bill proposes to bring property tax to an equitable, transparent and understandable application to all residential properties.

SCENARIO #1

BRING ALL RESIDENTIAL PROPERTIES CURRENTLY UNDER 90% OF CURRENT AND CORRECT UP TO 90% OF CURRENT AND CORRECT VALUE

True Market Value/ Current & Correct Value

\$200,000

2013 Assessed Value (full value)

\$160,000

(80% of Market Value Or 20% undervalued)

1ST Year of Implementation 2014

2014 Assessed Value (full value) (90% of Current Market Value)

\$180,000

END RESULT IN ASSESSOR'S VALUATION

12.50% Increase in Full Value

SCENARIO #2

LIMITATION ON VALUE FOR 10 YEARS OR MORE OWNERSHIP OF DWELLING AT ANY AGE

True Market Value/ Current & Correct Value

\$200,000

2013 Assessed Value (full value)

\$160,000

(80% of Market Value Or 20% undervalued)

1ST Year of Implementation 2014

2014 Assessed Value (full value) (90% of Current Market Value)

\$180,000

QUALIFIED FOR ADDITIONAL 10% LIMITATION OF VALUE

Limitation of Value for 10 Year Ownership (10% reduction/limitation in full value)

\$162,000

(\$ 180,000 x .90)

END RESULT IN ASSESSOR'S VALUATION

1.25% Increase in Full Value

SCENARIO #3

LIMITATION ON VALUE FOR 20 YEARS OR MORE OWNERSHIP OF DWELLING FOR AGE 65 YEARS OR OLDER

True Market Value/ Current & Correct Value

\$200,000

2013 Assessed Value (full value)

\$160,000

(80% of Market Value Or 20% undervalued)

1ST Year of Implementation 2014

2014 Assessed Value (full value)

\$180,000

(90% of Current Market Value)

QUALIFIED FOR ADDITIONAL 10% LIMITATION OF VALUE

Limitation of Value for 20 Year Ownership

\$144,000

(20% reduction/limitation in full value)

(\$ 180,000 x .80)

END RESULT IN ASSESSOR'S VALUATION

10%

Decrease in Full Value

Daniel "Danny" Mayfield Commissioner, District 1

Virginia Vigil Commissioner, District 2

Robert A. Anaya Commissioner, District 3



Kathy Holian Commissioner, District 4

Liz StefanicsCommissioner, District 5

Katherine Miller County Manager

Memorandum

Date:

January 8, 2013

To:

Board of County Commissioners

From:

Penny Ellis-Green, Growth Management Director

Subject:

Appointment of Board members to the following Committees: BDD, ELUA,

MPO, NCNMEDD, NCRTD, Regional Coalition of LANL Communities, RPA,

SFSWMA.

Appointments need to be made to the following Boards:

Buckman Direct Diversion Board (BDD) – 2 commissioners, 2 councilors, one citizen (BDD system)

Oversee the BDD Project inclusive of establishing the terms and conditions governing the ownership, planning, procurement, financing, permitting, design, construction, operations, allocation of capacity and management of the project.

Representation: Two Commissioners and a third Commissioner as an alternate Meet monthly, first Thursday of every month at 4pm

Extraterritorial Land Use Authority (ELUA) – 4 commissioners, 3 councilors (inactive) (extraterritorial zoning)

Purpose of clarifying matters of jurisdiction and approvals relating to planning, platting, subdivisions

Representation: Four Commissioners with the fifth Commissioner as an Alternate Meet last Thursday of the month at 6pm as needed

Santa Fe Metropolitan Planning Organization (MPO) – Representatives from the City, the County, Tesuque Pueblo and NMDOT (1 each) (transportation - federal highway mandate)

The Santa Fe Metropolitan Planning Organization (SFMPO) Transportation Policy Board (TPB).

Representation: Three Commissioners plus one alternate

102 Grant Avenue · P.O. Box 276 · Santa Fe, New Mexico 87504-0276 · 505-986-6200 · FAX: 505-995-2740 www.santafecounty.org

Meets second Thursday of every month at 4pm.

North Central New Mexico Economic Development District (NCNMEDD) -1 commissioner (economic development)

State established Northern NM council of government addressing economic development issues—serves as region's Economic Development Administration agent as well

NCNMEDD is also the lead agency in managing the Regional Economic Development Initiative Network (REDI NET) open access broadband development (money warded via ARRA) which the County is a part of a subcommittee that was established for this purpose.

Representation: One commissioner and one alternate.

Meet quarterly and other interim meetings as scheduled, procedures are being developed

North Central Transit District (NCRTD) – 1 commissioner (regional transit)

To develop, plan, promote and operate a sustainable, long term regional public transportation system for its member jurisdictions.

Representation: One Commissioner plus one alternate

Meets first Friday of every month at 9am, Finance subcommittee meets last Friday of every month at 9am.

Regional Coalition of LANL Communities

Joint body created by LPA with Santa Fe County, City of Santa Fe, Los Alamos County, Rio Ariba County, City of Espanola, Taos County and Town of Taos. The Coalition is set up to advocate for diverse and sustainable LANL missions, address the environmental, economic, and other opportunities of LANL and serve as a focal point for communication, advocacy and education regarding LANL

Representation: One commissioner and one alternate.

Meet Monthly (location Varies)

Regional Planning Authority (RPA) – 4 commissioners, 4 councilors (Regional Planning Authority)

The RPA is a joint policymaking board via JPA, they approve the transit routes on a yearly basis (Regional Transit GRT). There are three subcommittees—Energy, Economic Development and Affordable Housing

Representation: Four Commissioners with the fifth Commissioner as an Alternate Meet the third Tuesday every other month (Jan, March, May ...) at 4pm, although this Board has not met during 2012. The subcommittees meet the alternate months.

Solid Waste Management Agency (SWMA) – 3 Commissioners, 3 councilors (landfill) Adopt and implement rules and procedures with respect to the overall management and operation of the Agency, inclusive of approving the operating budget of the Agency.

Representation: Three Commissioners and a fourth Commissioner as an Alternate Meet 3rd Thursday of each month at noon

All Commissioners also sit on the **Indigent Fund Board**, the **Housing Authority Board** and the **Board of Finance**. The Chair and Vice Chair sit on the **Investment Committee**.

The following is a table that indicates the Boards that the Commissioners currently sit on.

	Mayfield	Vigil	Anaya	Holian	Stefanics
BDD	Alt			Х	Х
ELUA	Х	Alt	Х	Х	Х
MPO	Х		Х	Alt	Х
NCNMEDD	Х	Alt			
NCRTD	Alt			Х	
Regional Coalition	Х	:			
RPA	Х	Х	Alt	Х	Х
SFSWMA	Х	Х	Alt	Х	
· Indigent	X	X	X	X	X
Housing Authority	X	Х	X	X	X
- Board Of Finance	X	X	X	X	X
investment				Alt	Х
Committee					

Board members have stated the following preferences:

	Mayfield	Chavez	Anaya	Holian	Stefanics
BDD (2 + Alt)	Alt	Х		Х	Alt
ELUA (4 + Alt)	Х	Х	Х	Alt	Х
MPO (3 + Alt)		Х	х		Х
NCNMEDD (1 + Alt)	Х				Х
NCRTD (1 + Alt)		Х	Х		
Regional Coalition (1	Х				
+ Alt)					
RPA (4 + Alt)	·				
SFSWMA (3 + Alt)	Alt	Х	Alt	Х	
Indigent	X	X	X	X	X
Housing Authority	X	X	X	X	X
Board Of Finance	Х	Χ	Χ .	X	X
Investment	X			X	
Committee					

NO PACKET MATERIAL FOR THIS ITEM

EXECUTIVE SESSION

NO PACKET MATERIAL FOR THIS ITEM



THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY, NEW MEXICO

RESOLUTION NO. 2013-

A RESOLUTION

DETERMINING REASONABLE NOTICE FOR PUBLIC MEETINGS OF THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY AND FOR BOARDS AND COMMITTEES APPOINTED BY OR ACTING UNDER THE AUTHORITY OF THE BOARD OF COUNTY COMMISSIONERS; RESCINDING RESOLUTION 2012-5.

WHEREAS, NMSA 1978, Section 10-15-1(A) and -1(B) (1999) (the "Open Meetings Act") (hereinafter referred to as "the Act") provides that "... meetings of a quorum of members of any board, commission or other policymaking body of any ... county ... held for the purpose of formulating public policy, including the development of personnel policy, rules, regulations or ordinances, discussing public business or for the purpose of taking any action within the authority or the delegated authority of any board, commission or other policymaking body are declared to be public meetings open to the public at all times, except as otherwise provided in the constitution of New Mexico or the ... Act ..."

WHEREAS, the Act further provides that "(a)ny meetings at which the discussion or adoption of any proposed resolution, rule, regulation or formal action occurs and at which a majority or quorum of the body is in attendance, and any closed meetings, shall be held only after reasonable notice to the public ...;"

WHEREAS, the Act further requires a public body to determine in a public meeting at least annually what notice is reasonable when applied to that body; and

WHEREAS, the Board of County Commissioners of Santa Fe County (hereinafter referred to as "the Board") desires to determine what constitutes reasonable notice to the public of its meetings and for meetings of boards and committees appointed by or acting under the authority of the Board as required by the Act, and to otherwise specify important elements of its continuing compliance with the Act.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY, AS FOLLOWS:

1. Regular Meetings. Unless otherwise specified in the notice of meeting, a regular meeting of the Board will be held beginning at 2:00 p.m. on the second Tuesday of each month, and an Administrative Meeting will be held beginning at 1:00 p.m. on the last Tuesday of each month. A regular meeting of a board or committee appointed by or acting under the authority of the Board shall be specified in the resolution creating such board or committee. Notice of a Regular Meeting shall be published in a newspaper of general circulation at least ten (10) days before such meeting. Notice of a Regular Meeting shall be provided to broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made written request for such notices.

- 2. Special Meetings. A Special Meeting of the Board may be called by the Chair or by a majority of the members of the Board at such time and place as the Chair or a majority of the members of the Board deem appropriate. A Special Meeting of a board or committee appointed by or acting under the authority of the Board may be called by the chair of that board or committee or by a majority of the members of that board or committee at such time or place as the chair of that board or committee or a majority of members of the board or committee deems appropriate. Notice of a Special Meeting shall be published in a newspaper of general circulation at least three (3) days before such meeting. Notice of a Special Meeting shall be provided to broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made written request for such notice.
- 3. Emergency Meetings. An Emergency Meeting of the Board may be called by the Chair or by a majority of the members of the Board to consider unforeseen circumstances that, if not addressed immediately, will likely result in injury or damage to persons or property or substantial financial loss. An Emergency Meeting may be conducted at a time and place as the Chair or a majority of the members of the Board deem appropriate. An emergency meeting of a board or committee appointed by or acting under the authority of the Board may be called by the chair of that board or committee or by a majority of the members of that board or committee to consider unforeseen circumstances that, if not addressed immediately, will likely result in injury or damage to persons or property or substantial financial loss, to be held at such time or place as the chair of that board or committee or a majority of members of the board or committee deems appropriate. If possible given the emergency circumstances, notice of an Emergency Meeting shall be posted in a conspicuous and appropriate place at the Santa Fe County Administrative Building and on the County's internet web site (www.santafecounty.org) at least twenty-four (24) hours prior to the meeting. If twenty-four (24) hours advance notice cannot be given, notice shall be posted as soon as possible under the emergency circumstances in existence. Notice of an Emergency Meeting shall be provided to broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made written request for such notice.
- 4. Agendas. Meeting notices shall include a preliminary agenda containing a list of specific items of business to be discussed or transacted at the meeting, or information on how the public may obtain a copy of an agenda. A preliminary agenda shall be prepared and posted in a conspicuous and appropriate place at the Santa Fe County Administrative Building and on the County's internet web site (www.santafecounty.org) at least three (3) working days prior to the meeting. A final agenda shall be prepared and posted in a conspicuous and appropriate place at the Santa Fe County Administrative Building no later than twenty-four (24) hours preceding the meeting.
- 5. Recessed Meetings. A meeting may be recessed to a later day, if, prior to recessing, the date, time and place for continuation of the meeting is specified, and, immediately following the recessed meeting, notice of the date, time and place for the reconvened meeting is posted on or near the door of the place where the original meeting was held. Only matters appearing on the agenda of the original meeting may be discussed at the reconvened meeting unless notice of the reconvened meeting is provided as otherwise set forth herein.

- 6. Cancelled Meetings. A meeting may be cancelled by posting a notice of cancellation in a conspicuous and appropriate place at the Santa Fe County Administrative Building, posting a notice on the County's internet web site (www.santafecounty.org), and posting notices of the cancelled meeting on the doors at the County Administrative Building, as soon as practicable prior to the time and date of the cancelled meeting. Notice of a cancelled meeting shall be provided to broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made written request for such notice.
- 7. Participation by Conference Telephone. A member of the Board of County Commissioners may participate in a meeting of the Board by means of conference telephone or other similar communications equipment when it is difficult or impossible for the member to attend the meeting in person, provided that each member participating by conference telephone can be identified when speaking, all participants are able to hear each other at the same time and members of the public attending the meeting are able to hear any member of the Board who speaks during the meeting.
- 8. Closed Meetings. A meeting of the Board of County Commissioners may be closed in the following manner:
- a. If the Board is in an open meeting when a closed meeting is desired and authorized by the Open Meetings Act, then the closed meeting shall be approved on motion by a majority of a quorum of the Board and the authority for the closure shall be stated in the motion. The votes of the members on the motion shall be recorded in the minutes.
- b. If the Board is not in a public meeting and a closed meeting is desired and authorized, public notice of the closed meeting, appropriate under the circumstances, shall be given stating the authority for the closure.
- c. Following completion of any closed meeting, the minutes of the open meeting that was closed, or the minutes of the next open meeting if the closed meeting was separately scheduled, shall state that the matters discussed in the closed meeting were limited only to those specified in the motion or notice for closure.
- 9. Application to County Boards, Committees. This Resolution shall apply to each meeting of a board or committee whose members are appointed by the Board or which is acting under the authority of the Board, except the Extraterritorial Land Use Authority, the Extraterritorial Land Use Commission, the Buckman Direct Diversion Board ("BDDB"), the Regional Planning Authority ("RPA"), the Regional Emergency Communications Committee ("RECC"), the Northern Central Regional Transit District ("NCRTD"), or the Solid Waste Management Authority ("SWMA").
- 10. Definition: "Meeting." For purposes of this Resolution, the term "meeting" shall be defined as a meeting of a quorum of the members of the Board and each meeting of a board or committee whose members are appointed by the Board held for the purpose of

formulating public policy, including the development of personnel policy, rules, regulations or ordinances, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of the Board or a Committee.

11. Resolution No. 2012-5 is hereby rescinded.

APPROVED AND ADOPTED this 8th day of January 2013.

THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY

	Kathleen Holian, Chair
ATTEST:	,
Geraldine Salazar, County Clerk	
APPROVED AS TO FORM:	
20	
Stephen C. Ross, County Attorney	