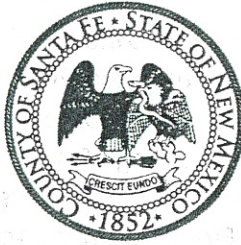


**Henry P. Roybal**  
Commissioner, District 1

**Anna Hansen**  
Commissioner, District 2

**Robert A. Anaya**  
Commissioner, District 3



**Anna T. Hamilton**  
Commissioner, District 4

**Ed Moreno**  
Commissioner, District 5

**Katherine Miller**  
County Manager

## **MEMORANDUM**

To: Board of County Commissioners

From: Bernadette Salazar, Human Resources Director *BS*

Via: Katherine Miller, County Manager

Date: November 7, 2017

Re: HR Monthly Report for October 2017

---

### **Topic:**

The HR Division provides the Santa Fe County Board of County Commission with a monthly report regarding highlighted HR information and events. The purpose of this memo is to provide you with information for the month of October.

#### ***Training and Employee Development***

Throughout the month of October, Human Resources conducted two-hundred and eight (208) training sessions to include administering online training for employees. Four hundred eight-five (485) employees attended these training sessions.

Human Resources also processed one (1) NM EDGE application for a total of seven (7) courses which are offered to Santa Fe County employees.

#### ***Employee Benefits and Wellness***

Human Resources completed open enrollment during the month of October. Thirty-five (35) employees made changes to their coverage. Human Resources has worked with Highlands University to offer an undergraduate Human Resource Management Certification program to Santa Fe County employees. The first course offered through this program is Principles of Management, which currently has twelve students enrolled. The feedback has been very positive so far.

## ***Promotions and Recruitment***

During the month of October, testing was conducted for ECS Trainee, Detention Officer, ADF Sergeant, Firefighter Cadets and Fire Lieutenant. Eight (8) applicants participated in the testing for ECS Trainee. Four (4) applicants participated in Detention Officer testing. Four (4) applicants participated in the Sergeant testing. One hundred nine (109) applicants participated in the Physical Ability testing for Firefighter Cadet. Seven (7) applicants participated in the Skills Assessments promotional testing for Fire Lieutenant Acting in Capacity Program.

The County had nine (9) promotions during the month of October.

In the Human Resources Division, one (1) employee advanced to a higher position:

- Maria Escobar began working for Santa Fe County on July 22, 2017 and progressed from a Human Resources Administrator to a Human Resources Administrator Senior.

In the Public Works Department, two (2) employees advanced to a higher position:

- Jonathan Black began working for Santa Fe County on December 2, 2013 and progressed from a Clerical Assistant to a Sign Technician.
- Lawrence Imprescia began working for Santa Fe County on January 23, 2017 and progressed from a Heavy Equipment Operator to a Road Maintenance Foreman.

In the Sheriff's Office, three (3) employees advanced to a higher position:

- Brian Brandle began working for Santa Fe County on November 30, 2009 and progressed from a Sheriff Deputy Cadet III to a Sheriff Corporal.
- Robert Garcia began working for Santa Fe County on April 30, 2012 and progressed from a Sheriff Deputy III to a Sheriff Corporal.
- Ronald Ulibarri began working for Santa Fe County on November 30, 2009 and progressed from a Sheriff Deputy Corporal to a Sheriff Sergeant.

In the Corrections Department, three (3) employees advanced to a higher position:

- Myles Martinez began working for Santa Fe County on March 20, 2017 and progressed from a Corrections Sergeant to a Corrections Lieutenant.
- Daniel Solis Jr. began working for Santa Fe County on October 12, 2015 and progressed from a Corrections Sergeant to a Corrections Lieutenant.
- Oscar Rojas began working for Santa Fe County on September 2, 2017 and progressed from a Corrections Detention Officer to a Corrections Sergeant.

We congratulate these employees and thank them for their hard work!

### ***Employee Relations***

During the month of October 2017, the Santa Fe County Management Team negotiated with the International Association of Firefighters Local 4366 and successfully reached agreement. The agreement will assist us in recruiting and retaining qualified employees. Timely and successful agreements reduce the amount of time and dollars spent and assists with the retention of qualified employees.

### ***Attached Reports***

Attached are the HR Statistics Report, the New Hire Report and the Labor Statistics Reports for October 2017, and the Years of Service Report for November 2017. If you have any questions, I can be contacted at 992-9886. Thank you.





# Human Resources Statistics Report

## October 2017

Department/Office	Division	Regular Employees	Part Time	Full Time	Elected Officials	Temps	Vacancies	Total Positions
County Manager's Office	01-COUNTY MANAGER ADMINIS.	7		7				7
	02-COMMISSION	5		5	5			5
	12-MAIL ROOM	1		1				1
	15-HUMAN RESOURCES	10	1	9		1	2	12
	21-FINANCE	22		22			3	25
	24-PURCHASING	8		8				8
	22-PUBLIC INFORMATION OFFICE	1		1				1
	23-SANTA FE FILM OFFICE	2		2				2
	25-INFORMATION TECHNOLOGY	17		17			1	18
CMO total		73	1	72	5	1	6	79
Legal Office	01-LEGAL ADMINISTRATION	9		9			1	10
	02-RISK MANAGEMENT	4		4				4
Legal Office Total		13	0	13	0	0	1	14
Community Services Department	04-DWI LOCAL	7		7				7
	06-DWI SCREENING	1		1				1
	09-DWI TEEN COURT	1		1				1
	20-INDIGENT HOSPITAL FUND	4		4				4
	21-EMS-HEALTH CARE	3		3				3
	74-MOBILE HEALTH FAIR VAN	3	1	2			2	5
	78-TEEN COURT JUVENILE ADJUD	1		1				1
	89-SENIOR PROGRAMS - ADMIN.	11		11			2	13
	90-SR SVCS-CONGREGATE MEALS	5		5			1	6
	92-SR SVCS - HOME DELIVERED	8		8		1		8
	93-SR SVCS - TRANSPORTATION	2		2				2
	94-DWI COMPLIANCE EXPAN.-TSB	1		1				1
	01-ADMINISTRATION	4		4				4
	01-POJOAQUE SATELLITE OFFICE					1		
	02-EDGEWOOD SATELLITE OFFICE					1		
CSD Total		51	1	50	0	3	5	56
Growth Management Department	01-LAND USE ADMINISTRATION	4		4				4
	02-PLANNING	9		9				9
	14-GIS	8		8			1	9
	16-BUILDING & DEVELOPMENT	14		14			1	15
	17-ECONOMIC DEVELOPMENT	1		1				1
GMD Total		36	0	36	0	0	2	38
Housing Department	30-ADMINISTRATION	10		10			4	14
	49-HOUSING SECTION 8 VOUCHER	2		2				2
	84-HOUSING CFP - 2014	1		1				1
Housing Department Total		13	0	13	0	0	4	17
Public Safety Department	01-FIRE ADMINISTRATION	31		31			2	33
	11-FIRE REGIONS	68		68			11	79
	15-WILDLAND PROGRAM	3		3		3		3
	01-CORRECTIONS ADMINISTRATION	7		7				7
	60-ADULT FACILITY	137		137			16	153
	62-MAINTENANCE DIVISION	6		6			1	7
	63-MEDICAL SERVICES	24		24			9	33
	65-ELECTRONIC MONITORING	6		6			4	10
	70-YOUTH DEVELOPMENT FAC.	22		22			7	29



# Human Resources Statistics Report

## October 2017

Department/Office	Division	Regular Employees	Part Time	Full Time	Elected Officials	Temps	Vacancies	Total Positions
	01-RECC	42		42			5	47
PSD Total		346	0	346	0	3	55	401
Public Works Department	01-PUBLIC WORKS ADMIN.	12		12			1	13
	02-FLEET SERVICE	10		10				10
	03-TRAFFIC ENGINEERING	6		6			1	7
	05-SOLID WASTE	22	2	20				22
	11-ROAD MAINTENANCE	36		36			4	40
	02-PROPERTY CONTROL	12		12			2	14
	03-BUILDING SERVICES	16	1	15			2	18
	18-PROJECT DEVELOPMENT DIV	10		10			1	11
	26-OPEN SPACE	5		5			1	6
	10-WATER	16		16			3	19
	15-AAMODT	1		1				1
	20-WASTEWATER	1		1				1
	51-OFFICE OF SUSTAINABILITY	3		3				3
	08-SANTA FE RIVER GREENWAY							
PWD total		150	3	147	0	0	15	165
County Clerk's Office	01-REPORTING & RECORDING	15		15	1		6	21
	02-BUREAU OF ELECTIONS	12		12			1	13
County Clerk's Office Total		27	0	27	1	0	7	34
County Treasurer's Office	01-COUNTY TREASURER ADMIN.	14	1	13	1			14
County Treasurer's Office Total		14	1	13	1	0	0	14
County Assessor's Office	01-COUNTY ASSESSOR ADMIN.	28	1	27	1	1	1	29
	11-PROPERTY VALUATION	13		13				13
County Assessor's Office Total		41	1	40	1	1	1	42
Sheriff's Office	01-ADMIN/ANIMAL CNTRL/ENFORC	117		117	1		8	125
	14-REG.III DRUG ENF GRANT-B	1		1				1
	06-REG III-HIDTA GRANT	1		1				1
	33-DWI SEIZURE GRANT							
Sheriff's Office Total		119	0	119	1	0	8	127
County Probate Judge	01-COUNTY PROBATE JUDGE				1			
County Probate Judge Total		0	0	0	1	0	0	0
<b>TOTAL</b>		<b>883</b>	<b>7</b>	<b>876</b>	<b>10</b>	<b>8</b>	<b>100</b>	<b>987</b>

**SANTA FE COUNTY NEW HIRES  
OCTOBER 1, 2017 - OCTOBER 31, 2017**

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	HIRE DATE
MONTI	DOMINIC	CSD - HEALTH & HUMAN SVCS DEPT	COOK	10/14/2017
HARRIS	KIMBERLEE	PSD - CORRECTIONS	CASE MANAGER EM/BAIL BONDS	10/14/2017
MAESTAS	GARY	PSD - CORRECTIONS	LIFE SKILLS WORKER I	10/14/2017
TRAVIS	WANDA	PSD - CORRECTIONS	REGISTERED NURSE	10/14/2017
MARTINEZ	DANIEL	PWD - FLEET SERVICES	AUTOMOBILE BODY REPAIRER	10/14/2017
GALLEGOS	TOBY	PWD - ROAD MAINTENANCE	EQUIPMENT OPERATOR	10/21/2017
HOPKINS	EDWARD	PWD - TRAFFIC ENGINEERING	SIGN TECHNICIAN SENIOR	10/14/2017
AVERELLA	JOSHUA	PWD - UTILITIES DEPARTMENT	UTILITIES MAINTENANCE WORKER	10/14/2017
VIALPANDO-HILL	SHARI	SHERIFF'S OFFICE	CRIME SCENE TECHNICIAN	10/14/2017

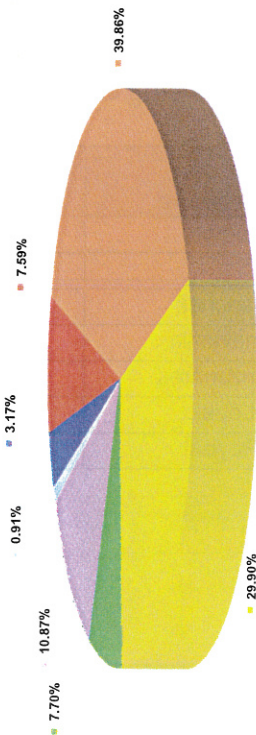




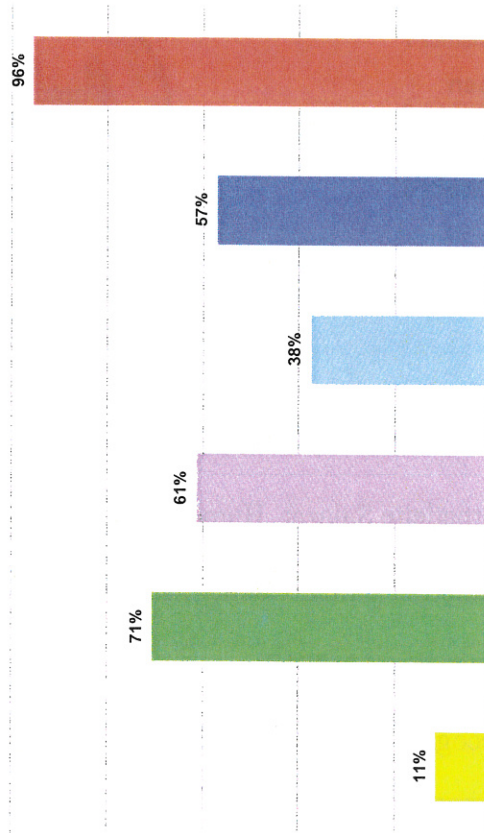
## LABOR STATISTICS FOR OCTOBER 2017

Number of Employees		Percentage of Union Status		Number of Paying Dues Members		Percentage of Paying Dues Members	
AFSCME Employees	264	AFSCME Employees	29.90%	AFSCME Employees	30	AFSCME Employees	11%
NMCPSC (Sheriff) Employees	68	NMCPSC (Sheriff) Employees	7.70%	NMCPSC (Sheriff) Employees	48	NMCPSC (Sheriff) Employees	71%
AFSCME (Corrections) Employees	96	AFSCME (Corrections) Employees	10.87%	AFSCME (Corrections) Employees	59	AFSCME (Corrections) Employees	61%
AFSCME (Medical) Employees	8	AFSCME (Medical) Employees	0.91%	AFSCME (Medical) Employees	3	AFSCME (Medical) Employees	38%
NMCPSC (RECC) Employees	28	NMCPSC (RECC) Employees	3.17%	NMCPSC (RECC) Employees	16	NMCPSC (RECC) Employees	57%
IAFF (Fire) Employees	67	IAFF (Fire) Employees	7.59%	IAFF (Fire) Employees	64	IAFF (Fire) Employees	96%
Total Number of Union Employees	531	Total Percentage of Union Employees	60.14%	Total Number of Employees Paying Dues	220		
Non-Union Employees	352	Non-Union Employees	39.86%				
Total Number of Employees	883						

### Number of Employees



### Number Paying Dues Members



**Henry P. Roybal**  
*Commissioner, District 1*

**Anna Hansen**  
*Commissioner, District 2*

**Robert A. Anaya**  
*Commissioner, District 3*




**Anna T. Hamilton**  
*Commissioner, District 4*

**Ed Moreno**  
*Commissioner, District 5*

**Katherine Miller**  
*County Manager*

## **MEMORANDUM**

To: Board of County Commissioners

From: Bernadette Salazar, Human Resources Director 

Via: Katherine Miller, County Manager

Date: November 13, 2017

Re: Recognition of Years of Service for Santa Fe County Employees for November 2017

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Santa Fe County initiated a years of service recognition program in July 2014. This program recognizes employees on a monthly basis who have completed years of service in five year increments. Santa Fe County recognizes the value of employee retention. It is important that we express our appreciation to those employees who contribute to the County and choose to make their career with us. Employees receive a service pen with the years of service listed.

For the month of November 2017, the following employees will be recognized:

Department/Division	Last Name	First Name	Hire Date	Service Years
CSD/Senior Services	Romero	Isaac	11/5/2012	5
GMD/GIS	Sena	Julian	11/5/2012	5
PSD/Fire	Sanchez	Philip	11/14/2012	5
PSD/Corrections	Chavarillo	Juanita	11/5/2007	10
PSD/Corrections	Manzanares	Rhianna	11/5/2007	10
County Clerk's Office	Lopez	Jorge	11/5/2007	10
CMO/IT	Roybal	Ted	11/19/2007	10



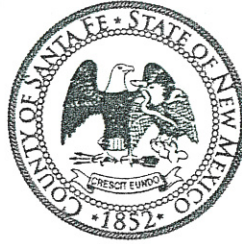




**Henry P. Roybal**  
*Commissioner, District 1*

**Anna Hansen**  
*Commissioner, District 2*

**Robert A. Anaya**  
*Commissioner, District 3*



**Anna T. Hamilton**  
*Commissioner, District 4*

**Ed Moreno**  
*Commissioner, District 5*

**Katherine Miller**  
*County Manager*

## Memorandum

**To:** *Santa Fe County Board of County Commissioners*

**From:** *Katherine Miller, County Manager, SFC*  
*Rachel O'Connor, Director, Community Services Department, SFC*

**Date:** *November 15, 2017*

**Subject:** *Community Services Monthly Report*

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### Health Services

The RFP for the Primary Partner for the Crisis Center has been released and the pre-bidders conference was held last week. There were four agencies present with a variety of questions. Bids are due to the County at the end of November.

The three FQHCs who submitted proposals in response to our RFP – La Familia, Pecos Valley Medical Center, and First Choice in Edgewood -- will each be awarded funding. We are working with Purchasing on the contract rate language to proceed to negotiations. La Familia Medical Center will be getting the bulk of funding, \$756,000 (close to the \$750,000 they have received in recent years for claims and contracts). We hope to bring forward the La Familia contract for approval at December 12<sup>th</sup> BCC meeting. Pecos Valley Medical Center is to be awarded \$72,600, and First Choice Edgewood \$64,800. Note that we determined bundled payments based on standardized rates for medical, dental, and navigation services, based on estimated numbers of clients and estimated number of visits per year. All clinics will offer some navigation. This is an important milestone for the Accountable Health Community seeking to screen clients for social needs and link them to resources that will positively impact their health.

Flu shot numbers are at about 200 so far.

This week we (CSD) co-hosted the LHHS Opiate Summit along with the Santa Fe Prevention Alliance, City of Santa Fe, Southwest Care Center, and LEAD. The summit was well attended and dialogue was fruitful. The goal of the day was to bring New Mexico Communities together to further develop a statewide response to the opioid epidemic. We will be debriefing the event in the following weeks. Anna Hansen gave the welcome and there were about 120 participants.

At the request of the Department of Health we had a meeting this week with the Epidemiology Division of DOH. They requested that we set up a system to track and provide basic navigation/case management services for those individuals who recently overdosed and presented at the hospital. We are working with the City's MIHO project to see if we can make that happen and have a second follow up meeting ten days from today.

Rachel, Kyra, Alex, Mark Boschelli from Presbyterian Medical Services and Monica Leyba from CHRISTUS presented to the Behavioral Health Subcommittee of the Health and Human Services Committee of the Legislature several weeks ago. It was a two hour presentation with one hour set aside for questions. It went very well and we had very positive feedback from the Committee. We hit hard on the issue of sustainability, perhaps laying the foundation for a request for additional funds for the Crisis Center.

At Friday's meeting in Edgewood we reviewed the web-based Health Action Report Card that Santa Fe Community Foundation has been working on for us. There was discussion about adding indicators for seniors, such as falls, and what role the HPPC could play regarding housing. Joseph Montoya has invited us to the housing external meeting he is setting up with the City, the Santa Fe Chamber of Commerce, and other building advocates, and this may also be on the HPPC agenda for December.

### **Community Safety**

Last week concluded Jennifer's Annie E. Casey RBA Leadership Training. The Santa Fe Team consisted of the Santa Fe Community Foundation, City of Santa Fe, and Santa Fe County. The purpose of the training was to choose an area of focus and push an initiative forward using RBA. After reviewing data on youth who were not in school and did not have a job, we found a significant number of these youth were females with one or more children. We developed 5 strategies to directly impact this population and we will be moving them forward over the next few years.

The DWI Grant Council approved Santa Fe County's reversion grant application. The approved funds will be used to support Santa Fe Recovery program's implementation of a medical detox program. Reversion Grant Funding will also be used to support the PAX Good Behavior prevention program provided by the Santa Fe Public Schools.

This week the DWI program reviewed proposals for a Program Clinician. Two sole proprietors submitted proposals. A Master's Level Independent Social Worker was chosen to provide the services. Purchasing was to notify the selected individual this week, with negotiations to follow.

### **Community Operations**

There was a roping last weekend that was put on by Mr. T's Roping at the Stanley Cyclone Center this weekend. The last roping was a big success with 78 participants. Mr. T's Roping has booked 2 more roping events to take place in the upcoming week.

The Stanley Kitchen RFP is being advertised this weekend. The Pre-proposal conference will take place at the Stanley Cyclone Center on November 28<sup>th</sup> at 2 p.m. Responses to the RFP will be due to Purchasing on December 20<sup>th</sup>.

On Friday, November 3<sup>rd</sup>, Carol Branch led 22 volunteers on a landscaping project. They moved tons of rock, dirt, and planted over 2 dozen drought tolerant plants on the County's median on Richards Ave. The median will be complete in the next week and the volunteer program will adopt it and be responsible for the maintenance of it.

The Pojoaque Satellite Office will be changing hours to winter hours effective next week. Current hours are Tuesday – Thursday from 12-6. Winter hours will be Tuesday – Thursday 11-5.

### **Senior Services**

Thanksgiving dinner for all Senior Centers will be held this week, and all Commissioners have been invited.

Teresa Casados attended the Sunshine Summit to address hunger amongst seniors that was held in Tampa Florida.

AAA will be auditing our Senior Services program in November, and staff are busy preparing.





**MINUTES OF THE**  
**SANTA FE COUNTY**  
**HEALTH POLICY & PLANNING COMMISSION**

October 6, 2017

Santa Fe, New Mexico

I. This regular meeting of the Santa Fe County Health Policy & Planning Commission (HPPC) was called to order by Chair Reena Szczepanski at approximately 9:00 a.m. on the above-cited date at the Southside Library Conference Room, 6599 Jaguar Drive, Santa Fe.

II. The following members were present:

**Members Present:**

Reena Szczepanski, Chair  
Sophie Andar  
Christa Coggins  
Vivian Heye  
Bonnie Keene  
Michael Munson  
Don Reece  
Carolyn Roberts  
Kim Straus  
Anna Voltura

**Member(s) Absent:**

Laurie Glaze [excused]

**County Staff Present:**

Patricia Boies, Director, Health Services Division  
Rachel O'Connor, Director, Community Services Department  
Kyra Ochoa, Health Services Staff  
Alex Dominguez, Health Services Staff  
Trudi Archuleta, CSD Staff  
Joseph Montoya, Housing Authority Director

**Others Present:**

Anna Hansen, Commissioner  
Pam Hyde, Consultant  
Marisol Atkins, Consultant

Cathy Kinney, Citizen  
Michelle Lis, Consultant  
Erin Engelbrecht, Bernalillo AHC

Anne Hayes Egan, Consultant  
Kristin Carmichael, Southwest Care  
Desiree Valdez, NMDOH, Health Promotion  
Maria Jose Rodriguez Cadiz, Solace  
Jesse Cirolia, CSV  
Megan Heurion, CSV  
Angela Ortiz, UNM Student  
Carmela Quintana, Sen. Udall's Office  
Andres Mercado, SFFD  
Anne Allbrink, NAMI  
Andrea Chavez, NNMC  
Jenny McLarry, SW Care Center  
Ramona Flores-Lopez, One Door Campus  
Miguel Chavez, Former Commissioner

George Schroeder, Bernalillo County  
Julian Duran, BCBS  
Chris Sanchez, City of Santa Fe  
Pam Roy, SF Food Policy  
Jim Breland, Presbyterian  
Terrie Rodriguez, NMAHC  
Judy Williams, Citizen  
Ken Hendricks, Home Instead  
Pat Serault, Consumer  
Betty Sisneros Shover, NAMI  
Jessica Jensen, NMHEP  
Elizabeth Peterson, AHC  
Linda Finkelstein, First Choice

### **III. Introductions**

Those present introduced themselves.

### **IV. Approval of Agenda**

Commissioner Roberts moved to approve and Commissioner Straus seconded. The motion to approve the agenda passed without opposition. [Commissioner Voltura was not present for this action.]

### **V. Approval of Minutes: September 1, 2017**

Chair Szczepanski asked that a sentence on page 2 be changed as follows: Ms. O'Connor introduced Alex Dominguez, who will start next week and will be managing behavioral health services.

Commissioner Straus moved approval as amended. Commissioner Roberts seconded and the motion to approve the September minutes passed without opposition. [Commissioner Voltura was not present for this action and arrived shortly thereafter.]

Chair Szczepanski requested a moment of silence for the shooting victims in Las Vegas.

### **VI. Matters of Public Concern**

None were presented.

## **VII. Presentations**

### **A. Santa Fe County Gap Analysis [*Exhibit 1: Power Point Presentation*]**

Patricia Boies stated that as part of the Accountable Health Community initiative, the Community Services Department commissioned a Gap Analysis to look at County demographics and needs to promote access to health care for all residents of the County, including in the area of social determinants of health. Hyde and Associates was chosen to conduct the Gap Analysis.

Pam Hyde gave a power point presentation entitled “Leadership and Alignment.” She reviewed the topics under discussion as part of the executive summary. The draft report will be finalized after input received. She noted that it was not possible to touch on all topics, and the approach was not one of data generation; rather it made use of a number of sources and studies done in the past, principally from 2011 to 2015. Additionally, a provider survey was conducted and the information that has been accumulated has resulted in themes and recommendations. Census tracts have been used to point out differing risks in the different demographic areas.

Highlighting aspects of the report, Ms. Hyde provided information on the following:

- Older adults: by 2030 Santa Fe will have the fourth oldest population by percentage in the country. There are numerous implications to this.
- Poverty: Santa Fe County fares better than the rest of the state but worse than the rest of the country. She listed the federal poverty levels and rates.
- “Tale of Two Cities”: There is a deep divide between rich and poor and varies greatly by region and neighborhood.
- Immigration: Both legal residents and the undocumented need to be taken into account. Spanish is the primary language is 33 percent of immigrant households in the County.. Immigrants and areas of highest poverty rates tend to have high rates of employment.
- The uninsured: The uninsured rate is going down, but the current 17.8 percent is still too high. There are numerous reasons for being uninsured. Over a quarter of people do not have a primary care provider.
- Housing: This encompasses not only homelessness, but dearth of housing stock, lack of workforce housing, etc. There is a current demand for over 6,480 apartments of two bedrooms or more. In the census tracts with the lower income levels the majority of people spend over the federally recommended 30 percent of income on housing.

In addition to the above Ms. Hyde touched on other social determinants such as transportation.

The highest risk areas are Agua Fria and downtown and the lowest risk areas are in the Opera vicinity/north city, the east foothills and Eldorado. She referred to the maps included in the report. This has impacts regarding location of services.

Turning to the issue of behavioral health, Ms. Hyde pointed out this came up repeatedly. A SAMHSA report from 2015 states less than half of those with mental health issues get the treatment they need. The same is true for addiction issues, with less than 11 percent getting



appropriate treatment. Crisis, intervention and intermediate needs are huge. Santa Fe has disproportionately high rates of death by drugs and alcohol and youth suicide.

Long-term care and auxiliary needs for seniors is limited.

Ms. Hyde mentioned that the current uncertainty regarding insurance subsidies is a challenge. Generally speaking Santa Fe County is better off than the state but worse off than top-performing counties across the country. “We could do better.” The priorities that emerged from the provider survey were:

- Access to services and expanded services
- Behavioral health
- Housing
- Organizational and workforce issues
- Funding

Ms. Atkins outlined the approach on the community input, which relied on 22 key informant interview with non-profits, government entities, focus groups and town halls, including one in Spanish. Information was gathered from locales throughout the county. Affordable housing is a major concern and impacts medical professionals’ decisions to move to Santa Fe. Many live outside the county and commute. Other concerns include safe walking paths, affordable fruits and vegetables, immigration status vis-à-vis access to healthcare, untreated trauma, and adequate prevention measures.

Ms. Atkins mentioned the role of non-profits including faith organizations. Funding is an issue that always arises, along with best use of funds. She spoke of transparency and letting people know what is available is crucial. She added the client of today is complex and a holistic approach is required.

Ms. Hyde turned to themes and recommendations, starting with the need for affordable housing. There should be a strategic plan for behavioral health, possibly involving a step-down plan and including coordination for high utilizers and training for first responders. Another priority is implementing the strategic plan for seniors, creating more caregiver capacity. Navigation is essential, along with shared caregiver data. Peer networks should be expanded.

“Leadership and Alignment”, the title of the report, emphasizes the need for coordination among all providers, agencies and participants.

Noting the lack of apartments, Commissioner Roberts asked what the HPPC could do to encourage builders, and Commissioner Straus asked what policies would foster that. Ms. Hyde indicated measures are listed in the report. County Commissioner Hansen stated policies are in place but developers tend to use the “fee-in-lieu” instead of building affordable housing.

County Housing Authority Director, Joseph Montoya spoke of things that can and should be done. The City and County need to work together since affordable housing requires high density and infrastructure. Federal subsidies have been reduced and neighbors are often not willing to accommodate affordable housing nearby. Finding other resources, such as grants, is essential.



It was suggested that a future meeting be devoted to the housing issue, bringing in background information on existing policies and needs, and involving both the City and County.

Former County Commissioner Chavez mentioned short-term rentals and the emphasis on high end housing, both of which impact affordable housing.

Pam Roy spoke of the issues of school nutrition and federal funding. Ms. Hyde indicated all of the issues noted in the report could be treated more in depth.

Megan Heurion asked if child safety and childcare were dealt with in the report. Ms. Atkins said there is data on children five and under living in poverty, and childcare arose in the focus groups and townhalls. Many other groups are focusing on that. Ms. Hyde said they tried not to duplicate efforts.

Betty Sisneros Shover said the Santa Fe Behavioral Health Alliance is a great resource and a model that could be extended more widely.

Terrie Rodriguez stressed the need for coordination and the importance of political will to effect policy change.

Commissioner Andar asked about using an asset map. Ms. Hyde stated the report contains many maps and asset maps are hard to keep up to date. She mentioned the New Mexico Community Data Collaborative and New Mexico SHARE as resources. Commissioner Andar asked for more information on the problems with Santa Fe's poor physical environment. Ms. Hyde said in addition to the lack of affordable housing, there are problems with air pollution, drinking water, lack of car pooling and long commutes.

## **VIII. Matters from the Commission and Staff**

### **A. Director's Report**

Ms. Boies said free flu shots are being offered throughout November. She will send out locations. Additionally, there will be a public hearing on the Medicaid waiver on October 16<sup>th</sup> ;; HPPC had submitted a comment letter earlier. A Food Forum put on by the joint City/County Food Policy Council, on which she sits, will be held at the Convention Center on October 12<sup>th</sup>, 1:30 to 4:30, focusing on the local food economy. People interested in attending should speak with her or with Pam Roy.

### **C. Other Matters from the Commission**

Chair Szczepanski stated there is a need to revisit the *Health Action Plan* and she recommended an HPPC subcommittee for that purpose. Volunteers were Commissioners Straus, Heye, Munson and Coggins.

## **IX. Future Agenda Items**

- Housing in general
- Christus follow-up from their last presentation to HPPC

- Senior issues

**X. Announcements**

**A. Next HPPC meeting Friday, November 3, 2017**

The next meeting was tentatively scheduled to take place at 10:30 am in Edgewood to take advantage of the groundbreaking that day for the new First Choice Health Center.

**XI. Adjournment**

The meeting was declared adjourned at approximately 11:10 a.m.

Approved by:

Reena Szczepanski, Chair

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Health Policy & Planning Commission

Respectfully submitted by:

Debbie Doyle, Wordswork



