

NO PACKET MATERIAL
FOR THIS ITEM

**NO PACKET MATERIAL FOR THESE
ITEMS**

**IX. B.
Presentation of the Volunteer Firefighter
Graduates**

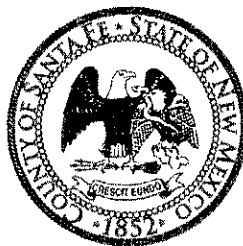
**NO PACKET MATERIAL
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FOR THIS ITEM

Daniel "Danny" Mayfield
Commissioner, District 1

Miguel Chavez
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3



Kathy Holian
Commissioner, District 4

Liz Stefanics
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

DATE: *January 29, 2013*

TO: *Board of County Commissioners*

FROM: *Adam Leigland, Public Works Department Director* *h 1/29/13*

VIA: *Katherine Miller, County Manager*

ITEM AND ISSUE: *BCC Meeting January 29, 2013*

PRESENTATION TO RECOGNIZE THE CONTRIBUTIONS OF RETIRING COPLTPAC MEMBERS: SANDRA MASSENGILL, SCOTT STOVALL, SAM PALLIN, JERRY ROGERS, AND MATTHEW MONTOYA. (PUBLIC WORKS, ADAM LEIGLAND)

BACKGROUND AND SUMMARY:

Sandra Massengill (District 1), Scott Stovall (District 2), Sam Pallin (District 3), and Jerry Rogers (District 5) have reached the end of their tenure on the County Open Lands, Trails, and Parks Advisory Committee (COLTPAC). They have each served two terms. Matthew Montoya (At Large) has completed his first term and will not be seeking re-appointment.

Each of these individuals has contributed greatly to the Open Space and Trails Program by their dedication to the committee. The Program is grateful for their contributions.

ACTION REQUESTED:

Staff would like to recognize the contributions of these individuals to COLTPAC on their retirement from the committee.



MEMORANDUM

DATE: January 23, 2013

TO: Board of County Commissioners

VIA: Katherine Miller, County Manager

FROM: Tina Salazar and Julia Valdez, Constituent Services Liaison, Manager's Office

RE: Acknowledgement and Recognition of Deborah Leyba-Dominguez, Les Francisco, Robert Martinez, Lorina Sanchez, Gabriella Trujillo (Public Works Department), Amanda Hargis and Erle Wright (Growth Management Department), and Geraldine Salazar (County Clerk's Office), Santa Fe County Graduates of the NM EDGE County College and CPM (Certified Public Manager) Programs (Commissioners Holian and Stefanics)

ITEM:

NM EDGE, a service of New Mexico State University's Cooperative Extension Service, is a program designed to provide a comprehensive course of study to administrators, managers, elected officials, and staff in local, state, tribal, and national government, through which participants can acquire and apply the best practices and theory to their management behaviors and strategies using the highest professional standards.

Deborah Leyba-Dominguez, Les Francisco, Amanda Hargis, Robert Martinez, Geraldine Salazar, Lorina Sanchez, and Gabriella Trujillo have earned the designation of NM Certified Public Official (CPO).

Erle Wright has earned the designation of NM Certified Advocate for Public Ethics (NM CAPE), and was the premier graduate at the NMAC Legislative Conference.

They were recently honored at the NM EDGE County College & CPM Graduation Ceremony at the NMAC Legislative Conference held in Santa Fe.

REQUEST ACTION:

Commissioners Holian and Stefanics respectfully request the Board of County Commissioners support and approve this item.

BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY

RESOLUTION NO. 2013 - _____

**A RESOLUTION SUPPORTING SUSTAINABLE AND ENERGY EFFICIENT
BUILDING TAX CREDIT LEGISLATION IN THE FIRST SESSION OF THE 2013
NEW MEXICO LEGISLATURE**

WHEREAS, the Santa Fe County Commission adopted the Sustainable Growth Management Plan in 2010, which established by policy for sustainable building construction that, "site and building design should maximize the potential for use of solar and wind design and orientation, (and) energy orientation...";

WHEREAS, the New Mexico Sustainable Building Tax Credit has been instrumental during the past decade in stimulating energy efficient building construction in Santa Fe County, but the credit expired at the end of last year;

WHEREAS, Santa Fe County State Senator Peter Wirth has introduced Senate Bill 14, extending the Sustainable Building Tax Credit for ten years;

WHEREAS, House Bill 177, "Energy Efficient Home Purchase Tax Credit," was considered in the 2nd Session of the 2012 New Mexico Legislature but died in committee, and it is anticipated that a similar bill will be introduced during the 2013 New Mexico Legislature;

NOW, THEREFORE, IT IS RESOLVED, that the Santa Fe County Board of County Commissioners hereby conveys this Resolution to the Honorable Senator Mary Kay Papen, President *Pro Tempore* of the New Mexico Senate, of its support of Senate Bill 14 currently pending in the 1st Session of the 2013 New Mexico Legislature, as well as any other legislation that provides for tax credits or other financial incentives for sustainable, energy efficient, or green commercial or residential construction or renovations.

APPROVED, ADOPTED and PASSED this ____ DAY OF JANUARY, 2013.

SANTA FE COUNTY BOARD OF COMMISSIONERS

KATHLEEN S. HOLIAN, Chairperson

Attest:

GERALDINE SALAZAR, County Clerk

Approved as to form:


for: STEPHEN C. ROSS, County Attorney

SANTA FE COUNTY

Resolution No. 2013-__

**RESOLUTION TO SUPPORT HEALTH CARE FOR ALL RESIDENTS OF NEW MEXICO;
RESCINDING RESOLUTION 2008-1**

WHEREAS, New Mexico First has studied healthcare in New Mexico and 81% of participants in their Town Hall on Health Care wanted healthcare equity and access without regard to income, race, or ethnicity, geographic location, or health status;

WHEREAS, Santa Fe County supports participating in the Patient Protection and Affordable Care Act;

WHEREAS, the Board of County Commissioners of Santa Fe County is concerned about providing health care services and access to all residents of the County; particularly those who are currently underserved;

WHEREAS, Santa Fe County wants to make the best use of health care initiatives in the State of New Mexico to ensure that all residents of the County have access to health care services;

WHEREAS, Resolution No. 2008-1 does not express Santa Fe County's support for the Patient Protection and Affordable Care Act.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY, that Santa Fe County supports participation in and effective implementation of the Patient Protection and Affordable Care Act;

BE IT FURTHER RESOLVED THAT Resolution No. 2008-1 is hereby rescinded.

APPROVED AND ADOPTED this 29th day of January 2013.

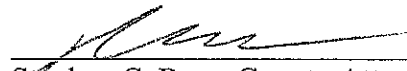
BOARD OF COUNTY COMMISSIONERS

Kathy Holian, Chair

Attest:

Geraldine Salazar, County Clerk

Approved as to Form:

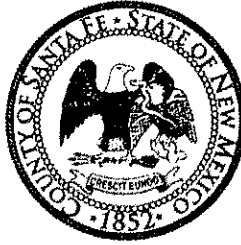


Stephen C. Ross, County Attorney

Daniel "Danny" Mayfield
Commissioner, District 1

Miguel Chavez
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3




Kathy Holian
Commissioner, District 4

Liz Stefanics
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

DATE: January 29, 2013
TO: Board of County Commissioners
FROM: Juan Rios, Constituent Services Liaison 
VIA: Daniel Mayfield, Commissioner, District 1
SUBJECT: A Resolution Adopting Sustainable Resource Management Principles and Directing Staff to "Lead by Example" with respect to Implementing Cost-Effective Waste Reduction, Recycling and Clean Energy Strategies in County Operations.

ISSUE:

This Resolution is presented by Commissioner Mayfield in regard to Santa Fe County adopting sustainable resource management principles and directing county staff to "Lead by Example" with respect to implementing waste reduction, recycling and clean energy strategies in county operations.

REQUESTED ACTION:

Commissioner Mayfield respectfully requests the Commission support and approve this resolution to ensure that Santa Fe County leads by example for our residents in regard to implementation of waste reduction, recycling and clean energy strategies in Santa Fe County government operations.

THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY

RESOLUTION NO. 2013 - _____

A RESOLUTION ADOPTING SUSTAINABLE RESOURCE MANAGEMENT PRINCIPLES AND DIRECTING STAFF TO “LEAD BY EXAMPLE” WITH RESPECT TO IMPLEMENTING COST-EFFECTIVE WASTE REDUCTION, RECYCLING AND CLEAN ENERGY STRATEGIES IN COUNTY OPERATIONS

INTRODUCED BY COMMISSIONER MAYFIELD

WHEREAS, the Board of County Commissioners of Santa Fe County (“the Board”) has demonstrated its commitment to promoting sustainable resource management by adopting Resolution No. 2010-210 (adopting the Sustainable Growth Management Plan), which contains substantial waste reduction, recycling and clean energy policy and program components;

WHEREAS, in order to effectively promote adoption of sustainable resource management strategies to the citizens and businesses of Santa Fe County it is incumbent upon the County to “Lead by Example” in its daily operations;

WHEREAS, Resolution No. 2012-52 established the Solid Waste Task Force, which subsequently recognized the importance of maximizing waste reduction and recycling strategies by Santa Fe County at all of its facilities;

WHEREAS, the Board adopted Resolution No. 2011-16 (adopting the 2010 Comprehensive Solid Waste Management Plan of the Santa Fe Solid Waste Management Agency), which includes aggressive recycling goals;

WHEREAS, facility and vehicle energy expenditures associated with County government are substantial and incorporating cost-effective renewable energy and energy efficiency strategies provide an opportunity to significantly reduce County government operating costs and, therefore, the burden on County taxpayers;

WHEREAS, renewable energy and energy efficiency efficiencies must also recognize some of the unique needs of government in the areas of law enforcement, fire and corrections, and public safety and security must be the primary goal when renewable energy and energy efficiency measures are considered; and

WHEREAS, Chapter 7 (“Renewable Energy and Energy Efficiency”) of the County’s Sustainable Growth Management Plan, specifically directs County government to incorporate renewable energy and energy efficiency measures in its facilities and daily operations.

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

1. Policies. Santa Fe County commits to “Leading by Example” with respect to aggressively implementing waste reduction, recycling and clean energy strategies in all aspects

of its facilities and daily operations. All County facilities and operations that come under the purview of the Commission are subject to this policy.

2. This policy shall include but not be limited to:

a. Waste Reduction and Reuse: The County shall ensure reuse and/or long-term use rather than frequent disposal of equipment and supplies, and the County shall ensure that all County operations minimize generation of discards as a priority even higher than recycling. Specifically, a policy of double-siding all documents is hereby established to promote waste reduction. With appropriate exceptions, all documents are to be double-sided, including those that are generated by outside entities using County funds and by consultants and contractors doing business with the County.

b. Recycling: The County shall ensure that all recyclable items generated in County-owned facilities and which are accepted at the Buckman Road Recycling and Transfer Station are recycled and not disposed of. Limited exceptions may be made if collecting and transporting the recyclables is cost and resource prohibitive.

c. Clean Energy: To the extent feasible given funding and staff availability, the County shall ensure that cost-effective renewable energy and energy efficiency strategies are implemented throughout County facilities and daily operations.

3. Implementation and Reporting.

a. Care shall be taken to ensure that implementation of this directive shall in no way negatively impact public safety and the smooth and efficient delivery of County services; accordingly, implementation of this resolution shall always be subject to the unique needs of law enforcement, fire and corrections. Public safety and security must be the primary goal; to the extent that the needs of law enforcement, fire and corrections conflicts with policy goals set forth in this document, the former shall prevail.

b. The County Manager shall establish an internal "Lead by Example" working group consisting of representatives from appropriate departments and divisions. The Board may appoint two at-large members (members of the public or staff members) to the "Lead by Example" working group. The working group shall be chaired by a representative from the Public Works Department. The first charge of the working group shall be to implement the sustainable policies outlined above by establishing a "Lead by Example" implementation plan. In its first six months, the working group shall meet monthly to develop the implementation plan. The implementation plan shall be presented to the Board no later than September 1, 2013.

c. The working group shall meet quarterly or as needed, thereafter, to maintain and monitor implementation of the implementation plan. The working group shall prepare a "Lead by Example" report, which shall be presented annually to the Board at the beginning of each fiscal year, however the first report shall be due no later than September 1, 2013.

4. Successful achievement of the sustainable resource management policies set forth herein requires the dedication and commitment of every County staff member, starting with County management, to ensure that the policies set forth herein are given a high priority. The implementation plan will help guide the process but will not, alone, ensure that every employee is consistently implementing the established waste reduction, recycling and energy conservation practices on a daily basis. In addition to ensuring a commitment to these policies by department and division directors, employee training and regular outreach shall be provided.

APPROVED and ADOPTED this ____ DAY OF JANUARY, 2013.

**THE BOARD OF COUNTY COMMISSIONERS
OF SANTA FE COUNTY**

By: _____
Kathleen S. Holian, Chair

ATTEST:

Geraldine Salazar, County Clerk

APPROVED AS TO FORM:



Stephen C. Ross, County Attorney

THE BOARD OF COMMISSIONERS OF SANTA FE COUNTY

RESOLUTION No. 2013-

**A RESOLUTION TO SUPPORT INCORPORATING THE PENITENTIARY OF
NEW MEXICO INTO THE SANTA FE COUNTY WATER AND WASTEWATER
UTILITY SERVICE AREA AS A WHOLESALE 3 WATER CUSTOMER**

WHEREAS, the Penitentiary of New Mexico lies inside the boundaries of the Santa Fe County Water and Wastewater Utility's ("County Utility") Water Service Area; and

WHEREAS, the Penitentiary of New Mexico currently manages three deep wells as their main source of supply that may draw up to 180 acre-feet per year; and

WHEREAS, the County Commission is committed to the sustainable management approach of the County's water resources as one of its highest priorities; and

WHEREAS, Penitentiary of New Mexico is already a wastewater customer of the County Utility; and

WHEREAS, the Penitentiary of New Mexico is a contingency water customer of the County Utility and can be easily converted to a Wholesale 3 water customer (MD/Government); and

WHEREAS, the County currently has a portfolio of over 3100 acre-feet of surface water rights, of which it uses approximately 800, and 1700 acre-feet of diversionary capacity in the Buckman Direct Diversion, of which it uses approximately 380, so the County Utility is more than capable of adopting a new large customer; and

WHEREAS, making the Penitentiary of New Mexico a Wholesale 3 customer of the County would be perfectly compatible with the County's commitment to protecting our groundwater resources for future generations; and

WHEREAS, the County is in the position to offer the Penitentiary of New Mexico assistance in their water conservation efforts, as part of the services the County provides its customers, at no additional cost; and

WHEREAS, the County Utility is implementing an orderly expansion of its water services reach, with the ultimate goal of achieving financial autonomy and of serving as many users of Santa Fe County as possible and economically feasible; and

WHEREAS, the orderly expansion of the County Utility Water Service Area boundaries will include the execution of many improvements projects and millions of dollars in public and private capital investments;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Santa Fe, as follows:

1. The BCC supports any and all efforts to make the Penitentiary a water customer of the County Utility.
2. The County Utility will make all administrative and physical changes necessary to adopt the Penitentiary as a new water customer at the soonest possible date.

PASSED, APPROVED AND ADOPTED this ____ day of ____, 2013

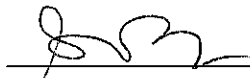
BOARD OF COUNTY COMMISSIONERS

Kathy Holian, Chair

Attest:

Geraldine Salazar, County Clerk

Approved as to form:



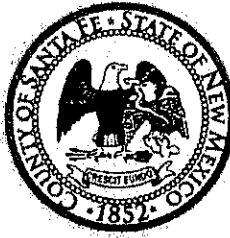
Stephen C. Ross, County Attorney

NO PACKET MATERIAL
FOR THIS ITEM

Daniel "Danny" Mayfield
Commissioner, District 1

Miguel Chavez
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3



Kathy Holian
Commissioner, District 4

Liz Stefanics
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

DATE: *January 29, 2013*

TO: *Board of County Commissioners*

FROM: *Adam Leigland, Public Works Department Director*

VIA: *Katherine Miller, County Manager*

ITEM AND ISSUE: *BCC Meeting January 29, 2013*

REQUEST APPOINTMENT OF FIVE (5) MEMBERS TO THE COUNTY OPEN LANDS,
TRAILS, AND PARKS ADVISORY COMMITTEE (COLTPAC) (Public Works)

BACKGROUND AND SUMMARY:

Appointments to the County Open Lands, Trails, and Parks advisory committee follow the procedure outlined in Resolution No. 2010-239. The purpose of the Committee is to advise the BCC, acting through and with the assistance of the Open Space and Trails Program staff, on matters related to open space, trails, and parks.

The Committee is appointed by the BCC based on letters of interest, qualifications, county-wide representation, and advice from Open Space and Trails Program staff. Members should be of diverse backgrounds, and representative of the varied users of Santa Fe County open space, trails, and parks. Desirable expertise among the membership of the Committee includes experience on matters such as conservation, restoration, natural and cultural resources, community interests, education, trails planning and construction, hydrology, agriculture, wildlife, water, management and stewardship, public administration, and finance.

Currently the committee has five (5) vacancies to fill out of nine (9) spaces on the committee. There is one (1) vacancy for each District, except for District 4, and one (1) "at large" vacancy. The term of appointment for all five (5) vacancies shall be three (3) years.

Open Space staff advertised the vacancies in local papers, on the County website, through the volunteer and outreach list, and through homeowners associations. Staff received nineteen (19) volunteer applications. Their letters of interest and resumes are attached to this document. The candidates are listed in the following Table.

District 1	Mary Helen Follingstad Bruce MacAllister Wolky Toll Guadalupe Tonantzin Lucero-Roybal Devin Bent
District 2	Jonathan Sandmel Zach Taylor G. Dennis Hernandez
District 3	William Baker Roger Holden
District 4	Judy Allison Alan Ball David Cartwright Royal Jackson
District 5	Coleman Tracey Burnett George Raney Julie Dunlap James Olson Ernest Ortega
Total	19 applicants

ACTION REQUESTED:

Staff recommends the appointment of the following applicants to COLTPAC for a three (3) year term:

District 1 – Wolky Toll

District 2 – Zach Taylor

District 3 – William Baker

District 5 – Coleman Tracey Burnett

At Large – Ernest Ortega

MARY HELEN FOLLINGSTAD

District 1

November 28, 2012

Ms. Beth Mills
Santa Fe County Open Space and Trails Program
P. O. Box 276
Santa Fe, NM 87501

Dear Ms. Mills:

Please find attached herewith my application to serve on the County Open Space and Trails Committee (COLTPAC). I believe I can bring a unique perspective to this board because of my experience with Santa Fe County and the Santa Fe Regional Planning Authority. Short vita is enclosed.

Sincerely,



Mary Helen Follingstad

Mary Helen Follingstad, AICP, retired from a long career in urban and regional planning in 2009. She was the Executive Director for the Santa Fe City and County Regional Planning Authority (2006-2009), Program Manager for State and Regional Water Planning for the New Mexico Interstate Stream Commission (1997-2006), and the Senior Community Planner for Santa Fe County (1983-1997). Mary Helen holds a Master of Community and Regional Planning from the University of New Mexico (1986), a Master of Arts from Saint Johns College – Santa Fe (1983), and a Master of Fine Arts degree from the University of Colorado (1973). She completed the Leadership Santa Fe course and has been active with New Mexico First. She is a long time member of the American Institute of Certified Planners (AICP). Mary Helen was a member of the Santa Fe City and County Extraterritorial Zoning Commission and Governor Richardson's Blue Ribbon Task Force on Water and the 1000 Friends Land and Water Group. She is Chair of the American Planning Association - New Mexico Chapter (APA NM) Legislative Policy Action Committee (LPAC). She is also a member of the Museum of New Mexico Women's Board and is a past president of the Tano Road Association. She is currently the President of the Estrellas de Tano Road Maintenance Association. Mary Helen is a fine artist and a native New Mexican.



**Business Excellence
Solutions**

Bruce J. MacAllister, J.D.
Senior Principal/Executive Director

1473 Bishops Lodge Road
Santa Fe, NM 87506-0004
505.660.7800
505.983.4951

bruce@bizexteam.com
<http://bizexteam.com>

DISTRICT 1

November 15, 2012

Ms. Beth Mills
Santa Fe Open Space and Trails Program
P.O. Box 276
Santa Fe, NM 87504-0276

**Re: Application for "at large" representative position on the Santa Fe County
Open Land, Trails, and Parks Advisory Committee**

Dear Ms. Mills:

This confirms our email communication in which I indicated that I would like to again be considered for one of the vacant positions on the Santa Fe County Open Land, Trails, and Parks Advisory Committee.

In my February 11, 2012 letter to you, I outlined my background and experience and nothing significant has changed. I remain active in the outdoor community as a skier, hiker, and cyclist and, once again, I am actively serving as a commissioner for the Acequia Madre de Tesuque Ditch Association, and also currently serve as the Board President for The Wildlife Center in Arroyo Hondo, a wildlife rehabilitation and conservation educational outreach center.

I hope that you will find my experience, interest, and aptitudes a good fit for The Santa Fe County COLTPAC, and regardless of selection, please count on me as a supporter of COLTPAC's important work. Many thanks for your consideration.

Sincerely,


Bruce J. MacAllister



*Business Excellence
Solutions*

Bruce J. MacAllister, J.D.
Senior Principal/Executive Director

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Santa Fe, NM 87506-0004
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Bruce@BizexTeam.com
<http://bizexTeam.com>

February 11, 2012

Ms. Beth Mills
Santa Fe Open Space and Trails Program
P.O. Box 276
Santa Fe, NM 87504-0276

**Re: Application for "at large" representative position on the Santa Fe County
Open Land, Trails, and Parks Advisory Committee**

Dear Ms. Mills:

I would like to be considered for the vacant "at large" position on the Santa Fe County Open Land, Trails, and Parks Advisory Committee. I believe that I would be an excellent fit for this position for the reasons I will outline in this letter, and I will appreciate your consideration.

I am extremely interested in serving on COLTPAC. I am an avid outdoors person, and an active user of the trails systems as a pedestrian, bicyclist, and equestrian. As such, I view myself as a stakeholder in and beneficiary of responsible land-use planning in the region. I have extensive familiarity with Santa Fe County and, as a self-employed individual I has some flexibility in terms of my time commitments.

I currently serve on the Board of Directors for The Wildlife Center near Espanola and also function as the Treasurer. I volunteered for this position because, in addition to wildlife rehabilitation, an important focus The Wildlife Center is sustainable, balanced use of land in the area for the benefit of humans and all other species.

Below, I briefly outline the skills and experience in my extensive background that I believe will make me a valuable resource for the Committee.

*Expression of Interest Letter to Beth Mills
COLTPAC
February 13, 2012*

- I have been a resident of Santa Fe County for 43 years – since 1969. I am currently the owner and "Senior Principal" of a Santa Fe County small business, called Business Excellence Solutions. This firm specializes in facilitating strategic and tactical business planning, conflict resolution, conflict resolution systems design, community involvement facilitation, and workplace training and development. In this capacity, as a part of my total work portfolio, I facilitate community meetings for clients such as the United States Department of Energy and Los Alamos National Laboratory regarding controversial land-use decisions such as the placement of nuclear facilities and compliance with New Mexico environmental permits and regulations. Working to facilitate civil and productive communication between extremely diverse interest groups requires sensitivity and extreme professionalism.
- I served for two years as the Vice President for Finance and Administration (Chief Operating Officer and Chief Financial Officer) for the Santa Fe Community College and in that capacity was responsible for the campus development plan, bond financing, alternative energy systems, and overall campus operations.
- I served for ten years as the Laboratory Ombudsman for Los Alamos National Laboratory, and in this role I functioned as the chief liaison between community businesses and Los Alamos National Laboratory, as well as the first point of contact for anyone – employee or community member – with an issue or concern about anything under the control of Los Alamos National Laboratory management.
- As noted, I am a long-term resident of Santa Fe County, and I have served as Commissioner and President for the Acequia Madre de Tesuque Ditch Association.
- I have been a mediator designated by the First Judicial District Court (Santa Fe, Los Alamos, and Rio Arriba Counties) for facilitating case resolution for cases in litigation for the Courts for many years.

*Expression of Interest Letter to Beth Mills
COLTPAC
February 13, 2012*

- I have been a member of the New Mexico State Bar Association and a practicing attorney in New Mexico since 1979. (My State Bar membership status is inactive as a "retired" member.) As a highly seasoned attorney, I understand complex ordinances, rules of procedure, and contracts, yet, as a mediator I understand the critical importance of consensus and collaboration versus a competitive approach to problem solving.

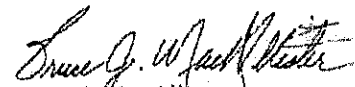
I have diverse experience beyond work in the local area as well. My current and recent past portfolio of clients includes an international roster. Among them are:

- The International Foundation for Online Responsibility
- The United States Department of the Interior, Assistant Secretary for Indian Affairs
- Greater Albuquerque Association of Realtors
- The United States Department of Energy
- The United States Center for Countermeasures of the Department of Defense
- The Santa Fe Business Incubator
- British Nuclear Fuels, Ltd.
- The Desert Research Institute of the University of Nevada
- The United States Institute for Environmental Conflict Resolution (Udall Foundation)
- Los Alamos National Laboratory
- SAIC Albuquerque

I have attached a resume of my employment experience as well as a CV outlining my consulting experience.

I hope that you will find my experience, interest, and aptitudes a good fit for The Santa Fe County COLTPAC.

Sincerely,


Bruce J. MacAllister

Attachments (included with email): Resume and Consulting Profile



Business Excellence Solutions

Bruce J. MacAllister, J.D.

Founder & Senior Principal

1473 Bishop's Lodge Road

Santa Fe, New Mexico 87506-0004

Tel: 505.660.7800 – Fax: 505.983.4951

E-mail: Transformations@Bizexteam.com

<http://bizexteam.com>

Professional Consulting Profile

Overview

In addition to extensive experience as a senior and executive-level manager in law, high-tech, and higher education, Bruce MacAllister has actively consulted with a wide range of organizations, large and small, since 1986. He specializes in conflict resolution, organizational effectiveness, change and knowledge management, communication training, designing organizational and communication process flow systems as well as dispute resolution systems. He is an expert in organizational risk management assessments and in conducting root cause analysis for systems and organizations encountering chronic conflict and productivity issues. He is an experienced and expert trainer, focusing on areas including conflict response, communication and rapport, leadership, and legal risk management for managers in the areas of employment law and EEO risk management. His clients include federal and state agencies and departments, institutions of higher education, and large and small private corporations and non-profit entities. In addition to his experience as a consultant, Bruce has extensive hands-on employment experience and has actually worked "in the trenches." Among his many roles in the workplace, he has managed law offices, employee and labor relations functions, leadership training and development operations, ombuds programs, and entire college campus operations. MacAllister is the founder and Senior Principal of *Business Excellence Solutions*, which is a consortium of independent professionals of diverse backgrounds and expertise who collaborate to provide focused services and support for various projects around the world.

Examples of Significant Consulting Projects

International Foundation for Online Responsibility (IFFOR)

Washington, D.C.

Summary of Services: *Ombuds Program Design and Implementation (January 2012 -- present)*
Through Business Excellence Solutions, MacAllister and his colleagues are designing and implementing a new international ombudsman program and, for an initial period, will operate the Office of the Ombudsman on behalf of IFFOR. IFFOR is an organization that is dedicated to safeguarding children from online exploitation, superintending the internet environment to safeguard privacy, control internet fraud, promote accurate labeling so that access to particular sites can be more effectively managed through parental controls, and protecting free expression and intellectual property rights. The Office of the Ombudsman will be responsible for facilitating complaint resolution and conducting audits regarding complaint handling related compliance with IFFOR policies, which govern these activities.

Greater Albuquerque Association of Realtors (GAAR)

Albuquerque, NM

Summary of Services: *Ombuds Program Design and Implementation (February 2010 – present)*

MacAllister served as the organization's consultant to design and implement the new GAAR Ombudsman program to help people access information and resolve conflicts relating to a real estate transactions. Working closely with its Board of Directors, Executive Vice President (DEO), and key personnel, he developed the implementation plan, and all implementing documentation, such as the chartering statement, program brochure, and policy materials. Additionally, he led a team of five highly seasoned professionals to provide training to the team of new GAAR ombudspersons. The Business Excellence Solutions team designed and implemented the new Ombudsman Program Dashboard and continues to monitor program implementation, coach its staff and ombuds, and provide on-going training and mentoring.

Office of Regulatory Affairs and Collaborative Action, Assistant Secretary – Indian Affairs, United States Department of the Interior

Albuquerque, NM

Summary of Services: *Executive coaching, staff coaching & mentoring, mediation, organizational conflict resolution, organizational excellence and organizational development.* (August 2009 – Present)

MacAllister serves as a consultant to provide mediation and facilitation services to all agencies reporting to the Assistant Secretary of Indian Affairs of the U.S. Department of the Interior. In this capacity, he mentors and coaches less seasoned mediators and helps them develop and enhance their skills through co-mediation and collaboration. He also conducts comprehensive organizational assessments and root cause analysis to identify the root causes of chronic conflict and lost productivity. He serves as a confidential executive coaching resource to high-level managers within the Department of the Interior, and is currently designing a case tracking and dashboard reporting system for the department.

United States Department of Energy

Public Hearing Officer for Environmental Impact Hearings for Los Alamos National Laboratory

Various locations in Northern New Mexico

Summary of Services: *Meeting facilitation, group mediation, group communication and tactical planning* (2006 – Present)

MacAllister provides formal and informal meeting facilitation services to facilitate civil dialogue between Los Alamos National Laboratory and a wide variety of stakeholders and members of the community, who often hold strong opinions relating to national environmental and nuclear weapons policies and priorities.

The Desert Research Institute (DRI) (part of the Nevada Higher Education System)

Reno and Las Vegas Nevada

Summary of Services: *Organizational Assessment, Root Cause Analysis, Intervention Design & Delivery, Financial Workflow Systems Analysis, and Executive and Management Coaching* (June 2009 – June 2010)

MacAllister conducted a comprehensive organizational conflict assessment to determine the sources of chronic conflict within the finance and business operations units. He provided a series of detailed reports containing root cause analysis and conducted extensive organizational development and conflict intervention activities including individual mediations, executive and management coaching, workflow analysis and facilitated systems redesign.

Los Alamos National Laboratory

Los Alamos, NM

Summary of Services: *Organizational Assessment with Focus on Weapons Physics Management Training and Organizational Optimization. Conducting a Formal Training Needs Assessment and Deploying a Leadership Development Program – the Administrative University.*

MacAllister conducted a detailed organizational assessment and separate set of training needs assessments for different categories of employees within the weapons design and modeling functions at Los Alamos National Laboratory. He then designed a comprehensive training program based on these assessments, and implemented an "Administrative University" for the Weapons Physics Directorate at Los Alamos National Laboratory. He also facilitated strategic planning for the Directorate.

**United States Center for Countermeasures, U.S. Department of Defense
White Sands Missile Range, White Sands, NM.**

Summary of Services

MacAllister served as the lead consultant to manage a change management initiative as a part of the Defense Department's Realignment Initiative. The initiative was designed to ensure that accurate engineering analysis was properly generated and received by appropriate military and civilian personnel. As a part of the initiative, the entire client agency was reorganized based on an analysis of its knowledge management and workflow requirements. The initiative was designed to ensure that the flow of critical engineering information was never interfered with by the chain of command, to avoid suppression of information that could place the deployed war-fighter in jeopardy. This eighteen-month initiative included a broad array of consulting services, including:

- Comprehensive organizational assessment and functional analysis;
- Communication and leadership training for the executive and group level leadership;
- Group-by-group, change management, communication, and conflict resolution training for each team;
- On-going coaching for executive and middle managers; and
- Follow-up organizational review and additional training and coaching based on findings.

Santa Fe Community College

Santa Fe, NM

Summary of Services

Several years before coming on board as its Vice President for Finance and Administration, MacAllister conducted a comprehensive review of the HR systems for this 15,000-student college. Served under contract to the College as the Campus Ombudsman. Prepared a comprehensive report on the administrative state of the College and included recommendations for management changes and revisions to the College's HR systems. Reviewed and rewrote core policies for employees and students and designed new conflict resolution system for employees and students.

Specific services included:

- A complete redesign of the job structure and compensation system for the College, eliminating over 300 job titles and organizing the workforce into coherent job series and levels;
- Individual coaching for the College President; and
- Complete revisions to the College's HR and Administrative policies, including completely revised position classification procedures, new discipline and complaint resolution procedures, and completely revised student complaint and disciplinary procedures.

International Ombudsman Association (formerly The Ombudsman Association)

Various locations nationally and internationally

Summary of Services

Served as a member of the design team to redesign the ombudsman training program for TOA/IOA. Served as a faculty member for entry-level through advanced training programming within the TOA/IOA training system, and also delivered various training presentations at international conferences for TOA/IOA.

United States Office of Personnel Management

Denver, CO.

Summary of Services

Provided advanced-level training in workplace mediation and grievance mediation systems design to federal personnel specialist.

British Nuclear Fuels, Ltd. & Pajarito Scientific Corp.
Manchester, England, UK and Los Alamos, NM, USA
Summary of Services

Provided strategic planning facilitation services to ensure a smooth transition during a merger and acquisition process in which British Nuclear Fuels, Ltd., a quasi-governmental organization of the British government, acquired Pajarito Scientific Corporation. Among other activities, this process involved:

- Planning and organizing a strategic planning retreat for British and American management and employee participants;
- Coaching the executive leadership of both organizations; and
- Meeting separately with BNFL and Pajarito team members and conducting organizational dispute resolution processes to reduce conflict between the American and British workforces stemming from cultural differences and differences in business values and approaches.

Legislative Finance Committee, New Mexico State Legislature
Santa Fe, NM

Served as "Special Counsel" to the Legislative Finance Committee and provided advice on State funding of correctional facilities and operations and compliance with Court-ordered provisions to ensure staffing and operations complied with the requirements of the United States Constitution. Served as the liaison between the State Legislature, the State Attorney General's Office, the State Governors Office, and the New Mexico Corrections Department.

Other Clients

Here are some examples of some of other clients served and other projects for clients identified above:

- Santa Fe Business Incubator – Organizational conflict resolution and strategic business planning facilitation.
- Habitat for Humanity – Organizational conflict resolution and strategic business planning facilitation.
- New Mexico District Courts – Founding member of the First Judicial District Settlement Referee Program, and mediator for court-referred matters in litigation.
- Lawrence Livermore National Laboratory – Ombudsman training and advanced communication training.
- Los Alamos National Laboratory – Strategic planning for various divisions, community meeting facilitation, leadership training and development programming.
- University Research Associates, operating the Superconducting Super Collider Project – Sexual Harassment Awareness training and Advanced Skills for HR Professionals in Investigating Sexual Harassment.
- United States Department of Energy – Strategic planning and internal organizational conflict resolution for audits and assessments personnel.
- The New Mexico Department of Public Safety Law Enforcement Academy – Sexual Harassment Awareness training and Advanced Skills for HR Professionals in Investigating Sexual Harassment.
- The New Mexico Corrections Department Corrections Academy – Conflict resolution, legal risk management training, communication skills training.

Summary of Management Experience:

- **General Counsel, New Mexico Corrections Department**
 - Established the first in-house General Counsel's Office for one of the State's largest agencies.
- **Section Leader: Employee Relations, Los Alamos National Laboratory, University of California [UC]**
 - Designed completely new grievance and disciplinary procedures, introducing in-house mediation, and shortening review times and processing cost
- **Chief of Staff, Human Resources Development Division,**
- **Project Leader: Management and Leadership Development, Los Alamos National Laboratory, UC**
 - Implemented a new cohort-oriented training program for more than 800 managers
- **Director, Laboratory Ombudsman Program, Los Alamos National Laboratory, UC**
 - Implemented the Laboratory's new Ombuds Program and served as the chief liaison and trouble-shooter for this 14,000 person organization.

- **Vice President for Finance and Administration, Santa Fe, Community College**
 - Managed all administrative aspects of the College's operations including 14 departments, a \$24 million operating budget, and systems to support more than 500 faculty and staff and over 15,000 students.

Professional Organizations

Current and former professional memberships include:

- Board of Directors for The Wildlife Center
- State and Federal Bar Associations
- International Ombudsman Association
- Association for Conflict Resolution
- American Bar Association
- Board of Directors, The Ombudsman Association
- Board of Directors, Santa Fe Community College Foundation
- Founding member, NM District Court Settlement Referee Program
- Adjunct professor of Law, Pepperdine University

Education

Juris Doctor
University of Tulsa
Tulsa, OK

Bachelors of Science
Phillips University
Pre-Medicine, Biology, Chemistry
Dean's Honor Graduate

Post-Doctoral Studies

Harvard University

Advanced studies in negotiation skill and theory

Pepperdine University,

Advanced studies in mediation, negotiation, and conflict resolution

University of Michigan,

Advanced training in labor relations law and practice.

Other Interests

MacAllister is working toward his third degree black belt in Hapkido (a Korean-style martial art). He is an active outdoors person who backpacks, hikes, mountain bikes, and sails. He is also expert downhill skier and snowboarder, a fitness enthusiast and an avid traveler who looks for continuing opportunities to enhance his language skills in Spanish, French, and German.

Publications

To see sample publications, please click on the "read articles link at: <http://www.bizexteam.com>

Bruce J. MacAllister, J.D.

1473 Bishops Lodge Road

Santa Fe, NM 87506-0004

Tel: 505-660-7800 Fax: 505-983-4951

E-mail: Bruce@Bizexteam.com Web: <http://bizexteam.com>

Career Summary

An accomplished leader, executive manager, and organizational troubleshooter with a demonstrated record of achievement and successes in leading teams, programs, and organizations to achieve outstanding results. A strong record of success in launching new programs and in identifying and correcting serious organizational, productivity, and systemic problems involving complex work environments including elite national research facilities, international corporations, and colleges and universities.

Career History and Key Accomplishments

Organizational Excellence and Legal Consultant from 1990 – Present

- Co-founded and currently serve as senior partner in the consulting firm of *Business Excellence Solutions*, which provides organizational excellence and conflict resolution consulting in the U.S. and Canada to corporate, federal, state, and provincial agencies.
- Currently work or have worked with many federal agencies, including the United States Departments of Defense, Energy, and the Interior. Other major clients include Los Alamos National Laboratory, Lawrence Livermore National Laboratory, the Desert Research Institute, British Nuclear Fuels, Ltd., Pajarito Scientific, The Santa Fe Business Incubator, the New Mexico State Legislature, the New Mexico First Judicial District Court, the New Mexico Law Enforcement Academy, and many other corporate, and non-profit organizations.
- Conducted successful international business mediation to resolve conflicts between American subsidiary and British high-tech firm as a part of the acquisition process.
- In close collaboration with director and executive leadership team, I designed and implemented a complete reorganization of a key Pentagon-level Defense Department missile testing organization; implementing an entirely new engineering communication and chain of command model to ensure technical integrity of the test results.
- Served as "Special Counsel" to the New Mexico State Legislature reviewing all law enforcement and correctional systems budgets as a budget and legal advisor. The total budget amount reviewed annually was greater than \$100M.
- Designed and implemented a new compensation system for a college of over 700 full and part-time faculty and staff, eliminating unnecessary job titles, designing job levels and series, and structuring the workforce so that salaries could be managed based on market analysis and peer groupings.
- Conducted a series of comprehensive training programs for HR professionals in case investigation techniques and fair and defensible investigation of misconduct and sexual harassment complaints for various clients, including a research consortium of colleges and universities, and state municipal and county law enforcement and personnel officials.
- Provided training on implementing mediation in the federal workplace for federal employees through the Office of Personnel Management.

Vice President for Finance and Administration, Santa Fe Community College – 2006 - 2007

- Managed a \$24M annual "General and Instructional" budget and led capital campaign for funding for key new projects amounting to more than \$30M. Served as CFO, COO, and acting CIO for an institution serving nearly 15,000 students.
- Served as executive-level manager for nearly 200 employees and 14 departments, managing all operational aspects of the college, including: Budget, Finance, Payroll, IT, HR, Plant Operations and Maintenance, Procurement and Warehousing, Fleet Operations, Campus Security, and Enrollment and Student Services and most auxiliary services such as Food Services, Campus Book Store and the Early Childhood Development Center.
- Directed and implemented complete revision and recompilation of all college administrative policies.
- Supervised the implementation of a campus-wide enterprise software system ("Banner") which now supports all business and enrollment operations of the college.
- Led a team to design new employee and student discipline and complaint procedures and develop completely revised employee and student handbooks.
- At the request of the out-going and incoming College Presidents and the College Governing Board, assumed the "internal receivership" of the college's Early Childhood Development Center, facilitating an in-depth financial review of its operation and restructuring its practices and systems, resulting in a 35% reduction in overall operating cost and saving the College nearly \$200,000 in less than one fiscal year.
- Managed the RFP and selection process for the architect for a new \$8.2M Science Building to be built to LEED silver standards.
- Kept all campus operations running smoothly during the transition between incoming and outgoing college presidents.

Laboratory Ombudsman and Ombuds Program Director, Los Alamos National Laboratory – 1996 - 2006

- Designed and implemented the first Ombuds Program for Los Alamos National Laboratory and served as its first Ombudsman. In this role, I served as the chief liaison between the Laboratory Director and the Lab's top managers, and the laboratory workforce.
- Leading a team of twelve staff which I selected, trained, and developed, we resolved hundreds of conflict situations annually, many of which, if unresolved, would have developed into multi-million dollar cases, including complex technology transfer disputes, wrongful termination claims, sexual harassment, and group conflict situations.
- Based on its demonstrated record of success, the program was expanded to include, in addition to the 15,000-member workforce program:
 - a small business ombuds program;
 - a technology transfer ombuds program;
 - a student employee ombuds program;
 - a comprehensive group conflict and organizational development program;
 - anonymous e-mail and telephone "hot-line" venues; and,
 - a Mediation Center, staffed by over 30 trained volunteer mediators.
- Based on staff size, breadth of scope, and volume of cases, the Laboratory Ombuds Program became one of the largest programs in the country and a recognized benchmark in the ombuds professional community.
- Served on the International Ombudsman Association Board of Directors for three years.
- Member of the Ombudsman Association international training faculty, providing entry-level through advanced training in Ombuds skills for nine years.
- Founding member of the Council of University of California Ombudsmen: an informal collaboration between all ombudspersons associated with the University.
- Gave training seminars and presentations for the Ombudsman Association and other professional organizations at conferences and retreats and have written many articles for publication in the field of dispute resolution.
- Served as an adjunct professor for the Staus Institute of Dispute Resolution at the Pepperdine University College of Law and served as externship supervisor for LL.M and MBA-level students seeking their advanced degree in dispute resolution.

Project Leader for Management and Leadership Development, Los Alamos National Laboratory – 1993 - 1996

- Led a team of professional corporate trainers to design and deliver "Pathways to Leadership," a comprehensive in-house training and development program for over 800 leaders and managers.
- Served as Lead Instructor for "The Director's Workshop for Leaders: Risk Management," a mandatory, comprehensive, two-day program in legal awareness and compliance issues, delivered to over 800 managers.
- Designed and delivered a variety of highly interactive and engaging management training programs in areas such as legal risk awareness, conflict management, communication, and negotiation skills to a diverse and sophisticated staff of Ph.D.-level leaders and managers.
- Was the highest rated instructor for the program during my tenure, based on participant evaluations.
- Implemented a comprehensive organizational development and strategic planning program for Los Alamos. The model I designed is still in use today and has been adapted by other organizational development specialists.

Human Resources Development Division Chief of Staff, Los Alamos National Laboratory – 1991 - 1993

- Directed administrative operations for a complex division of nearly 200 professional HR staff.
- After designing a new due process system, I served as the Laboratory Hearing Officer for all employee disciplinary appeals, successfully concluding more than 30 disciplinary cases in 18 months while reducing processing time from up to three years to an average cycle time of 29 days.
- Conducted division-wide IT inventory and prepared a comprehensive report with recommendations for automation of HR data systems. Many recommendations, including an automated résumé tracking system, were subsequently implemented.
- Designed and implemented an employee mentorship program to provide professional development for women and minorities at Los Alamos.

Employee Relations Team Leader, Los Alamos National Laboratory – 1986 - 1991

- Led a dynamic, high-performing team of employee relations specialists, policy specialists, and employee counselors in a sophisticated and diverse workplace of nearly 15,000 employees and contractors.
- Introduced mediation into the grievance process long before that was a norm in formal processes, training the entire group in workplace mediation.
- Led a five year initiative that completely redesigned the employee complaint and disciplinary procedures, reducing processing time by as much as 95% and overall cost by over 65%.
- Created the "Employee Counseling Section" which was later adapted into the Los Alamos Employee Assistance Program.
- Led team responsible for auditing AA/EEO Compliance, conducting worker misconduct investigations, and developing official position statements in response to AA/EEO charges.
- Designed and built an automated case tracking system to track all formal cases including EEOC and Human Rights charges, employee grievances, disciplinary investigations, and disciplinary appeals.

General Counsel and Director of Office of Legal Services, New Mexico Corrections Department – 1983 - 1985

- Established first in-house General Counsel's Office for State's second largest agency.
- Served as public spokesperson and hearing officer for controversial issues such as new correctional facilities' locations and escape notification plans.
- Established comprehensive, federally-mandated staffing patterns and due process systems for employees and inmates, including employee and inmate grievance procedures and inmate involuntary transfer procedures.
- Created the first in-house automated docket control (case tracking) system for claims against the department to manage and track the cases generated before the office was established.
- Served as chief labor-management negotiator, successfully negotiating comprehensive labor agreement with the correctional workers union.
- Served as legislative coordinator and led an excellent team of department employees, successfully spearheading legislative campaign resulting in multi-million dollar capital funding for system expansion and implementation of many new corrections statutes and programs such as a community corrections program.

Education

*Bachelor of Science – Phillips University
Enid, OK
Biology/Chemistry/Pre-medicine
Dean's Honor Student*

*Juris Doctorate, University of Tulsa
Tulsa, OK
Graduated top 1/3 of class*

Post-Graduate Studies

*Harvard University, College of Law
Cambridge, MA
Studies in Advanced Negotiation*

*University of Michigan,
School of Business
Ann Arbor, MI
Labor - Management Relations*

*Pepperdine University, Straus Institute
Pepperdine College of Law
Malibu, CA
Program in Advanced Mediation
and Negotiation Skills for Lawyers*

Other Information

- More information and sample publications, writing samples, client activities are available on the web at:
<http://bizexteam.com/>
- References available on request.
- Active DOE "Q" national security clearance.
- Current "Guest Scientist" status at Los Alamos National Laboratory to provide continuing consulting assistance.

District 1

107 Lugar de Oro
Santa Fe, New Mexico 87501
December 11, 2012

Commissioner Danny Mayfield
Santa Fe County
P.O. Box 276
Santa Fe, NM 87504-0276

Dear Commissioner Mayfield:

This is to express my interest in serving on the Open Land, Trails, and Parks Advisory Committee. I reside in what is now County Commission District 1, having lived at my current address since 1987. I have served as field coordinator for the recreational and Capital Soccer clubs and served as an assistant coach, I am an avid user of the developing bicycle trails. I have been an archaeologist in New Mexico since 1976. I have participated in a number of Santa Fe area archaeological projects, and since 2007 have been an active member of the Galisteo Basin Archaeological Sites Protection Act working group, including coordinating and contributing to the initial site boundary and condition assessment funded by the state. Prior to that my main archaeological experience has been in the northwest part of the state. I have been a state employee since 1987, working for the Museum of New Mexico Office of Archaeological Studies.

I am very interested in the continued improvement of the city and county trail system, especially the bicycle portions since I believe that bicycle travel is beneficial to health as well as to the environment. Santa Fe's climate and air are excellent for outdoor recreation, but its road system still contains stretches that are inimical to non-vehicle travel: we need to continue to make the system whole. I have had the opportunity and privilege of working in the Galisteo Basin on archaeological surveys and mapping projects. I understand that the county will be planning for utilization of the Thornton Ranch, which of course, is at the north side of the basin. Most recently I have directed a survey at the Galisteo Spring conservation easement, which was once part of the Ranch. I therefore have knowledge of and great interest in the Thornton Ranch program.

Santa Fe is a premier location for cultural resources. All open space development should both capitalize on those resources and be very conscious of protecting them. My long term involvement with archaeological projects could be a useful asset for the committee. The enclosed resume is abbreviated; if a more complete listing of publications would be useful I can provide one.

Sincerely,

H. Wolcott Toll, Ph.D.

Brief *Resumé*: H. Wolcott Toll III

107 Lugar de Oro
Santa Fe, New Mexico 87501
(505) 989-7316 (home)
(505) 476-4406 (work)
(505) 660-4220 (cell)
wolkytoll@comcast.net

Degrees: B.A. (anthropology) 1971, Brown University, Providence, RI
 M.A. (anthropology) 1976, University of Colorado, Boulder
 Ph.D. (anthropology) 1985, University of Colorado, Boulder

Additional Education:

University of Calgary Archaeological Field School at Waterton Lakes Park, Alberta,
1971

One semester University of Pennsylvania Department of Anthropology graduate
program, 1973

Archaeological Field and Lab Experience:

University of Colorado Mesa Verde Research Center 1972-1975
National Park Service Chaco Project 1976-1986
Office of Contract Archaeology, University of New Mexico 1986
Zuni Archaeological Program 1986
Office of Contract Archaeology, University of New Mexico 1987
Office of Archaeological Studies, Museum of New Mexico 1987 to present

Personal Information:

Married to Mollie Struever, 1980
Two sons, born 1983 and 1989

Memberships:

Society for American Archaeology
New Mexico Archaeological Council, Executive Committee 1991, 1992, 1993, 1997,
1998 President: 1992
New Mexico Archaeological Society

Coach: Northern New Mexico Soccer Club 1991 through 1997, Capital Soccer Club 1998 to
2003

Vice President: Capital Soccer Club 1996-2002

H. Wolcott Toll Recent Local Publications

- 2006 *La Garita Camposanto: Work at a Forgotten Cemetery Under Kearny Road, Santa Fe, New Mexico, 2003 and 2005*, by H. W. Toll, N. J. Akins, N. Williamson, M. Barbour, and G. Dean. Archaeology Note 358, Office of Archaeological Studies, Santa Fe.
- 2008 Galisteo Basin Archaeological Sites Protection Act Site Assessment Project. By H. W. Toll, and J. A. Badner. Office of Archaeological Studies New Mexico Department of Cultural Affairs.
- 2009 La Iglesia de San Cristóbal: the Convento and Its Standing Wall. By R. A. Huelster and H. W. Toll, in *Between the Mountains, Beyond the Mountains*, edited by E. J. Brown, K. Armstrong, D. M. Brugge, and C. J. Condie, pp. 95-106. Papers of the Archaeological Society of New Mexico 35, Albuquerque.

Full list of publications available on request

District 1

Devin Bent

193 County Road 113
Santa Fe (Nambe), NM 87506

505-699-9042
devin.bent@gmail.com

EMPLOYMENT

Writer, analyst – self employed

7/2000 – present (and part-time earlier)

Primary Accomplishments:

1. Four articles for *National Business Employment Weekly* of the *Wall Street Journal*.
2. Book: Lead Author, *Look Before You Leap . . . Into Business*. Pilot Books.
3. Co-author, five articles for *Montpelier*, the James Madison alumni magazine
4. Numerous articles and presentations.
5. On-going. Novel and short stories.

James Madison University

9/1978 – 7/2000 (on leave 9/81 to 9/82)

Harrisonburg, Virginia

Positions:

Chair, Political Science Department, College of Arts and Letters
Founder and Director, Small Business Development Center, College of Business
Founder and Director, James Madison Center, College of Arts and Letter
Speaker, Faculty Senate

Primary Duties and Accomplishments:

1. Creation of Washington Semester
2. Coordinated development of mediated classroom
3. Grant proposal for Small Business Development Center resulting in funding
4. Presentations at national, state and local forums. Radio and television appearances.
5. Coordination, organization, start up of James Madison Center
6. Creation of James Madison educational web site.
7. Outstanding Teacher Award
8. Taught budgeting, public policy, information systems, economic development, US government.
9. Rationalized Internship programs.

Department of the Army

9/1981 – 9/1982

Office of the Chief of Staff

(consultant in subsequent years)

Position: Management Analyst, Study Program Management Office and consultant in subsequent years.

Primary Accomplishments

1. Developed policy recommendations to ensure that Army studies focused on high-priority issues.
2. Policy analysis, advocacy, coordination for creation of a non-government agency to perform studies for the Army. Agency was subsequently created as the Arroyo Center of the Rand Corporation.
3. Commander's Award for Civilian Service.

Atlanta Mayor's Office

8/1977 – 8/1978

City of Atlanta
Atlanta, Georgia

Position: Special Assistant to the Mayor, the Honorable Maynard Jackson

1. Analyzed and critiqued BLS proposed changes in computation of unemployment statistic. Supported Mayor in organizing successful national opposition to changes. Net gain for Atlanta: \$20+million per year.
2. Served on Mayor's Task Force on Criminal Justice and authored report presenting policy recommendations.
3. Mayor's Outstanding Service Award.

CONSULTING

Virginia Department of Economic Development

1/1993 – 8/1994

Virginia Small Business Development Center
Richmond, Virginia

1. Analysis and policy recommendations for an economic development strategy focusing on manufacturing.
2. Evaluation of state wide small business counseling program.
3. Written presentations to the Appalachian Regional Commission and the Center for Innovative Technology.

E.G. and G. Idaho

5/1980 – 7/1980

(Idaho National Engineering Laboratory)
Idaho Falls, Idaho

1. Prepared report on political and social implications of nuclear waste disposal options.
2. PERT analysis, time estimates, and budgetary implications of Dept. of Energy decision-making process for nuclear waste, in particular, the Waste Isolation Pilot Project.
3. Analysis of funding sources for renewable energy.

Executive Office of the President

7/1979 – 5/1980

The White House
Washington, DC

Position: Volunteer Consultant, Office of Intergovernmental Affairs

Policy recommendations for the proposed National Urban Policy.

PERSONAL

Married 45 years, two children, four grandchildren. Enjoy gardening, landscaping, photography, nature-watching.

Hermano, Concilio No. 57, Nambé, NM, Sociedad Protección Mutua de Trabajadores Unidos

EDUCATION

National Merit Scholar

Phi Beta Kappa

Ph. D., Columbia University, Public Law and Government

District 1

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Santa Fe, NM 87504

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(505) 470-0655 Home Phone
Tonantzin.Roybal@state.nm.us

Guadalupe Tonantzin Lucero-Roybal

Experience & Duties	<p>May 2011-Present Department of Transportation-Local Government Agreement Unit Santa Fe, NM</p> <p>Local and Capital Projects Coordinator</p> <ul style="list-style-type: none">▪ Develop and maintain the DOT Capital Outlay Policies and Procedures; oversee and ensure all fiscal requirements are met for the Department's capital project appropriations; provide assistance and problem solving-audits to support Department personnel and Local/Tribal Government Agencies.▪ Develop and conduct separate trainings for Local/Tribal Government Agencies on the process, requirements and reporting for both Capital Outlay Appropriations and federally funded transportation projects.▪ Track capital project legislation and identify transportation projects leading up to and through the legislative session; review analyze and monitor capital outlay bills to assist and support Department personnel and Local/Tribal Government Agencies with project requests, language issues and questions.▪ Coordinate to obtain and return questionnaires, certifications and project information for all Severance Tax Bond (STB), General Fund and State Road Fund (SRF) projects; including follow up with Local/Tribal Government Agencies by established deadlines; ensure budget is loaded into SHARE correctly for all DOT Capital Outlay appropriations .▪ Assist staff to update and maintain Planning Division Capital Projects portion of the DOT Oracle database to include new project information and update existing project information and produce reports and spreadsheet extracts as needed for contract development.▪ Perform advanced budget analysis and produce reports and spreadsheet extracts to monitor capital projects expenditures and project status for the Department of Finance and Administration (DFA) and the Legislative Finance Committee (LFC) quarterly reports and assist staff with updating the DFA Capital Projects Monitoring System (CPMS); coordinated and track balances as needed; and prepare and provide quarterly reports to budget and accounting staff to revert remaining balance of projects that are closed or expired.▪ Coordinate, communicate and correspond with the various NMDOT Districts, Infrastructure Division, Metropolitan Planning Organization (MPO), Regional Planning Organization (RPO) and Local/Tribal Government Agencies to track and report the status of federally funded local and tribal government transportation projects to include agreement status, authorization, encumbrances, reimbursements and close-outs.
	<p>May 2008-May 2011 Department of Transportation-Office of Equal Opportunity Programs Santa Fe, NM</p> <p>Lead Management Analyst</p> <ul style="list-style-type: none">▪ Manage and supervise four contract employees through the NMDOT Construction Augmentation Program to include submission of annual budget requests.▪ Coordinate and implement the NMDOT Disadvantaged Business Enterprise (DBE) and New Mexico Unified Certification Programs (NMUCP) to ensure federal funds are disbursed, tracked and allocated in accordance with 49 CFR Parts 23 and 26, related federal laws and regulations; assist in developing procedures and user manuals for NMDOT staff, federal sub-recipients, and contractors regarding compliance with the DBE, NMUCP, Contract Compliance, and Labor Compliance programs to include the use of the Business to Government Now (B2GNow) and Labor Compliance Program Tracker (LCPTTracker) Software.▪ Administer and maintain the B2GNow and LCPTTracker software used to maintain and collect DBE utilization, contractor/subcontractor payments and certified payrolls and prevailing wage information.▪ Conduct audits on federal sub-recipients and contractors to ensure proper disbursements of payments and reimbursements.▪ Compile contract payment information to include DBE utilization and create semi-annual reports and other federal reports as needed to with all required accounting information.

	<ul style="list-style-type: none"> ▪ Provide counsel and technical assistance to NMDOT contractors, local governments, NMDOT staff, and other federal funding recipient's on the State's DBE and NMUCP requirements and responsibilities. ▪ Review and process applications for DBE Certification. ▪ Compile required financial information on DBE Applicants and conduct a financial analysis on the firm and the firm's owners; provide counsel, technical assistance, and financial guidance to potential and current DBE's on federal-aid contract opportunities. ▪ Coordinate and conduct desk audits and on-site reviews of participating contractors to ensure contract and Equal Employment Opportunity (EEO) compliance. ▪ Assist participating contractors in resolving issues regarding EEO, Contract and Labor Compliance deficiencies or violations.
	<p>July 1998-Present A-Bonding Company Santa Fe, NM</p> <p>Business Manager/Licensed Executive Bail Bond Agent</p> <ul style="list-style-type: none"> ▪ Manage the company in 3 counties and supervise 5 employees. ▪ Developed and implemented methods to research and track employee activity for each county to include: number of bonds posted, accounts receivable, number of clients processed and track clients who have missed court appearances. ▪ Compile information from the individual employee reports and create quarterly reports for the company. ▪ Meet with judges, attorneys, and other court personnel as needed. ▪ Interview potential clients, determine risk of posting bail, and prepare application with clients. Ensure court appearance of clients. ▪ Prepare Power of Attorney, which is submitted to the city, county and district courts.
	<p>January 2006-May 2008 NMDOT – District 5 Santa Fe, NM</p> <p>Purchasing Agent</p> <ul style="list-style-type: none"> ▪ Draft and proof read contracts and Request for Proposals. ▪ Processes requisition documents and enter purchase orders into the SHARE system, in compliance with State Procurement Code and NMDOT Policies and Procedures. ▪ Perform a quarterly budget analysis for the District Office to ensure funds are available in various categories and determine if a ROB is needed. ▪ Verify information on all district purchase orders (i.e. vendor name, correct chart of accounts, correct organizational code). ▪ Developed methods for tracking and researching open encumbrances using excel spreadsheets. ▪ Created a quarterly report indicating the amount of money encumbered to date and outstanding balances; coordinate with the accounting section to ensure all pending invoices are paid timely. ▪ Prepare and present information, to all supervisors at the quarterly supervisors meeting regarding purchasing procedures and new contract information. ▪ Obtain 3 quotes for goods and services over \$1,500 but less than \$20,000 and enter as a requisition into SHARE system. ▪ Purchase and maintain an inventory of all offices supplies for the entire District Complex. ▪ Ensure all procurement records are filed in the proper locations and kept up-to-date; audit purchasing files on a semi-annual basis.
	<p>May 2005-December 2005 Commission for the Blind Santa Fe, NM</p> <p>Administrator</p> <ul style="list-style-type: none"> ▪ Perform a quarterly budget analysis for the Commission to ensure funds are available in various categories and determine if a ROB is needed. ▪ Prepare travel vouchers and purchase orders for services and products in compliance with the State Procurement Code. ▪ Create and maintain an accounting spreadsheet of encumbrances, expenditures, and vendor balances for monthly services and payments. ▪ Assist with the distribution of payroll and timekeeping for staff.

	<ul style="list-style-type: none"> ▪ Assist the Blind Enterprise Program (BEP) by collecting and depositing rent for the government owned business locations. ▪ Develop and maintain quarterly reports for revenues and expenditures, and conduct a semi-annual audit of the BEP files. ▪ Research and develop methods to improve businesses enrolled in the BEP. ▪ Create and maintain reports including number of participants, revenues and suggestions on how to improve the program. ▪ Prepare daily deposits, maintain and reconcile deposit log for the entire agency. ▪ Ensure all files are kept up to date with changes and archive expired files.
	<p>February 2001-April 2005 Regulation & Licensing Department Santa Fe, NM</p> <p>Administrative Assistant</p> <ul style="list-style-type: none"> ▪ Answer incoming calls from the public regarding regulatory and licensing matters for the Board of Social Work Examiners, Speech Language-Pathology, Audiology, and Hearing Aid Dispensing Practice Board, Board of Nutrition and Dietetic Practitioners. ▪ Prepare daily deposits; create and maintain an accounting spreadsheet to reconcile deposits monthly; conduct a quarterly audit of the revenue deposited for that period. ▪ Assist with budget projections and analysis for all three boards. ▪ Prepare all travel vouchers for Board Members and Staff. Develop and maintain quarterly reports of revenues and expenditures. ▪ Review and process professional licensure and renewal applications for the three boards. ▪ Created and maintained reports regarding the number of licensed social workers in New Mexico as well as their corresponding performance. ▪ Maintain records of continuing education, notifications, approval, and provide information to the licensees. ▪ Present and proctor the Board of Social Work Examiners Cultural Awareness Examination monthly. ▪ Generate and process renewals for the six professions regulated by the three Boards. ▪ Coordinate meeting and rule hearing dates, times, locations with Board Members, applicants, licensees, and other interested persons; prepare notices of meetings and rule hearings. ▪ Prepare and mail agenda and board meeting packets to Board Members; prepare meeting minutes.
	<p>February 2000-December 2000 Environment Department Santa Fe, NM</p> <p>Student Intern</p> <ul style="list-style-type: none"> ▪ Assisted program manager with daily office duties. ▪ Open and distribute daily mail. ▪ Prepare and disseminate correspondence or requests for information. ▪ Ensure all files are kept up to date with changes, and maintain log of archived files. ▪ Ensure all needed Non-Point Source Pollution files are microfilmed. ▪ Ensure all files are kept up to date with changes and archive expired files, and maintain log of archived files. ▪ Ensure all database records contain required and updated information prior to archiving. ▪ Served as receptionist three times a week for the Surface Water Quality Bureau. ▪ Assisted public with preparation of Water Quality Certification Proposals. ▪ Ensure all records are neatly filed, and efficiently files documents in the proper locations.
	<p>August 1999-February 2000 Children, Youth & Families Department Santa Fe, NM</p> <p>Student Intern</p> <ul style="list-style-type: none"> ▪ Served as an Administrative Secretary. ▪ Prepare and disseminate correspondence or requests. ▪ Created and maintained filing system for 1998-2000 Family Nutrition Bureau files. ▪ Ensure all files are kept up-to-date with changes and maintain log of archived files.

	<p>Summers 1995-1999 State Treasurer's Office Santa Fe, NM</p> <p>Student Intern</p> <ul style="list-style-type: none"> ▪ Collect, counted, and signed off on all money brought into the Cashier's Office from state agencies. ▪ Enter daily deposit information into database. ▪ Audit each deposit for accuracy. ▪ Prepare deposit slips and paperwork for each account for pick-up by bank personnel. ▪ Answer incoming calls and directed public. ▪ Open and distribute mail.
Education	<p>December 2008 United States Equal Employment Opportunity Commission Washington D.C.</p> <ul style="list-style-type: none"> ▪ Certified (EEOC) Investigator <p>1998-Present Public Regulation Commission Santa Fe, NM</p> <ul style="list-style-type: none"> ▪ Annually attend required continuing education courses to maintain State of New Mexico License as a Bail Bonding Agent <p>1998-2000 Santa Fe Community College Santa Fe, NM</p> <ul style="list-style-type: none"> ▪ Acquired 30 College Credit Hours <p>1995-1998 St. Catherine's Indian School Santa Fe, NM</p> <ul style="list-style-type: none"> ▪ High School Diploma
Personal Skills	<ul style="list-style-type: none"> ▪ One of the few minority women in New Mexico to hold a license as a Bail Bonding Agent. ▪ Currently serve as a committee member for the New Mexico Infrastructure Finance Conference ▪ Recently served on the Board of Directors for MANA del Norte (non-profit for Hispanic Women) ▪ Strong oral and written interpersonal skills. ▪ Strong public speaking ability. ▪ Detail orientated and great at multi-tasking. ▪ Solid organization, time management, and leadership skills. <p>Computer Literate: MS Word, MS Excel, MS Outlook, MS FrontPage, MS Publisher, MS Power Point, SHARE, ect...</p>

District 2

January 14, 2013

Dear Ms. Mills,

I'm writing to request to be considered for the position of District 2 Representative for the County Open Land, Trails and Parks Advisory Committee (COLTPAC).

I was born and raised in Santa Fe County. I spent much of my childhood playing in the parks and open lands of this beautiful area. I have seen much of the area change since my childhood - some for better and some for worse. While I understand that change and growth is inevitable and often times important for the health of a community, I'm interested in seeing this growth happen in an intelligent, thoughtful and conscientious manner. I have a keen interest in being part of the discussion because I feel that I can bring experience, environmental expertise, fresh insight and advice grounded in the perspective of the people of Agua Fria Village Traditional Historic Community (who I am in contact with frequently) and others who have made this area their home for generations.

I have experience teaching about and working directly with the high desert ecosystems of this area. I have sat on committees and/or participated in discussions with the Living River Ordinance task force, Keep Santa Fe Beautiful, Santa Fe Watershed Association, The New Mexico Acequia Association, Earth Care, Earth Works, and I am a founding member of La Resolana Community (a community in Agua Fria Village that is engaged in environmental preservation and ecosystem enrichment).

I have taken students on multiple occasions down to the Santa Fe River in District 2 to both clean and to plant trees for the sake of preserving and reviving this gem in our community.

Finally, I have worked side by side with William Mee and his cohorts in the AFVTHC to do much of the work mentioned above. This has been an honor and a good education for me. I'm humbled by the care and thoughtfulness that the leaders of the Agua Fria Village Association (of which I am a member) use to approach issues in the community. I'm grateful that my family and friends are part of this historic community. It would be my goal and pleasure to represent the families of AFVTHC as best that I can if I were to be selected to participate on COLTPAC.

Thank you for your time and consideration. Please find my résumé attached.

Sincerely,

Zach Taylor
Agua Fria Village Tradition Historical Community
(505) 231-1698
ztaylor@tmptsantafe.org

Zachariah Taylor

5021 Agua Fria Park Road

Santa Fe, NM 87507

(505) 231-1698

ztaylor@tmpsantafe.org

Education

August, 2004-July, 2006

Teaching Alternative Licensure
Endorsement in English and Social Studies
Santa Fe Community College – Santa Fe, New Mexico

August 2003 – July 2004

Completed 16 credits of Social Studies Courses
Portland State University – Portland, Oregon

August 1996- May 2000

BA in English/Communications
Magna Cum Laude
Fort Lewis College – Durango, Colorado

August 1992 – May 1996

High School Diploma
Capital High, Santa Fe NM

Professional Experience

Service Education Director Santa Fe NM.

July 2010 – Current

- Run a dynamic service and mentorship program aimed and connecting students to the community.

Mentor Teacher for Breakthrough Santa Fe in Santa Fe NM.

June 2008– August 2008

- Provided support and advice to college student-teachers at an academic summer program.

Advertising Sales for a non-profit in Santa Fe NM.

June 2008 – August 2008

- Sold advertising spots to sustainable and local businesses for Earth Care International's Sustainable Santa Fe Guide.

High School Gifted Services Teacher in Santa Fe, NM.

August 2005 –August 2008

- Provided case management and inclusion services to High School gifted students at **Monte del Charter School**.
- Created and taught 2.5 electives – Peace Studies, Model U.N. and Comedy Improv.
- Elected to and served on the **Governing Board**.
- Helped to create, organize and run an annual Peace Conference with hundreds of students from around the state in attendance
- Joined the Sustainability Education Committee

Middle School and High School Tutor in Santa Fe, NM

January 2005 – Present -Tutored High School and Middle School students in all subjects.

Middle School Literacy Teacher in Santa Fe, NM

September 2004 –August 2005 -Taught remedial literacy skills to struggling students at Ortiz Middle School.

Volunteer Experience

River Stewardship in Agua Fria Village

2012- - Pick up trash in the Santa Fe River in Agua Fria Village

Santa Fe Living River Planning Task Force

2010 - Attended Meetings and participated in discussions about Santa Fe River ordinance to run river throughout the year.

Think Tank / Action Group member (Earth Care International) – Santa Fe, NM.

August 2007 – June 2008 - Met with community members to create community projects facilitating sustainability and social responsibility in Santa Fe. Worked with Peter Senge.

Co-organizer and Facilitator of an action group – Santa Fe, NM

January 2005 – May 2005 - Co-organized and led a group of teachers and community members to put pressure on the school board to create equitable school zoning and allocation measures for minority students.

Think Tank / Action Group member – Santa Fe, NM

May 2004 – September 2004 - Participated in formal discussions with prominent community members in about education, the local economy, and viable living situations for local artists.

Creating a Culture of Peace retreat member

November 2007 - Participated in a 20-hour training on activism and leadership.

References

William Mee - (505) 473-3160
Agua Fria Village Association President
Santa Fe, NM

Anne Salzmann -- (505) 699-2334
Vice Principal, Monte del Sol Charter School.
Santa Fe, New Mexico

Taylor Selby -- (505) 983-6896
Executive Director, Earth Care International
Santa Fe, New Mexico

DISTRICT 2 ZACH TAYLOR REFERENCE

Beth Mills
County of Santa Fe
P.O. Box 276
Santa Fe, NM 87504-0276
bmills@santafecountynm.gov

January 8, 2013

Dear Ms. Mills:

The Agua Fria Village Association (AFVA) on behalf of the Agua Fria Village Traditional Historic Community (THC) has voted in its January 7th meeting to send a letter of support for Zach Taylor to become a member of the County Open Land, Trails and Parks Advisory Committee (COLTPAC).

Through the years, many of our members, including myself have worked side-by-side with Zach Taylor planting willows in the Santa Fe Riverbed or packing rocks in rock dams along the arroyos feeding into the river. Additionally, we have worked with Zach on projects through the Earthcare organization and as a community facilitator for the City of Santa Fe's Living River Ordinance planning sessions. He has the hands-on knowledge of land restoration and biospheres that we feel is important to be a member of COLTPAC.

Mr. Taylor has worked with the Agua Fria Park Road neighborhood on erosion projects and in becoming stewards on the Santa Fe River. This neighborhood has also been active in Agua Fria Park planning.

Mr. Taylor has been an AFVA member, a Cementerio de la Agua Fria member, and understands our Traditional Historic Community. We feel that Mr. Taylor has the prerequisite understanding of conservation and ecology to be a good member of the COLTPAC.

In the past our organization has worked closely with David Gold a former COLTPAC member and we have always tried to attend Open Space and Trails programs events and meetings.

Thank you for your attention to this matter.

Sincerely,



William Henry Mee, President AFVA
(505) 473-3160
WilliamHenryMee@aol.com

District 2

1/2/2012

Santa Fe County Open Space and Trails Program
County Open Land, Trails, and Parks Advisory Committee

I would like to be considered for a position on the County Open Land, Trails, and Parks Advisory Committee.

I am an avid outdoors enthusiast and I live near the Santa Fe River on lower Agua Fria. I have volunteered for WildEarth Guardians in the past on river projects, and when I became aware of the river trail nearby I reached out to the County to see how I can help promote the completion of the trail between lower Agua Fria and downtown. I believe a membership on the board would be a great opportunity to help plan and develop additional green space and help County residents get outdoors and enjoy the natural beauty of our own neighborhoods.

As the owner for 10 years of Dotfoil Computers, a local computer sales and services company, I have experience managing budgets and people; and as a member of the board at KSFR for 3 years, I participated on a board for a local non-profit whose mission was to support the community of Santa Fe.

I look forward to learning more about the Advisory Committee and finding out how I can contribute.

Sincerely
Jonathan Sandmel

District 2

January 11, 2013

Santa Fe County Open Space and Trails Program

ATTN: Beth Mills

P.O. Box 276

Santa Fe, NM 87504-0276

Dear Ms. Mills,

I would like to apply as a volunteer from District 2 to serve on the County Open Land, Trails, and Parks Advisory Committee. I have had years of experience in Santa Fe as an employee of the county. I was fundamental in the improvements made to the Agua Fria Park. I designed the park including, bathrooms, baseball park, and walking paths and together with my employees skills, we were able to save Santa Fe county expenses by doing the work ourselves.

I am an avid user of the present Equestrian trails along the Santa Fe River and would like to use my insights to help develop open spaces for the people of Santa Fe. I feel that I would be an enthusiastic member of COLTPAC .

Sincerely,

G. Dennis Hernandez

Gilbert Dennis Hernandez, Sr.

2227 Rumbo Al Sur
Santa Fe, New Mexico 87507
(505) 660-5945 Cell

OBJECTIVE

To provide the County of Santa Fe COLTPAC with my planning and management skills in further developing the County's Open Space and Trails Program.

SUMMARY

Retired Dedicated Santa Fe County Employee with over 25 years of service. Experienced as a Director, Supervisor and an individual contributor. A Team Leader with skills in Supervision, Project Management & General Contracting.

- Experience with Governmental Management & Supervision Policies/Procedures
- Proficient organizational skills providing direction, oversight and supervision
- Ability to apply Conflict Management skills to resolve personnel issues
- Skilled in preparing, scheduling and managing Capital Projects to meet budgets and deadlines
- Effective communication with Public Officials, Department Directors, Supervisors and the General Public.
- Licensed General Contractor with over 30 years of construction experience
- Ability to Conduct and Coordinate business with private contractors and vendors

PROFESSIONAL EXPERIENCE

Santa Fe County, Santa Fe, NM

1983 – Present

Section Supervisor, Property Control Division, Project & Facilities Management

1998 – 2008

- Manage Property Control Divisions Daily operations, exercise decision – making authority with minimal guidance from PFMD Director
- Project manage capital improvement projects
- Evaluate staff performance and establish improvement programs
- Plan and schedule special renovation projects that need to be prioritized and delegate work assignments
- Communicate clearly with project managers, architects, and contractors to ensure that projects are planned and organized properly
- Recommend hiring, terminations, promotions, merits increases and disciplinary actions for division
- Administer contracts with vendors for professional services
- Mobilize quick reaction team response for urgent or emergency crisis

- Maintain heating and air-conditioning units, building structures ranging from 3,000 sq ft to 58,000 sq ft
- Supervise thirteen employees, including carpenters, plumbers, electricians, and HVAC Technicians
- Assess condition of facilities for use in scheduling routine maintenance and replacement of system components
- Develop a proposed annual budget for property control division
- Develop specifications for special projects related to capital expenditures

General Services Division Director, General Services Department 1990 – 1998

- Managed Property Control Division daily operations, exercised decision- making authority with minimal guidance from General Services Director
- Supervised Maintenance staff and custodial staff a total of twenty employees
- Worked in the capacity of a project manager on several capital project assignments
- Consulted with architects during architectural drawing
- Reviewed architectural designs on projects related to new construction, renovations and infrastructure
- Administered and managed other departments renovation requests

Safety Inspection Division Director, Field Operations Department 1988- 1990

- Implemented inspection procedures for roads, structures and solid waste sites
- Identified hazards and recommended corrective action
- Implemented safety programs for employees
- Implemented inspection procedures for heavy equipment and vehicles
- Maintained proper records of training activities and training programs
- Maintained proper records of inspections
- Maintained proper records of reported accidents
- Developed a continuous program to provide adequate in-service training for employees

Acting Field Operations Director, Field Operations Department 1988 – 1988

- Managed departmental operations
- Exercised decision-making with minimal guidance from County Manager
- Planned, scheduled and delegated project assignments to staff
- Monitored budget expenditures
- Communicated and consolidated efforts with elected officials and other department heads to best utilize resources

Safety Officer, Personnel Department

1984 – 1988

- Prepared safety policy statements
- Prepared safety manual for the safety and welfare of employees
- Conducted ongoing safety meeting
- Conducted periodic safety inspections
- Organized safety committee
- Conducted supervisory safety training
- Implemented New Employee Safety Training Program
- Maintained safety reports
- Insured that all precautions are taken during emergency Responses
- Compiled concise records of accidents involving county property
- Recommended corrective action as to prevent reoccurrence of accidents
- Implemented safety belt policy
- Performed Accident investigations
- Conducted Defensive Driving Courses
- Conducted Heavy Equipment Safety / Multi-media First Aid Courses

Land Use Inspector, Land Use Department

1983 – 1984

- Enforced County Ordinance 1992-1 Land Development Code
- Reviewed development submittals for land use permitting
- Conducted proposed development site inspections
- Maintained development records
- Maintained inspection records
- Maintained development permit records
- Reviewed survey plats submittals for land use code compliance
- Mentored and Assisted others with their work

DISTRICT 3

Santa Fe County Open Space and Trails Program
ATTN: Beth Mills
P.O. Box 276
Santa Fe, NM 87504-0276

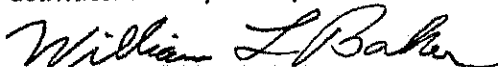
November 20, 2012

Beth,

I would like to be considered for a position on COLTPAC representing Commission District 3. I have discussed the position with Sam Palin and I have been repeatedly encouraged by Mike Madden from EMRTC to apply. I live in San Pedro and I have worked with both Santa Fe County and BLM on open space and trail issues in my part of the county. I was the San Pedro representative who regularly participated with the county staff in the development of the Sustainable Growth Management Plan and I was one of a dozen people that served on the Open Space and Trails Focus Group in direct support of the development of that section of the plan.

I moved to New Mexico in 1969 and then worked for 4 years as an Air Force Officer at Kirtland AFB. I have a PhD in Physics from The Ohio State University. After my military duty commitment was completed, I was hired as a civilian scientist by the Air Force Research Laboratory on Kirtland AFB and worked there on a multitude of diverse National Defense Programs until my retirement as a Senior Executive in 2010. While living in Albuquerque I made frequent use of the Albuquerque Open Space and National Forest Trails for hiking and bicycling. I moved to San Pedro in Santa Fe County in 1998. I found that the only place to bicycle was on the State Highways and I felt that was too dangerous. I have neighbors who take their bicycles to Albuquerque every Sunday where they can safely ride on the open space trails. I would like to see similar opportunities in the southern part of Santa Fe County. I found that although there is a lot of public land in my part of the county on which to hike, there is very little legal access. I am not a horse person, but many of my neighbors have horses and I am very familiar with their desires. People in my community often hike and ride across private property without receiving permission. I still go to Albuquerque to hike in its open spaces. I would like to see better legal access for horse riders, bikers and hikers in District 3, particularly in the southern part of this very large district.

I do not have direct experience in the working with the planning and management of open space and trails, but I believe that the skills that I gained and used as a Federal Employee for 40 years are directly applicable to the to the challenges and needs of COLTPAC. Deciding on acquisition projects, performing planning and management and implementing plans is what I did for national security projects. I am very excited about the possibility of applying to my expertise and time to open lands and trails in Santa Fe County. I served on the Board of Directors of the San Pedro Neighborhood Association for many years and participated in a number of county and BLM planning activities. I left the BOD in September of this year. Since I am retired from Federal Civilian Service and working only part time as an Independent Consultant for three New Mexico defense contractors, I have plenty of time to support COLTPAC activities. Thank you for your consideration.



William L. Baker, PhD
68 Camino Del Corazon
Sandia Park, NM 87047

(505) 286-9698
bill.baker@prodigy.net

District 3

Santa Fe County Open Space and Trails Program
P.O. Box 276
Santa Fe, NM 87504-0276

29 November, 2012

Dear Beth,

I would like to be considered for an appointment to serve as a member on the COLTPAC committee.

Since moving to Southern Santa Fe County in 1999, I have participated on trails and open space issues.

For most of the period from 1999 to 2007, I was a volunteer member of the Town of Edgewood Parks and Recreation Advisory Committee. Our team worked to lease 248 acres of BLM land for a town park. We secured a lease for 695 acres of State Land Office for open space. We identified and received council approval for 11 miles of trails. In 2002 we submitted the first proposal for the 30 acres adjacent to Wildlife West.

During this same time, I attended equestrian club meetings and secured over 200 signatures to procure, design and develop a trail from Hwy 344 at Mile marker 8 to 13 for a system through South Mountains. I gave a presentation about this topic to Board of County Commissioners. A draft plan was drawn up by the Santa Fe County Open Space and Trails Program staff.

In 2007 Mike Madden and I co-founded the East Mountain Regional Trail Council (EMRTC) which brings together representatives of all affected agencies including US Forest Service, BLM, NM DOT, three counties, City of Albuquerque, State Land Office, Town of Edgewood, and stakeholders. We discuss what is proposed, offer suggestions and provide a venue to share and exchange ideas.

I was hired as the Town of Edgewood Parks and Recreation Director in 2008 through 2010. I expanded the proposed trail build out plan by an additional 20 miles. With support from the Parks and Recreation Advisory Committee, I submitted the second proposal for Santa Fe County's 30 acres adjacent to Wildlife West.

I continue to give presentations to organizations and interested groups about the possible future in the region for trails and open spaces.

Please consider me for the position as a member of the COLTPAC Committee.

Thank you,

Sincerely,



Roger Holden
505-286-5042
rholdenlight@gmail.com

**JUDY ALLISON
PO BOX 1148
PECOS, NM 87552**

District 4

November 16, 2012

Santa Fe County Open Space and Trails Program
Attn: Beth Mills
P.O. Box 276,
Santa Fe, NM 87504-0276

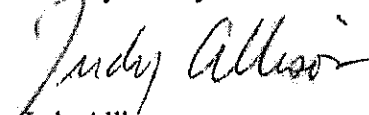
Dear Ms. Mills:

I am very interested in becoming a member of COLTPAC. Even though my mailing address is in San Miguel County, my physical residence is at the very eastern edge of Santa Fe County on Dalton Canyon Road.

I have lived in Santa Fe County since 1970, managed Search and Rescue incidents primarily in Santa Fe County since 1996 and have hiked most of the trails in the area.

My interest in becoming a member of COLTPAC is twofold. Familiarity with current and future open spaces and trails greatly enhances the effectiveness of my Search and Rescue activities. And, I am a strong supporter of outdoor activities for myself, my children, my grandchildren and the Santa Fe community as a whole.

Thank you for your consideration,


Judy Allison

Judith Allison

**PO Box 1148
Pecos, NM 87552**

**Cell: (505) 470-4834
Home Phone/Fax: (505) 757-2523
E-mail: jallison@cybermesa.com**

SAR Positions Held:

1995 - present, SAR Volunteer, State of New Mexico Department of Public Safety
Type II Field Coordinator, Incident Commander
Member Type II Overhead Management Team
Type I Planning, Type II Operations and Logistic Section Chief
Type II Safety Officer
Air Operations Branch Director
Member, New Mexico Search and Rescue Policy Advisory Committee for Education,
helped create manual and exam
Member, New Mexico Task Force I; Search Team Manager at the Pentagon, 9-11
NOAA Severe Weather Spotter

SAR Trainings:

Incident Command System 100, 200, 300 & 700
National SAR School
Managing Search Operations, The Emergency Response Institute
Applied Search Management, Rick Goodman
Search Management Systems, Hugh Dougher
Search and Rescue Incident Management, Rick Goodman
Field and base operations, communication, equipment & gear
Helicopters, aircraft, dogs, horses, and vehicles in SAR, ropes, low and high angle rescue,
litter carry
Critical separation, sound sweep, line search, ELT search
Swift Water First Responder, Rescue 3 International
Winter Skills
Avalanche Rescue
Amateur Radio License KC5SGB
Wilderness Medical Associates: Wilderness First Responder, CPR, Emergency Cardiac
Care and Anaphylaxis Treatment

USAR Trainings:

- Urban search and rescue tools and technical training
- FEMA deployment
- Terrorism Awareness
- Hazmat Awareness
- American Red Cross & American Heart Association First Aid

CISM Trainings:

- Beginning and Advanced Critical Incident Stress Debriefing
- Individual Crisis Intervention
- Domestic Terrorism and WMD
- Responding to School Crises
- Thought Field Therapy Algorithm Training
- Answering the Call: Health and Medical Emergency Preparedness and Response in New Mexico

Courses and Lectures Given:

- NM SAR Planning Section Chief Course
- ICS Forms, ESCAPE
- Importance of CISD for SAR Volunteers, ESCAPE and Los Alamos SAR teams
- Investigation, NM Field Coordinators Rendezvous (Materials were subsequently included in Hugh Dougher's Search Management Systems Course)
- A Discussion of Management, Archuleta County, CO SAR
- Managing a Search or Rescue in New Mexico

Employment:

1994- present: Owner of a consulting business.

Services include business organization, bookkeeping, computer training, software customization and data maintenance, marketing consultation, writing, editing, and research.

1991 -1994: Gallery Director, David Ross Studio. Responsible for direct art sales, office organization, records maintenance, production tracking, marketing and bookkeeping.

1987 -1991: Direct, commissioned salesperson, Santa Fe Nissan.

Yearly sales consistently exceeded national average. Position involved public relations, product knowledge and customer service.

1985 -1987: Owner/operator mobile steam cleaning service, Washworks. Responsible for marketing, bookkeeping, and machine operation.

1980- 1985: Owner/ Administrator/Director/Teacher, Zia Montessori School. Created and implemented an educational program and learning environment using a modified Montessori approach.

1973 -1979: Co-owner, Grand Central Station, Casablanca, Bourbon and Blues; popular and successful restaurant/ nightclubs. Responsibilities included public relations, marketing, fiscal management, inventory control, personnel, staff training and administration.

1965 -1973: Teacher, grades 1 through 12, Santa Fe Public Schools, Taos Public Schools, Taos Pueblo High School, Pecos Independent Schools, NM; Gwinnet County Schools, GA.

Special situations: Developed curriculum for health instruction, art history course and applied art for fifth and sixth grades; First Title I teacher in N.M. {remedial reading grades 1 through 6, developed tri- cultural curriculum}; Homeroom and English teacher to first African- American student integrated in Georgia's public schools.

Volunteer Activities:

1995 - 2004, Member St. John's College SAR team responding to search and rescue incidents in the field and at Incident Base.

1996 - present, participate statewide in SAR incidents as Incident Commander, Section Chief or Officer. Of over 100 incidents participated in to date, some have fielded over up to 200 volunteers and lasted several operational periods.

1996 - Helped plan and execute evacuation of Red River recreational hikers and campers during Honda fire.

1998 - Helped plan and execute evacuation of Angel Fire residents during Osha fire.

1998 - Helped prepare pre-plan for Santa Fe Ski area.

1999 - Prepared a Crisis Management Plan for businesses and agencies at the request of the International Executive Service Corps

1999-2002 - member New Mexico Task Force I

2000 - 2009, Volunteer, New Mexico Critical Incident Stress Management Team responding to critical incidents statewide.

2000 - Created Evacuation Plan for residents and visitors of the Pecos Canyon, Pecos, NM, which was utilized during the 2002 Dalton Fire and adopted into San Miguel County's Emergency Plan.

2001 - USAR Search Team Manager deployed to the Pentagon 9/17/01.

2001 - New Mexico Emergency Responder for Departments of Health and Public Safety DOC.

2007 - present, Member and Treasurer of Atalaya Search and Rescue Team

Community Activities Past and Present:

Council on International Relations, discussion group moderator

American Field Services school year abroad program, past- president, Santa Fe Preparatory School Chapter

New Mexico Jazz Workshop and the Santa Fe Armory Show co-founder

Fund raising coordination for The Santa Fe Opera and the Orchestra of Santa Fe.

Fund raising for the Leukemia & Lymphoma Society through their Hike for Discovery program

COLTPAC Position Application Information

Please accept this information, along with my attached "resume", as my request for consideration for a volunteer position on COLTPAC.

District 4

Name: Alan D. Ball

Addr: PO Box 4403, Santa Fe, NM 87502

Phone: 505-470-7153

Alanball2@gmail.com

www.alanball2.com (blog)

Applicant is highly experienced in all aspects of real estate and land use with over 30 years in various positions. Current and prior involvement includes land development, property management, both commercial and residential construction/management, leasing, lending on real estate property, sales of property as an engaged sales professional plus as Manager of a large real estate brokerage.

With constant hands-on analysis of issues related to real estate, ranging from sales prices to highest and best use determinations, Applicant can be a valuable part of a committee such as COLTPAC.

In addition, in over 11 years in the title industry, applicant has gained invaluable working knowledge about title and survey issues that affect real property; easements, access and chain of title, for example.

Extensive contract negotiations and problem resolution with real estate transactions has also broadened Applicant's ability to mediate conflicts and opposing positions where a common goal can be established.

Applicant's family background also includes minor involvement and support of the Dale Ball Trails, as the son of Dale Ball. Having worked with him in close proximity for several decades, Applicant derived great benefit from this relationship. If I may be objective, Dale Ball has set the highest standard for contribution by a citizen toward completion of public trails and parks. The spirit of volunteering and public service has always been a primary part of our family's strength and foundation.

As an avid personal user of our open land, trails and parks, Applicant expects to be able to serve on a first name basis with the existing and potential areas of study and review.

Thank you for your consideration.

RESUME

Alan Ball

PO Box 4403 Santa Fe, NM 87502

505-470-7153 AlanBall2@gmail.com

2008 to 2011 Southwestern Title & Escrow General Manager

Hired to manage and direct 2nd largest title company in market area during the most detrimental economic times in recent history. Led staff of approximately 15 with annual revenues of over \$1 million. Responsibility to stay viable and profitable in a terrible real estate market was tremendous. Company was later sold to new investors and I remained as Escrow Officer working with my numerous contacts in the community.

1999 to 2008 Sotheby's International Realty Managing Broker/Realtor

Led brokerage with as many as 180 independent contractors; hiring and training, forms supervision, systems implementation and oversight, website enhancement & integration, problem solving with established and new sales agents. Achieved measureable success building market share leadership while preventing loss. Extensive interaction with clients in problem resolution and contractual execution. (formerly French & French)

1996 to 1999 Titles de Santa Fe President

Supervised staff of seven and managed profitable operation with key relationships among top producing real estate sales agents. Closed hundreds of transactions successfully with no title insurance claims. Relocated office and maintained key market share position.

1992 to 1996 Territorial Abstract & Title Vice President

Managed and supervised escrow department of largest title company in market area; closed hundreds of sale and refinance transactions including the largest closings in our market area history; Villa Linda Mall and the Santa Fe Railyard.

1989 to 1992 Century 21 Evans Real Estate Office Manager/Realtor

Combined administrative duties with independent sales career for established brokerage.

1987 to 1989 Santa Fe, Phoenix, Denver Consultant/Sales

Assisted various clients in banking and real estate industries as consultant.

1983 to 1987 Bank of Santa Fe Senior Vice President

Originated hundreds of commercial and real estate loans, voting member of Board of Directors, supervisor of loan committee. Managed work-out department in collection of problem loans, successfully negotiating numerous resolutions.

DOB 10-9-50 - Health excellent - Unmarried - BA in Philosophy, *Nebraska Wesleyan University* 1973

Update to Resume
December 1, 2012

Beginning Oct 2011, I joined the Keller Williams Realty sales team to begin a new chapter in my real estate career; focused strictly on sales transactions.

Keller Williams has been selected by Power and Associates for the highest level of customer satisfaction among nation real estate sales firms.

This is the first position I have been in without any management responsibility in many years. It is rewarding to be able to work on my own career assisting others with real estate needs rather than managing sales people and interpreting contracts while trying to resolve problems and settle disputes. Also, having worked in the private sector my entire life, I would enjoy the opportunity to give back to my community using some of the skills and talents I have developed over the years.

DISTRICT #4

Santa Fe County Open Space and Trails Program

ATTN: Beth H. Mills

PO Box 276
Santa Fe, NM 87504

COLTPAC

Dear Ms. Mills:

I am applying for a volunteer position on the County Open Lands, Trails, and Parks Advisory Committee. I apologize for waiting until the last minute to submit this application letter, but I have been worried that my full time job may inhibit my ability to attend meetings in person from time to time. Nevertheless, I decided that I ought to apply and let you at least consider me.

I reside at 3301 Camino Lisa, Santa Fe NM 87501, 505-983-9547. However, I work as a lawyer in Los Angeles and spend much time on the road internationally on real estate projects. I am also a California licensed real estate broker, though I limit the use of that license to commercial leasing work for my law firm, O'Melveny & Myers LLP.

As you know, I am also a landowner of significant acreage in the "Galisteo Basin Preserve" area near Petroglyph Hill, and have donated several conservation easements to the Santa Fe Land Trust already.

I first moved to Santa Fe in 1989 and lived in the City for a few years, before building a house and relocating to the Hyde Park Estates area off Hyde Park Road. I have hiked all over Northern New Mexico for two decades, I've skied at our local mountains, I've kayaked our lakes and rivers, I've snow-shoed the Sangres in the winter, I've camped in our state parks, I've explored the ancestral puebloan ruins, and I've walked with my dogs in the high desert in the Galisteo Basin. The more activities that I engage in, the more I realize how little I have experienced and how much I have to learn. So, I don't make this application with the feeling that I am an expert in anything outside my field as a real estate lawyer and investor.

Consequently, I am not attaching a resume. I've been with the law firm of O'Melveny & Myers as a real estate law partner and now as "of counsel" since 1981. My first introduction to real estate law in New Mexico was when I represented Catellus in the sale of the Santa Fe railyard property to the City via the good offices of the Trust for Public Lands. Currently, my law practice has taken a different turn as I now work only for my law firm in its real estate operations/leases around the world in 16 locations.

I am a long-time trustee and the general counsel (pro bono) at the Autry National Center in Los Angeles, which is a history museum focused on the American West and material culture. The collection includes the second most important American Indian collection after the Smithsonian's at the NMAI. I am also the Chair of the Institute for the Study of the American West Committee of the museum, where we bring together scholars for programs, research and publications. These scholarly relationships include professors from UNM, UCLA, Yale, Stanford, USC, Arkansas, and many other universities. Indeed, I am flying back to Los Angeles for one such program at the Autry on Sunday, Dec. 9, being given by Professor Virginia Scharf of UNM.

In the past, I have also been a trustee at the California Science Center, the new home of one of the space shuttles. The amount of time I now spend in Santa Fe precluded me from continuing that relationship, though I remain a donor.

Perhaps a relevant interest of mine is travel. My many trips are typically focused around open space and the outdoors generally, whether its Namibia, Botswana, Japan, China, Australia, Guyana, Belize, Turkey or any of the many other places I have traveled through.

I wish I could provide a resume that would establish some stronger credentials for COLTPAC, but the foregoing are mine. I am not really familiar with much of the local political scene, and have been introduced to few of the important people in the local conservation movement. Happily, we met briefly on an excellent Santa Fe Land Trust program in the Galisteo Basin.

I want to be very forthright about my potential time limitations and absences, but I do have a strong and verifiable interest in the subject matter of COLTPAC.

Please consider me for a volunteer position if you think it appropriate.

David Cartwright

3301 Camino Lisa

Santa Fe NM 87501

dcartwright@omm.com

505-983-9547

213-430-6285 (work)

DISTRICT 4

Ms. Mills:

Unfortunately, my professional resume materials are all in my office at Oregon State University where I spend summers. I could formulate a brief summary, but that probably wouldn't suffice for your purpose. Would the below information be adequate in any way?

My background in brief:

Ph.D. from UNM 1971 Parks and Recreation
Faculty member, College of Forestry, Oregon State University 1970-2006
Teaching/research interests: International parks, cultural resource management, ecotourism, recreation resource mgt., internship/ jobs coordinator, oral history.

International work: Fulbright Scholar, Costa Rica; faculty member in Mexican, Chilean, Costa Rican, Spanish universities

Foreign language: Spanish

Served on many Oregon local and county park boards/commissions. Some national service with N.R.P.A., National Park Service, Santa Fe, NM (cultural resource management).

My interest in serving:

Strong professional commitment to public lands management/recreation.
Currently a resident living and regularly using Arroyo Hondo Open Space Park.
A desire to continue a professional association in which I could contribute to land-use management/planning on the local and state levels.

Thanks, Royal

Royal Jackson
28 Old Agua Fria Rd. West
Santa Fe, NM 87508

505-995-9870

District 5

November 13, 2012

Santa Fe County Open Space and Trails Program

Attn: Beth Mills

PO Box 276

Santa Fe, NM 87504

RE: Letter of Interest for COLTPAC Membership

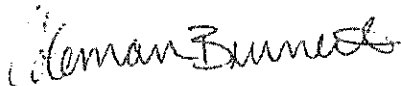
Dear Dr. Mills,

Please accept my name in consideration for appointment to the Santa Fe County Open Land, Trails, and Parks Advisory Committee (COLTPAC). I learned of this unique opportunity to serve on the COLTPAC from Bill Hutchinson, my friend and colleague at the NM Department of Transportation. I believe I have the professional experience and personal interest to be an invaluable volunteer for Santa Fe County, including 7.5 years of experience as a natural resources planner in various professional capacities in New Mexico. Recently, I served on the federal Technical Advisory Panel for the U.S. Forest Service's Collaborative Forest Restoration Program. The federal Technical Advisory Panel makes funding recommendations to the Secretary of Agriculture for community-based forestry restoration projects in New Mexico. Similar to the COLTPAC, recommendations generated by the Panel are developed through consensus. Although decisions made through consensus can be more time-consuming, I believe the outcomes can be much more thoughtful, balanced, and rewarding for all people involved.

As an avid user of public land in northern New Mexico, including Santa Fe County open space and trails, I am aware of the challenges facing local governments that provide recreational opportunities to its community members. Shrinking budgets, enforcement needs, and maintenance responsibilities can be significant hurdles to overcome; however the benefits to the community are well worth finding solutions to these challenges. I am proud to be a resident of Santa Fe County because of the shared dedication to conserving open spaces held by the community and led by the County.

It is my understanding the COLTPAC meets on a monthly basis, and I would be able to commit the time necessary to be a consistent and dedicated committee member. If selected, I look forward to working with you and my fellow community members.

Sincerely,



Coleman Burnett

2113 Los Pinos Court, Santa Fe

(505) 603-0811

Coleman Tracy Burnett

2113 Los Pinos Court Santa Fe, NM (505) 603-0811 (c) colemantburnett@gmail.com

Employment Experience:

Environmental Analyst 1/2012 to current

New Mexico Department of Transportation (NMDOT)

- Execute environmental compliance for transportation projects to meet the requirements of environmental compliance laws, such as the National Environmental Policy Act (NEPA), Endangered Species Act (ESA), National Historic Preservation Act (NHPA), and the Clean Water Act (CWA)
- Complete fast-tracked environmental compliance process for the Paseo del Norte/Interstate 25 interchange reconstruction project in Albuquerque
- Oversee deliverables developed by contractors, such as biological reports, wetland determinations and delineations, and cultural resource reports
- Revise Categorical Exclusion (CE) Checklist for NMDOT projects to better reflect NEPA requirements
- Utilize Geographic Information System (GIS) to complete quantitative and qualitative resource impact analysis for transportation projects.
- Manage statewide survey contract to identify bat populations on NMDOT bridges
- Plan and implement wildlife crossing projects in cooperation with NM Department of Game and Fish
- Cooperate with project engineers, realty specialists, local government representatives, and other project team members to complete detailed environmental compliance projects

Natural Resources Planner 2/2009 to 1/2012

SWCA Environmental Consultants (SWCA)

- Assigned as project manager for the Bureau of Land Management, Carlsbad Field Office Resource Management Plan Revision
- Supervised large field projects, namely the U.S. Forest Service Forest Inventory and Analysis (FIA) contract in New Mexico
- Contributed to and managed NEPA projects for a wide range of federal actions, from Programmatic Resource Management Plans to linear infrastructure, including road projects, transmission lines, and sewer pipelines
- Delegated and reviewed the development of biological assessments, cultural resource surveys and reports, and wetland reports for federal and tribal projects
- Facilitated meetings with government agencies, project proponents, collaborative agencies, and members of the public to develop alternatives and refine impacts analysis for natural and cultural resources
- Developed materials for public meetings, including large display boards, scoping letters, legal notices, and project newsletters
- Managed numerous contracts, currently totaling \$2 million, and ensure high quality, timely deliverables to clients
- Supported tribal entities and land grants in natural resources planning efforts
- Completed business development efforts, including successful proposal writing and professional presentations to potential clients
- Assisted with training clients in applying appropriate NEPA procedures
- Strategized with GIS team members to complete quantitative impacts analysis for Environmental Impact Statements (EISs) and Environmental Assessments (EAs)
- Operated in a Team Leader positions, which requires supervising and mentoring employees in order to build capacity within the natural resources planning team

Development and Evaluation Director 10/2006 to 2/2009

Rocky Mountain Youth Corps (RMYC)

- Wrote grants to support \$1.5 million organizational budget (Includes proposals written to federal, state and local governments, private foundations and corporations)
- Collaborated with project stakeholders to implement Collaborative Forest Restoration Program funding

Coleman Tracy Burnett

2113 Los Pinos Court Santa Fe, NM (505) 603-0811 (c) colemantburnett@gmail.com

Development and Evaluation Director (continued)

- Facilitated public meetings to notify community members of new environmental projects
- Coordinated data collection for all programs and analyze results to facilitate effective program management
- Conducted ecological and socio-economic monitoring efforts for Collaborative Forestry Restoration Program grant
- Created and managed GIS database using ESRI software ArcMap and ArcEditor
- Planned and managed fundraising events
- Designed and published RMYC communication materials, such as Annual Report, newsletters, and website content
- Contributing member to organization's Management Team

Water Resource Specialist 5/2005 to 10/2006

New Mexico Interstate Stream Commission (NMISC)

- Prepared and managed program budgets totaling approximately \$1 million
- Assisted with the management of the NMISC Reloan Program for Water Conservation
- Facilitated stakeholder meetings to discuss Master Plan for Ute Reservoir
- Developed policies and implemented projects for the 8,000-acre Pecos Land Program
- Participated in RFP review and selection process for state contracts
- Coordinated and facilitated NEPA public comment periods and outreach meetings
- Supervised and contributed to development/review of NEPA-related documents, such as EISs and EAs
- Worked with political adversaries to create consensus around high profile water challenges
- Provided informative presentations to update the NM Interstate Stream Commission on important water resource projects

Education:

Masters of Public Affairs

Masters of Science in Environmental Sciences

Indiana University

School of Public and Environmental Affairs (SPEA)

Bloomington, Indiana

Graduated: May 2005

GPA 3.875

Bachelor of Science in Environmental Sciences

Oklahoma State University

Stillwater, Oklahoma

Graduated: May 2002

GPA 4.0

Honors/Trainings:

Federal Technical Advisory Panel Member 2010-2012

Collaborative Forest Restoration Program

U.S. Forest Service Grant Program

Southwestern Invasive Weed Training 2012

New Mexico State University

University of Arizona

Wilderness First Aid Training 2012

National Outdoor Leadership School

Wilderness Medicine Institute

Stormwater Pollution Prevention Training 2012

Associated Contractors of New Mexico

Endangered Species Act Training 2005

The Shipley Group

NEPA Training 2005

SWCA Environmental Consultants

9 New Village Avenue
Santa Fe, NM 87508
November 14, 2012

District 5

Santa Fe County Open Space and Trails Program
Attn: Beth Mills
PO Box 276
Santa Fe, NM 87504-0276

Dear Ms Mills;

The purpose of this letter is to volunteer for service with the County Open Land, Trails and Parks Advisory Committee (COLTPAC.) I could serve either for county district five or as the "at large" member.

As you can see by the resume, I hold three major volunteer commitments. The first emphasizes skills in spoken communication and customer service. The second involves service to my neighborhood and on the HOA board, and its interaction with the Metropolitan Planning Organization. The third demonstrates pure organizational skill.

Until moving to Santa Fe, I had a career in military service and as a senior civilian in the Defense Department. This career involved plans, operations, logistics, education, and training. I also worked extensively with the Boy Scouts of America, coordinating leadership training, conducting multiple outdoor activities, and developing character.

My first bachelor's degree is in Forestry. My first job was the creation of an environmental education program in a small school district. Since then, I've maintained an interest in environmental affairs, even as my duty assignments ranged the nation.

I am an avid road cyclist, mountain biker and hiker, using the Santa Fe city and county trail system 1-3 times per week. I have noticed some areas that could use improvement and some that are really great by comparison to many other places where I have lived.

Additionally, in collaboration with Santa Fe County Open Space and Trails office, a neighborhood, the Forest Service and the a user group to ameliorate the impact of one of the county's most popular trailheads on the neighborhood.

As a result of these experiences, I want to make a difference with COLTPAC. Because I have experience working in a collaborative environment, a college education an environmental area and I am a user in the outdoors environment...please favorably consider this volunteer offer.

Thank You,

George R. Raney

George R Raney

9 New Village, Santa Fe, NM 87508

Telephone: (618) 698-4215

Email: buffalogr@comcast.net

Education: MBA, Louisiana Tech; BS Forestry, University of Idaho

Professional Activities:

Volunteer, Tour Guide, Ghost Ranch. Leads oral tours of Ghost Ranch with emphasis on Georgia O'Keefe's life and art. Disciplines include paleontology, archaeology, geology, biology and botany.

Volunteer, Oshara Home Owners Association Board of Directors. Improved safety of the roads through the community, interfacing with the Santa Fe Metropolitan Planning Organization.

Volunteer, Bicycle Adventure Club tour of the Texas hill country. Organized participants, routes, lodging, meals and entertainment for 30 persons who will ride six days and ~ 240 miles during the Spring flower season.

US Air Force Officer; 30 years service with flying (KC-135 & RC-135,) command, staff and joint (multi-service) assignments: Duty Stations in Louisiana, Nebraska, Virginia, South Dakota, Ohio and Oklahoma.

Department of Defense Civilian: Joint, departmental level, concept development, research and development staff work in a collaborative environment with the four military services, defense agencies and Joint Staff. Scott AFB, IL 2002-2010

Awards: Medals: Legion of Merit; Defense Meritorious Service; Air Force Commendation; Air Medal (4); Humanitarian Service; Volunteer Service. Silver Beaver, Boy Scouts of America.

Current Interests: Mountain biking; road cycling; hiking, backpacking; photography & travel. Member: Santa Fe Fat Tire Society; Santa Fe Seniors on Bikes, Greater Santa Fe Unified Trail Plan working group with the Fat Tire Society.

Travel and Other Activities: I traveled extensively during my career. Since leaving government service, I've backpacked the Grand Canyon rim-to-rim (twice), Dark Canyon in Utah, the Seven Devils Wilderness Area in Idaho as well as multiple, weekly, day hikes around Santa Fe. In addition, I've ridden a road bike "century" (100 miles in a day) half a dirty (mountain bike) century and ridden my mountain bike on an excursion around Moab, Utah.

20 Gavilan Road
Santa Fe, NM 87508
Nov. 17, 2012

District 5

Santa Fe County Open Space and Trails Program
P.O. Box 276
Santa Fe, NM 87504-0276

ATTN: Beth Mills

As a former journalist with special experience in consensus building, a current landscape designer dedicated to helping clients create environmentally sustainable oases and an avid hiker and bicyclist with a passion for green spaces, I write to apply for one of the open volunteer positions on the County Open Land, Trails and Parks Advisory Committee.

I have lived and thrived in Eldorado for the past 6½ years. I run a small landscape design company and have developed a keen affinity for the northern New Mexico environment.

Before relocating to Santa Fe, I worked almost 40 years for newspapers and The Associated Press news service. At The Oregonian in Portland, I was in charge of vital environmental coverage. At The New York Times, my time editing on the National Desk involved major stories about the environment and land usage.

At the AP, I had top positions on the national desk and served as Assistant Managing Editor for News. One of my interim posts was as AP ombudsman, which operated somewhat differently than similar positions at other new organizations. Rather than dealing with public complaints, I was a liaison between headquarters in New York City and our many bureaus in state capitals and other major cities and towns, helping deal with internal frictions that frequently arise with distant supervision.

The requested resume is included. It deals primarily with my journalism years, but I've updated it to reflect my new profession, including consultation work with Santa Fe Greenhouses, and my burgeoning environmental interests.

I look forward to hearing from you about the possibilities with COLTPAC.

Sincerely yours,


Julie Dunlap

JULIE DUNLAP
20 Gavilan Road
Santa Fe, NM 87508
505-795-0680 / j26dunlap@gmail.com

PROFESSIONAL SUMMARY

- ◆ Professional landscape designer with emphasis on residential properties.
- ◆ Seasoned editor with newspapers and wire services.
- ◆ Extensive experience working breaking stories, heading investigative projects, editing feature series and Page 1-level copy deep in context and detail.
- ◆ Proven versatility organizing national, international and business news projects.
- ◆ Strong leadership and management capabilities.
- ◆ Outstanding interpersonal skills; served as in-house ombudsman for The Associated Press.

EXPERIENCE

Julie Dunlap Garden Coach & Design LLC
(previously Swoon Garden Design LLC)

Owner and designer

Summer 2006-present

Have designed and installed dozens of landscape plans in Santa Fe County, focusing on use of native plants and water-wise strategies.

Santa Fe Greenhouses

Seasonal Nursery Dept. employee
Landscape consultant

Springs 2007 through 2010
2007-2012

The Record (Hackensack, N.J.)

Assistant Managing Editor/Enterprise

July 2003-June 2006

Responsible for newsroom-wide campaign to bolster writing skills and storytelling versatility; oversaw preparation of Sunday centerpiece stories as well as individual enterprise projects intended for prime display in Business, Sports and Features sections as well as News.

Assistant Managing Editor/Projects

February 2001-June 2003

Supervised The Record's most ambitious narrative and investigative projects, including an award-winning look at the immigrant black market in New Jersey driver's licenses, a year-long series on three families who lost loved ones when the World Trade Center fell, and a computer-assisted examination of political donations from one fast-growing bank that had won a disproportionate share of state and local government business.

The Associated Press

Assistant News Features Editor

July 2000-January 2001

Responsible for direction of the AP's domestic features report, working with national writers in New York, regional writers posted around the country, specialists in science, medicine and religion, and bureau staffers in all states.

Assistant International Editor/Training

July 1999-June 2000

Edited complex story projects; devised workshops for New York-based international staff to improve editing skills; worked one-on-one with copy editors and overseas reporters on editing and writing; supervised training of visiting foreign-national staffers; compiled biweekly "Eye on the Wire" editing critique.

Assistant Managing Editor/News

March 1993-June 1999

Helped direct daily national news report; assigned and edited "Out Front" stories based on breaking news or emerging trends in United States and overseas and intended for Page 1.

The Oregonian (Portland, Ore.)

Assistant City Editor

June 1990-February 1993

Sunday feature editor for Metro Desk, handling final edits and coordinating photos and graphics. Also oversaw beat coverage of education, energy, health/medicine and the environment, which encompassed forests, timber conflicts, endangered species and salmon recovery.

November 27, 2012
84 Verano Loop
Santa Fe, NM 87508

District 5

Ms. Beth Mills
Santa Fe County Open Space and Trails Program
PO Box 276
Santa Fe, NM 87501

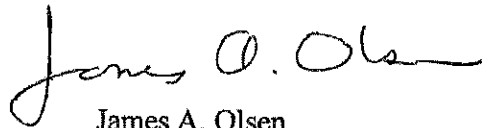
Dear Ms. Mills,

I am interested in serving on the County Open Land, Trails and Parks Advisory Committee (COLTPAC). I am a resident of Santa Fe County since 1984. My wife and I often spend time in or around local Forest Service lands hiking and car camping and I spend additional time rock climbing at local crags on public lands.

Access to public lands, and trails on those lands, within our county is often limited. I am interested in facilitating public access to those lands, and multi-purpose use of trailheads, where appropriate. I would like to have historic sites accessible to the public as well.

Attached is a short resume relevant to COLTPAC activities.

Sincerely yours,

A handwritten signature in black ink that reads "James A. Olsen". The signature is fluid and cursive, with the first name "James" being more prominent than the last name "Olsen".

James A. Olsen
466-7741
icescream@cybermesa.com

COLTPAC Resume

James A. Olsen, Age 71, 84 Verano Loop, Santa Fe, NM 87508
Ph. 466-7741, no cell phone, e-mail jcscream@cybermesa.com

I am a retired geologist. While I have had industry experience, I have had 32 years of experience with the; Atomic Energy Commission, Department of Energy, U. S. G. S., Bureau of Land Management and related agencies.

I have spent over a decade with the A. E. C. and D. O. E. doing resource assessment for uranium. This involved wide ranging preliminary evaluations over districts and regions.

While with the BLM I was a solid leasable minerals advisor at the State Office level. My primary focus was potash, but I spent time working on coal and uranium issues as well. A large portion of my time was spent resolving potash industry and oil industry conflicts. I coordinated with some of the tribes on coal and uranium issues. For about 2 years I was the BLM representative to the Navajo Nation and Hopi Tribe.

While at BLM I wrote several sections of the Reclamation Handbook and the 2nd. Ed., Draft Reclamation Handbook. This is a publication used by contractors to guide them in reclamation practices on Federal Lands. Some of my sections were: Tailings Piles (the bulk of materials addressed in most reclamations), Radionuclides, Visual Resource Management, Eutrophication and Mycorrhizae.

In addition I worked on: mitigation of waterfowl mortality at hyper saline playas near the potash mines, oil and gas conflicts with cave resources (Lecheguilla Cave, on Park Service Land), and advised on setting long-term plans for a BLM Area Office in southern New Mexico.

In the late 1990's I re-activated the Santa Fe Geological Society and served as president for four years. During that time I wrote three field trip guidebooks for our yearly summer trips.

About three years ago I assembled tentative guidelines for the County Open Space and Trails Program for rockclimbing at Rats Peak. This is a crag on Section 4 county lands along the Ski Area road that was acquired for trail access. These guidelines followed best practices for such activities, in part, derived from various Federal MOUs.

November 29, 2012

DISTRICT 5

Santa Fe County Open Space and Trails Program
Attn: Beth Mills
P.O. Box 276,
Santa Fe, NM 87504-0276

Dear Ms. Mills:

This is to express interest in serving as a member of the Santa Fe County Open Land, Trails, and Parks Advisory Committee (COLTPAC).

I am a native of northern New Mexico and have resided in the city of Santa Fe and Santa Fe County for the past 22 years.

I retired in 2004 after completing a 31-year career with the National Park Service – serving in various capacities in different parts of the country. Subsequent to my federal retirement, I served as deputy director and director of the NM State Monuments Division from October 2005 to February 2010. I am well experienced in planning, developing and implementing land management programs in preservation and conservation of natural and cultural resources, as well as providing for public uses/appreciation of same by visitors.

During my professional career, I associated and worked with other professionals, governmental officials from local, state, federal, tribal and international governments in different venues and programs related to land management. Thus, I have a broad experience base in negotiating, collaborating and building consensus in matters/projects in the land management arena.

I am enclosing a copy of my curriculum vita which reflects the above stated. If you need additional information please let me know.

Sincerely,



Ernest W. Ortega
2452 Campeon Court
Santa Fe, NM 87505
505.471.4953

Ernest W. Ortega
2452 Campeon Court
Santa Fe, New Mexico 87505

505.471.4953 (H)
eortega45@comcast.net

CURRICULUM VITA

● **Education:** Northern New Mexico Normal School, El Rito, NM; Ojo Caliente High School (1962), Ojo Caliente, NM; L.A. Valley College, Van Nuys, CA; Northern New Mexico College, El Rito, NM; New Mexico Highlands University, Las Vegas, NM -- B.A. History (major), English-Speech (minor), 1967; M.A. History (Spanish Colonial), 1970.

● **Employment History:**

PUBLIC SCHOOL TEACHER:

- East Las Vegas Junior High School, English and New Mexico History
August 1967 to May 1970.
- Pojoaque High School, 11th Grade English and high school speech
August 1970 to January 1974.

FEDERAL GOVERNMENT – DEPARTMENT OF THE INTERIOR, NATIONAL PARK SERVICE:

- Park Ranger, El Morro National Monument, New Mexico, January 1974 to May 1976.
- Park Ranger, Fort Necessity National Battlefield, Pennsylvania, May 1976 to June 1978.
- Superintendent, Pecos National Monument, New Mexico, June 1978 to May 1980.
- Park Ranger, San Antonio Missions National Historical Park, Texas, May 1980 to October 1982.
- Assistant Superintendent, Big Bend National Park, Texas, October 1982 to September 1984.
- Departmental Manager Development Program (DOI), Washington, D.C., Sept. 1984 to June 1985.
- Superintendent, Wind Cave National Park and Jewel Cave National Monument, South Dakota,
June 1985 to April 1990.
- Associate Regional Director, Park Operations, Southwest Region, New Mexico,
April 1990 to January 1995.
- Acting Deputy Regional Director, Southwest Region, New Mexico,
January 1995 to May 1995.
- Director, Intermountain Cultural Resources Centers, Santa Fe, NM and Tucson, AZ,
May 1995 to October 1997.
- Assistant Superintendent (Cultural Resources Management), Intermountain Support Office – Santa Fe,
October 1997 to January 1999.
- Superintendent, Intermountain Support Office - Santa Fe, February 1999 to May 2002
- NPS State Director/Coordinator - New Mexico, Santa Fe, New Mexico, May 5, 2002 to Dec. 31, 2004

DIRECTOR, NM STATE MONUMENTS, SANTA FE, NM, MAY 18, 2006, to FEBRUARY 26, 2010.

● **Special Assignments:**

- Consultant in park management to Latin American countries including: Costa Rica, May 1979; Mexico, various assignments 1980 to 2004; and Venezuela, November 1989.
- Lecturer on environmental issues and laws, U.S. Information Agency: La Paz and Santa Cruz, Bolivia; Bogotá and Barranquilla, Colombia; and San Salvador, El Salvador, April and May 1991.
- Participant/Consultant, Symposium on Submerged Cultural Resources (Shipwrecks), Tegucigalpa, Honduras, May 1996.
- Latin American Parks Congress, Santa Marta, Colombia (head of USNPS delegation) May 1997.
- Team Member & NPS representative, International Trade Fair on Tourism, Madrid, Spain, January 30 to February 3, 2002.
- Work Group Member, NPS 75th Anniversary Symposium and Vail Agenda, 1990 to 1991.
- Member, NPS Careers Council – chaired work group on Management Succession Planning, and developed NPS Management Succession Plan – October 1993 to June 1995.
- Member, NPS Leadership Development Executive Board, January 1995 to March 1997.
- Member, NPS Project Assessment Team (Service-wide Construction and Development Priority-Setting Process), November 1995 to July 1998.
- Chairperson, Albuquerque-Santa Fe Federal Executive Board, October 1, 2000 to September 30, 2001.