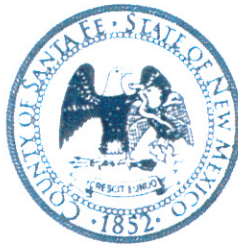


Henry P. Roybal
Commissioner, District 1

Anna Hansen
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3



Anna T. Hamilton
Commissioner, District 4

Ed Moreno
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

DATE: November 27, 2018

To: Santa Fe County Board of County Commissioners

From: Stephanie Schardin Clarke, Finance Director

Via: Katherine Miller, County Manager

RE: Finance and Purchasing Report for the Month Ending October 31, 2018

ISSUE

The following report summarizes the financial and purchasing activities of Santa Fe County (SFC) through the end of October 2018, Fiscal Year 2019 (July 1, 2018 through October 31, 2018).

BACKGROUND

This report presents unaudited revenue and expenditure results across all funds, including details on the general fund, gross receipts tax revenues, and property tax revenues. Revenues and expenditures are presented exclusive of transfers. Overall, recurring revenues are up \$6.1 million, or 19.7%, over the same period in the previous fiscal year due primarily to growth in gross receipts tax collections and charges for services. Recurring expenditures increased \$1.0 million over the prior year, an increase of 3.0%.

RECURRING REVENUES

Through October 31st of Fiscal Year 2019, revenue collections across all SFC funds totaled \$37.3 million. Total revenue is comprised of taxes, fees, fines, grants, joint powers agreement receipts, subsidies and miscellaneous revenue sources. Total revenue collected through October 31, 2018 exceeded Fiscal Year 2018 for the same period by \$6.1 million, a 19.7% increase.

See the table below for detailed comparison of year-over-year revenue results.

	FY18 YTD	FY19 YTD	Difference	Percent Change
SFC Property Tax Revenue	\$ 2,159,240	\$ 2,425,798	\$ 266,558	12.3%
Gross Receipts Tax	19,508,803	24,076,000	4,567,197	23.4%
Charges for Services	6,162,955	8,264,883	2,101,928	34.1%
Other Taxes Collected	822,391	834,337	11,946	1.5%
Intergovernmental and Subsidies	856,697	957,423	100,726	11.8%
Misc. Revenue	1,293,562	374,970	(918,592)	-71.0%
Licenses, Permits & Fees	255,213	249,229	(5,984)	-2.3%
Fines & Forfeitures	90,523	95,226	4,703	5.2%
Total Recurring Revenue	\$ 31,149,384	\$ 37,277,866	\$ 6,128,482	19.7%

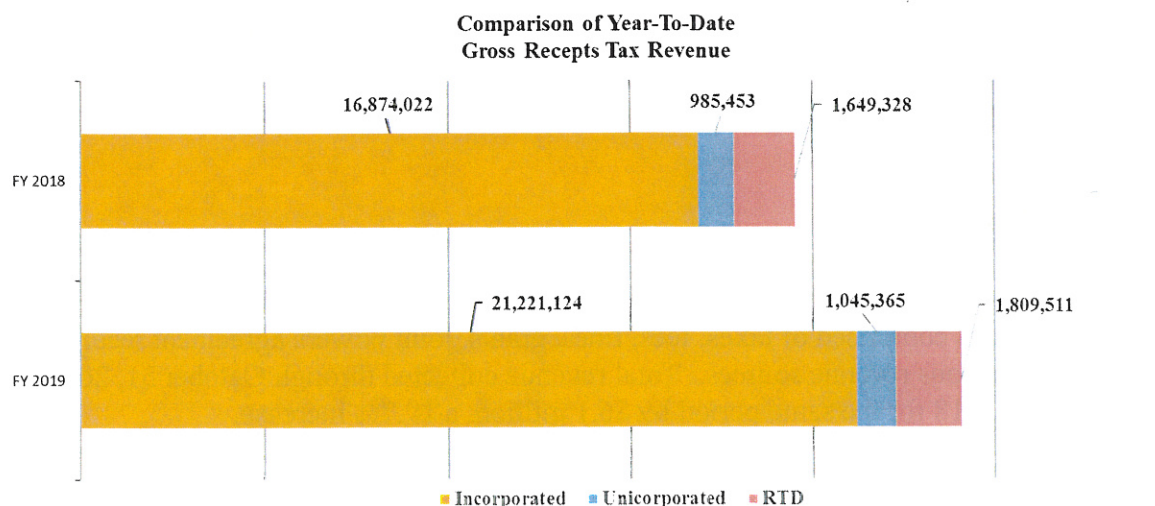
Gross Receipts Tax:

Gross receipts tax collections totaled \$24.1 million through October 31st of Fiscal Year 2019, an increase of \$4.6 million (23.4%) over the same period in the previous fiscal year. In Fiscal Year 2018, Santa Fe County enacted and began to realize income from the new gross receipts tax increment in the period ending March 31, 2018. Fiscal Year 2019 collections for the new tax increment totaled \$1.8 million. In addition, in Fiscal Year 2018, a large statewide grocery store may have been incorrectly reporting food deductions to the New Mexico Taxation and Revenue Department (NMTRD), causing hold harmless distributions to be lower than they should have been. We believe this error has been resolved.

Total gross receipts tax collections include 13 increments, 10 of which are imposed in the incorporated area, including both city and county, and three of which are imposed only in the unincorporated area.

Fiscal year-to-date collections include \$1.8 million collected as a “pass through” for the Regional Transit District (RTD).

The following chart presents year-over-year comparison of gross receipts tax collections for the incorporated area of SFC, the unincorporated area of SFC, and the RTD pass-through increment.

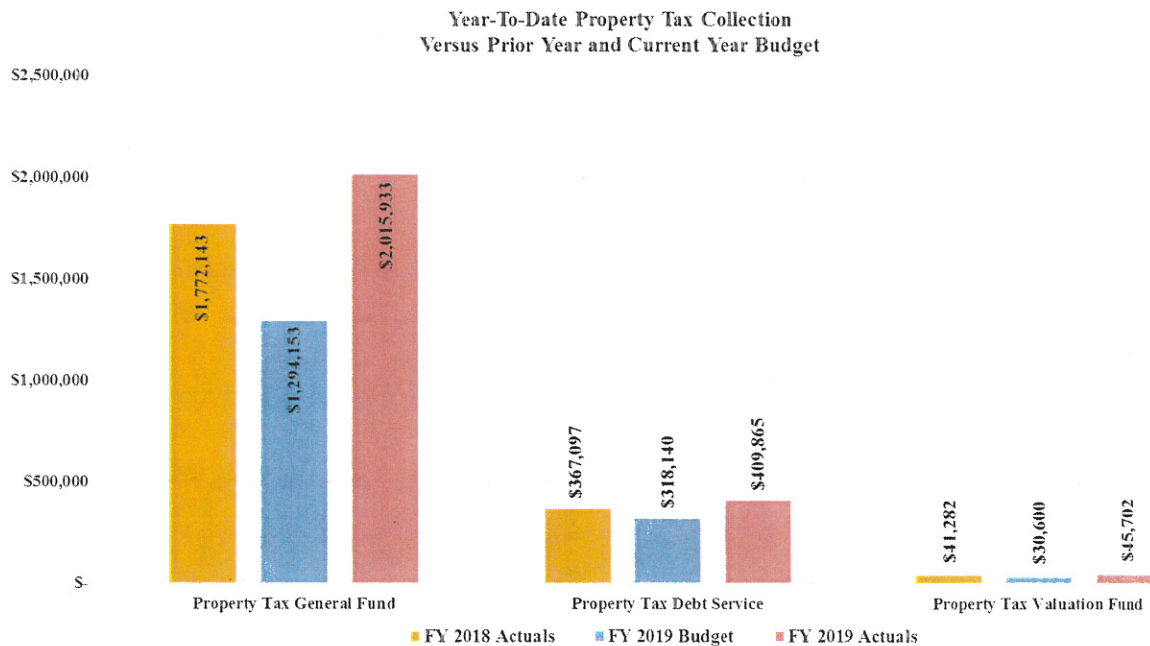


Property Tax:

Through October 31st of Fiscal Year 2019, property tax revenue collections were \$2.4 million (excluding the Property Valuation Fund), \$0.3 million higher than the same period in the previous fiscal year, an increase of 12.3%.

Collection of property taxes is currently \$0.8 million above budget for Fiscal Year 2019. The largest months of property tax collections occur during the months of December, January, and June, which correlate with tax due dates.

Revenue received from property tax goes to the general fund, to pay debt service on General Obligation Bonds, and to the property valuation fund. The following chart presents a year-over-year comparison of these components, as well as comparison to budgeted amounts for Fiscal Year 2019.



Other Revenues:

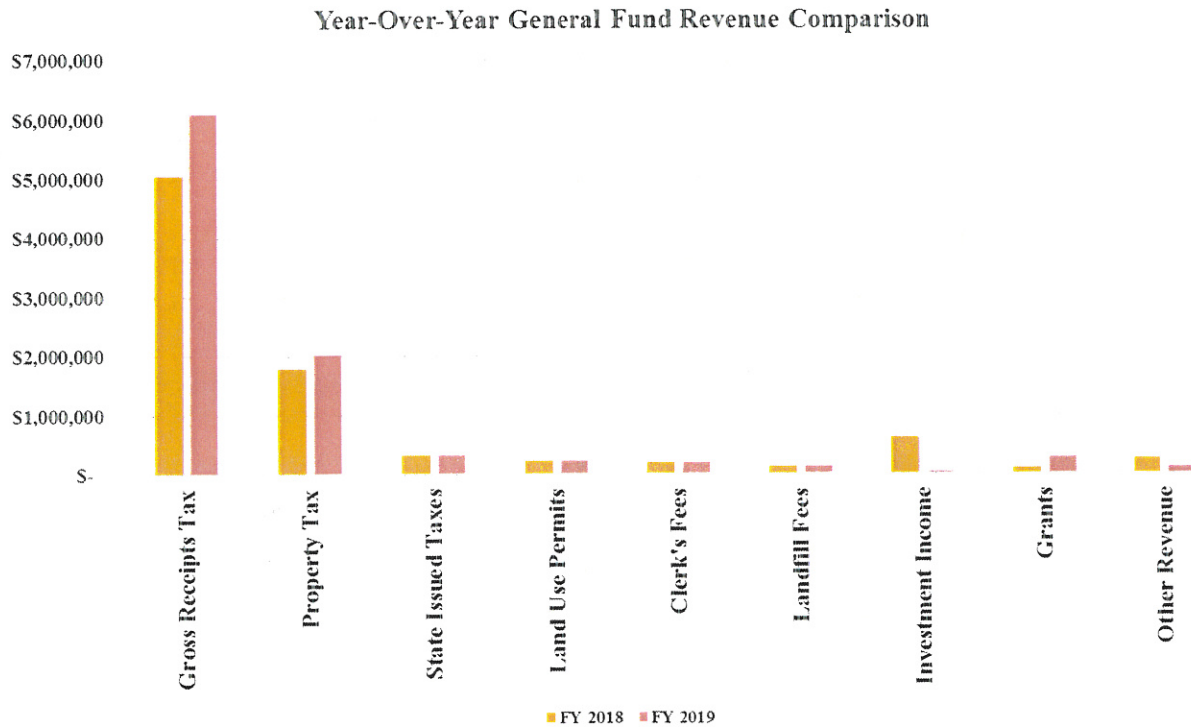
Charges for services totaled \$8.3 million through October 31st of Fiscal Year 2019, up \$2.1 million, or 34.1%, over the same period last year. Of the \$2.1 million increase, \$0.9 million is attributable to the self insurance fund and \$0.5 million relates to care of prisoners charges.

Miscellaneous revenue decreased by \$0.9 million, or 71%, over the same period of the prior fiscal year. As of the date of this report, the reconciliation of the investments was not complete. Fiscal Year 2019 investment earnings are expected to be in line with the earnings from the same period in the previous fiscal year once the reconciliation is complete.

GENERAL FUND REVENUES

Of the \$37.3 million total revenues collected through October of Fiscal Year 2019, \$9.4 million was general fund revenue. General fund revenue through October of Fiscal Year 2019 was \$0.7 million above the amount collected in the same period of Fiscal Year 2018. The two largest increases for the reporting period were property tax, up \$0.2 million, and gross receipts tax, up \$1 million. As with the countywide revenue analysis, investment income decreased from the prior fiscal year period by \$0.6 million for the General Fund because the reconciliation for the investments is not completed as of the date of this report.

The graph below presents a comparison of Fiscal Year 2019 and Fiscal Year 2018 year-to-date general fund revenue collections.



RECURRING EXPENDITURES

Total recurring expenditures through October 31st of Fiscal Year 2019 were \$33.1 million, an increase of \$1 million, or 3%, compared to the same period of the previous fiscal year.

The following table presents total recurring expenditures by expense category.

	FY18 YTD	FY19 YTD	Difference	Percent Change
Salaries & Benefits	\$ 21,794,990	\$ 23,087,659	\$ 1,292,669	5.9%
Services	3,867,558	3,028,523	(839,035)	-21.7%
Other Operating Costs	2,447,113	2,655,154	208,041	8.5%
Insurance & Deductibles	1,577,654	1,339,662	(237,992)	-15.1%
Healthcare Assistance Programs	157,005	936,771	779,766	496.7%
Supplies	704,889	559,534	(145,355)	-20.6%
Maintenance	866,835	658,083	(208,752)	-24.1%
Vehicle Fuel & Maintenance	414,927	580,665	165,738	39.9%
Public Safety Expenses	136,058	127,785	(8,273)	-6.1%
Travel	123,485	84,169	(39,316)	-31.8%
Total Recurring Expenses	\$ 32,090,514	\$ 33,058,005	\$ 967,491	3.0%

Salary and benefit expenses totaled \$23.1 million through October 31st of Fiscal Year 2019, an increase of \$1.3 million (5.9%) over the same period in the previous fiscal year. This primarily reflects an increase in salaries, insurance claims and administrative fees. As the County continues with its self insurance plan, calendar year 2019 represents the County's second fully-mature claim year.

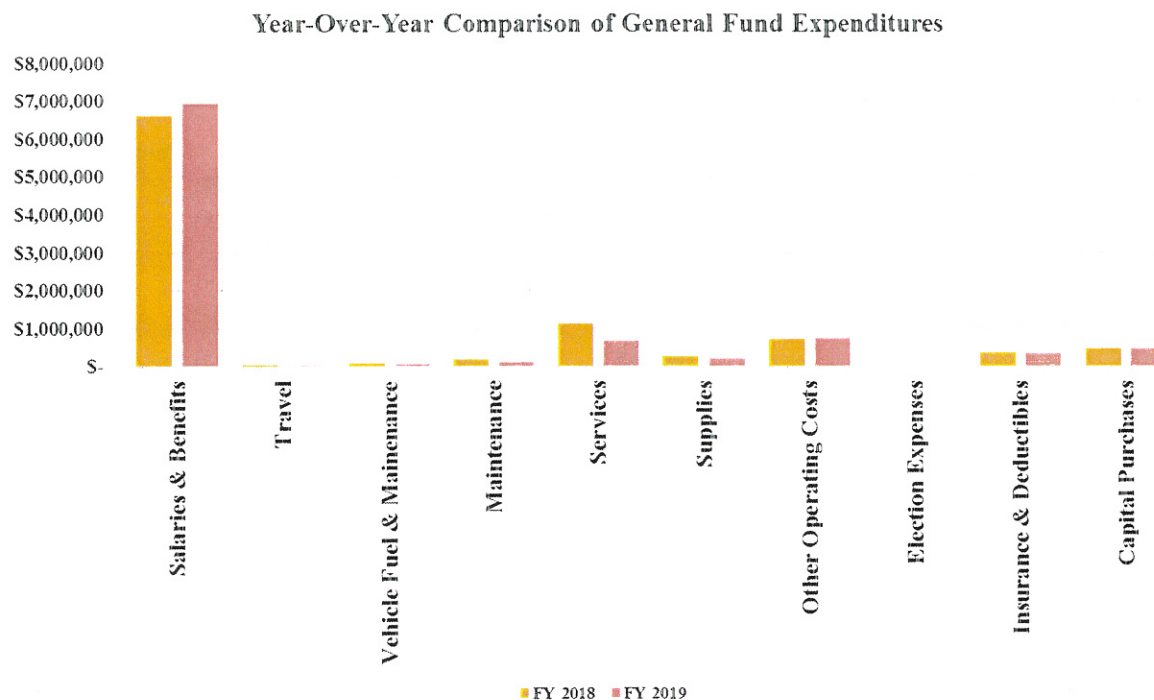
The year-over-year decrease in the several other expenditure categories resulted from accounting policy changes in the year-end processes for accounts payable accruals and purchase order (PO) rollover. Beginning with Fiscal Year 2018, in accordance with Generally Accepted Accounting Principles (GAAP) and to improve adherence to approved operating budgets, all known services rendered and goods received through June 30, 2018 have been recorded as Fiscal Year 2018 expenditures. As a result of this change, the number of prior year invoices being processed using prior year POs in the current fiscal year has been almost entirely eliminated. Currently, the only POs being rolled over into Fiscal Year 2019 are related to capital projects. This change will ensure liabilities and related expenditures are recorded in the fiscal year the expenditures were incurred, in accordance with GAAP.

Reported expenditures exclude the following non-recurring costs: subsidies through the down payment assistance program of \$40,000, election costs of \$1,326, capital purchases of \$9.2 million, and debt service on bonds totaling \$13.4 million.

GENERAL FUND EXPENDITURES

Of the \$33.1 million total expenditures through October 31st of Fiscal Year 2019, \$9.6 million were from the general fund. In comparison to Fiscal Year 2018, general fund expenditures were down by \$0.3 million or 3.2%.

The following chart compares year-to-date general fund expenditures in Fiscal Years 2019 and 2018.



OTHER FINANCIAL INFORMATION

Attached to this report is the quarterly report submitted to the Department of Finance and Administration's Local Government Division for the first quarter of Fiscal Year 2019. Finance Division will begin providing these reports quarterly to the Board of County Commissioners on an informational basis, and will continue to bring each fourth quarter report to the BCC for approval.

We have begun working with SFC's external auditors on the Fiscal Year 2018 audit. A draft of the CAFR was provided to the external auditors on October 22, 2018. Audit exit conference is scheduled to be held with the Audit Committee on November 28, 2018.

The Finance Division will begin closing monthly periods in Fiscal Year 2019 during the month of December 2018, once the Fiscal Year 2018 audit is complete.

The Finance Division is working to document its procedures and business processes to provide for smoother staff transitions and to enhance internal controls. Year-end and monthly closing procedures are being developed currently with input from all involved staff of Finance and Purchasing.

Bids were accepted on October 23, 2018 for the sale of \$12,985,000 in General Obligation Bonds. Four bidders participated in the public sale. The winning bidder was Morgan Stanley with a true interest cost of 3.4%. The bonds will close on November 20, and a budget adjustment resolution to budget the bond proceeds will be on the November 27, 2018 BCC agenda.

Finance filled the vacant Accounting Supervisor position as of October 29. Accounts Payable is currently conducting interviews to fill a vacant position.

PURCHASING DIVISION ACTIVITIES

The table below presents year-to-date purchasing activity in Fiscal Year 2019 compared to activity through the same period of Fiscal Year 2018. The volume of activity has decreased by 37 procurements, or 21.8%, over the previous fiscal year. The volume has decreased in letters of interest, agreements, memorandums of agreements, and the number of requests for proposals have increased slightly.

	FY18 YTD	FY19 YTD	Difference	Percent Change
Requests for Proposals	20	21	1	5.0%
Invitations for Bids	20	17	(3)	-15.0%
Letters of Interest	28	9	(19)	-67.9%
Leases	5	4	(1)	-20.0%
Grants	17	17	-	0.0%
Memorandums of Understanding	6	6	-	0.0%
Memorandums of Agreement	9	4	(5)	-55.6%
Property	2	11	9	450.0%
RFQ	-	2	2	N/A
PSA	5	2	(3)	-60.0%
Easements	6	2	(4)	-66.7%
Agreements	49	19	(30)	-61.2%
Other	3	19	16	533.3%
Total Procurments	170	133	(37)	-21.8%

The table below presents Fiscal Year 2019 year-to-date purchase orders issued, encumbered amounts, and invoiced/expended amounts, compared to the same period in the prior fiscal year. The number of purchase orders issued decreased by 26, or 0.9%, over the previous year, while the amount encumbered has increased by 120.3%, or by \$31.0 million. This large increase is attributed primarily to encumbering \$27.9 million in August 2018 for the County Administration Complex construction and renovation project. The amount invoiced/expended year-to-date

Purchase Orders				
	FY18 YTD	FY19 YTD	Difference	Percent Change
Purchase Orders Issued	2,750	2,724	(26)	-0.9%
Amount Encumbered	25,789,551	56,816,853	31,027,303	120.3%
Amount Invoiced / Expended	22,596,391	8,337,533	(14,258,858)	-63.1%

During this reporting period, Purchasing assisted all County staff with initiating Fiscal Year 2019 purchasing transactions. Staff also initiated encumbrance reporting to all County Departments in an effort to better manage their requisitions or pre-encumbrances.

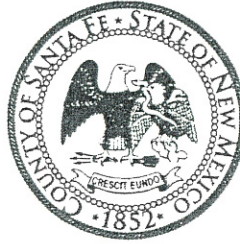
Purchasing and Finance staff are scheduling additional training programs in December and January designed for department administrators, purchasers, and liaisons. Trainings were held in August, September, and October.

The Purchasing Division is in the process of filling one vacancy.

Henry P. Roybal
Commissioner, District 1

Anna Hansen
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3



Anna T. Hamilton
Commissioner, District 4

Ed Moreno
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

To: Board of County Commissioners

From: Sonya Quintana, Interim Human Resources Director (TSK)

Via: Katherine Miller, County Manager

Date: November 9, 2018

Re: HR Monthly Report for October 2018

Topic:

The HR Division provides the Santa Fe County Board of County Commission with a monthly report regarding highlighted HR information and events. The purpose of this memo is to provide you with information for the month of October.

Training and Employee Development

Throughout the month of October, Human Resources conducted 22 training sessions and employees attended 66 online training sessions. 180 employees attended these training sessions. Human Resources also processed 18 New Mexico Edge requests.

Employee Benefits and Wellness

Human Resources conducted Open/Switch Enrollment for medical, dental and vision beginning on October 1, 2018 and ending on October 31, 2018. 55 employees made changes to their benefits during open enrollment and 45 employees signed up for flexible spending benefits. Insurance coverage changes elected through Open/Switch Enrollment will become effective January 1, 2019. Human Resources also finalized testing with BenTek. Effective the pay period beginning January 5, 2018 all processes relevant to employee benefits will be automated. Automation of benefits will provide numerous efficiencies and allow employees access to benefits information through their mobile devices and from any computer.

Promotions and Recruitment

The County had seven (7) promotions during the month of October.

In the Clerk's Office, one (1) employee advanced to a higher position:

- John Perez began working for Santa Fe County on August 05, 2017 and progressed from a Voter Information Specialist to an Election Administrative Specialist.

In the Community Services Department, one (1) employee advanced to a higher position:

- Kelsie Leavitt began working for Santa Fe County on March 17, 2018 and progressed from an Accounting Tech Senior to an Accountant.

In the Corrections Department/Adult Detention Facility, one (1) employee advanced to a higher position:

- Adriana Vigil began working for Santa Fe County on March 6, 2017 and progressed from a Tax Cashier I to a Case Manager EM/Bail Bonds.

In the Sheriff's Office, three (3) employees advanced to a higher position:

- Orlando Lopez began working for Santa Fe County on September 2, 2017 and progressed from a Sheriff Deputy Cadet to a Sheriff Deputy I.
- Valentino Baca began working for Santa Fe County on October 22, 2012 and progressed from a Sheriff Deputy II to a Sheriff Deputy III.
- Cassandra Reed began working for Santa Fe County on October 17, 2016 and progressed from a Sheriff Deputy II to a Sheriff Deputy III.

In the Public Works Department, one (1) employee advanced to a higher position:

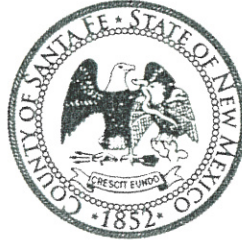
- Carlos Contreras began working for Santa Fe County on May 27, 2017 and progressed from a Custodian to a Graffiti Prevention/Removal Specialist.

We congratulate these employees and thank them for their hard work!

Henry P. Roybal
Commissioner, District 1

Anna Hansen
Commissioner, District 2

Robert A. Anaya
Commissioner, District 3



Anna T. Hamilton
Commissioner, District 4

Ed Moreno
Commissioner, District 5

Katherine Miller
County Manager

MEMORANDUM

Date: November 1, 2018

To: Board of County Commissioners

From: Sonya Quintana, Interim Human Resource Director

Via: Katherine Miller, County Manager

Re: Recognition of Years of Service for Santa Fe County Employees for November 2018

Santa Fe County initiated a years of service recognition program in July of 2014. This program recognizes employees on a monthly basis who have completed years of service in five year increments. Santa Fe County recognizes the value of employee retention. It is important that we express our appreciation to those employees who contribute to the County and choose to make their career with us. Employees receive a service pen with the years of service listed.

Department	Division	Last Name	First Name	Hire Date	Years of Service
PUBLIC WORKS	OFFICE OF SUSTAINABILITY	BORCHERT	CLAUDIA	11-18-2013	5
PUBLIC WORKS	SOLID WASTE	LOTT	PATRICIA	11-30-2013	5
PUBLIC SAFETY	ADULT FACILITY	MONTOYA	LEONARD	11-18-2013	5
PUBLIC SAFETY	FIRE	JAFFA	MICHAEL	11-03-2008	10
SHERIFF'S OFFICE	DEPUTY III	ORR	STEPHEN	11-17-2008	10

SANTA FE COUNTY NEW HIRES
September 29, 2018 - October 31, 2018

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	HIRE DATE
SMITH	SARA	CMO - COUNTY MANAGER'S OFFICE	CONSTITUENT SERVICES LIAISON	10/27/2018
WILSON	JENNIFER	CMO - FINANCE	ACCOUNTING SUPERVISOR	10/27/2018
VIGIL	ROSALIE	CSD - HEALTH & HUMAN SVCS DEPT	SENIOR SERVICES TRANSPORTATION	10/20/2018
VIGIL	JACQUELYNE	PSD - CORRECTIONS	CASE MANAGER EM/BAIL BONDS	10/27/2018
ARCHULETA	ZACHARY	PSD - CORRECTIONS	DETENTION OFFICER	10/27/2018
RIVERA	JOSE	PSD - CORRECTIONS	DETENTION OFFICER	10/27/2018
SUAREZ				
SALAZAR	ESPERANZA	PSD - CORRECTIONS	DETENTION OFFICER	10/27/2018
JARAMILLO	DENNIS	PSD - CORRECTIONS	LIFE SKILLS WORKER I	10/27/2018
SILVA	ASHLEY	PSD - CORRECTIONS	LIFE SKILLS WORKER I	9/29/2018
JOY	FORREST	PSD - FIRE DEPARTMENT	FIREFIGHTER/EMT I CADET	10/13/2018
PEREZ	ABEL	PSD - FIRE DEPARTMENT	FIREFIGHTER/EMT-BASIC CADET	10/13/2018
SERRANO	CHRISTOPHER	PSD - FIRE DEPARTMENT	FIREFIGHTER/EMT-BASIC CADET	10/13/2018
WOISIN	MATTHEW	PSD - FIRE DEPARTMENT	FIREFIGHTER/EMT-BASIC CADET	10/13/2018
GRAHAM	CALEB	PSD - FIRE DEPARTMENT	FORESTRY TECHNICIAN	10/13/2018
JOHNSON				
KROUT	RYAN	PSD - FIRE DEPARTMENT	FORESTRY TECHNICIAN	10/27/2018
LOPEZ	NATHANIEL	PSD - FIRE DEPARTMENT	FORESTRY TECHNICIAN	10/13/2018
TRUJILLO	CASEY	PSD - FIRE DEPARTMENT	FORESTRY TECHNICIAN LEAD	10/13/2018
VIGIL	DARRELL	PSD - FIRE DEPARTMENT	FORESTRY TECHNICIAN LEAD	10/13/2018
CHAVEZ	FELICE	PSD - RECC	EMERGENCY COMM SPEC III	9/29/2018
CRESPI	DAVID	PSD - RECC	EMERGENCY COMM SPEC	10/27/2018
			TRAINEE	
GONZALES	MIRANDA	PSD - RECC	EMERGENCY COMM SPEC	10/27/2018
			TRAINEE	
LARRANAGA	JASON	PWD - ROADS	EQUIPMENT OPERATOR	9/29/2018
ORTIZ	NATHAN	PWD - ROADS	EQUIPMENT OPERATOR	10/13/2018
BEAN	ANJALI	PWD - UTILITIES DEPARTMENT	PROJECT MANAGER II	9/29/2018
GARCIA	CLARISSA	SHERIFF'S OFFICE	ACCOUNTING TECHNICIAN	9/29/2018
BAKER	BAYLEE	SHERIFF'S OFFICE	ANIMAL CONTROL OFFICER	10/13/2018
POOL	AARON	SHERIFF'S OFFICE	SHERIFF DEPUTY CADET	10/6/2018
LOPEZ	RONALD	SHERIFF'S OFFICE	SHERIFF DEPUTY I	10/6/2018

Human Resources Statistics Report

October 2018

Department/Office	Division	Regular Employees	Part Time	Full Time	Elected Officials	Temps	Vacancies	Total Positions
County Manager's Office	01-COUNTY MANAGER ADMINIS.	7		7				7
	02-COMMISSION	5		5	5			5
	12-MAIL ROOM	1		1				1
	15-HUMAN RESOURCES	12	1	11			1	13
	21-FINANCE	25		25			1	26
	24-PURCHASING	8		8			1	9
	22-PUBLIC INFORMATION OFFICE	1		1				1
	23-SANTA FE FILM OFFICE	2		2				2
	25-INFORMATION TECHNOLOGY	18		18			3	21
CMO Total		79	1	78	5	0	6	85
Legal Office	01-LEGAL ADMINISTRATION	10		10				10
	02-RISK MANAGEMENT	5		5				5
Legal Office Total		15	0	15	0	0	0	15
Community Services Department	04-DWI LOCAL	9		9				9
	09-DWI TEEN COURT	1		1				1
	20-INDIGENT HOSPITAL FUND	2		2			1	3
	21-EMS-HEALTH CARE	3		3				3
	74-MOBILE HEALTH FAIR VAN	2	1	1			3	5
	78-TEEN COURT JUVENILE ADJUD	1		1				1
	89-SENIOR PROGRAMS - ADMIN.	15		15			1	16
	90-SR SVCS-CONGREGATE MEALS	6		6			1	7
	92-SR SVCS - HOME DELIVERED	7		7		1	1	8
	93-SR SVCS - TRANSPORTATION	2		2				2
	95-BEHAVIORAL HEALTH	1		1				1
	01-ADMINISTRATION	3		3			1	4
	01-POJOAQUE SATELLITE OFFICE							
	02-EDGEWOOD SATELLITE OFFICE					1		
CSD Total		52	1	51	0	2	8	60
Growth Management Department	01-LAND USE ADMINISTRATION	4		4			1	5
	02-PLANNING	10		10				10
	14-GIS	9		9				9
	16-BUILDING & DEVELOPMENT	15		15				15
	17-ECONOMIC DEVELOPMENT	1		1				1
GMD Total		39	0	39	0	0	1	40
Housing Department	30-ADMINISTRATION	11		11			2	13
	49-HOUSING SECTION 8 VOUCHER	1		1			1	2
	51-FSS GRANT	1		1				1
	52-ROSS GRANT						1	1
	86-HOUSING CFP - 2016	1		1				1
Housing Department Total		14	0	14	0	0	4	18
Public Safety Department	01-FIRE ADMINISTRATION	33		33			2	35
	11-FIRE REGIONS	94		94		1		94
	15-WILDLAND PROGRAM	3		3		10	6	9
	85-2018 YCC Grant					5		
	01-CORRECTIONS ADMINISTRATION	6		6				6
	60-ADULT FACILITY	135		135			22	157
	62-MAINTENANCE DIVISION	6		6			1	7
	63-MEDICAL SERVICES	22		22			11	33

Human Resources Statistics Report

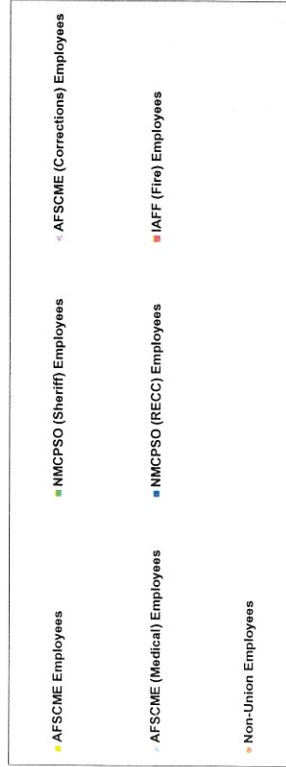
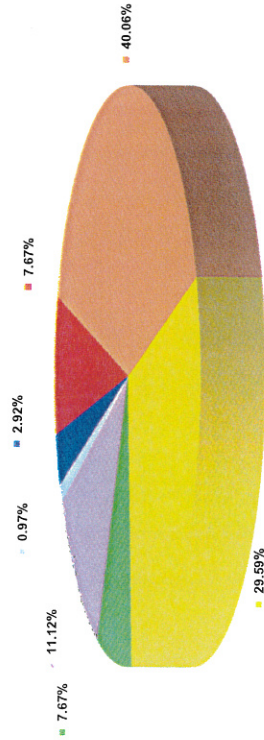
October 2018

Department/Office	Division	Regular Employees	Part Time	Full Time	Elected Officials	Temps	Vacancies	Total Positions
	65-ELECTRONIC MONITORING	7		7				7
	70-YOUTH DEVELOPMENT FAC.	26		26			3	29
	01-RECC	36		36			15	51
PSD Total		368	0	368	0	16	60	428
Public Works Department	01-PUBLIC WORKS ADMIN.	11		11			2	13
	02-FLEET SERVICE	10		10				10
	03-TRAFFIC ENGINEERING	7		7				7
	05-SOLID WASTE	20	1	19			2	22
	11-ROAD MAINTENANCE	36		36			4	40
	02-PROPERTY CONTROL	13		13			1	14
	03-BUILDING SERVICES	17	1	16			1	18
	18-PROJECT DEVELOPMENT DIV	11		11				11
	26-OPEN SPACE	9		9				9
	10-WATER	17		17			2	19
	15-AAMODT	2		2				2
	20-WASTEWATER	1		1				1
	51-OFFICE OF SUSTAINABILITY	3		3				3
PWD total		157	2	155	0	0	12	169
County Clerk's Office	01-REPORTING & RECORDING	13		13	1		4	17
	02-BUREAU OF ELECTIONS	10		10		71	4	14
County Clerk's Office Total		23	0	23	1	71	8	31
County Treasurer's Office	01-COUNTY TREASURER ADMIN.	13		13	1		1	14
County Treasurer's Office Total		13	0	13	1	0	1	14
County Assessor's Office	01-COUNTY ASSESSOR ADMIN.	27		27	1		2	29
	11-PROPERTY VALUATION	12		12		1	1	13
County Assessor's Office Total		39	0	39	1	1	3	42
Sheriff's Office	01-ADMIN/ANIMAL CNTRL/ENFORC	125		125	1		5	130
	08-REG III HIDTA GRANT PY	1		1				1
	06-REG III-HIDTA GRANT	1		1				1
Sheriff's Office Total		127	0	127	1	0	5	132
County Probate Judge	01-COUNTY PROBATE JUDGE				1			
County Probate Judge Total		0	0	0	1	0	0	0
TOTAL		926	4	922	10	90	108	1034

LABOR STATISTICS FOR OCTOBER 2018

Number of Employees		Percentage of Union Status		Number of Paying Dues Members		Percentage of Paying Dues Members	
AFSCME Employees	274	AFSCME Employees	29.59%	AFSCME Employees	29	AFSCME Employees	11%
NMCPSO (Sheriff) Employees	71	NMCPSO (Sheriff) Employees	7.67%	NMCPSO (Sheriff) Employees	52	NMCPSO (Sheriff) Employees	73%
AFSCME (Corrections) Employees	103	AFSCME (Corrections) Employees	11.12%	AFSCME (Corrections) Employees	55	AFSCME (Corrections) Employees	53%
AFSCME (Medical) Employees	9	AFSCME (Medical) Employees	0.97%	AFSCME (Medical) Employees	4	AFSCME (Medical) Employees	44%
NMCPSO (RECC) Employees	27	NMCPSO (RECC) Employees	2.92%	NMCPSO (RECC) Employees	16	NMCPSO (RECC) Employees	59%
IAFF (Fire) Employees	71	IAFF (Fire) Employees	7.67%	IAFF (Fire) Employees	67	IAFF (Fire) Employees	94%
Total Number of Union Employees	555	Total Percentage of Union Employees	59.94%	Total Number of Employees Paying Dues	223		
Non-Union Employees	371	Non-Union Employees	40.06%				
Total Number of Employees	926						

Number of Employees



Number Paying Dues Members

