

SANTA FE COUNTY

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RESOLUTION 2017 - 6

A RESOLUTION REQUESTING AUTHORIZATION TO MAKE THE BUDGET ADJUSTMENT DETAILED ON THIS FORM

Whereas, the Board of County Commissioners meeting in regular session on January 10, 2017, did request the following budget adjustment:

Department / Division: County Manager / Finance Fund Name: Self-Insurance Fund (601)

Budget Adjustment Type: Budget Increase Fiscal Year: 2017 (July 1, 2016 - June 30, 2017)

BUDGETED REVENUES: (use continuation sheet, if necessary)

601	0000	345	0100	Self-Insured Revenue / Medical	3,600,000
601	0000	345	0200	Self-Insured Revenue / Dental	230,000
601	0000	345	0300	Self-Insured Revenue / Vision	40,000
601	0000	345	0400	Self-Insured Revenue / Life Insurance	22,000
601	0000	345	0500	Self-Insured Revenue / Supplemental Life	70,000
601	0000	345	0600	Self-Insured Revenue / Disability	40,000

BUDGETED EXPENDITURES: (use continuation sheet, if necessary)

601	0000	412	2005	Employee Benefits / Healthcare	4,002,000
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Requesting Department Approval: Don May Title: Interim Finance Director Date: 1/3/17

Finance Department Approval: _____ Date: _____ Entered by: _____ Date: _____

County Manager Approval: Debra May Date: 1-10-16 Updated by: _____ Date: _____

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ATTACH ADDITIONAL SHEETS IF NECESSARY.

DEPARTMENT CONTACT: Name: Don Moya Dept/Div: CMO / Finance Phone No.: 986-6375

DETAILED JUSTIFICATION FOR REQUESTING BUDGET ADJUSTMENT (If applicable, cite the following authority: State Statute, grant name and award date, other laws, regulations, etc.):

- 1) Please summarize the request and its purpose.
Request is to establish the Self-Insurance Fund (601) and corresponding budget for the Santa Fe County self-funded employee benefits program for Fiscal Year 2017 effective January 1, 2017.

a) Employee Actions

Line Item	Action (Add/Delete Position, Reclass, Overtime)	Position Type (permanent, term)	Position Title

b) Professional Services (50-xx) and Capital Category (80-xx) detail:

Line Item	Detail (what specific things, contracts, or services are being added or deleted)	Amount

- 2) Is the budget action for RECURRING expense ☒ or for NON-RECURRING (one-time only) expense ☐

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ATTACH ADDITIONAL SHEETS IF NECESSARY.

DEPARTMENT CONTACT:

Name: Don Moya Dept/Div: CMO / Finance Phone No.: 986-6375

DETAILED JUSTIFICATION FOR REQUESTING BUDGET ADJUSTMENT (If applicable, cite the following authority: State Statute, grant name and award date, other laws, regulations, etc.):

- 3) Does this request impact a revenue source? If so, please identify (i.e. General Fund, state funds, federal funds, etc.), and address the following:
 - a) If this is a state special appropriation, YES NO NO X
If YES, cite statute and attach a copy.
 - b) Does this include state or federal funds? YES NO NO X
If YES, please cite and attach a copy of statute, if a special appropriation, or include grant name, number, award date and amount, and attach a copy of a award letter and proposed budget.
 - c) Is this request is a result of Commission action? YES X NO NO
If YES, please cite and attach a copy of supporting documentation (i.e. Minutes, Resolution, Ordinance, etc.).
On September 27, 2016 the Board of County Commissioners of Santa Fe County elected to terminate the County's participation in the State of New Mexico's Group Benefits Plan, effective at the end of December 31, 2016.
 - d) Please identify other funding sources used to match this request.
There are no other funding sources to match this request.

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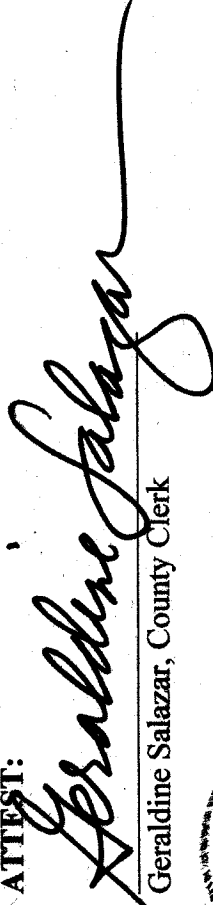
NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Santa Fe County that the Local Government Division of the Department of Finance and Administration is hereby requested to grant authority to adjust budgets as detailed above.

Approved, Adopted, and Passed This 10th Day of January, 2017.

Santa Fe Board of County Commissioners


Henry Roybal, Chairperson

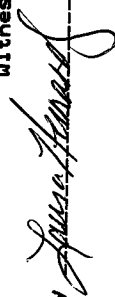
ATTEST:


Geraldine Salazar, County Clerk



COUNTY OF SANTA FE)
STATE OF NEW MEXICO) ss
BCC RESOLUTIONS
PAGES: 5

I Hereby Certify That This Instrument Was Filed for
Record On The 17TH Day Of January, 2017 at 08:52:35 AM
And Was Duly Recorded as Instrument # 1814972
Of The Records Of Santa Fe County

Witness My Hand And Seal Of Office
Geraldine Salazar
Deputy  County Clerk, Santa Fe, NM



SFC CLERK RECORDED 01/17/2017

First year funding

Coverage/Service	SONM (7/2016)	SONM (Illustrative) ⁽⁵⁾	Scenario 1 (B&F)
Medical	\$7,365,035	\$7,880,587	Presbyterian (self funded) ⁽⁷⁾ \$7,336,797
Dental	\$467,187	\$467,187	Delta Dental (self funded) ⁽⁹⁾ \$465,959
Vision	\$80,351	\$80,351	VSP (insured) \$43,676
Life	\$44,806	\$44,806	MN Life/Securian ⁽¹¹⁾ \$53,340
Disability	\$81,667	\$81,667	MetLife ⁽¹²⁾ \$80,347
COBRA Admin	\$0	\$0	ASI COBRA ⁽¹³⁾ \$6,284
EAP Services	\$0	\$0	The Solutions Group ⁽⁶⁾ \$19,656
Combined cost	\$8,039,046	\$8,554,598	\$8,006,059
Vendor Relative Value Ranking			Member Impact ⁽¹⁾ Plan Cost Impact ⁽²⁾
Medical			1 2
Dental			1 2
Vision			1 1
Life			N/A 1
Voluntary Life			Cost increase to some N/A
Disability			N/A 1
COBRA Admin			N/A 1
EAP Services			1 5

Assumes continuation of plan designs and funding rates as of 7/1/2016

Insured rates / service fees as proposed for proposed plan designs

⁽¹⁾ Member Impact reflects potential disruption of existing provider relationships - a lower score represents lower relative potential provider disruption.

⁽²⁾ Relative plan cost - a lower score represents lower relative cost.

⁽⁶⁾ Original shown as \$27,888; updated to reflect \$1.00 price break per Presbyterian enrollee.

⁽⁷⁾ No changes to Presbyterian's offer with B&F.

⁽⁸⁾ CIGNA improved administration fee offer with B&F.

⁽⁹⁾ DDNM improved administration fee offer and guaranteed for full 4-year period with B&F.

⁽¹⁰⁾ No changes to VSP offer with B&F.

⁽¹¹⁾ MN Life original proposed rates assumed offer of voluntary life coverage; B&F includes improved voluntary life rates. If County does not offer voluntary life benefits, life coverage increases to \$72,009 (adjusted cost remains better than other offerors).

⁽¹²⁾ Met Life's proposed rates were unchanged with B&F; improved rate guarantee from 2 to 3 years.

⁽¹³⁾ As ASI COBRA is current County vendor, perceived ease of transition and ongoing service viewed as favorable; no change with B&F.