

SANTA FE COUNTY

Ordinance No. 1991-16

781371

1 AN ORDINANCE ESTABLISHING A POLICY FOR THE ISSUANCE OF
2 PERSONNEL RULES AND REGULATIONS FOR COUNTY EMPLOYEES;
3 AUTHORIZING THE ISSUANCE OF PERSONNEL RULES AND REGULATIONS
4 BY RESOLUTION; AND REPEALING ORDINANCE NOS. 1983-9, 1988-15,
5 AND ALL AMENDMENTS THERETO.

6 BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF SANTA
7 FE COUNTY:

8 Section 1. TITLE. -- This Ordinance shall be known as
9 the Santa Fe County Personnel Ordinance.

10 Section 2. POLICY. -- In adopting any personnel rules
11 and regulations for County employees, the Board of County
12 Commissioners hereby establishes the following policies.

13 A. Employment, classification and promotion in County
14 government for classified positions shall be based
15 on merit and fitness, free from personal and parti-
16 san political considerations.

17 B. Positions having similar duties and responsibili-
18 ties shall be classified on a uniform basis.

19 C. Actions requiring the application of merit princi-
20 ples shall be based on evaluations of work perfor-
21 mance.

22 D. Continued employment with the County shall be sub-
23 ject to good behavior, ability to perform required
24 duties, the satisfactory performance of work and
25 the availability of funds.

E. The Personnel Manual, as promulgated pursuant to
this Ordinance shall conform to this policy state-
ment.

1 F. All classified employees of the County shall be
2 covered by the provisions of this Ordinance.

3 G. Any employee of the County who violates this Ordi-
4 nance or any Manual, Rule or Regulation adopted
5 pursuant hereto shall be subject to appropriate
6 disciplinary action.

7 Section 3. **AUTHORITY TO ADOPT PERSONNEL RULES AND REGU-**
8 **LATIONS.** -- The Board of County Commissioners may adopt, by
9 resolution, Personnel Rules, Regulations, and/or a Manual
10 which further define the employment relationship between
11 Santa Fe County and its employees, as well as the rights,
12 duties and obligations of these parties.

13 Section 4. **SEVERABILITY.** -- Should any section, subsec-
14 tion, paragraph, sentence or part of this Ordinance be de-
15 clared unconstitutional or invalid, the same shall not invali-
16 date any other part or portion of this Ordinance, it being
17 the intent of the Board of County Commissioners to enact each
18 section, subsection, paragraph, sentence and part hereof
19 independently of every other part.

20 Section 5. **REPEAL.** -- Upon the effective date of this
21 Ordinance, Santa Fe County Ordinance Nos. 1988-15, 1983-9 and
22 all amendments thereto shall be repealed.

23 Section 6. **EFFECTIVE DATE.** -- The provisions of the
24 Santa Fe County Personnel Ordinance shall be in full force
25 and effective thirty (30) days after it has been duly record-
ed by the County Clerk as required by NMSA Section 4-37-1
1978, as amended.

1 PASSED, APPROVED AND ADOPTED, THIS

8th

DAY OF

2 January, 1992.

3 SANTA FE COUNTY BOARD OF COUNTY COMMISSIONERS

781373

4
5 Linda Rice
6 LINDA GRILL, CHAIRWOMAN

7 ATTEST:

8 Jona G. Armijo
9 JONA G. ARMIGO, COUNTY CLERK

10 APPROVED AS TO FORM AND LEGAL SUFFICIENCY
11 TERENCE P. BRENNAN,

12 Terence P. Brennan
13 SANTA FE COUNTY ATTORNEY

14 CERTIFICATE OF FILING

15 I Jona G. Armijo, County Clerk do hereby certify that the
16 foregoing Ordinance designated as Ordinance No. 1991-16 was
17 filed in my office on the 8th dy of January, 1992 in
18 Book Number 781 Page(s) 371-373

19 Jona G. Armijo, County Clerk



759,859
COUNTY OF SANTA FE)SS
STATE OF NEW MEXICO)

I hereby certify that this instrument was filed
for record on the 8 day of January A.D.
19 92, at 11:49 o'clock 19 m.
and was duly recorded in book 781
page 371-373 of the records of
Santa Fe County.

Witness my Hand and Seal of Office
Jona G. Armijo
County Clerk, Santa Fe County, N.M.

Virginia Montoya
Deputy