

THE BOARD OF COUNTY COMMISSIONERS  
OF SANTA FE COUNTY

RESOLUTION NO. 2016 - 125

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A RESOLUTION DELEGATING TO THE COUNTY MANAGER AUTHORITY TO  
NEGOTIATE AND EXECUTE ALL DOCUMENTS AND AGREEMENTS  
NECESSARY TO EFFECTUATE THE  
SANTA FE COUNTY SELF-FUNDED EMPLOYEE BENEFITS PROGRAM

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**WHEREAS**, historically Santa Fe County (County) has provided insurance benefits, including medical (including prescription/pharmacy), dental, vision, basic life, and long and short term disability, as well as employee assistance programs and flexible spending accounts, for its employees through the State of New Mexico's General Services Department – Risk Management Division's health benefits program; and

**WHEREAS**, as a member of the State of New Mexico's program, the County does not have control of plan design or cost; and

**WHEREAS**, to address this lack of control, in the Spring of 2015, the County began evaluating whether to develop a Self-Funded Employee Benefits Program; and

**WHEREAS**, as part of the implementation of this evaluation, the County, through a formal procurement solicitation, contracted with Arthur J. Gallagher to assist the County in preparing, soliciting and evaluating offers for its Self-Funded Employee Benefits Program; and

**WHEREAS**, the County Manager set forth the following stated goals for the Self-Funded Employee Benefits Program:

- Minimize disruption for employees of the County
- Determine whether a Self-Funded Employee Benefit Program is in the best interest of the County in terms of plan design, control of costs, and delivery of services to County employees; and

**WHEREAS**, with the assistance of Arthur J. Gallagher, the County issued a Request for Proposals (#2016-EMP-CM/HR) for a Self-Funded Employee Benefits Program; and

**WHEREAS**, in order to facilitate the transition from the State's plan to the County's plan, with the assistance of Arthur J. Gallagher, the County has ranked the highest rated offerors for each program component, and has begun the application process, plan design and contract negotiations; and

**WHEREAS**, as a result of the aforementioned Request for Proposals, on September 27, 2016, the Santa Fe County Board of County Commissioners (Board) elected to establish a Self-Funded Employee Benefits program and approved a letter addressed to the State of New Mexico's General Services Department – Risk Management Division, which provided notice that Santa Fe County was terminating its participation in the State's Health Benefits Program on December 31, 2016; and

SEC CLERK RECORDED 10/26/2016

WHEREAS, in order to facilitate the transition to a Self-Funded Employee Benefits Program without a gap in benefits, all contracts and related materials have to be in place as soon as practical to have the transition effective by January 1, 2017.

NOW, THEREFORE, BE IT RESOLVED, that the Board delegates to the County Manager authority to negotiate and execute all documents and agreements necessary to effectuate the Santa Fe County Self-Funded Employee Benefits Program.

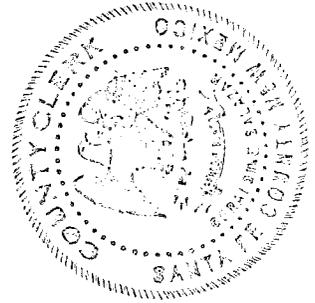
PASSED, APPROVED, AND ADOPTED THIS 25<sup>th</sup> day of October, 2016.

THE BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY

*Miguel M. Chavez*  
Miguel M. Chavez, Chair

ATTEST:

*Geraldine Salazar*  
Geraldine Salazar, County Clerk



APPROVED AS TO FORM:

*Gregory S. Shaffer*  
Gregory S. Shaffer, County Attorney



COUNTY OF SANTA FE )  
STATE OF NEW MEXICO ) ss

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I Hereby Certify That This Instrument Was Filed for Record On The 26TH Day Of October, 2016 at 03:18:11 PM and Was Duly Recorded as Instrument # 1808107 of The Records Of Santa Fe County

Deputy *Geraldine Salazar* Witness My Hand And Seal Of Office Geraldine Salazar County Clerk, Santa Fe, NM

SFC CLERK RECORDED 10/26/2016