SANTA FE COUNTY
BOARD OF COUNTY COMMISSIONERS

RESOLUTION NO. 2026 - 155

A RESOLUTION AUTHORIZING HOLIDAYS, CLOSING OF COUNTY OFFICES, AND THE 2027 SANTA FE COUNTY EMPLOYEE CALENDAR; AND AMENDING THE 2026 EMPLOYEE CALENDAR TO ADJUST THE FINAL PAYDAY

WHEREAS, the Board of County Commissioners of Santa Fe County (Board) proposes to allow certain legal holidays to be observed as non-working days for employees of Santa Fe County (County); and

WHEREAS, it is incumbent that employees be allowed the opportunity to celebrate these significant days; and

WHEREAS, it is beneficial for employees to have an Employee Calendar that reflects observed holidays, administrative leave day(s), date that pay periods end, and paydays.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. The following dates shall be observed as County holidays or administrative leave days, as designated below. The Santa Fe County Employee Calendar, attached as Exhibit A and incorporated herein by reference, shall be used as the official 2027 Santa Fe County Employee Calendar, unless otherwise stated in collective bargaining agreements. Employees on the 207K partial exemption will observe holidays on the actual holiday.

Holiday/Event	Actual Date	Observed Date
New Year's Day 2027	Friday, January 1, 2027	Friday, January 1, 2027
Martin Luther King, Jr. Day	Monday, January 18, 2027	Monday, January 18, 2027
Memorial Day	Monday, May 31, 2027	Monday, May 31, 2027
Juneteenth Freedom Day*	Saturday, June 19, 2027	Friday, June 18, 2027
Independence Day	Sunday, July 4, 2027	Monday, July 5, 2027
Labor Day	Monday, September 6, 2027	Monday, September 6, 2027
Indigenous Peoples' Day	Monday, October 11, 2027	Monday, October 11, 2027
Veterans' Day	Thursday, November 11, 2027	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 25, 2027	Thursday, November 25, 2027, and Friday, November 26, 2027
Christmas Day	Saturday, December 25, 2027	Friday, December 24, 2027
New Year's Day 2028	Saturday, January 1, 2028	Friday, December 31, 2027

*Juneteenth Freedom Day is designated as an administrative leave day rather than a County-observed holiday.

2. The 2026 Employee Calendar is hereby amended to establish Thursday, December 31, 2026, as the payday for the pay period ending December 25, 2026, in lieu of Friday, January 1, 2027.

PASSED, APPROVED, AND ADOPTED ON THIS 10th DAY OF NOVEMBER, 2026.

SFC CLERK RECORDED 11/12/2026

SANTA FE COUNTY
BOARD OF COUNTY COMMISSIONERS

By: _____
Justin S. Greene, Chair

ATTEST:

Katharine E. Clark
Santa Fe County Clerk

Date: 11/12/2026

Approved as to form:

Walker Boyd
Santa Fe County Attorney

COUNTY CLERK
KATHARINE E. CLARK
SANTA FE COUNTY NEW MEXICO

OUNTY OF SANTA FE)
TATE OF NEW MEXICO) ss

BCC RESOLUTIONS
PAGES: 3

Hereby Certify That This Instrument Was Filed for
ecord On The 12TH Day Of November, 2026 at 01:53:45 PM
nd Was Duly Recorded as Instrument # 2095686
f The Records Of Santa Fe County

Witness My Hand And Seal Of Office
Katharine E. Clark
eputy _____ County Clerk, Santa Fe, NM

SFC CLERK RECORDED 11/12/2026

2027 SANTA FE COUNTY EMPLOYEE CALENDAR

PAY PERIOD END | PAY DAY | OBSERVED HOLIDAY | ADMIN LEAVE

SANTA FE COUNTY

JANUARY

S	M	T	W	T	F	S
				31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JULY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SFC CLERK RECORDED 11/12/2026

Revised 10/27/2026