

Justin S. Greene
Commissioner, District 1

Lisa Cacari Stone
Commissioner, District 2

Camilla Bustamante
Commissioner, District 3



Adam Fultun Johnson
Commissioner, District 4

Hank Hughes
Commissioner, District 5

Gregory S. Shaffer
County Manager

January 14, 2026

SANTA FE COUNTY
RFP No. 2026-0133-PW/TJ
CONSTRUCTION SERVICES FOR THE
GREATER GLORIETA MDWCA SEWER SYSTEM UPGRADES

ADDENDUM NO. 2

Dear Proponents,

This addendum is issued to reflect the following immediately. It shall be the responsibility of interested Offerors to adhere to any changes or revisions to the RFP as identified in this Addendum No. 1 and this Addendum No. 2. This documentation shall become permanent and made part of the departmental files.

***BID OPENING EXTENDED TO THURSDAY,
FEBRUARY 12, 2026 @ 2:00 PM***

DEADLINE FOR QUESTIONS EXTENDED TO FRIDAY, JANUARY 23, 2026

***Attachment A: Pre-Bid Agenda and Sign-In Sheet
Attachment B: Appendix D New Mexico Wage Decision***

Question No. 1: Is Amorock Polymer concrete considered as approved alternate for the manholes calling for internal corrosion protection?

Answer No. 1: Armorock Polymer Concrete may be considered as an approved alternate for the manholes. If Contractor wishes to propose Armorock as an Or Equal or Substitute, Contractor shall submit a substitution request in accordance with Specification Section 01 25 00. Substitution requests will not be considered during the bid phase and will be reviewed during a period of 30 days after the date the Contract Times commence as noted in Specification Section 01 25 00 Item 1.3.C.1.

Question No. 2: Does the City have or maintain a polymer specification?

Answer No. 2: The project is being completed by Santa Fe County and will be subject to the requirements of the Santa Fe County Utilities Department. SFCU does not have a polymer specification.

Question No. 3: Does the City of Santa Fe, NM have an Approved Product List, Qualified Product List, or Approved Materials List, or specific design standards for sanitary sewers that the City follows for references?

Answer No. 3: Design standards for sanitary sewers are included in Section D of the Santa Fe County 2014 Design Guide. SFCU generally follows the NM Standard Specifications for Public Works Construction with some modifications. SFCU has an Approved Materials List for water. Section D of the Santa Fe County 2014 Design Guide does not have an Approved Material List for sanitary sewers but does identify some manufacturers for some items.

Question No. 4 Will trenchless lining technologies other than CIPP be considered for the project? Specifically, Thermoform PVC Liner. Thermoform Liner is a structural PVC lining solution that offers a 50 year design life and 10 year manufacturer's warranty. Unlike CIPP lining technology where the liners are "cured" in the field creating the liner, Thermoform is factory manufactured offering a consistent and reliable finished product. Thermoform is Styrene Free providing a safer lining solution for the residents, environment and work crews. Thermoform Liner has been used over the years by Bernalillo County Water Utility.

Answer No. 4: Thermoform PVC Liner may be considered for the project. If Contractor wishes to propose Thermoform PVC Liner as an Or Equal or Substitute, Contractor shall submit a substitution request in accordance with Specification Section 01 25 00. Substitution requests will not be considered during the bid phase and will be reviewed during a period of 30 days after the date the Contract Times commence as noted in Specification Section 01 25 00 Item 1.3.C.1.

Please add this Addendum No. 2 to the original proposal documents and refer to proposal documents, hereto as such. This and all subsequent addenda will become part of any resulting contract documents and have effects as if original issued. All other unaffected sections will have their original interpretation and remain in full force and effect. Responders are reminded that any questions or need for clarification must be addressed to Tammy Jim, Procurement Specialist Senior at tjim@santafecountynm.gov.

ATTACHMENT A

**SANTA FE COUNTY**

PRE-BID CONFERENCE

IFB No. 2026-0133-PW/TJ

**CONSTRUCTION SERVICES FOR THE
GREATER GLORIETA MDWCA SEWER SYSTEM UPGRADES
JANUARY 13, 2026 AT 1:30 PM**

NAME	COMPANY	TELEPHONE	E-MAIL ADDRESS
Tammy Jim <i>JJM</i>	SFC Purchasing	505-986-6370	tjim@santafecountynm.gov
Dani Koussa <i>DK</i>	SFC Purchasing	505-986-6344	dkoussa@santafecountynm.gov
MIKE HAZ	SFC Public Works		
Joshua Crooker-Flint	AUI Inc	505-914-0966	joshuac@auinc.net Racco@auinc.net
Jeremie P. Schaefer	Tristar Solutions	(505) 504-1538	IPS@TristarNm.com
DCS; Scholl, Adam	SWSewer Services	505 2495135	SW.Sewer@Hotmail.com
Dylan Veraglia	HDR	505-228-1589	DVeraglia@HDR.com
Gabe Alvarado	HDR	505 630-5449	gabriel.alvarado@hertul.com



**PRE-BID CONFERENCE
CONSTRUCTION SERVICES FOR THE
GREATER GLORIETA MDWCA SEWER SYSTEM UPGRADES
IFB No. 2026-0133-PW/TJ
JANUARY 13, 2026
1:30 PM**

INTRODUCTIONS

Contracting Agency: Santa Fe County

• Mike Hart	Project Manager III	Public Works Dept.
• Gabriel Alvarado	Project Engineer	HDR
• Tammy Jim	Procurement Specialist Senior	Purchasing Division
• Dani Koussa	Procurement Specialist Senior	Purchasing Division

Bid Documents

- **Complete Bid Documents are available on the Santa Fe County website at <https://www.santafecountynm.gov/finance/purchasing-division/current-bid-solicitations>**
- **Carefully read all bid documents for requirements, including the sample agreement for all terms and conditions.**
- **All bid forms must be completed, signed and included in the bid submittal as outlined on page 15 “Bid Forms” in the IFB. *Failure to include any of the listed documents in the bid submittal may be considered grounds for disqualification of the bidder and rejection of its bid.***

Project Information

- Santa Fe County Public Works Department is requesting bids for the purpose of procuring a licensed, insured, and qualified Contractor to provide construction services for the sewer system upgrades for the Greater Glorieta MDWCA utilizing specification documents from HDR Engineers.
- Project Duration: 365 working days where working days are defined as every day except Saturday, Sunday and holidays recognized by Santa Fe County.
- Liquidated Damages: \$500.00 per each working day that expires after the date of substantial completion until substantial completion is achieved and a certificate of Substantial Completion is issued by the County.
- Basis of Award: The lowest, **responsive** base bid. The County reserves the right to cancel the award if there are not sufficient appropriations available.

Qualifications:

- All contractors and subcontractors must be registered with the N.M. Department of Workforce Solutions for all work over \$60,000 on day of bid. **All contractors and subs must be registered as “Active” the day of bid opening.**
- Subcontractor Listing Form must be completed with all required information. For all trades that are listed “only one bid received” or “no bid received”, the Contractors must list the name, city, county or place of business and the trade of all businesses contacted for quote.
- Request double-sided bid submittal in accordance with Santa Fe County Resolution 2013-7 “Adopting sustainable Resource Management Principals”.

Addendum

- **Last Day for Questions:** Friday, January 16, 2026 via e-mail to Tammy Jim at tjim@santafecountynm.gov
- **Addendum Issued:** Wednesday, January 21, 2026 will be posted to the Santa Fe County website and sent to all who have returned the Acknowledgement of Receipt form to be placed on the distribution list.
- **Bid Schedule:**
Bid Opening: Friday, January 30, 2026
Location: Santa Fe County Purchasing Division,
102 Grant Avenue 1st Floor, Santa Fe, N.M. 87501
Lamy Conference Room
Time: 2:00 PM
- **Parking:**
Free parking available at the Santa Fe County Administration Complex at 240 Grant Avenue, Santa Fe, NM 87501, on the **second floor**. A Security Guard will be posted, you may notify the guard that you are attending a Bid Opening at 102 Grant Avenue.

Questions

ATTACHMENT B
NM WAGE DETERMINATION
SF-26-0077-A

IFB No. 2026-0133-PW

PUBLIC WORKS PROJECT REQUIREMENTS

As a participant in a Public Works project valued at more than \$60,000 in the state of New Mexico, the following list addresses many of the responsibilities that are defined by statute or regulation to each project stakeholder.

Contracting Agency

- Ensure that all contractors wishing to bid on a Public Works project when the project is \$60,000 or more are actively registered with the Public Works and Apprenticeship Application (PWAA) website: <http://www.dws.state.nm.us/pwaa> (Contractor Registration) prior to bidding.
- Please submit Notice of Award (NOA) and Subcontractor List(s) to the PWAA website promptly after the project is awarded.
- Please update the Subcontractor List(s) on the PWAA website whenever changes occur.
- All sub-contractors and tiers (excluding professional services) regardless of contract amount must be listed on the Subcontractor List and must adhere to the Public Works Minimum Wage Act.
- Ninety days after project completion please go into the PWAA system and close the project. Only contracting agencies are allowed to close the project. Agents or contractors are not allowed to close projects.

General Contractor

- Provide a complete Subcontractor List and Statements of Intent (SOI) to Pay Prevailing Wages for all contractors, regardless of amount of work, to the contracting agency within 3 (three) days of award.
- Ensure that all subcontractors wishing to bid on a Public Works project have an active Contractor Registration with the Public Works and Apprenticeship Application (PWAA) website: <http://www.dws.state.nm.us/pwaa> prior to bidding when their bid will exceed \$60,000.
- Make certain the Public Works Apprentice and Training Act contributions are paid either to an approved Apprenticeship Program or to the Public Works Apprentice and Training Fund.
- Confirm the Wage Rate poster, provided in PWAA, is displayed at the job site in an easily accessible place.
- When the project has been completed, make sure the Affidavits of Wages Paid (AWP) are sent to the contracting agency.
- All subcontractors and tiers (excluding professional services) regardless of contract amount must pay prevailing wages, be listed on the Subcontractor List, and adhere to the Public Works Minimum Wage Act.

Phone: 505-841-4400
Fax: 505-841-4424



Subcontractor

- Ensure that all subcontractors wishing to bid on a Public Works project have an active Contractor Registration with the Public Works and Apprenticeship Application (PWAA) website: <http://www.dws.state.nm.us/pwaa> prior to bidding when their bid will exceed \$60,000.
- Make certain the Public Works Apprentice and Training Act contributions are paid either to an approved Apprenticeship Program or to the Public Works Apprentice and Training Fund.
- All subcontractors and tiers (excluding professional services) regardless of contract amount must pay prevailing wages, be listed on the Subcontractor List, and adhere to the Public Works Minimum Wage Act.

Additional Information

Reference material and forms may be found in the New Mexico Department of Workforce Solutions Public Works web pages at: <https://www.dws.state.nm.us/Labor-Relations/Labor-Information/Public-Works>.

CONTACT INFORMATION

Contact the Labor Relations Division for any questions relating to Public Works projects by email at public.works@state.nm.us or call (505) 841-4400.

Trade Classification	Base Rate	Fringe Rate
Cement Mason	21.75	7.43
Drywall Finisher/Taper	31.60	9.58
Drywall Finisher/Taper – Los Alamos County	35.85	12.82
Glazier/Fabricator	22.75	7.70
Glazier/Fabricator – Los Alamos County	22.75	7.70
Painter	21.00	5.75
Painter – Los Alamos County	35.85	12.82
Paper Hanger	21.00	5.75
Paper Hanger – Los Alamos County	36.85	12.82
Plumber/Pipefitter	44.32	18.00
Soft Floor Layers	21.52	9.40
Soft Floor Layers – Los Alamos County	35.87	12.92

Bricklayer/Block Layer/Stonemason

Bricklayer/Block layer/Stonemason	33.41	12.04
Bricklayer/ Block layer/Stonemason – Curry, DeBaca, Quay and Roosevelt counties	23.10	8.98
Bricklayer/ Block layer/Stonemason – Dona Ana, Otero, Eddie, and Lea counties	29.56	14.10

Carpenter

Carpenter/Lather	32.12	14.28
Carpenter- Los Alamos County	38.56	14.70

Electricians- Outside Classifications: Zone 1

Ground man	28.54	13.36
Equipment Operator	40.94	17.73
Lineman	51.71	21.43
J Journeyman technician	48.15	20.53
J Journeyman substation technician	48.15	20.53
J Journeyman transmission technician	47.58	20.40
C Cable Splicer	52.98	21.75

Electricians-Outside Classifications: Zone 2

Trade Classification	Base Rate	Fringe Rate
Ground man	58.54	13.36
Equipment Operator	40.94	17.73
Lineman	51.71	21.43
J Journeyman technician	48.15	20.53
J Journeyman substation technician	48.15	20.53
J Journeyman transmission technician	47.58	20.40
Cable Splicer	52.98	21.75

Trade Classification**Base Rate****Fringe Rate****Electricians-Outside Classifications: Los Alamos County**

Ground man	29.35	13.38
Equipment Operator	42.12	17.76
Lineman	53.07	21.77
J Journeyman technician	49.55	20.89
Cable Splicer	58.28	23.07

Ironworker

Ironworker Journeyman	29.45	19.51
Probationary Ironworker	23.56	19.51

Laborers

Group I – unskilled	18.41	7.74
Group II – semiskilled	19.41	7.74
Group III – skilled	19.91	7.74
Group IV – specialty	20.41	7.74

Operators

Group I	23.69	6.95
Group II	24.72	6.95
Group III	27.03	6.95
Group IV	28.65	6.95
Group V	28.79	6.95
Group VI	29.05	6.95
Group VII	29.28	6.95
Group VIII	30.27	6.95

IFB No. 2026-0133-PW		
Group IX	40.08	6.95
Group X	44.72	6.95
Roofers		
Roofer Journeyman	31.20	9.36
Roofer Helper	18.72	9.36

Truck Drivers

Group I-IX	21.70	9.65
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NOTE: All contractors are required to pay SUBSISTENCE, ZONE, AND INCENTIVE PAY according to the particular trade. More information available at <https://www.dws.state.nm.us/public-works>.

For more information about the Subsistence, Zone, and Incentive Pay rates, or to file a wage claim, contact the New Mexico Department of Workforce Solutions Labor Relations Division at (505) 841-4400 or visit us online at www.dws.state.nm.us.

2026 SUBSISTENCE, ZONE, AND INCENTIVE PAY RATES

All contractors are required to pay subsistence, zone, and incentive pay according to the particular trade

Asbestos workers or heat and frost insulators

- (1) Zone 1 shall consist of the area lying within the city limits of a circle whose radius is 66 miles from the city hall in Albuquerque or the city hall in El Paso - \$0.00 per day.
- (2) Zone 2 shall consist of Los Alamos county - \$40.00 per day if not furnished a company owned vehicle.
- (3) Zone 3 shall consist of the area lying beyond a circle whose radius is over 66 miles from the city hall in Albuquerque or the city hall in El Paso - \$85.00 per day.

Boilermakers/Blacksmiths

- (1) Per diem is calculated from city hall of the dispatch city or the employee's home address, whichever is closer to the job location,
- (2) Per diem is \$55.00 per day for travel between 70 and 120 miles and \$85.00 per day for travel over 120 miles.

Bricklayers

- (1) For Albuquerque area contractors, the starting point shall be at the intersection of I-40 and I-25 and shall continue to the job site. All other areas, the starting point shall be the employer's main office address.
- (2) Between 50 and 75 miles from the starting point, \$35.00 per day.
- (3) 76 or more miles from the starting point, \$55.00 per day.
- (4) All covered refractory work over 75 miles from the intersection of I-40 and I-25, \$80.00 per day.

Cement Masons

- (1) For employees travelling more than 50 miles to a job site in Santa Fe, \$20.00 per day.
- (2) In all other work performed more than 50 miles from the employer's main office, \$50.00 per day.
- (3) Mutually agreed-upon lodging or transportation paid for by the employer will substitute for subsistence pay.



Drywall Finishers and Tapers

- (1) All zones are measured from the Albuquerque City Hall.
- (2) Up to 70 miles is a free zone.
- (3) Between 71 and 100 miles shall be paid a \$30.00 expense allowance per day worked.
- (4) Over 101 miles shall be paid \$80.00 expense allowance per day worked.
- (5) Employees who travel from Santa Fe to Albuquerque will be paid \$30.00 per day or other mutually agreed upon lodging or transportation.
- (6) An area within a 50-mile radius of the address where an employee permanently resides at the time of hire, outside of Santa Fe or Albuquerque, shall be a free zone.
- (7) When the employer pays for the hotel for out-of-town work, the employee shall receive \$30.00 per day for expenses. Each room shall not house more than two people per room.

Electricians (inside classifications)

- (1) For Albuquerque only:
 - (a) Zone 1 is classified as being within 40 miles from the main post office.
 - (b) Zone 2 shall extend up to 10 miles beyond zone 1. Work performed within zone 2 shall be compensated nine percent above the journeyman rate for zone 1.
 - (c) Zone 3 shall extend up to 20 miles beyond zone 1. Work performed within zone 3 shall be compensated fifteen percent above the journeyman rate for zone 1.
 - (d) Zone 4 shall extend 20 miles or more beyond zone 1. Work performed within zone 4 shall be compensated twenty six percent above the journeyman rate for zone 1.
- (2) For Los Alamos County only: work performed within the county shall be compensated fifteen percent above the zone 1 journeyman rate.
- (3) For all other counties:
 - (a) Zone 1 is:
 - (i) within six miles from the main post office for Raton, Tucumcari, and Farmington.
 - (ii) within eight miles from the main post office for Las Vegas.
 - (iii) within ten miles from the main post office for Santa Fe and Gallup.



- (iv) within twelve miles from the main post office for Belen, Carrizozo, Clovis, Los Lunas, Portales, Roswell, Ruidoso, Artesia, Carlsbad, Hobbs, and Lovington.
- (v) within fourteen miles from the main post office for Espanola.
- (b) Zone 2 shall extend up to 20 miles beyond zone 1. Work performed within zone 2 shall be compensated nine percent above the journeyman rate for zone 1.
- (c) Zone 3 shall extend up to 30 miles from zone 1. Work performed within zone 3 shall be compensated fifteen percent above the journeyman rate for zone 1.
- (d) Zone 4 shall extend beyond 30 miles from zone 1. Work performed within zone 4 shall be compensated twenty six percent above the journeyman rate for zone 1.
- (4) Commuting time to and from a job site at the beginning and end of each workday is not compensable. However, if workers are required to report to the shop at the start of the day or return to the shop at the end of the day, then that time spent traveling is compensable. Similarly, time spent traveling from job to job is compensable. In both cases, workers shall be paid for the time spent traveling and shall be furnished transportation by the employer. Under these conditions the Zone 1 rate and any applicable overtime will be paid.

Electricians (outside classification)

Zone 2: \$50.00 per diem to be paid for work 30 miles outside of Santa Fe and 60 miles outside of Albuquerque. No per diem in Los Alamos County.

Glaziers

- (1) When out-of-town travel is required, the employer shall provide suitable lodging with no more than two people per room and \$30.00 per day for expenses; or
- (2) Pay \$100.00 per day for expenses, plus their regular rate of pay.
- (3) Employees required to use a personal vehicle for travel to a jobsite beyond a 50-mile radius from their residence or the employer's shop, whichever is closer to the job, shall be compensated at the current IRS rate for actual mileage incurred beyond the 50-mile radius, plus their regular rate of pay for travel time.

Ironworkers

- (1) Travel more than 50 miles from the interchange of Interstate 40 and Interstate 25 or from the employee's home should be paid at \$10.00 per hour.



- (2) If travel is within Santa Fe County, travel time shall be paid at \$3.00 per hour.

Laborers

- (1) Type A:
 - (a) Work travel between 50 and 85 miles from the union halls of Albuquerque, Espanola, Farmington or Las Cruces should be compensated at \$3.50 per hour.
 - (b) Work travel 86 miles or greater from the union halls of Albuquerque, Espanola, Farmington or Las Cruces should be compensated at \$5.00 per hour.
- (2) Types B and C:
 - (a) Work travel over 70 miles from the union halls of Albuquerque, Espanola, Farmington, or Las Cruces shall be paid at \$7.00 per hour in travel pay, not to exceed 10 hours per day;
 - (b) If an overnight stay is necessary, the employer shall pay \$40.00 per day for meals, in addition to travel pay.
- (3) Type H – no zone subsistence pay:
- (4) If an employer provides the employee transportation and mutually agreeable, suitable lodging with no more than two people in a room in areas where overnight stays are necessary, subsistence rates do not apply.

Millwrights

- (1) All zone pay shall be calculated from the address of the city hall of the respective dispatch point using the “shortest route” filter on Google Maps.
- (2) Zone 1: Work traveled up to 45 miles from the city hall of the respective dispatch points is a free zone.
- (3) Zone 2: Work traveled between 45 miles and 100 miles shall be compensated at \$4.00 per hour above base wage.
- (4) Zone 3: Work traveled 101 miles or more shall be compensated at \$6.00 per hour above base wage.
- (5) If employer fails to provide suitable lodging, employer shall pay \$110.00 per diem.
- (6) If an employee’s principal place of residence is within 45 road miles from the project, no subsistence or travel time shall be paid.

Operating Engine



- (1) Type A operators should be compensated for zone and subsistence as follows:
 - (a) Work travel between 50 and 85 miles from the interchange of Interstate 25 and Interstate 40 in Albuquerque, or from the Farmington City Hall in Farmington, should be compensated at \$2.50 per hour.
 - (b) Work travel 86 miles or more from the interchange of Interstate 25 and Interstate 40 in Albuquerque or from the Farmington City Hall in Farmington, should be compensated at \$4.00 per hour.
- (2) Type B and C operators:
 - (a) Base points for operators are 30 miles and beyond from the following base points or the employee's home, whichever is closer:
 - (i) Bernalillo county courthouse in Albuquerque;
 - (ii) State capital building in Santa Fe;
 - (iii) City hall in Farmington.
 - (b) Zone and subsistence for Albuquerque, Santa Fe, and Farmington are as follows:
 - (i) work travel between 30 and 50 miles from the base point compensated at \$20.00 per day;
 - (ii) work travel between 51 and 100 miles from the base point compensated at \$50.00 per day;
 - (iii) work travel over 100 miles from the base point that involves an overnight stay compensated at \$100.00 per day.
 - (c) Zone and subsistence for Los Alamos County, \$100.00 per day. This takes precedence over the 50-mile radius for Santa Fe zone and subsistence.
 - (d) If an employer provides the employee transportation and mutually agreeable suitable lodging in area where overnight stays are necessary, subsistence rates do not apply.
- (3) Type H operators are not eligible for zone and subsistence pay.

Painters

- (1) When out-of-town travel is required, the employer shall provide suitable lodging with no more than two people per room and \$30.00 per day for expenses.
- (2) When out-of-town travel is required and employer does not provide lodging, employer shall pay \$100 per day for expenses, plus their regular rate of pay.
- (3) Employees required to use a personal vehicle for travel to a jobsite beyond a 60-mile radius from their residence or the employer's shop, whichever is closest to



the job, shall be compensated at the current IRS rate for actual mileage incurred beyond the 60-mile radius, plus their regular rate of pay for travel time.

Paper hangers

- (1) When out-of-town travel is required, the employer shall provide suitable lodging with no more than two people per room and \$30.00 per day for expenses.
- (2) When out-of-town travel is required and employer does not provide lodging, employer shall pay \$100.00 per day for expenses, plus their regular rate of pay.
- (3) Employees required to use a personal vehicle for travel to a jobsite beyond a 50-mile radius from their residence or the employer's shop, whichever is closer to the job, shall be compensated at the current IRS rate for actual mileage incurred beyond the 50-mile radius, plus their regular rate of pay for travel time.

Plasterers

- (1) Employees who travel from Albuquerque to Santa Fe should be compensated at \$20.00 per day or other mutually agreed suitable lodging.
- (2) Except for employees who travel from Santa Fe to Albuquerque, work travel over 75 miles from the employer's office over the most typically traveled route should be compensated at \$5.00 per hour and capped at \$40.00 per day or mutually agreed suitable lodging.

Plumbers and pipefitters

- (1) Work travel for 90 or more miles from an employee's primary residence, and involving an overnight stay, should be compensated at \$120.00 per day.
- (2) No zone or subsistence pay is required should the employer elect to cover the room cost.

Roofers

- (1) Employees assigned to jobs located more than 60 miles from the employer's place of business shall receive transportation to and from the job.
- (2) Overnight stays required by the employer, \$90 or more per diem per day to cover all room and board expenses.



Sheet metal workers

- (1) Subsistence will be paid in any area outside the employer's home zone unless the jobsite is within 90 miles, by most direct regularly traveled route, of an employee's principal place of residence. In which case the employer will not be required to pay subsistence to that employee while working on the jobsite.
- (2) If an overnight stay is required, \$120.00 subsistence will be paid for each day worked outside of the employer's home zone.
- (3) No subsistence pay is required should employer decide to cover room costs at a suitable location and no more than two workers are in a room.
- (4) Zone 1: any are within an employer's home zone. An employer's home zone shall consist of 90 miles by most direct regularly traveled route from the main post office in the municipality of the employer's primary place of business, and including Los Alamos and Espanola, regardless of mileage.
- (5) Zone 2 (Industrial):
 - (a) Industrial work will be defined as all new construction work performed on the following types of facilities: electrical generation plants, co-generation plants 50 megawatts and over, refineries, natural and LP gas plants, mills, mines, and concentrators. Maintenance and retrofit work are excluded.
 - (b) The minimum rate of pay for all work described in subsection (a) of this section will be as indicated under zone 3 of the public works prevailing wage rates in 11.1.2.20 NMAC.
- (6) Zone 3 (Los Alamos):
 - (a) All work on Los Alamos National Laboratory property, and all prevailing wage work within the county of Los Alamos.
 - (b) The minimum rate of pay for all work described in subsection (a) of this section will be indicated under zone 3 of the public works prevailing wage rates in 11.1.2.20 NMAC.
- (7) Travel:
 - (a) All time spent traveling during the regular workday will be considered time worked and will be paid at the zone 1 rate of pay, provided such travel is directed by the employer. Travel before or after the regular workday will not be considered time worked and will not be paid unless required by federal or state law. If required by law, all time spent traveling outside the regular workday will be paid at the overtime rate of time and a half times two thirds the regular zone 1 rate of pay.



- (b) If an employer send an employee to perform work outside the territorial jurisdiction of the United States or Canada, travel pay and subsistence arrangements shall be negotiated locally.

Soft floor layer

- (1) Zone 1: Base pay for an area within a 30-mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone 1.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$3.13 per hour above base pay.
- (4) Employer will furnish transportation or gasoline for all work performed beyond the 30-mile radius that encompasses the free cities of Albuquerque, Santa Fe, or Belen.
- (5) When the employee is directed to report to a job site and the distance to the job site requires the employee to stay out of town overnight, the employer shall provide housing arrangements for the affected employees.

Sprinkler fitters

- (1) Work travel between 60 and 80 miles from the employee's primary residence should be compensated at \$30.00 per day.
- (2) Work travel between 81 and 100 miles from the employee's primary residence should be compensated at \$39.00 per day.
- (3) Work travel of 101 miles or more from the employee's primary residence should be compensated at \$150.00 per day.
- (4) No zone or subsistence pay shall be paid when the employer provides daily transportation and the employee elects to travel back and forth from home.