

Justin S. Greene
Commissioner, District 1

Anna Hansen
Commissioner, District 2

Camilla Bustamante
Commissioner, District 3



Anna T. Hamilton
Commissioner, District 4

Hank Hughes
Commissioner, District 5

Gregory S. Shaffer
County Manager

January 29, 2024

SANTA FE COUNTY
IFB NO. 2024-0141-HA/APS
ROOF REPLACEMENT VALLE VISTA HOUSING DEVELOPMENT

ADDENDUM NO. 4

Dear Proponents,

This addendum is issued to reflect the following immediately. It shall be the responsibility of interested Bidders to adhere to any changes or revisions to the IFB as identified in this Addendum No. 4. This documentation shall become permanent and made part of the departmental files.

Attachment A: Pre-Bid Sign-In Sheet and Agenda

Attachment B: Wage Decision

Attachment C: Building Models

Question No. 1: Do Contractors need to include the removal and replacement of the solar arrays on roofing's?

Answer No. 1: No, Santa Fe County Housing Authority will take care of the removal and replacement.

Question No. 2: Can we remove fences to get closer to the structure?

Answer No. 2: Yes.

Question No. 3: If you are a General Contractor GC, do you need to add the interior subcontractor?

Answer No. 3: Yes, if you are a roofer that is doing work yourself this does not apply to you.

Question No. 4: Do we need a NDL warranty on TPO roof?

Answer No. 4: No not for residential GAF. ONLY 8 Las Lomas the Boys and Girls Club and 6 Las Lomas MDO warranty are commercial.

Question No. 5: What was inside the units?

Answer No. 5: Drywall

Question No. 6: What goes on top of the 4" installation?

Answer No. 6: Recovery Board + Fiber board will go back on roof.

Question No. 7: Does the Contractor need to pull permits?

Answer No. 7: No, nothing structural is taking place with this project.

Question No. 8: Are we going to use a termination bar?

Answer No. 8: Yes, all units excluding 6 Las Lomas.

Question No. 9: Are they changing the canals?

Answer No. 9: Yes, excluding 6 Las Lomas.

Question No. 10: Does the Contractor need to be project bonded if so by what percent?

Answer No. 10: A Bid Bond is required five (5) percent of the amount of the bid. Please reference page eight (8) of the bid document, Section 14 Bid Security.

Question No. 11: Does the Contractor need a Performance Bond?

Answer No. 11: A Performance Bond will be required by the awarded Contractor.

Question No. 12: Is this Project overseen by Davis Bacon? If so will there be a wage decision posted.

Answer No. 12: Please see Attachment B regarding Wage Decisions

Question No. 13: What is the timeline for this project?

Answer No. 13: 365 (three hundred sixty five) days

Question No. 14: Are we able to bid Carlisle TPO?

Answer No. 14: No, GAF is specified for the TPO Membrane.

Question No. 15: Is 4" layer of rigid form insulation to be ISP or EPS?

Answer No. 15: EPS Insulation.

Question No 16: Is ½" layer of recovery board to be gypsum or fiberboard?

Answer No. 16: Fiber Board.

Question No. 17: Is the 60 mil TPO membrane going to be Mechanically Attached or Fully Adhered?

Answer No. 17: Mechanically Attached.

Question No. 18: Please confirm that no CID permits is required for this federally funded (HUD) project?

Answer No. 18: No CID Permits will be Required.

Question No. 19: What length of membrane warranty do you want for the manufacturer? (10 years, 15 years or 20 years?)

Answer No. 19: 20 Year Warranty.

Question No. 20: The bid requires a one-year workmanship warranty, correct?

Answer No. 20: Yes.

Question No. 21: Warranty: Material Warranty or NDL (No Dollar Limit) How many years for workmanship warranty?

Answer No. 21: 15 Year Warranty

Question No. 22: How are we detailing TPO membrane on top of Parapet walls? Are we just using termination bar or a metal cleat with snap on trim?

Answer No. 22: Yes that will be acceptable.

Question No. 23: Tapered insulation is to be used in all structures, correct? Are we going with 1/8" slope of 1/4" slope?

Answer No. 23: All Structures except 6 Las Lomas.

Question No. 24: Solar, Electrical conduit, and HVAC units to be detached and reset by housing maintenance team, correct?

Answer No. 24: Yes.

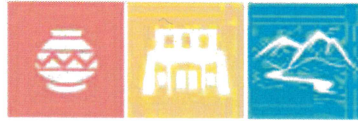
Question No. 25: Can you specify what kind of 1/2" cover board will be used? Either a fiber board or a high-density cover board?

Answer No. 25: Fiber Board.

Question No. 26: Polyiso insulation board to be mechanically fastened, correct?

Answer No. 26: Yes.

Please add this Addendum No. 4 to the original proposal documents and refer to proposal documents, hereto as such. This and all subsequent addenda will become part of any resulting contract documents and have effects as if original issued. All other unaffected sections will have their original interpretation and remain in full force and effect. Responders are reminded that any questions or need for clarification must be addressed to Amanda Patterson-Sanchez, Procurement Planner Analyst at apatterson-sanchez@santafecountynm.gov.


SANTA FE COUNTY
PRE-BID CONFERENCE
IFB No. 2024-0141-HA/APS
ROOF REPLACEMENT VALLE VISTA HOUSING DEVELOPMENT
JANUARY 24, 2024 AT 10:00AM

NAME	COMPANY	TELEPHONE	E-MAIL ADDRESS
Manuel Acuna	Southwest RFR	505-890-5532	manuel@SouthwestRoofing.com
Alfredo Arzandaz	Alpha Development	575-650-1618	arthur@alphadev.com
Silva Sanchez	ABC Roofing Specialist	505-920-4025	silvasanchez@gmail.com
Mike Martinez	AGM Construction	505-429-6072	Mike@agmconstruction.com
JASON UTASH	J3 Systems	505-869-2629	jason@j3systems.net
Patrick Platero	Progressive Roofing	505-914-4292	Patrick.Platero@progressiveroofing.com
JOE MONTES	Ritecon	505-508-6687	JM@ritecon.com
David Kemper	Everguard Roofing	505-249-9267	DavidK@everguardroofing.com
BILL TAYLOR	SFC	505-986-6373	BTAYLOR@SANTAFECOUNTYNM.GOV
Estrella Martinez	SFC	(505) 986-2427	emartinez@santafecountynm.gov
Chris Sandoval	SFC Housing	(505) 629-2439	csandoval@santafecountynm.gov
Billy Ban	SFC Housing	(505) 490-0345	wbac@santafecountynm.gov



**PRE-BID CONFERENCE
ROOF REPLACEMENT VALLE VISTA HOUSING DEVELOPMENT
IFB No. 2024-0141-HA/APS
JANUARY 24, 2024
10:00AM**

INTRODUCTIONS

Contracting Agency: Santa Fe County

- | | | |
|------------------------|-------------------------|-------------------|
| • Estrella Martinez | Administrative Manager | Housing Authority |
| • William “Billy” Baca | Housing Project Manager | Housing Authority |
| • Chris Sandoval | Maintenance Supervisor | Housing Authority |

Bid Documents

- **Complete Bid Documents are available on the Santa Fe County website at <https://www.santafecountynm.gov/finance/purchasing-division/current-bid-solicitations>**
- **Carefully read all bid documents for requirements, including the sample agreement for all terms and conditions.**
- **All bid forms must be completed, signed and included in the bid submittal as outlined on page 16 “Bid Forms” in the IFB. *Failure to include any of the listed documents in the bid submittal may be considered grounds for disqualification of the bidder and rejection of its bid.***

Project Information

- Santa Fe County Housing Authority is requesting bids for the purpose of procuring a licensed construction company to tear down the current torch down roofing system and replace the roof with a more cost and energy efficient TPO membrane system at the Valley Vista Housing Development.
- Project Duration: 365 working days where working days are defined as every day except Saturday, Sunday and holidays recognized by Santa Fe County.
- Liquidated Damages: \$500 per each working day that expires after the date of substantial completion until substantial completion is achieved and a certificate of Substantial Completion is issued by the County.
- Basis of Award: The lowest, **responsive** base bid. The County reserves the right to cancel the award if there are not sufficient appropriations available.

Qualifications:

- All contractors and subcontractors must be registered with the N.M. Department of Workforce Solutions for all work over \$60,000 on day of bid. **All contractors and subs must be registered as “Active” the day of bid opening.**
- Subcontractor Listing Form must be completed with all required information. For all trades that are listed “only one bid received” or “no bid received”, the Contractors must list the name, city, county or place of business and the trade of all businesses contacted for quote.
- Request double-sided bid submittal in accordance with Santa Fe County Resolution 2013-7 “Adopting sustainable Resource Management Principals”.

Addendum

- **Last Day for Questions:** Thursday, January 25, 2024, 2024 via e-mail to Amanda Patterson-Sanchez at apatterson-sanchez@santafecountynm.gov
- **Addendum Issued:** Monday, January 29, 2024 will be posted to the Santa Fe County website and sent to all who have returned the Acknowledgment of Receipt form to be placed on the distribution list.
- **Bid Schedule:**
 - Bid Opening:** Thursday, February 8, 2024
 - Location:** Santa Fe County Purchasing Division,
102 Grant Avenue 1st Floor, Santa Fe, N.M. 87501
 - Time:** 2:00 PM

Questions

Attachment B

"General Decision Number: NM20240006 01/05/2024

Superseded General Decision Number: NM20230006

State: New Mexico

Construction Type: Residential

Counties: Los Alamos, Sandoval and Santa Fe Counties in New Mexico.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

SUNM1999-005 08/05/1999

	Rates	Fringes
CARPENTER (excluding drywall hanging).....	\$ 12.00 **	
Laborer, Unskilled.....	\$ 8.18 **	
PAINTER (excluding drywall finishing).....	\$ 10.00 **	
PLUMBER.....	\$ 16.30 **	.93
ROOFER.....	\$ 9.87 **	
Sheet metal worker (Setting of HVAC unit and installation of duct work and control wiring only).....	\$ 10.80 **	.45

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"



STATE OF NEW MEXICO
NEW MEXICO DEPARTMENT OF
WORKFORCE SOLUTIONS
Labor Relations Division
121 Tijeras Ave NE, Suite 3000
Albuquerque, NM 87102
www.dws.state.nm.us

PUBLIC WORKS PROJECT REQUIREMENTS

As a participant in a Public Works project valued at more than \$60,000 in the State of New Mexico, the following list addresses many of the responsibilities that are defined by statute or regulation to each project stakeholder.

Contracting Agency

- Ensure that all Contractors wishing to bid on a Public Works project when the project is \$60,000 or more are actively registered with the Public Works and Apprenticeship Application (PWAA) website: <http://www.dws.state.nm.us/pwaa> (Contractor Registration) prior to bidding.
- Please submit Notice of Award (NOA) and Subcontractor List(s) to the PWAA website promptly after the project is awarded.
- Please update the Subcontractor List(s) on the PWAA website whenever changes occur.
- All Sub-Contractors and tiers (excluding professional services) regardless of contract amount must be listed on the Subcontractor List and must adhere to the Public Works Minimum Wage Act.
- Ninety days after project completion please go into the PWAA system and close the project. Only Contracting Agencies are allowed to close the project. Agents or Contractors are not allowed to close projects.

General Contractor

- Provide a complete Subcontractor List and Statements of Intent (SOI) to Pay Prevailing Wages for all Contractors, regardless of amount of work, to the Contracting Agency within 3 (three) days of award.
- Ensure that all Subcontractors wishing to bid on a Public Works project have an active Contractor Registration with the Public Works and Apprenticeship Application (PWAA) website: <http://www.dws.state.nm.us/pwaa> prior to bidding when their bid will exceed \$60,000.
- Submit weekly certified payroll bi-weekly to the Contracting Agency.
- Make certain the Public Works Apprentice and Training Act contributions are paid either to an approved Apprenticeship Program or to the Public Works Apprentice and Training Fund.
- Confirm the Wage Rate poster, provided in PWAA, is displayed at the job site in an easily accessible place.
- Make sure, when a project has been completed, the Affidavits of Wages Paid (AWP) are sent to the Contracting Agency.



STATE OF NEW MEXICO
NEW MEXICO DEPARTMENT OF
WORKFORCE SOLUTIONS
Labor Relations Division
121 Tijeras Ave NE, Suite 3000
Albuquerque, NM 87102
www.dws.state.nm.us

- All Subcontractors and tiers (excluding professional services) regardless of contract amount must be listed on the Subcontractor List and must adhere to the Public Works Minimum Wage Act.

Subcontractor

- Ensure that all Subcontractors wishing to bid on a Public Works project have an active Contractor Registration with the Public Works and Apprenticeship Application (PWAA) website: <http://www.dws.state.nm.us/pwaa> prior to bidding when their bid will exceed \$60,000.
- Submit weekly certified payroll bi-weekly to the General Contractor(s).
- Make certain the Public Works Apprentice and Training Act contributions are paid either to an approved Apprenticeship Program or to the Public Works Apprentice and Training Fund.
- All Subcontractors and tiers (excluding professional services) regardless of contract amount must be listed on the Subcontractor List and must adhere to the Public Works Minimum Wage Act.

Additional Information

Reference material and forms may be found at New Mexico Department of Workforce Solutions Public Works web pages at: <https://www.dws.state.nm.us/Labor-Relations/Labor-Information/Public-Works>.

CONTACT INFORMATION

Contact the Labor Relations Division for any questions relating to Public Works projects by email at public.works@dws.nm.gov or call (505) 841-4400.

2023 SUBSISTENCE, ZONE AND INCENTIVE PAY RATES

All contractors are required to pay subsistence, zone, and incentive pay according to the particular trade

Asbestos workers or heat and frost insulators

- (1) Zone 1 shall consist of the area lying within the city limits of a circle whose radius is 66 miles from the city hall in Albuquerque or the city hall in El Paso - \$0.00 per day.
- (2) Zone 2 shall consist of Los Alamos county - \$40.00 per day if not furnished a company owned vehicle.
- (3) Zone 3 shall consist of the area lying beyond a circle whose radius is over 66 miles from the city hall in Albuquerque or the city hall in El Paso - \$85.00 per day.

Boilermakers/Blacksmiths

- (1) Per diem is calculated from city hall of the dispatch city or the employee's home address, whichever is closer to the job location,
- (2) Per diem is \$55.00 per day for travel between 70 and 120 miles and \$85.00 per day for travel over 120 miles.

Bricklayers

- (1) Between 70 and 120 miles, \$55.00 per day
- (2) 121 or more miles, \$70.00 per day

Cement Masons

- (1) For employees who travel to Santa Fe from Albuquerque or vice versa, \$20.00 per day.
- (2) In all other work performed more than 50 miles from the employer's main office, \$50.00 per day.
- (3) Mutually agreed-upon lodging or transportation paid for by the employer will substitute for subsistence pay.

Drywall Finishers and Tapers

- (1) \$40.00 per day (\$5.00 per hour for eight hours work) for over 60 miles over the most typically traveled route, or other mutually agreed upon suitable lodging or transportation.
- (2) If an employee has worked the full week on four 10-hour days, the employee shall be paid the full week of per diem of \$200.00.
- (3) Special provision for Santa Fe and Albuquerque: Employees who travel between Santa Fe and Albuquerque will be paid \$15.00 per day or other mutually agreed upon lodging or transportation.

Electricians (inside classifications)

- (1) For Albuquerque only:
 - (a) Zone 1 is classified as being within 40 miles from the main post office.
 - (b) Zone 2 shall extend up to 10 miles beyond zone 1. Work performed within zone 2 shall be compensated nine percent above the journeyman rate for zone 1.
 - (c) Zone 3 shall extend up to 20 miles beyond zone 1. Work performed within zone 3 shall be compensated fifteen percent above the journeyman rate for zone 1.
 - (d) Zone 4 shall extend 20 miles or more beyond zone 1. Work performed within zone 4 shall be compensated twenty six percent above the journeyman rate for zone 1.
- (2) For Los Alamos County only: work performed within the county shall be compensated fifteen percent above the zone 1 journeyman rate.
- (3) For all other counties:
 - (a) Zone 1 is:
 - (i) within six miles from the main post office for Raton, Tucumcari, and Farmington.
 - (ii) within eight miles from the main post office for Las Vegas.
 - (iii) within ten miles from the main post office for Santa Fe and Gallup.
 - (iv) within twelve miles from the main post office for Belen, Carrizozo, Clovis, Los Lunas, Portales, Roswell, Ruidoso, Artesia, Carlsbad, Hobbs, and Lovington.
 - (v) within fourteen miles from the main post office for Espanola.
 - (b) Zone 2 shall extend up to 20 miles beyond zone 1. Work performed within zone 2 shall be compensated nine percent above the journeyman rate for zone 1.
 - (c) Zone 3 shall extend up to 30 miles from zone 1. Work performed within zone 3 shall be compensated fifteen percent above the journeyman rate for zone 1.
 - (d) Zone 4 shall extend beyond 30 miles from zone 1. Work performed within zone 4 shall be compensated twenty six percent above the journeyman rate for zone 1.
- (4) When workers are ordered to report to the shop and then to the job and from job to job, and return to the shop, they shall be paid for the time spent traveling and shall be furnished transportation by the Employer. Under these conditions the Zone 1 rate and any applicable overtime will be paid.

Electricians (outside classification)

Zone 2: \$50.00 per diem to be paid for work 30 miles outside of Santa Fe and 60 miles outside of Albuquerque. No per diem in Los Alamos county.

Glaziers

- (1) When out-of-town travel is required, the employer shall pay the employee for suitable lodging with no more than two people per room and \$20.00 per night for food.
- (2) Employees required to use a personal vehicle for travel to a jobsite beyond a 30 mile radius of the main post office in town where the employer's shop is located shall be compensated at the current Internal Revenue Service (IRS) rate for actual mileage incurred beyond the 30 mile radius, plus their regular rate of pay for travel time.

Ironworkers

- (1) Travel more than 50 miles from the interchange of Interstate 40 and Interstate 25 or from the employee's home should be paid at \$9.00 per hour.
- (2) If travel is within Santa Fe county, travel time shall be paid at \$3.00 per hour.

Laborers

- (1) Type A:
 - (a) Work travel between 50 and 85 miles from the employer's primary address should be compensated at \$3.50 per hour.
 - (b) Work travel 86 miles or greater from the employer's primary address should be compensated at \$5.00 per hour.
- (2) Types B and C:
 - (a) Work travel under 50 miles is a "free zone";
 - (b) The municipal limit of the city of Santa Fe is \$30.00 per day;
 - (c) Work travel between 50 and 75 miles from the union hall to include the municipal limits of Estancia, Grants, and Socorro is \$40.00 per day.
 - (d) All work over 75 miles from the union hall is \$50.00 per day.
- (3) Type H – no zone subsistence pay:
- (4) If an employer provides the employee transportation and mutually agreeable, suitable lodging in areas where overnight stays are necessary, subsistence rates do not apply.

Millwrights

- (1) Work travel between 76 and 150 miles should be compensated at \$50.00 per day.
- (2) Work travel greater than 150 miles should be compensated at \$75.00 per day.

Operating Engineers

- (1) Type A operators should be compensated for zone and subsistence as follows:
 - (a) Work travel between 50 and 85 miles from the interchange of Interstate 25 and Interstate 40 in Albuquerque, or from the Farmington City Hall in Farmington, should be compensated at \$2.50 per hour.
 - (b) Work travel 86 miles or more from the interchange of Interstate 25 and Interstate 40 in Albuquerque or from the Farmington City Hall in Farmington, should be compensated at \$4.00 per hour.
- (2) Type B and C operators:
 - (a) Base points for operators are 30 miles and beyond:
 - (i) Bernalillo county courthouse in Albuquerque;
 - (ii) State capital building in Santa Fe;
 - (iii) City hall in Farmington.
 - (b) Zone and subsistence for Albuquerque and Santa Fe are as follows:
 - (i) work travel between 30 and 50 miles from the base point compensated at \$20.00 per day;
 - (ii) work travel between 51 and 100 miles from the base point compensated at \$45.00 per day;
 - (iii) work travel over 100 miles from the base point that involves an overnight stay compensated at \$75.00 per day.
 - (c) Zone and subsistence for Los Alamos county, \$50.00 per day.
 - (d) Zone and subsistence for Farmington is as follows:
 - (i) work travel between 35 and 75 miles from the base point compensated at \$45. 00 per day,
 - (ii) work travel over 100 miles from the base point compensated at \$75.00 per day.
 - (e) If an employer provides the employee transportation and mutually agreeable, suitable lodging in areas where overnight stays are necessary, subsistence rates do not apply.
- (3) Type H operators are not eligible for zone and subsistence pay.

Painters

- (1) Zone 1: Base pay for an area within a 30 mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone I.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$2.50 per hour above base pay.

- (4) When the employee is required to stay overnight, the employer should provide and pay for suitable lodging.
- (5) Employer will furnish transportation or gasoline for all work performed beyond the 30 mile radius that encompasses the free cities of Albuquerque, Santa Fe or Belen.

Paper hangers

- (1) Zone 1: Base pay for an area within a 30 mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone I.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$2.50 per hour above base pay.
- (4) When the employee is required to stay overnight, the employer should provide and pay for suitable lodging.
- (5) Employer will furnish transportation or gasoline for all work performed beyond the 30 mile radius that encompasses the free cities of Albuquerque, Santa Fe or Belen.

Plasterers

- (1) Employees who travel from Albuquerque to Santa Fe should be compensated at \$20.00 per day.
- (2) Except for employees who travel from Santa Fe to Albuquerque, work travel 75 miles or more from the employer's office over the most typically traveled route should be compensated at \$5.00 per hour and capped at \$40.00 per day.

Plumbers and pipefitters

- (1) Work travel for 90 or more miles from an employee's primary residence, and involving an overnight stay, should be compensated at \$80.00 per day.
- (2) No zone or subsistence pay is required should the employer elect to cover the room cost.
- (3) Los Alamos county workers receive \$0.80 per hour incentive pay plus base and fringe.

Roofers

Work travel requiring an overnight stay should be compensated at \$35.00 per day for food. Employer should provide and pay for a suitable hotel. When employees are assigned to jobs located 60 or more miles from the employer's place of business, transportation to and from the job site must be provided.

Sheet metal workers

- (1) Work travel 90 miles or more from contractor's home base and employee's home, should be paid at \$80.00 per day subsistence pay plus base and fringe, regardless of county.
- (2) Los Alamos county: \$2.00 per hour incentive pay plus base and fringe.
- (3) Workers living 60 or more miles from a San Juan county job site receive \$3.00 per hour subsistence pay plus base and fringe.

Soft floor layer

- (1) Zone 1: Base pay for an area within a 30 mile radius from the main post office in the city or town where the employee permanently resides. Albuquerque, Santa Fe, and Belen shall be considered Zone I.
- (2) Zone 2: Work travel between 30 and 75 miles from the main post office in the town where an employee permanently resides shall be compensated at \$1.00 per hour above base pay.
- (3) Zone 3: Work travel 75 miles or more from the main post office in the town where an employee permanently resides shall be compensated at \$3.13 per hour above base pay.
- (4) Employer will furnish transportation or gasoline for all work performed beyond the 30 mile radius that encompasses the free cities of Albuquerque, Santa Fe or Belen.
- (5) When the employee is directed to report to a job site and the distance to the job site requires the employee to stay out of town overnight, the employer shall provide housing arrangements for the affected employees.

Sprinkler fitters

- (1) Work travel between 60 and 80 miles from the employee's primary residence should be compensated at \$22.00 per day.
- (2) Work travel between 81 and 100 miles from the employee's primary residence should be compensated at \$32.00 per day.
- (3) Work travel of 101 miles or more from the employee's primary residence should be compensated at \$120.00 per day.
- (4) No zone or subsistence pay shall be paid when the employer provides daily transportation and the employee elects to travel back and forth from home.

TPYE "C" – RESIDENTIAL

Effective January 1, 2023

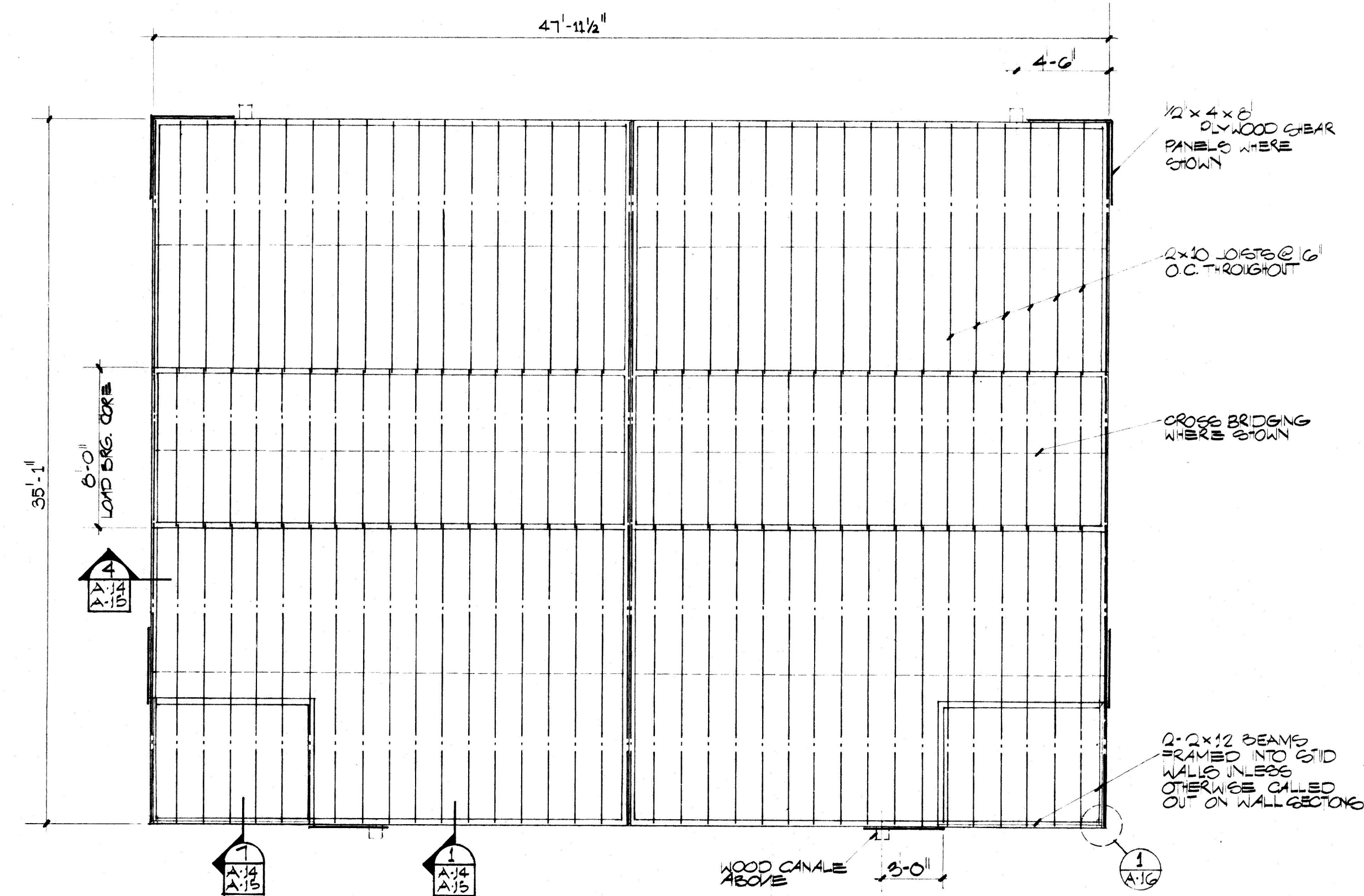
Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Asbestos workers/Heat & Frost Insulators	35.56	12.26	0.60
Asbestos workers/Heat & Frost Insulators: Los Alamos County	37.99	12.26	0.60
Boilermaker/blacksmith	35.88	32.28	0.60
Boilermaker/blacksmith: San Juan County	36.83	31.88	0.60
Bricklayer/Block layer/Stonemason	24.46	8.81	0.60
Carpenter/Lather	27.73	12.14	0.60
Carpenter: Los Alamos County	33.18	13.58	0.60
Cement Mason	20.07	10.48	0.60
Electricians-Outside Classifications: Zone 1			
Ground man	25.43	11.76	0.60
Equipment Operator	36.48	16.09	0.60
Lineman or Technician	46.09	18.52	0.60
Cable Splicer	47.22	18.81	0.60
Electricians-Outside Classifications: Zone 2			
Ground man	25.43	11.76	0.60
Equipment Operator	36.48	16.09	0.60
Lineman or Technician	46.09	18.52	0.60
Cable Splicer	47.22	18.81	0.60
Electricians-Outside Classifications: Los Alamos			
Ground man	26.15	11.78	0.60
Equipment Operator	37.54	16.13	0.60

Lineman or technician	47.29	18.82	0.60
Cable Splicer	51.93	19.98	0.60
Electricians-Inside Classifications: Zone 1			
Wireman/low voltage technician	36.75	12.40	0.60
Cable Splicer	40.43	12.51	0.60
Electricians-Inside Classifications: Zone 2			
Wireman/low voltage technician	40.06	12.50	0.60
Cable Splicer	43.74	12.61	0.60
Electricians-Inside Classifications: Zone 3			
Wireman/low voltage technician	42.26	12.57	0.60
Cable Splicer	45.94	12.68	0.60
Electricians-Inside Classifications: Zone 4			
Wireman/low voltage technician	46.31	12.69	0.60
Cable Splicer	49.99	12.80	0.60
Electricians – Inside Classifications: Dona Ana, Hidalgo, Luna, and Otero county			
Wireman/low voltage technician	32.07	9.81	0.60
Cable Splicer	32.07	9.81	0.60
Electricians-Inside Classifications: Los Alamos			
Wireman/low voltage technician	42.26	14.68	0.60
Cable Splicer	45.94	14.98	0.60
Elevator Constructor	48.93	38.34	0.60
Elevator Constructor Helper	39.14	38.34	0.60
Glazier			
Glazier/Fabricator	21.25	6.70	0.60
Delivery Driver	12.00	6.70	0.60
Ironworker	28.05	18.30	0.60
Painter - Residential	13.25	18.50	0.60
Drywall Finisher/Taper - Light Commercial & Residential			

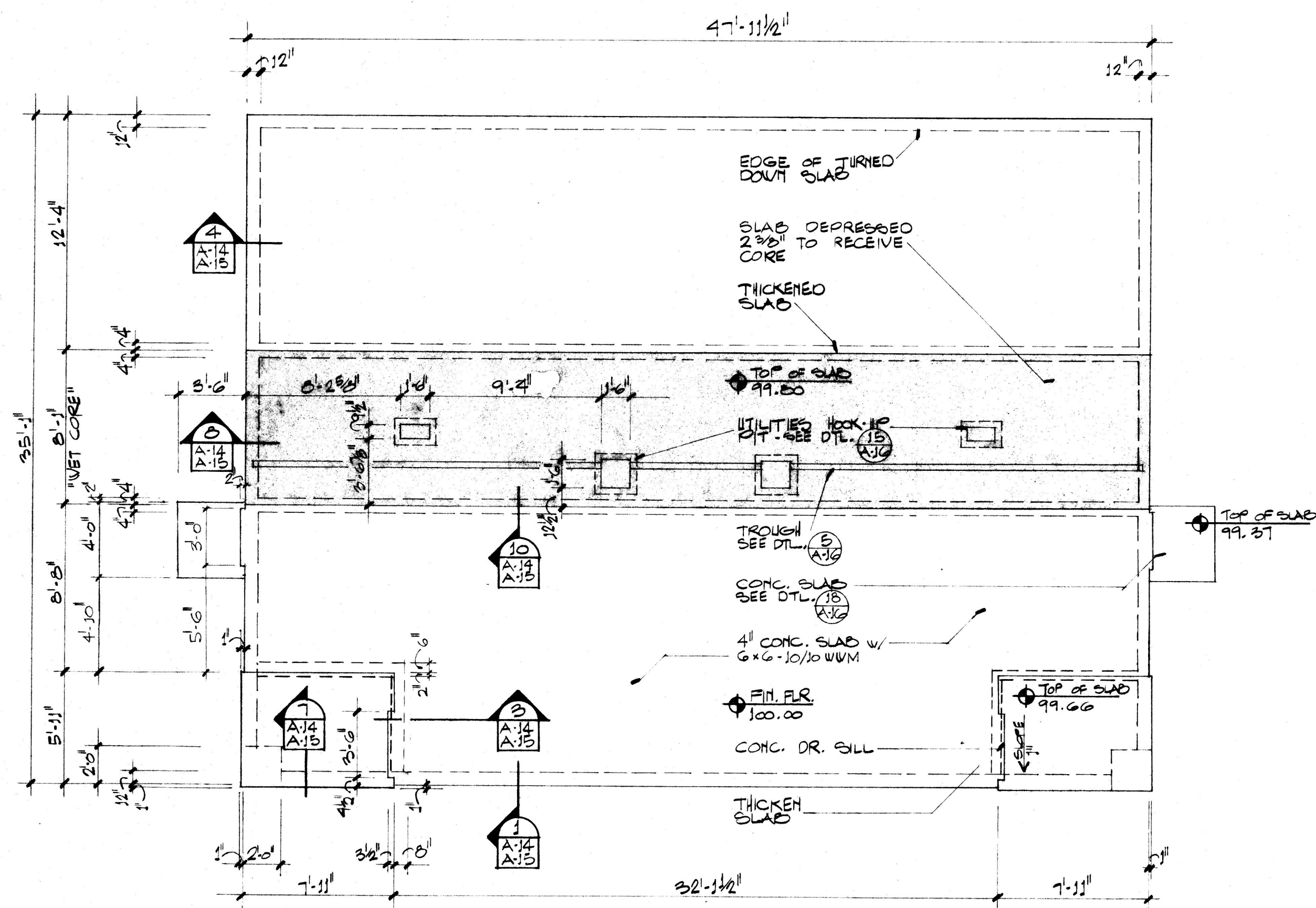
Ames Tool Operator	23.45	8.40	0.60
Hand Finisher/machine texture	22.45	8.40	0.60
Paper Hanger	14.25	8.50	0.60
Plasterer	21.04	8.72	0.60
Plumber/Pipefitter	26.92	7.35	0.60
Roofer	26.94	9.36	0.60
Sheet metal worker			
Zone 1	35.44	19.00	0.60
Zone 2 – Industrial	36.44	19.00	0.60
Zone 3 – Los Alamos	37.44	19.00	0.60
Soft Floor Layer	21.00	9.20	0.60
Sprinkler Fitter	34.18	24.44	0.60
Tile Setter	24.46	8.81	0.60
Tile Setter Help/Finisher	16.53	8.81	0.60
Laborers			
Group I - Unskilled	12.25	7.93	0.60
Group II – Semi-skilled	12.25	7.93	0.60
Group III - Skilled	13.25	7.93	0.60
Group IV - Specialty	14.25	7.93	0.60
Operators			
Group I	18.57	8.20	0.60
Group V	20.31	8.20	0.60
Group VII	24.52	8.20	0.60
Group VIII	26.62	8.20	0.60
Truck Drivers			
Group I-IX	20.75	6.27	0.60

NOTE: All contractors are required to pay SUBSISTENCE, ZONE AND INCENTIVE PAY according to the particular trade. Details are located in a PDF attachment at WWW.DWS.STATE.NM.US. Search Labor Relations/Labor Information/Public Works/Prevailing Wage Rates.

For more information about the Subsistence, Zone, and Incentive Pay rates, or to file a wage claim, contact the Labor Relations Division at (505) 841-4400 or visit us online at www.dws.state.nm.us.



ROOF FRAMING 2 BEDROOM DUPLEX
3/16"



FOUNDATION PLAN 2 BEDROOM DUPLEX
3/16"

