

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA FE COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES/LOCAL 1782**

REC RECORDED 5/31/16

This Memorandum of Understanding ("MOU") is entered into by and between Santa Fe County ("County") and the American Federation of State, County, and Municipal Employees Local 1782 ("Union") (collectively, the "Parties") as of the date is signed by both Parties.

RECITALS

WHEREAS, the County and the Union are parties to that certain Collective Bargaining Agreement with a term of June 25, 2013, through December 31, 2015; and

WHEREAS, the Parties have been in negotiations concerning a new Collective Bargaining Agreement and those negotiations are ongoing; and

WHEREAS, as part of those negotiations, the Parties have agreed upon a wage increase for bargaining unit members and desire to implement that wage increase before all other terms of the new Collective Bargaining Agreement have been agreed upon.

AGREEMENT


NOW, THEREFORE, in consideration of the mutual covenants and obligations contained herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. Effective the pay period ending June 10, 2016, (i) bargaining unit employees with a base hourly rate of pay of less than \$24.0384 shall receive a 2% cost of living adjustment to their base hourly rate of pay and (ii) bargaining unit employees with a base hourly rate of pay of \$24.0384 or more shall receive a 1% cost of living adjustment to their base hourly rate of pay.

2. The pay increase provided in Section 1 of this Agreement shall be incorporated into Article 29, "Classification and Pay Plan", of the new Collective Bargaining Agreement. The Parties acknowledge and agree that Article 29 of the new Collective Bargaining Agreement may be the subject of further negotiations

IN WITNESS WHEREOF, the Parties have executed this MOU on the dates indicated below.

AFSCME LOCAL 1782



Lucas Herrera, AFSCME Local 1782 President

5-24-16

Date

BOARD OF COUNTY COMMISSIONERS OF SANTA FE COUNTY



Miguel Chavez, Chair

5/31/16

Date

Attest:

Geraldine Salazar
Geraldine Salazar, County Clerk



SFC ERM/ED/06/01/2016

Approved as to Form:

Gregory S. Shaffer
Gregory S. Shaffer, County Attorney

COUNTY OF SANTA FE) MEMO OF UNDERSTANDING
STATE OF NEW MEXICO) ss PAGES: 2

I Hereby Certify That This Instrument Was Filed for
Record On The 1ST Day Of June, 2016 at 08:50:38 AM
and Was Duly Recorded as Instrument # **1795104**
Of The Records Of Santa Fe County

Witness My Hand And Seal Of Office
Geraldine Salazar
Deputy *Janet Hernandez* County Clerk, Santa Fe, NM

