

SANTA FE BOARD OF COUNTY COMMISSIONERS
COMMISSION CHAMBERS COUNTY ADMINISTRATION BUILDING

SPECIAL MEETING

April 24, 2000 - 2:00 P.M.

Notice of Study Session & Agenda

Notice is hereby given that the Board of County Commissioners of Santa Fe County will hold a Study Session on Monday, April 24, 2000, at 2:00 p.m. in the Commission Chamber at the County Administration Building, 102 Grant Avenue, Santa Fe, New Mexico to discuss the following items:

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Study Session
 - A. Discussion of Fiscal Year 2001 Budget Formulation
 - B. Discussion of Joint Powers Agreement with the City of Santa Fe Regarding Regional Planning Authority
- V. Adjournment

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BOARD OF COUNTY COMMISSIONERS

SANTA FE, NEW MEXICO

SPECIAL MEETING

APRIL 24, 2000

**Joe S. Griñé, Jr., Chairman
Paul Duran, Commissioner
Richard Anaya, Commissioner
Marcos Trujillo, Commissioner
Javier Gonzales, Commissioner**

SANTA FE COUNTY
SPECIAL MEETING
BOARD OF COUNTY COMMISSIONERS

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April 24, 2000

This special meeting of the Santa Fe Board of County Commissioners was called to order at approximately 2:00 p.m. by Chairman Joe S. Grifé, Jr., in the Santa Fe County Commission Chambers, Santa Fe, New Mexico.

Roll Call preceded the Pledge of Allegiance and indicated the presence of a quorum as follows:

Members Present:

Commissioner Joe S. Grifé, Jr., Chairman
Commissioner Richard Anaya
Commissioner Paul Duran
Commissioner Javier Gonzales
Commissioner Marcos Trujillo

Members Absent:

None

APPROVAL OF AGENDA

Upon motion by Commissioner Anaya and second by Commissioner Gonzales, the agenda was unanimously approved as published.

STUDY SESSION

Discussion of Fiscal Year 2001 Budget Formulation

SAM MONTTOYA (County Manager): Mr. Chairman, members of the Board good afternoon. We are convened today to bring the Commission up to speed on what we've done in developing the 2001 budget for Santa Fe County. Mr. Chairman, we propose to do a couple of different things today. First of all, give the County Commissioners an idea of the projected revenue that is coming in to Santa Fe County and what specific sources that

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revenue is coming from. Give you a general idea of how the current budget has been structured.

There will be a specific discussion, Mr. Chairman, relative to approximately 12 to 14 areas that have been incorporated into the expense line which either were not included into the 2000 budget and/or have come before the administration in terms of a cost center that was not expected due to the fact that there have been increases in lots of different areas. To mention a few would include the health care area, fuel costs, and some of the insurance related issues that we have discussed with the County Commission during the course of several meetings. Many of those have now come to roost and have become very large ticket items, Mr. Chairman. And the other large amount that has been extrapolated from the revenues and is now becoming a cost center are the negotiated agreements with the unions that Santa Fe County has a relationship with. That being AFSCME and CWA. The cost relative to adhering to the conditions of those contracts are incorporated here.

Mr. Chairman, I would ask that the Board of County Commissioners go to the 2000 Budget Recap which is this page. Basically we'll show that the fiscal year revenues for 2000 was approximately 31 million to the general fund and we'll give you an idea of where these receipts come from, Mr. Chairman.

I also want to be able to interchange with Ms. Miller here. Allow her to present some of these numbers and then between the both of us interchange here and explain some of these cost centers. Mr. Chairman, before we go into some of the particular growth areas that have been requested by the various elected officials and the different departments, we want to give you kind of a general idea of where we are today and then go to a long list of requests that have been proposed to us. The idea from today's discussion, Mr. Chairman, will be to determine which of those programs you would like to incorporate. But for every one of those programs that you have an affirmative decision to move it in to the funding category, there will need to be a commensurate cut in another area to make certain that we can accommodate those cost centers.

Mr. Chairman, so once again, before I hand over the microphone to Ms. Miller to explain the revenue areas and the areas of expense that were not covered that have had to be covered, it has made a major impact on existing revenues. I want to point out that we will have lots of discussions about additional FTEs and program areas where the County Commission would like to find particular projects that are not incorporated thus far. We will try to be as specific as possible as to what is included and what is not, then ask you to help us in terms of guidance to make sure which of these programs you'd like incorporated and which you would like to leave out. But it is not possible, Mr. Chairman, to incorporate them all. And that is the intent of today's meeting, is to get guidance from you as to which programs have priority and I know it's going to be a tough decision-making process, Mr. Chairman, but we have brought the Commission as far as we can without cutting into the policy making decision on where we need to make further cuts.

COMMISSIONER GONZALES: Mr. Chairman?

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CHAIRMAN: Commissioner Gonzales?

COMMISSIONER GONZALES: Just real quick, just explain to me again then this recap we're showing that our revenues are in balance with the expenditures and you're saying that aside from that, there are some authority that says decisions need to be made?

CHAIRMAN GRINÉ: You're looking at another sheet, Commissioner Gonzales. The one right below you.

MR. MONTTOYA: Mr. Chairman, Commissioner Gonzales, that's correct. What we are saying that even before we discuss any of the FTE requests, any of the programmatic elements of the budget, we are pretty much at a balanced budget today, but we have not incorporated any of the new FTE's, any of the other programs that the Commission might want to fund.

COMMISSIONER GONZALES: The new budget request, you're saying, are not incorporated in the expenditures on page 1?

MR. MONTTOYA: That correct Mr. Chairman, because of the fact that you will see that long list under the 2000 General Fund Budgeted Expenditures, the second part of the page, all of those issues, and that is what we're going to explain to you right now, were not incorporated into the 1999-2000 Budget. And some of those are because they have just basically come up now, that is health issues, the health insurance issues that have been in the press lately with the State of New Mexico and we are part of that program where we've seen 30% increases. We have seen major increases in the cost of premiums for insurance and similar other things, but we want to go item by item and explain those to you and that is where we're going to go right now and once we've done that I think we'll leave a clear understanding of where we are and then go to the long list of requests that need guidance from you on how to incorporate those.

COMMISSIONER GONZALES: Let me just ask you one final question. On the adjustments, are they all going to be recurring in nature or are some of them going to be one time?

CHAIRMAN GRINÉ: Mr. Chairman, it looks to me like all of these are recurring. Just to be on the same page, this sheet right here, where it says Santa Fe County FY 2001 Budget Recap, these are the ones that we have to deal with in this current budget right? And we're not covered in it's process last year?

MR. MONTTOYA: Mr. Chairman, they are covered in the existing budget but they have, in those particular line items, we're running in the red.

CHAIRMAN GRINÉ: Are those the ones in parenthesis?

MR. MONTTOYA: No, Mr. Chairman. We want to explain all of this to you and go line item by line item, but what I'm saying on the bottom part of the page, we are overexpending in some of these areas because we did not budget the corrects amount because they were projections. And what we are offering you here is the real number that needs to be put into the upcoming budget that we know for sure will be a major cost center

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So unexpected and some deleted expense areas that definitely have to be taken care of before we even move to any new requests is the point.

COMMISSIONER GONZALES: So you're saying that these 2001 New Budget Requests aren't even considered on the 2001 Budget Recap?

MR. MONTTOYA: That's right.

COMMISSIONER GONZALES: So you're also saying that for us to incorporate anything from here onto the 2001 Budget Recap, we have to deduct --

MR. MONTTOYA: Somewhere else.

COMMISSIONER DURAN: Somewhere within the -- let's see, the 2001 General Fund Budget Expenditures, you're using that as a base for 2001? So that's where we'd have to pull it from? Because obviously the adjustments are needed. Those aren't going to be necessarily choices that we have.

MR. MONTTOYA: That's right. And you're summation about cutting to include, Bingo, that's exactly right.

COMMISSIONER DURAN: Mr. Chairman?

CHAIRMAN: Commissioner Duran.

COMMISSIONER DURAN: Sam, if we're going to do some cutting in order to incorporate projects that we have, as a Board, agreed to implement, how do we do the cutting cause I don't see a by department list of, you know, what is the Land Use asking for department asking for? What are the other departments asking for? How can we cut from those departments --

MR. MONTTOYA: Mr. Chairman, I think we can help you with that if you will allow us to proceed with the briefing, that will become very clear.

COMMISSIONER DURAN: But the information is not up here, is that correct?

CHAIRMAN GRINÉ: Yes, we've got it here, Commissioner Duran.

MR. MONTTOYA: Mr. Chairman, there are other handouts that have that information. And we can get to that point, I think -- first of all, Mr. Chairman...

COMMISSIONER DURAN: Please. I mean I see where the County Manager's Office in the Year 2000, \$2,739,000.00 was for this year. Last year it was \$2,756,000.00. But I guess what I'm asking is for an itemization of what that \$2,739,000.00, how did you arrive at that figure?

MR. MONTTOYA: Mr. Chairman, I think we're getting a little bit ahead of ourselves. We have all of that information. There is a handout that tells you the difference between 2000 and 2001. There is another handout that talks about personnel requests, for system programmatic requests, we have all of those lined out. But before we got to that point, Mr. Chairman, we'd like to get to the foundation and tell you where we are and why we're in that situation and then go department by department have you help us determine what's important.

CHAIRMAN GRINÉ: I know we're getting ahead of ourselves here but I

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guess the other question I had when I asked the original question was that this first sheet that we were discussing, Sam, you're telling us that this is not in the budget right now to fulfill our requirement budgetarily wise.

MR. MONTROYA: Let me try to have Ms. Miller try and look at it.

COMMISSIONER DURAN: The problem is that we're confused out here and I think it's your responsibility to help us become clear. And I have a problem that I need help with?

KATHERINE MILLER (Finance Director): Mr. Chairman, Commissioner Duran, what I would like to do is actually go through this and explain to you what this means and where there are potentials for adjustment, we didn't give you the entire budget justification at this point because it's this big and we're hoping to help you in a more global picture and give you some indications of where we can make adjustments still and as we make those adjustments, the pages that give you the requests that have come forward that we have not yet incorporated what your priorities of those requests would be. Which would be the first ones, the second ones, third ones, you would like us to incorporate as we make changes. There's still areas within the budget and on this first sheet that we can make some adjustments to. And as we go through them, we'll let you know where those are and what we anticipate we might be able to adjust. But without some discussion back and forth with you, we didn't want to automatically make those assumptions and put them in here.

COMMISSIONER DURAN: Katherine and Sam, all of us here are looking at different sheets. That's why we're all getting confused. So we need you to get back on the same page and stick to that page before we go onto another one. So which one are we on now? We're on this one right here guys. This one right there.

MS. MILLER: This is the Santa Fe County FY 2000 Budget Recap.

CHAIRMAN GRINÉ: Okay, go ahead proceed.

MS. MILLER: Okay, what I'd like to do is basically give you an overview of where we are. How we came up with our revenue projections and our expenditures projections based upon last year's budget or FY 2000 and moving into Fiscal Year 2001. Last year's base budget revenue was \$31,070,000.00 and by going back through this year's new and projected property tax revenue for next year, we anticipate current property tax revenue to be about \$2,000,000.00 more. Also in the prior year property tax, in FY 2000, it was estimated to be \$1,000,000.00. It is not going to be \$1,000,000.00. But we're okay in this year because our current year projections were lower than we've received. So we've made an adjustment dropping that down to \$750,000.00 or at \$250,000.00 negative adjustment to prior year property tax collections. Then the 1% administration fee to valuation fund, we have always given that to the valuation fund. It's mandated by law that we do that. However, it was not incorporated into the budget. We are trying to reflect a more accurate picture instead of underestimating revenue to make up for that. We're estimating revenue to be as we see it over a five-year average. But then making the proper entries to reflect where that money is actually going. So that's anticipated to be \$172,000.00

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meaning our property tax collection will be around 17.2 million.

Then we also have considered due to the actual expenses and the four fire regents increasing the transfer from the EMS Fund to the General Fund by \$250,000.00. And when we get down to the General Fund expenditures, I'll explain what that's necessary.

Then also, we're anticipating a 3% growth in gross receipts tax. The approximately \$250,000.00 and that's one area where we may be able to adjust revenues up to potentially a 4% to 5% growth in gross receipts. So that's one area we're looking at additional funding.

Then in current year budget, DFA has done some interesting things with the Motor Vehicle Tax. Next year they said that Motor Vehicle Tax, instead of going to Road Fund will go to the General Fund. Unfortunately that increase will be offset by a General Fund transfer to Road Maintenance Fund which you'll see a little further down the page.

Also, we anticipate increased investment income due to the fact that we have an Investment Committee and also the interest rates are a little bit high. So we're anticipating a little bit higher, so we're anticipating \$192,000.00 to investment income next year bring our estimated revenues in the General Fund to \$34,000,000.00.

Now we look at the next section of that, there are several adjustments to the Fiscal Year 2000 that need to be incorporated into next year. First of all, I don't know if you recall but there was a discussion and it was anticipated that we would decrease the Sheriff's Facility Bond. And we were not going to build that Sheriff's facility. The debt service on that bond is \$420,000.00. We only budgeted in current fiscal year, \$220,000.00. We made our first debt service payment. We had to absorb that second payment of \$200,000.00 this year at a bond, price, interest income. We cannot do that next year cause we have already got a contract for the design and we anticipate construction starting next fall. So that's one that we have to make.

Also the four fire EMS regions, the basis of their hours was budgeted at 2,916 hours a year. But this is a 24-hour, seven-day-a-week operation. The base budget for those hours needs to be 3,160. That takes into account holidays. It was not a problem this year because we did not have all four regions fully operational for the full year. So where we had some savings, we moved that to cover the other regions. But we will not be able to do that next fiscal year. That's a \$91,000.00 increase.

The insurance, multi-line and law enforcement insurance, has gone up 15% last year to this fiscal year 2000, and we anticipate another 10% to 15% next year. Increasing our insurance costs to the general fund at \$250,000.00. It's actually over \$300,000.00 but some of the enterprise -- are fitting a portion of that bill as well.

Gas and oil prices, we used to pay wholesale last year around 70 cents a gallon. It's well over \$1.00 a gallon. We're anticipating about \$1.10 next year. So that's another \$90,000.00 increase across the General Fund.

The adjustment to the Sheriff Deputy base hours for holidays are over time in the Sheriff's Department. This year we had budgeted a \$145,000.00, where it's looking like it's

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going to be about \$320,000.00 for the year. We felt that one of the ways to compensate for that is to cover their holidays and adding 100 hours to the base of the deputies because somebody has to be out there patrolling. That's \$113,000.00.

Road Maintenance Fund Transfer. Last year we did not have to make a transfer to the Road Maintenance Fund because there had been a state grant and we had a cash balance. That was a total of \$1,000,000.00 from back years that had been distributed plus \$1,000,000.00 transfer the year before. So we were able to live off of that cash balance. Unfortunately, that's not there this year and we have to put that transfer back into the budget. It had been there, we had always been, in previous years, about \$1,000,000.00 from General Fund to Road Maintenance, but last year we didn't have to do it and that was one of the ways we were able to balance the budget last year. But in order to carry on Road Maintenance functions, we need to move that \$1,000,000.00 again this year.

The CWA and AFSCME contract increases, there was a 3% increase on wages and also benefits saying the AFSCME contract went from 60% in health benefits or all benefits to 63% county coverage. That is a \$470,000.00 increase when you include that in January there will be another 3% increase. And the Sheriff's CWA contract was negotiated at 75% PERA match increase. That comes to \$172,000.00. These are all contracts that have been negotiated and approved and are in place now we have to incorporate that into the budget.

Also there's a cost of health care increase. I know you're probably all aware of the health care issues, the insurance issues. It's anticipated there's about a 10% increase to health care costs. Plus in last year's budget, life insurance and disability insurance was admitted and the total of those 2 increases about \$306,000.00 estimated. The one thing about this is another area where we may be able to revisit because we just had all the police submit their health and insurance plans for next year. We can go back over those with personnel to see if we overestimated that increase based upon what people actually selected.

Then we've made some changes in personal service changes in Land Use and MIA and tried to cover the real addressing project and that's a recurring hit of about \$25,000.00 a year.

The good news area, and another area that we may be able to address to more is the transfer from the General Fund to the jail. The jail has been full and we're generating revenue off that to offset our cost of care of inmates and so far we've, again, had about a \$500,000.00 increase and that's another area that I want to go over with the staff to see if we can cut that some more. And so that's another area that we may have potential revenue or reduction in expenditures to allocate somewhere else.

And then there are some things that are in the capital package, one thing I do want to mention that in this -- in the \$31,000,000.00 base, there's a \$2,000,000.00 allocation for capital package which has not been decided yet, as well. But in the budget that we're putting forward for next year, we did have to reserve some of that -- not of the \$2,000,000.00 but in addition to the \$2,000,000.00, about \$765,000.00 for the transfer stations cause we've already done a design on La Cienega and El Dorado and that contract.

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for the actual construction will have to be done, as well as, some temporary employees for the rural addressing effort to finish that and that's what makes up that number that we can't really -- and that's not recurring. That is a one time expenditure, so I just want to make -- that that's just next year cause that was a question that I believe Commissioner Gonzales had if these were all recurring. That particular one is not.

So that's kind of a recap of the adjustments that we had to make to the base budget and where were the areas that we still believe we have some flexibility. And we also, if you look on the next sheet, which is the one, the Fiscal Year 2001 Revenue Versus Budget Request --

COMMISSIONER DURAN: Mr. Chairman?

CHAIRMAN GRINÉ: Yes, Commissioner Duran.

COMMISSIONER DURAN: I have a couple of questions to ask on this page. The increase in the EMS transfer does that come out of the Indigent Fund, is that where that increase comes from?

MS. MILLER: Chairman Commissioner Duran that's the diverted 1/8th second have of the third 1/8th that goes to the EMS Health Care Fund.

COMMISSIONER DURAN: Okay. And then in the next section, the personal services changes in Land Use and MIS, \$25,000.00, what is that exactly?

MS. MILLER: In the MIS Department, in order to complete the E911 Rural Addressing Project, they needed to restructure that division and they reclassified a couple of positions so that come to an increase of about -- a recurring increase of about \$8.00 an hour. And then also in Land Use, some restructuring in the Land Use.

COMMISSIONER DURAN: And then just the last one, just explain that last one to me one more time, the capital package, the expenditures are already committed.

MS. MILLER: In the current year capital package, there was about \$615,000.00 for the renovation of the La Cienega and the El Dorado Transfer Station. And we did let a contract for the design. They're in the processing of designing and I believe it's going out to bid but it will not be awarded in this fiscal year so we have to reserve that money to award that contract at the beginning of next fiscal year. As well as, there's 3 term employees that will be needed for one year in the rural addressing and I think we'll finish the rural addressing projects that's due June 30, 2001.

COMMISSIONER DURAN: So when the rural addressing is completed, Katherine, then we'll have three additional employees?

MS. MILLER: They are only term employees, it's a one year, and that's why we're funding it with capital money, cash, it's a one time effort.

COMMISSIONER DURAN: So they know that they don't have a job after it's completed then?

MS. MILLER: Yes. They're being hired in that respect as well. And I would like to add that those 2 issues that are mentioned there are tied to grant money. Have that \$2000,000.00 grant money with the transfer stations and also the E-911 grant money.

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That's why those have been committed. Did you have any other questions on this particular sheet?

COMMISSIONER DURAN: No.

MS. MILLER: The second sheet is the Santa Fe County Fiscal Year 2001 Revenue Versus Budget Request. What we did there is try to give you a recap by the department and Commissioner Duran, you'd asked what are the specific increases in from last year to this year. I can tell you that after going through the budget, in each department several times, there are very few increases other than the cost of the union contracts. That's where they're built in. You see most of that is in personal services. It's in salary increases the 3%, it's in benefit increases, if you notice the sheriff, that's mostly the PERA and the 3%, same with County Managers, there's very little that we actually increased in line item budget other than gas and oil, and some departments were very good at staying flat and just adjusting it between line items.

COMMISSIONER DURAN: You're on the second half of this page, right?

MS. MILLER: Yes, where we have expenditures requested. The first part -- the recurring -- the whole top part is the revenues and that's pretty much what I had gone over on the first sheet in a little more detail explaining, you know, why those revenue increases were and what they were, so that's the top half of the sheet. The second half of the sheet is the expenditures by department. And as I said, where you see the increases those are mostly in salaries and benefits. There may be small ones in individual, you know contractual services and things like that but very few of them.

Also, when the transfer's out, the very top line in the Expenditures Requested, the reason that it goes from \$501,000,000.00 to \$5.4 million even though we had a decrease in the transfer to the jail fund as I stated in the first sheet, we have the Road Fund Transfer the Road Maintenance Fund that was not incorporated in last year's budget. And as I said that's about a million dollars, that's a big one to absorb.

COMMISSIONER DURAN: Mr. Chairman?

CHAIRMAN GRIÑÉ: Commissioner Duran.

COMMISSIONER DURAN: So Katherine on this page that we're discussing right now, the expenditures requested by each department, first the County Manager's Office, the variance of \$17,489.00, the legal department is \$113,000.00 and I guess, is there something that we have in front of us that indicates why is there \$130,000.00 difference..

MS. MILLER: Mr. Chairman and Commissioner Duran, I could go through -- I can tell you for instance, I can go right down the line and tell you. I do not have a sheet that gives you the exact ones because you'd need the individual line items to see that. But I can tell you that in the County Manager's, that's in the salary increases that were in the union contract.

COMMISSIONER DURAN: I guess, what my question is, when it comes down to making a decision on this, you'll help us figure out where we can cut some -- off some services or some items added to the budget requested by each department? I'm trying

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to figure out how we make a decision of what it should be, cut and what shouldn't be cut at the board.

MS. MILLER: Chairman Commissioner Duran, what we were looking from you today is on the next sheet where there's new budget requests, is a prioritization of those new budget requests and which ones are the most important to you and as I said when I went through the budget recap, there are some areas that I still believe we can tighten the budget a little bit by going through some of the departments where we might have some small adjustments, but also in the jail transfer, that's an area also in the estimated gross receipts tax. But I believe that we may be able, in going through those again, to free up a few hundred thousand dollars and then we would like you to give us your priorities on the new requests of which ones of those you would like to incorporate. Because as I said, in the budget, most of the departments stayed flat with exactly what they had in Fiscal Year 2000. So you would have to cut an existing program right now. And I don't know that they're -- when we spoke to each individual department, there were not too many areas where we could just say, "Oh, you don't need to do that," because those have been ongoing requests that either the Commission has had or they have been built into the budget on the recurring basis and would not be easily eliminated. So it will be more in prioritizing the new requests and the finance department and Manager's Office going through and finding areas where we can still adjust this first sheet a little bit.

CHAIRMAN GRINÉ: Katherine, go ahead and explain like you were going to here before you got talking to Commissioner Duran's question. I guess the County Manager's \$17,000.00 variance which is the request cause of salaries and I guess the legal department, they have \$113,000.00 difference; why such a large amount?

MS. MILLER: The multi-line insurance and law enforcement insurance is built into their budget and that's the -- when we looked at the first page that said that insurance has gone up \$250,000.00, a portion of that is built right into their budget. Some of it is in fire, some of it is in the jail.

COMMISSIONER DURAN: Could you explain them all the way down?

MR. MONTAYA: Mr. Chairman, if I could expound on the insurance issue and as Commissioner Anaya can attest to, the County is part of a pool with the Associations of Counties and we have multi-line insurance that, the problem is that the County's losses over the last 3 years have increased substantially and the premium then has gone up commensurately. And to the tune of 250 and that is a major impact to the revenue stream.

COMMISSIONER ANAYA: Mr. Chairman.

CHAIRMAN GRINÉ: Commissioner.

COMMISSIONER ANAYA: To elaborate a little bit further being that I was on that particular board, also attributing to the increase in that is the properties that we've invested in that come under the auspices of the coverage with the insurance pool, more equipment, things of this nature. Along with our loss ratio and past history that we've had much difficulty in catching up. In other words, in that particular board the money that we

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put in as a premium, the losses have been higher just about every year. So that's that contributing decision factor into the budget formulation of the multi-line pool. That's why it's costing us so much.

CHAIRMAN GRINÉ: Okay, thank you. Commissioner Duran?

COMMISSIONER DURAN: Katherine, and I correct in assuming that, again, looking at the expenditures request that Fiscal Year 2000 adjusted them of \$2,739,000.00 figure which was adjusted to the Year 2000, and then if you look at the Fiscal Year 2001 requested of \$2,756,000.00, the variance of \$17,489.00, can I assume that the Manager's Office is not flat to the tune of \$17,489.00 and make that assumption throughout the whole list of department's requests.

MS. MILLER: No.

COMMISSIONER DURAN: Could I have Katherine answer that for me, please?

CHAIRMAN GRINÉ: Yeah, that's fine.

MS. MILLER: Chairman Commission Duran, that is, the department as a whole, yes, the request has gone up by \$17,489.00. That is in salaries. We did incorporate the salary base went up across the county by 3% and benefits went up that -- and I will show you the only department where that -- I mean, that's the case in every department, where you see an increase. Where you see a decrease in some of the departments because there's been either movement of an individual out of their department and possibly into another department and so they had a decrease because that decreased to their base budget was more than the increase at the 3% salary increase and benefits.

COMMISSIONER DURAN: But I don't think that answered my question. So, if there's an increase, if the variance is an increase, it doesn't necessarily mean that the budget is not flat of that amount, does it mean that?

MS. MILLER: If you see a positive number, the ones with the parentheses that's a decrease to their budget, if there's a positive number that is an increase to their budget, but it is not their operating budget other than salaries and benefits, is more than likely flat or very close to flat. And if the increases you see in that column are mostly for salaries and benefits.

COMMISSIONER DURAN: Okay, thank you.

COMMISSIONER TRUJILLO: Mr. Chairman?

CHAIRMAN GRINÉ: Commissioner Trujillo?

COMMISSIONER TRUJILLO: I still want to go down the line --

COMMISSIONER DURAN: Yeah, that's what I want them to do.

COMMISSIONER TRUJILLO: to understand the variances, why did they increase or decrease. That's what I would like to understand.

CHAIRMAN GRINÉ: Go down to the Finance Department and go on all the way down. Commissioner Gonzales?

COMMISSIONER GONZALES: Not that this would happen, but if any of

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that the Commission was pushing in reducing FTE positions, what's the effect of the if I mean, is that a process where we actually reduce FTE's and the numbers to try and find budget saving and what other personnel policies as it relates to that.

I'm trying to encompass in my own mind, all the consideration that we're going to have to make to be able to have these budget requests which there's a lot of important ones on here that I think are important for our community that we have in place but, I mean, including that option, is there a reduction in force that could potentially happen and if so how do the policies govern that?

MS. MILLER: I think I'm going to have to refer to Arturo as far as reduction in force policy.

ARTURO RODRIGUEZ (Personnel Director): We haven't really considered that at this point. A reduction in force would only happen if we were over budget considerably. And at this time we haven't really even contemplated that depending on the outcome of this meeting. So we don't really have a plan.

COMMISSIONER GONZALES: No, but I'm just asking, if there was, what are the personnel rules that govern a reduction in force?

MR. RODRIGUEZ: Oh yes. We do have rule that covers a reduction in force. It's done by seniority and there's several criteria that need to be met.

COMMISSIONER GONZALES: Thank you.

MR. ARTURO RODRIGUEZ: There's an outline in the rules for conducting reductions in staff.

COMMISSIONER GONZALES: That's the point I want to make sure that's -- that I fully state that I think it's a drastic measure to take, but I need to understand in my own mind all the options that we're going to have to make these priorities and a reduction of force is clearly an option that we may have to consider in certain areas if we're trying to find monies for others, so, thank you.

CHAIRMAN GRINÉ: I've got a question for you, too, Arturo.

COMMISSIONER DURAN: I'll try and do this real quick. Do you want to ask Arturo up in front while he's up there?

CHAIRMAN GRINÉ: Yeah, while we're along those lines, in the new budget request, how many increase in personnel is there? You know, this budget request, it says here that you go down in like Land Use, they want a tech in planning, like Public Works, they're not asking for -- yeah they're asking for one Traffic Field Supervisor, position reclass and then you're asking Fire for captain V and VI and you're also asking for an accountant position, a secretary I, these are additional staff; right? And the County Clerk is asking for a programmer analyst, a voter registration clerk, County Assessor is asking for well, just overtime, and then the County Sheriff, he's asking for 11 new deputies and 2 clerk typists and 3 dispatchers; is that correct?

MR. RODRIGUEZ: Yes, Mr. Chairman, if you look at each one of the departments --

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CHAIRMAN GRINÉ: These are all additional staff that they're requesting, right?

MR. RODRIGUEZ: These are by department staff that are being requested. Also included in there will be positions in, if you see in parenthesis if it's position reclass, that's different than a complete new position. They're just upgrading an existing position. If you look at a merit increases, for instance, under County Assessor, there's a merit increase there which is not a complete FTE. So what they've done is lump off of them into one sheet.

CHAIRMAN GRINÉ: And then also on a budget request there's an economic development division, that's a new position, right?

MR. RODRIGUEZ: That is correct. For the Community, Health and Economic Development Department, that's a completely new FTE.

CHAIRMAN GRINÉ: So how many FTE totals are they requesting here?

MR. RODRIGUEZ: That's a good question. It's approximately 24, county wide.

CHAIRMAN GRINÉ: So I mean if we're to cut some of these positions that means nobody would get hurt cause they're not filled anyway; right?

MR. RODRIGUEZ: Right, that's correct.

COMMISSIONER DURAN: As we go through these priorities which is labeled Request for Departments for Fiscal Year 2001 New Budget Request. If we agree to all the requests that show up on this form, we have to make some adjustments to this \$34,000,000.00 budget here.

MS. MILLER: That's correct. We'd actually have to cut something out of our existing budget and our current processes. So the way this is presented is status quo. That we're essentially running with the same staff --

COMMISSIONER DURAN: I understand that. So I'm sure we're not going to be able to do this today. But after you make this presentation and we decide that we want to go with all these, maybe even budget request, we then have to figure out where we can make cuts or adjustments in the budget; right?

MS. MILLER: That's correct. So I would say that that would also be part of the priorities is that new positions have higher priority than any existing position or program.

COMMISSIONER DURAN: So we're talking about having another budget hearing, is that your take on this?

MS. MILLER: Chairman, Commissioner Duran, we have scheduled the hearing that we do every year with the slides and everything and some more adjustments can be made at that time and if you want to have one between now and then for even more detail discussion on this we can schedule that as well.

COMMISSIONER DURAN: Mr. Chairman, I don't know how to make a recommendation to cut something from some department without knowing what the line

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items requests are?

CHAIRMAN GRINÉ: I understand. Katherine go back to where Commissioner Trujillo and I were doing, if now, explain, you know, every department as you were earlier.

MR. MONTTOYA: I think the request that we would like you to help us with is to decide or give us some guidance off the 2001 Budget Request, this page that talks all about the new FTE's that you just went over and the overtime and some of the programmatic changes, if there is a strong preference from the Board to incorporate some of these things, then we can begin to add them up to determine how much money it is that we need to go back and find and then I think the staff can go back through another round of cuts to see if we could find that amount of money.

The guidance we need from the Board, Mr. Chairman, Members of the Board, is if any of these recommended growth areas are important to the board that you really feel that some of these things need to be done. As an example, in the Land Use Department we have a community open space resource planner. The estimation is that that would cost about \$38,000.00. There's a request for plats examiner in there and there's a request for a GIS technician. The kind of guidance we're looking for is for you to tell us, out of those three, we think that you should have one and that the priority is that we do delete the open space. Or maybe you say the need is so great, fund all three of them.

CHAIRMAN GRINÉ: As you know, from my prospective, I would like maybe the planning department to tell us, to prioritize all those 3 in the order that they would like to have them and then we make a decision from what their wishes are?

MR. MONTTOYA: Mr. Chairman, they are in order.

CHAIRMAN GRINÉ: They are in order?

MR. MONTTOYA: Yes sir.

COMMISSIONER TRUJILLO: Even if they are in order, what's the justification for these positions; why are we being requested?

MR. MONTTOYA: Mr. Chairman, we asked most of the department heads to be here to answer those specific questions. Let me propose that question to Mr. Kolkmeier or Mr. Lopez can feel that question.

COMMISSIONER GONZALES: I know there's a route that you are suggesting that we get down, but what I think I hear the staff saying and is really the priority out of today's meeting is getting the pulse on these new budget requests which request some of the things that we've all talked about, that we want to carry our focus on. There's still going to be another public hearing and possibly another but there's lots of opportunity to go over why the differences exist between last year and this year between now and the time we do a final adoption of the budget. But in terms of how we get off the dime from where the staff is right now, I think that it maybe, Mr. Chairman, in the interest of time, it might be helpful for those managers and department heads that are here to stand up and explain why they feel that these requests are important and maybe ask the questions from them and then

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maybe provide some guidance to the Manager and to Katherine, which of these are absolute priority as far as the Board and then they can go back and start working in ways to cut for us and make those recommendations so we don't have to sit there line item by line item and try and make the cuts up to justify some of these increases that we want. That would be work that I think unfortunately that's why they get paid the big bucks and have to --that's what they would have to do and then come back and give us that chance.

So maybe more so than us feeling that the heartache or the heartburn of having to make cuts, we should look at this as deciding as a Board which of these are truly priorities for us and letting the staff go back and make some recommended cuts for us to incorporate this as opposed to going department by department saying why there's a variance and trying to understand where we can cut.

COMMISSIONER GONZALES: I'll go with that.

CHAIRMAN GRINÉ: That's fine. I agree but I personally what I would like to keep on hearing I've made concessions already. Last year the County Fair Board got \$75,000.00, they almost went down to half of \$42,500.00. I would like to keep that on the budget because 4-H has come a long ways with the kids participants. It almost increased like 67% from the previous 3 years. And then the other one is in talking to Sam, had we known earlier, I would have never made some commitments about our student aide positions which we normally would get 3 and I see where Sam's corrected 10. I'm willing to at least to 2 positions and I don't know how many other Commissioners want but I'm willing to at least keep it down to two and I'll get rid of one of my commitments and that's the only thing I would like from that new budget request as far as looking at it, you know, first glance.

COMMISSIONER GONZALES: I would recommend, Mr. Chairman, the Commissioners stay with the priorities to do what you recommended. Is to have the department heads to tell us why they feel there are important and then maybe afterward we can go one at a time and say what we think is important and what we're wanting to see included. That's just a recommendation.

COMMISSIONER ANAYA: That's fine, I think if you would approach the chair.

COMMISSIONER TRUJILLO: Would you explain what the compensation package for law enforcement is?

MR. MONTAYA: Mr. Chairman, I think that you'll recall that several months ago there was some major articles in the local news about what we were calling "deputy drain," where they were basically coming and recruiting right from under our nose all the certified deputies to either the city or to State of New Mexico Public Safety Department. And the issue was or the discussion was that we could not compete with a lot of the pressures from local government or state entities around us so that if we were going to contain our personnel and investment that we've made in these deputies, that the only way to do that would be to augment our compensation package. And that is what is being proposed under the \$152,000.00 that is the adjustment required to kind of bring us up to

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competitive nature with other individuals or entities that are looking for certified officers. And basically the County wants to stay away from being the training ground for law enforcement people to be taken by their entities.

COMMISSIONER ANAYA: Sam, does this request fall under the auspicious of the union negotiations.

MR. MONTTOYA: No, Mr. Chairman, it does not. This is a package that was put together between the sheriff, the undersheriff, discussions with myself, the personnel office, and it has been put together very thoughtfully by taking other compensation packages around us and structuring something that would work for us. And I don't want to speak for the sheriff or the undersheriff, they're here, Mr. Chairman, and they could probably augment their discussion.

COMMISSIONER ANAYA: No. I remember talking with Arturo and we can show the variances throughout the state and I kind of recall that so --

MR. MONTTOYA: It's not driven by the union.

COMMISSIONER TRUJILLO: Sam, how close to market parity does this package get at?

MR. MONTTOYA: Mr. Chairman, it does not put us exactly with parity with, for example, the city. But it does bring us to a competitive nature and I think the sheriff with a CWA contract negotiations where we did improve our PERA status and things of the like nature. We feel that we have a competitive package if the Commission decides to put these changes in.

CHAIRMAN GRINÉ: Are you going to do some comparisons along these lines and also the size of other sheriff's departments in the state; did you do that at all?

MR. MONTTOYA: We're not completely done with that but we are underway on that, Mr. Chairman.

CHAIRMAN GRINÉ: So you don't have that information available?

MR. MONTTOYA: Not at this moment.

CHAIRMAN GRINÉ: Any other questions?

MS. MILLER: Chairman, Commissioners, I'd like to add also on that compensation package, part of our problem in the sheriff's budget this year was a lot of overtime due to vacancies. If they had agreed to keep 3 vacancies open to fund the PERA increase but then they had a hit of an additional 4 vacancies and they were running about 7 vacancies and that's why our overtime in the Sheriff's Department was so high. There is a, I guess you would say, hope that if this compensation plan were implemented that we would realize savings in overtime cost to offset some of that cost. And that's something that perhaps you could work with the sheriff on a commitment to keep the overtime down if their positions stay filled.

COMMISSIONER DURAN: I have a question. Where would we find in the budget, requests for special services that some of the non-profits provide the community that we have funded in the past?

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MR. MONTTOYA: Mr. Chairman, that would be under the Commission Budget and I'm not sure if we provided that here in this package but that is another area that we would need to have some further discussion with the Board about who and what you would like to fund and at this point and time I don't believe we brought that list but we have it ready, but we could --

COMMISSIONER DURAN: So is the County Fair Board something other --
- it is a separate entity or different than say the Girls and Boy's Club or youth and family shelters, is it different?

MR. MONTTOYA: Mr. Chairman, it is different and it did come under the auspicious of the Resource Development Department because they are helping to manage that operation out there.

COMMISSIONER DURAN: And they're not a non-profit?

MS. MILLER: Commissioner Duran, they are an arm of the County. They are considered a county department. Yes, they have a separate 501C3, but they can do their own fund-raising but the actual Fair Board is an arm of the County.

COMMISSIONER DURAN: Oh, okay, good. So when do you think that we would have the opportunity to bring those special requests forwards for community services, to bring them up for discussion? If we're going to approve the new budget requests today --

CHAIRMAN GRINÉ: I don't think that's the course of action today, is it? That the approval of any of these recommendations.

MR. MONTTOYA: Mr. Chairman, we are looking for some guidance basically, so that we know how much to look for, but we will also bring the list that is being requested for non-profit support and we do have some issues that we want to discuss with the Board relative to those expenditures, should you deem them appropriate.

One other clarification, Mr. Chairman, I mis-spoke earlier saying that the Fair Board and those operations were under Resource Development. They used to be, now they're under Community Development.

COMMISSIONER GONZALES: In the interest of time, can we begin the process of asking the department heads to address the requests.

COMMISSIONER ANAYA: I think that's the most practical course to take right now. Let's let them tell us what their priorities are and then from there we can go in direction.

COMMISSIONER GONZALES: Let's ask each department to be as brief as possible.

COMMISSIONER ANAYA: Where do we want to start? Can we start with the sheriff's department from the bottom up because I think that's the one which they're asking the most and since they're the...that are very concerned about this, perhaps, Sheriff, you can explain to the Board on why you prioritized the compensation package and these all your requests and the order that they were presented to us.

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RAY SISNEROS: Mr. Chairman, Members of the Commission, as you see the compensation package is listed as top priority for all these reasons. I'm sure you're aware of the difficulty we have in filling some positions and the fact that we have lost some to the City Police Department and the State.

I've talked with I think just about each one of you individually, about that issue. I won't go into it any further. Other than to let you know that right now there's probable at least 8 to 12 deputies that are waiting to see what your action is for them to make their decision on department's that they've already tested and been offered positions. So, you know, they're just waiting to hear on that.

On the deputy 1, 11 positions, it's been probably at least 6 years since our department has received any new deputy positions. And if you recall, I believe it was 3 years ago that we lost 6 deputies positions. So the deputies themselves for just to keep it short, there are obvious reasons where we need them, for the increase of calls of services that we keep getting and they're not going down each year, they're an increase in. So many times the patrol division is going from call to call to call versus having any time to do preventative patrol. And again, that hurting into our manpower.

Clerk typist positions and 3 dispatchers, again, it support personnel that the increased workload of calls for service coming in and the paperwork generated is the support staff request.

COMMISSIONER TRUJILLO: Sheriff, I might be wrong, but I think there was discussion last year about augmenting the sheriff's department work force. I think we increased it by 9 and we impressed on the department that the increase should augment the presence of the Sheriff's Department in the rural and the outlined areas of the county. Wasn't that done last year or a couple of years ago? I seem to remember that there was an increase in manpower for the Sheriff's Department.

RAY SISNEROS: Mr. Chairman, I can answer that. Commissioner Trujillo that was the transports, the court's security and transports positions. They were increased. Those are half-time positions. And those positions were put into place to help alleviate the removal of deputies from patrol to do transports. And those are still in place.

COMMISSIONER TRUJILLO: That would have relieved some of the time that the deputies were doing on the transport and they would be able to dedicate more time to patrol in through outlying area, right?

RAY SISNEROS: Mr. Chairman, Commissioner Trujillo, that's correct on that.

If you look at our numbers when we presented our annual reports, the calls for service are going up and not going down. We've had some areas of where time has gone down, but that's been a nationwide trend. But the calls for services are still increasing.

The other thing that is killing us that we found out in the last two years is the transports that we have to Hobbs, Las Cruces, Grants, Los Lunas, especially Hobbs and Las Cruces, since they moved the penitentiary, those transports are killing us. We're having to

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do those with deputies and many times on the weekend. And in order to do that without hurting patrol, we have to send off-duty people on time off -- on overtime, I'm sorry and you know, that's not going to change anything unless they bring the penitentiary back to Santa Fe. But I doubt that.

COMMISSIONER TRUJILLO: Sheriff, you asked for 11 deputies for this year. What if that recourse would be staggered over the next 3 years. For example, 5 this year, 5 next year, something along those lines cause that's a pretty big chunk of your request and those monies could be used elsewhere to provide the services that needed to be provided to Santa Fe County residents. Would that have a major impact on your ability to perform your job, if we would stagger that request, maybe 5 this year, and 5 next year and on down the line.

RAY SISNEROS: Mr. Chairman, Commissioner Trujillo, sure if the Board is willing to make that commitment, it's better than nothing.

CHAIRMAN GRINÉ: Ray, what I was going to ask you, since you prioritized it in this order, and then since you've always had opening because, you know maybe the compensation package wasn't there to keep them in the County, what my request was going to be is that you can go ahead get -- I support the compensation packages and you still have 11 vacancies, I mean, 7 vacancies, and if you can fill those 7 vacancies within the first year, then that assures that you're going to be able to keep your manpower because of the compensation package and then allow the Commission for the following to see if we can then increase your force maybe by 5 positions a year. Now, that's what I would like to see I don't know about the rest of the Commissioners.

COMMISSIONER ANAYA: Mr. Chairman, Commissioner I would agree with the chair on this, but I would like to see that augmented and even increased to certain levels. My understanding is from what I hear is that the deputies are leaving because of the advantages pay in other cities and towns, City of Santa Fe and so forth, and perhaps maybe this package, compensation package would help you keep the deputies that we've already spent on training and so forth. There's been some hearsay, I don't know whether to -- how I could verify it or not, that perhaps maybe the administration of the Sheriff's Department is a little top heavy and perhaps some of that money could be turned around for deputies and so forth. I don't know. I don't know, but that would be your judgment, Sheriff, you know.

And what I see is 3 dispatchers at \$22,000.00 a year, is the way I read this request I see the Clerk Typist II at \$21,000.00 a year. And I'm wondering as to maybe if you could shed some light on that.

RAY SISNEROS: Mr. Chairman, Commissioner Anaya, the numbers you're looking at, the dispatcher at \$22,000.00 a year, that's not the base salary. That base salary including the 35% benefits. So you have to include that 35% of benefits that put into any new FTE position. So it's not a \$22,000.00 dispatcher that we're requesting. So the numbers are off a little bit.

As far as top heavy, if you recall, we did away with one captain's position, one

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lieutenant's position and one extra sergeant. Those are three supervisory positions that we no longer have. Cut any further than that then you're getting down to a threshold of supervisory to non-supervisory level that you might as well increase your multi-line because you're going to get a lot more lawsuits filed if I don't have the supervisory level. So as far as top heavy, we're as lean as we can get that I'm aware of.

COMMISSIONER ANAYA: Well, I'm glad to see that that's been accommodated but I'd still like to see more monies spent on a compensation package and it would be the way I'd like to take it and perhaps you can work that way and maybe there's no shows and sometimes there are. I'm not really sure but I know it's worth a lot of business where there's shows for some reason or another and this kind of an incentive for the deputies would be better.

RAY SISNEROS: Mr. Chairman, Commissioner Anaya, if you doubled my request on the compensation package, I know probably six city officers that will come with us.

COMMISSIONER ANAYA: There you go. So that would answer your deputy request. It won't answer in total, but it would help you select the trained personnel that you need if we were to double the compensation package to, say, \$300,000.00 and forget the rest. It would help in today's time and perhaps look forward in the -- maybe next year's budget, the following budget years, where we might be able to find something else then.

RAY SISNEROS: Mr. Chairman, Commissioner Anaya, if you wanted to double that compensation package and scratch the rest of the 3 under it for this year, I'd be elated.

COMMISSIONER ANAYA: There you go. Mr. Chair, I would go for that.

COMMISSIONER GONZALES: Well, the basically answered my question. I was going to ask the sheriff to help me out and prioritize in his mind what's more important that we put more juice into the compensation or more manpower out on the street and if seems that he wouldn't have seven vacancies if we had juice in the compensation which relates into more manpower out there. So I agree with the line of questioning that Commissioner Anaya took us down on this and would rather before we even talk about an increase in presence of deputies, make sure that we keep the deputies that we have out there.

If you're saying that if we add \$150,000.00 to your compensation package, and that will take us where we need to be today, then I think that's a better step in the right direction for the citizens of this community than to have 11 positions out there that you can't fill because you can't compete with anybody else.

RAY SISNEROS: Mr. Chairman, Members of the Board, if you did that, could almost, almost guarantee I'd have a waiting list of people to hire.

COMMISSIONER ANAYA: Also, Mr. Chairman, I think it also builds better rapport with the union. I think if we take the initiative in that direction.

CHAIRMAN GRINÉ: Well, the thing is to make sure that we don't have

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vacancies and I think this is the right direction to go. Like we've always seen that we've always had vacancies. Every year we come up there and there's not reason to go for additional deputies. Are you done, Commissioner Gonzales?

COMMISSIONER GONZALES: Yes.

COMMISSIONER DURAN: I was just wondering does the overtime that you're paying right now, is that indicative of perhaps the number of officers you might need? I mean I'm for this additional compensation package, but, I ask you the question, is that representative of how many officers you might need?

RAY SISNEROS: Mr. Chairman, Commissioner Duran, it's a difficult question to answer because if you recall this past year we had the Y2K scenario that came up that we had the entire department on overtime for I believe it was five days. And that skyrocketed the overtime cost, not only for us but I think just about every county department. So trying to give you an answer on that to compare the upcoming fiscal year with the last one is going to be difficult. But, again, what I was trying to explain earlier even if we're at full staff, the number of transports that we're doing to Hobbs and La Cruces that are overnight, most of them, are overnight transports and the extraditions out of state, we cannot send on duty people to those. We have to send off duty which are overtime cost related. We have no control of those. Those are court orders that are given to us. We could get 10 in one week or 1 in one week, we just don't know. The same with extraditions. The same with the court hearings. As you're aware on the DUI arrests, I'd say probably 80% or more of a person who get arrested is challenging the administrative hearing in Motor Vehicle. So that means the officer that makes the arrest is going to be in hearings, Motor Vehicle and Magistrate Court. So you've got to double overtime cost on 1 case. And those are numbers that we can't control. We have no control of that.

COMMISSIONER DURAN: So it's hard to really say what that amount represents in terms of number of new FTE's that could satisfy that need.

RAY SISNEROS: Mr. Chairman, Commissioner Duran, I couldn't give you an answer on that.

COMMISSIONER TRUJILLO: I think the bottom line here is to attract and retain the best qualified for your department and by augmenting the compensation package I think we'll be able to do that and plus you still have seven vacancies that you can fill, right? Is that right?

RAY SISNEROS: Mr. Chairman, yes. The vacancies that we have right now, also earlier I saw the union president was here with a majority of his board, I believe they're sitting in the back, if you wanted to ask any of them questions related to what you've asked me on the recruiting that the other departments are doing on our deputies, I'm sure they'd be more than happy to come up here and answer them for you.

COMMISSIONER DURAN: They all have smiles in the background.

RAY SISNEROS: I don't think any of them would disagree to my prioritization.

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COMMISSIONER ANAYA: That's a good one. Let's work on that Sheriff and hope that some of those federal grants come through.

COMMISSIONER DURAN: How long have you had the seven vacancies?

RAY SISNEROS: Mr. Chairman, Commissioner Duran, three of the seven are the three that I have to hold vacant until July 1st. So I can only fill four right now anyway. But the three of the vacancies that we are committing to holding for the PERA package that's in the current budget. So I can't fill those until July 1 anyway.

COMMISSIONER DURAN: And how long have the four other positions been vacant?

RAY SISNEROS: They've come up since January 1st, at least three, of my - off the top of my head, 3 of them since January 1st. And those are our people that went to, I believe one went to the city and two went to DPS.

COMMISSIONER DURAN: And it's been hard to fill those positions because of ineffective compensation package that you have right now?

RAY SISNEROS: That's part of it, Mr. Chairman, Commissioner Duran. At the last testing session there were 50 applicant letters that were sent out. When they were told the testing date, 20 showed up and I believe 10 passed. Of those 10, I believe they're doing the background, I believe, on 2.

COMMISSIONER DURAN: It's hard to find good ones.

RAY SISNEROS: You have 30 no shows, we also found out some of the no shows were people that were testing other departments because they said, "you're pay is too low, so we're going and testing some where else."

COMMISSIONER TRUJILLO: Mr. Chair, I'm ecstatic with this, with this dialogue and this discussion just saved us \$327,501.00 so that can be spread to other places.

RAY SISNEROS: I'm done then?

COMMISSIONER ANAYA: I guess you're done, Sheriff.

CHAIRMAN GRIÑÉ: But we still have to find that \$300,000.00 somewhere else Commissioner.

COMMISSIONER ANAYA: I'd like, Mr. Chair, to ask Officer Romero who's in the back, I think Ernie if my eyes are right.

RAY SISNEROS: I believe you're wanted front and center sir.

COMMISSIONER ANAYA: Just a question, Officer, I know you on this proposal to enhance the compensation package, I hope that that kind of helps the rapport with the union, with the sheriff's union.

ERNIE ROMERO: I think it's a good package. Board District Commission, over the first year that since the union began it was kind of a rough year. The last couple of years, I've been the president of the union and we've had a board. I think the negotiations over the past years have become a lot friendlier between the two. We have gotten to know Arturo and you guys a lot better. I went in not knowing nothing about negotiations. I was kind of left high and dry there. And we've come through a long way.

Our relationship with the County, with the Sheriff, the undersheriff, is excellent right now.

RAY SISNEROS: Correct. I'm not the manager.

ERNIE ROMERO: I met him once. I met him when he first came in the first meeting he showed up here.

CHAIRMAN GRINÉ: So I just hope this compensation package does help the rapport.

ERNIE ROMERO: It definitely will. Like the Sheriff's been telling you, the personnel, we have excellent officers. We're losing, we're training and we're losing some really good officers to the city, to the state. We've lost some senior officers to the state which kind of hurt us because those were sergeants that we lost. We lost 2 sergeants to them.

CHAIRMAN GRINÉ: Can you kind of just explain to the Commissioners what is this \$152,000.00 request, what did it mean to you all? What it raises or what? And if it is, how much?

ERNIE ROMERO: The reason we are losing them is because for example myself, I've been with agency for almost 10 year, if I were to go to the city at the base pay I get here, not including the FTO incentive and the SWAT incentive I have, I would go to the city starting probably at 20 cents under what I make now. In one year, I would increase to more than I'm making now with the city.

CHAIRMAN GRINÉ: So what would this \$300,000.00 mean to -- maybe Ray can answer that.

RAY SISNEROS: Mr. Chairman, the actual amount per deputy is not a question that Ernie could answer, he's not aware of the actual hard numbers until if and when it's approved but it will significantly increase their hourly wage and their take home which if you double it, like I said, you're going to -- I'm going to have some city officers are going to be inquiring, ex-county officers.

CHAIRMAN GRINÉ: Can you let me know what that figure is going to be when you know. You know, how much the raise will be on the average across the board.

RAY SISNEROS: Mr. Chairman, we can do that once I get together with Arturo and work out the numbers, we'll have to redo the numbers.

CHAIRMAN GRINÉ: Thank you Ray. Okay, another question and I'm going to move on.

COMMISSIONER DURAN: That's it.

MR. MONTAYA: Mr. Chairman, I would just like to add one item of concern there. There's been a lot of discussion by the Commission of considering this augmentation of \$152,000.00 and then we also hear discussion of doubling it, Mr. Chairman I would err --

CHAIRMAN GRINÉ: Sam, let's wait until the other guys come in cause you know, there's only three of us here.

COMMISSIONER GONZALES: And that's exactly what Commission Chair

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was talking about because it's at that if we pull from one or we add to one, we're having to look somewhere else to find that. We haven't really cut the Sheriff's budget. All we've done is we've added \$300,000.00 or more, whatever it comes out to, \$300,000.00 to monies that you need to pull somewhere else.

MR. MONTTOYA: That's correct.

COMMISSIONER GONZALES: We need to keep that in mind here that we've just added, we're going to deduct \$300,000.00 somewhere in the County budget to pay for the \$300,000.00 compensation package.

MR. MONTTOYA: That's correct, Mr. Chairman, if you double it, but that's correct.

COMMISSIONER GONZALES: Which would be everything. So dollar for dollar, we're going to decrease a budget somewhere else for the dollars that we increase here.

MR. MONTTOYA: That's right, Mr. Chairman.

CHAIRMAN GRINÉ: Did you understand that Commissioner, if we go along with this \$300,000.00 package we've got to deduct it somewhere else, from this budget.

COMMISSIONER GONZALES: So I guess, just so everyone understands then I think what you know the consensus up here is that we would like to increase the compensation. We would like to double it.

COMMISSIONER DURAN: What happens if we can't.

COMMISSIONER GONZALES: That's, we'll know when they come back but right now it's the matter of us saying priorities of the Sheriff's, is rather than the 11 deputies, the two typist and the three dispatchers, I think the consensus was taking the compensation package from \$150,000.00 to \$300,000.00.

So we'll try as hard as we can to but there's not commitment until we find out --

MR. MONTTOYA: Mr. Chairman, just to keep the discretion in perspective and I think we need to interject this at some point and now is probably as good a time as any. With the 3% that's been added in to the CWA negotiations, the PERA adjustment that was made and if you consider, let's say, the \$152,000.00, that would be around \$600,000.00 in additional funds to the Sheriff's Department. If you add another \$150,000.00 to that, \$750,000.00, so, or \$800,000.00, so I just want to include that into your thought processes as you begin to add up the numbers and what we need to do to get there. Thank you.

CHAIRMAN GRINÉ: So you just want to eliminate the rest of the request except for the aides, the student aides and the County Fair Board's request and we'll move on?

The only other two request that I would like to keep on there is the student aides and the Fair Board and the compensation package and so if you guys want to continue we need to continue, we will.

MR. MONTTOYA: I would like to have Mr. Lopez discuss the three requests under Land Use and take comments from Mr. Kolkmeyer if he would like to do so.

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COMMISSIONER DURAN: Well, Mr. Chair, excuse me. Aren't we going to go through this first? Are we going in any order?

CHAIRMAN GRINÉ: No, not really.

COMMISSIONER DURAN: Are we going to go back. I mean I have some questions and concerns about economic development positions.

CHAIRMAN GRINÉ: Commissioner Trujillo wants to eliminate and I won't mind eliminating it.

COMMISSIONER DURAN: Okay, I go for that.

CHAIRMAN GRINÉ: Okay, we eliminate that.

COMMISSIONER TRUJILLO: In talking to Commissioner Gonzales and these duties and responsibilities can be distributed to existing staff.

MR. MONTOYA: Mr. Chairman, before you dispose of that item totally I'd like to add a few thoughts before you make that decision completely.

Mr. Chairman, we are currently disseminating funds to other entities that provide economic development, services and initiatives. And I would like at least the Board to consider that if we eliminate those sums that are going out to other entities and create our own initiatives in-house, that that might be a way of striking a balance and that would give the county a bit more control as to how we want to move ahead and expound on our efforts relative to economic development. So I would like at least add that caveat into your decision-making. Possibly in lieu of creating a new position that we might do away with funding other entities for economic development.

CHAIRMAN GRINÉ: Why don't you name those, Sam. Why don't you name those entities?

MR. MONTOYA: The entities would be Santa Fe Economic Development Center.

CHAIRMAN GRINÉ: How much did they get last year?

COMMISSIONER DURAN: They didn't get anything last year.

COMMISSIONER GONZALES: Well, no, it was for this year. We've not released any funds to them. We, this year, moved it into Economic Development Fund. We've not dispersed any money.

Sam, could I make a comment along those lines in my discussions with Commissioner Trujillo and this is for continued discussion. I agree. I agree with Sam that I felt that especially with hopefully the resolution that I'm bringing tomorrow that the Commission supports the 300 in 300 days, that we are going to have to make a significant commitment towards economic development for this community. But, it seems to me Santa Fe EDI just came forward with a new plan that called Economic Gardening. I spoke to them a couple of days ago and part of the problem that has existed in the past, we would fund these economic development groups and then they wouldn't do anything. It would go into overhead, justifying their existence and we never really got anything back from these economic development groups and the community and what I brought up with them,

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possibly, would be a paper performance and I'm not sure I would constructure it. But where possibly we could look at, you know, we're going to have to make some decisions on the capital package if we're going to want to fund other one time monies. And I think in my mind that's where I'm thinking of non-profits and I'm thinking of other things as the balance is going to have to be in the capital package for most of money like that. But it seemed to me, Sam, what I was thinking and I haven't had a chance to talk to you about this, we haven't really had time to spend time, is with the three policy analyst breaking up the regions where possibly with Rudy's involvement with Commissioner Trujillo in the northern part, his focus would be with economic development and the Native American communities. Terry could focus on the metro and Virginia would possibly help us in some of the rural communities, like Edgewood and some of these other area.

And the using those three to actually consistently out of your office, seeking out the economic opportunities, but possibly looking at funding SFEDI on a pay-performance basis meaning we have a contract with SFEDI, we put it out to bid that you will bring in a certain amount of firms within this cluster to talk to the manager and the Commissioners and get paid for then, then we're actually making our money. And if they don't do that, then we don't pay them because they haven't delivered and I haven't even had a chance to share that with the Commissioners but I think that that might be something that we might want to look to make sure that this money does really come back as in the forms of real jobs at the types of wages that we talked about. And so maybe it might be helpful is at least for this year's, see if we could use the policy analyst in your office and split up the duties of focusing on different parts of economic development. I don't know if that's sound practice from an economic development standpoint or not, but given the short term need to find additional revenues, we may very well be able to do that and then pull some money from the capital package because that's where I'm eyeballing right now to go after -- for some of the one time monies. To go up to the capital package and use that money for pay for performance on economic development issues.

MR. MONTTOYA: The contract that we do have currently have in place is with the business incubator for \$50,000.00

COMMISSIONER DURAN: Just a while ago, Mr. Gonzales was saying, I think that in addition to the three policy analyst that we have, I think that they need to coordinate their efforts also with the Land Use Department and specifically with the planning department. Because I think that going after an attractive economic development is one thing but we need to have a place for them to go. And that means having areas designated for these type of development. And I think that the support to have Jack's department involved in those developments.

COMMISSIONER GONZALES: That department and also Robert's, the community economic development.

COMMISSIONER DURAN: Right. Exactly. I think we need to round table discussion this.

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MR. MONTTOYA: Mr. Duran, the director had one comment.

ROBERT ANAYA: Mr. Chairman, I would just add that through the manager's direction what we've been working collaboratively with the policy analyst on a weekly basis to talk about exactly what you just said, Commissioner, relative to not only economic development projects but community development and even health as well and we've also had some discussions with the planning department to make sure that we're coordinating that effort. So we've already instituted meeting on a regular basis on a weekly basis relative to aligning with the manager, the policy analyst direction relative to the department. And in conjunction with the Land Use Department.

COMMISSIONER DURAN: One last thing. And I think it's important that we all communicate with one another because once we get this JPA put together with the city and the reasonable planning authority in place, they're going to have to cooperate, there's going to have to be a lot of cooperation between the city and the county, economically, and the Land Use Department so that we all work together to create this economic opportunity for our community. So I think it's just snowballs, it gets bigger and bigger, and the participation from the city is important for us to make this thing happen.

MR. ANAYA: Mr. Chairman, Commissioners, there's one last point I would say that if you would consider if there's not going to be a consideration of the additional person for economic development, that you consider maybe increasing a little bit the amount that is going to the County Fair Board. That is something that is going to be a recurring expenditure but they have come a long ways over the last couple of years and will need that continued support of the commission.

COMMISSIONER GONZALES: Where's that money going, that \$42,500.00?

MR. ANAYA: Basically the \$42,500.00 will be the money associated with running the fair for this year and then covering the cost of the fair for the subsequent year because the fair is in August, it has overlapping requirements relative to having money spent in two fiscal years.

COMMISSIONER GONZALES: So is this a recurring expenditure in nature or would it be a one time -- I mean, this isn't going into salaries, is that right?

MR. ANAYA: Mr. Chairman, Commissioner Gonzales, we do want to bring back to the Commission for upcoming years, a way to channel some of that money either to the county extension agent directly where he would hire somebody to help with the County Fair Board, or we have the current situation where we actually contracted out and in discussion with the manager and even the Fair Board, they would like to see that there is some recurring money but in actual positions instead of contracting somebody to come in every year.

COMMISSIONER GONZALES: But for now it's just a one time, subject to annual appropriate request.

ROBERT ANAYA: Mr. Chairman, Commissioner Gonzales, yes.

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COMMISSIONER GONZALES: Right, okay. Thank you.

CHAIRMAN GRINÉ: So Sam, do you still want us to still consider your economic development division director?

MR. MONTOKA: Mr. Chairman, that's what I'd like you to consider that if the potential of possibly funding in-house instead of funding external...non-profits, but --

CHAIRMAN GRINÉ: Well, my advise is that it's works okay if we can make it happen, I guess you have to be the that creates it. So we'll leave it up to you.

COMMISSIONER DURAN: To find what? To find that money?

CHAIRMAN GRINÉ: To find that money and make it happen.

MR. MONTOKA: But Mr. Chairman, as an example, since we have funded the incubator for now, three years, four years, possibly wean them off and then basically say that the County will now take its own economic development initiative underway and not fund that particular entity any longer and keep it internal. That's a suggestion, just for your consideration.

CHAIRMAN GRINÉ: That will do it Commissioners?

COMMISSIONER GONZALES: Something that keep -- well while we're scraping for it, trying to figure out how we get to this budget session, there's nothing better than having one person working 40 - 50 whatever many hours a week, solely focused on economic development. I mean we can't discount that. We can pass it onto the policy analyst to split it but they're working on a number of other issues. And if you could find it that would be great. But it's certainly not -- I mean if the Commission would commit will commit to working with another group like SFED and their plan to put their money where their mouth is or we can find a pay for performance group out there that says we won't pay unless you deliver, then maybe that's something we try. But, there's nothing better than having a very capable, talented individual who could come in and really beat the bushes find companies either within Santa Fe or companies outside of Santa Fe that are compatible with industries within Santa Fe to begin to talk to this Commission and look for opportunities. So I guess from my standpoint I agree with what the Commissioners have said up there that we can pass it onto the policy analyst, we don't necessarily need it. But if you can find the money and we can hire an individual, I think, just takes us all the way through and I believe that we can get to 300 in 300 days. I wouldn't bring this forward before the Commission if I didn't think we could get 300 jobs in 300 days. But it is going to take a very serious commitment from our side to really see it happen in multiple areas.

MR. MONTOKA: What I'm asking, Mr. Chairman, is for a redesignation of those funds from a non-profit to a internal source. One additional point before I close on that, Mr. Chairman, I don't believe that we're following up with a lot of the Economic Development Department referrals from a lot of interested people. And I think those might be falling through the cracks and that might be a major, major important step that we need to bridge and gap. Thank you Mr. Chairman.

COMMISSIONER DURAN: Sam, you and I spoke about this the other day.

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and I thought that we had both agreed that the existing policy analysts could handle the economic needs that the county had in addition to the non-profits that have expressed an interest in helping. Santa Fe Economic Development Inc. has worked real hard on this putting together this gardening concept and my take on this is I think that the analysts that we have, that we could distribute that workload amongst the three of them and save us \$70,000.00 and utilize our present staffs better.

I thought that's what we just said we would do before, Sam, you came and tried to get us to put that \$60,000.00 or \$70,000.00 back in.

COMMISSIONER GONZALES: It was actually, no that we would cut it up from some new monies that Sam came back and said what his proposal clarification was. All SFED gets from us at any basis is \$15,000.00 but they need more than that to be able to really get this economic garden up and running. We need more than that if we're going to do 300 in 300 days, if that's what this Commission decides to do tomorrow.

But, what Sam is proposing, from what I understand, is taking all the monies that have been available for outside entities and just bringing them in-house. And then we would have to look at doing if we want to go promote the economic garden really look at doing a one-time expenditure to allow to give them the seed money, it has to be more than \$15,000.00. I don't think that that's going to be -- go far enough and try and pull that from another area. And it may be that we take the to the RPA Commissioner Duran and ask them to split, if the city buys off on this joint resolution that they split whatever costs we have with funding something like the economic gardening opportunities. We do it in conjunction with the city so that on an economic development initiative, we would actually be working together in that area as well.

COMMISSIONER DURAN: It seems to be that the Triad and all these other entities that are trying hard to bring economic diversity to our community rely on funding from it so if we don't give them the money and take that position, then we lose their input and all the hard work that they're doing for us. And since we just -- I thought we're trying to find places in this budget to save money so that we can make this budget work. And it seems to me based on what we talked about, that we have entities out there right now that are working on economic development. We have staff that could assist on that. And if we could use all those, I don't see a need for \$70,000.00 position. That just seems more prudent to me that we utilize the staff that we have and these individuals and entities that have been helping us.

CHAIRMAN GRINÉ: I think people we're beating this thing to death, why don't we just take a vote on the direction we want to go with it. Someone make a motion.

COMMISSIONER ANAYA: I will agree with Commissioner Duran and follow that direction. I think in working with the Santa Fe Economic Development Group I think they've already got a program set in place and I think that we can lend our staff assistance, the policy analyst level to help accommodate their needs. So I will agree and yield to Commissioner Duran, if you want to make a motion.

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COMMISSIONER GONZALES: We don't need a motion. I think there's consensus here.

COMMISSIONER DURAN: I agree.

CHAIRMAN GRINÉ: To eliminate the position?

COMMISSIONER GONZALES: Right.

CHAIRMAN GRINÉ: Okay, let's move on guys. The Land Use Department.

ESTEVAN LOPEZ: Mr. Chairman, Commissioners, the Land Use Department is requesting three new FTE's and really has to do with the additional burden that's going on with many of the community planning initiatives and open space initiatives that the Commission has pursued. Our top priority is for a community/open space resource planner. Again, going back to the county's growth management plan, we've told communities that we will facilitate their development of individual community plans. There's a number of communities that are coming forth to do just that. Also our open space initiative has been hugely successful, I believe, and I think that we want to keep that sort of thing going so that's where our top priority is.

The second, with respect to the plats examiner, that has to do with a balancing issue within our development review division. Right now we've got three individuals that do development review for the CDRC and so forth, and 1 plats examiner and we, on the easy side, have two individuals, actually there's three development review individuals but one of them actually works as a plats examiner. So what we want to do is create the actual plats examiner position and have three and three for development review. Three on CDRC and three on EZ and that's just to try and reflect the nature of the workload that we're getting. It's really fairly evenly split. Now on any given month or anything, the split might not be exactly the same but over the course of time they are pretty close.

Although it might seem expedient to have someone try and cover both CDRC and EZ, there's a few good reasons that doesn't really work very well. Those include the fact that those individuals would have to become very proficient with multiple codes and in addition, it would probably double the number of meetings that they have to attend at any one month. So that's part of the reason that we're doing this.

Our third request has to do with our GIS tech for planning our Land Use coordination. As you know, the planners and land use people use a lot of maps, we've got them up on a board right now. Those are things that we almost can't do without. If we can get someone internal that will help us put those maps together, we think it will be a great help.

Additionally, there's been a strong emphasis from the Commission to get ourselves more user friendly and technologically on the razor's edge, sort of speak. And I think that if we have a GIS coordinator internally, we can get something like a zoning atlas, interactive on the web, we can get zoning maps on the web, we can do a lot of things that I think that you as a Commission have been advocating for. So in order of priorities, our FTE requests we have listed there, the community/open space resource planner, the plats examiner and

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GIS tech/planning and Land Use coordinator.

Also, we've requested a pretty significant increase in program requests. And all of these requests go to support Commission initiatives, again. The open space and trail maintenance, in Fiscal Year 2001, we expect we're going to have over 2000 acres of county owned open space. With that comes the responsibility to maintain it and just make sure that it's presentable to the public and safe for the public and everything else that goes with it. Based on other open space programs that are going on in surrounding states and so forth, we've taken a stab at what that number should be. And a generally accepted number seems to be about \$100.00 per acre. That's where we come up with \$200,000.00 for that request.

Again, the community planning is going to take a significant amount of professional services monies. We're requesting \$60,000.00 on this additional request. There's something like 14 communities out there that want to get going on their community plans. So that tells you something about the interest and the need to support these things. The same goes for the FTE and this program request.

And finally, the regional planning authority, we're requesting \$100,000.00 for this regional planning authority. That's the second part of this BCC work session this afternoon. We'll be presenting to you the proposed JPA for that regional planning authority and if adopted as currently structured, the estimates for an annual budget is \$100,000.00 from the city and \$100,000.00 from the county. So again, we're anticipating the counties wanting to go forward with that RPA and that incomes our request.

Also if Jack has anything to add to that I'd defer to him, I think many of these requests come out of the planning department and --

JACK KOLKMEYER: I'll just make one quick comments Commissioners just to kind of reiterate what Mr. Lopez has said as were asked to prioritize these so they are, again, all in order of priority and this was really difficult for us because if you look at the programmatic changes, for example, it's not that we're saying that we think regional planning is any less important than open space, but it's based on our commitments to you, already, based on the programs we've already initiated which are open space and community planning. So in order to keep those even going at the rate that we're going right now, we feel that those are the two most important things from our division perspective and if we're to add regional planning, then that gets put into the third spot there.

COMMISSIONER DURAN: Estevan, on the open space and trail maintenance, the \$200,000.00 tomorrow I'm bringing forward a request for the Commission to ask legal or add to our COLTPAC program, not an increase, but when we start negotiating for the purchase of some of this open space, that we request that the seller reserve 5% or contribute 5% as part of the negotiations. The 5% of the purchase price goes into a fund for maintenance of the properties. Most of the properties, I think maybe all of them, that we have acquired have not been broker deals. They've all been directly with the owner of the property. And we've also been paying fair market value or the appraised value. Then typically what happens in the real world is that you negotiate a purchase price

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and if we're getting full market value for the properties and they're not paying for any professional services, it seems fair to me that this Commission would ask or give staff direction, legal staff direction, that when negotiating contracts that they request a 5% be held in escrow. And we use that money for maintenance of that property.

I'm bringing that forward tomorrow for the Commission to consider and so as we go forward I think that we'll find that the Commission agree to that, that we'll save \$200,000.00 right there. And we could delete that from your request.

CHAIRMAN GRINÉ: Commissioner Duran, I request you'd increase it 6% or 8% because you wouldn't be making any money off of this as a realtor. I'm just kidding. No, I just want to refer to you that why not raise it up to 6% because if there was a real estate agent in this, they get 6%.

COMMISSIONER DURAN: Six percent is okay with me. Again, we're not negotiating off market value. We're paying full pop for those properties when in the real world they come off 5% - 10%.

COMMISSIONER GONZALES: That's a great idea Commissioner.

COMMISSIONER ANAYA: I wouldn't mind going higher.

COMMISSIONER DURAN: There's \$5,000,000.00 right now that hasn't been spent so we have \$5,000,000.00 left and that's --

COMMISSIONER GONZALES: \$7,000,000.00. So we closed on \$5,000,000.00 in property.

COMMISSIONER DURAN: Right.

COMMISSIONER GONZALES: Is that what you told me is that we have spent -- should we go back in and renegotiate on any of those.

COMMISSIONER DURAN: No.

ESTEVAN LOPEZ: Mr. Chairman, Commissioners, I think to the extent that we're able to do what Commissioner Duran is suggesting from here on board, I think that's great to offset some of the cost. However, I would point out that so far we've acquired some lands where we haven't had the foresight to do that.

And further, I think, unless I'm not thinking this through correctly, that might provide us with a one time shot of money but over the long haul, we're going to have an ongoing recurring maintenance obligation --

COMMISSIONER GONZALES: Question of Katherine and also legal -- maintenance of the open space and trails significantly increases economic development opportunities, opportunities to increase tourism in our community. Can't we use also this type of supplement to offset some of these funds, some lodgers' tax money. Because it is an area that I'm hoping that we market in the upcoming tourism year. Well, not this year because the property won't be ready and I'm thinking Cerrillos Hills where we have over 1100 acres and we're joining state land and forest land. Couldn't we use some of the lodgers' tax money to help supplement some of this maintenance or dedicate possibly increase. Even doing that could we increase lodgers' tax and dedicate that percentage that

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we're increasing to go into the maintenance of open space and trails?

MS. MILLER: Chairman, Commissioner Gonzales, there's two lodgers' tax funds. One is the advertising fund and that is dedicated to advertising. So if there was any advertising of those properties, you know, the tourist attraction, that's one area that we could possibly dedicate some lodgers' tax money. The other is the facility fund. And that is bricks and mortar. If you build some type of facility, you know, bathrooms, or whatever, it could potentially be used.

COMMISSIONER GONZALES: So it's just bricks and motor. It's not allowed to go for any maintenance or --

MS. MILLER: Not operating.

COMMISSIONER GONZALES: No operating, okay.

COMMISSIONER DURAN: Just in closing, if there's \$7,000,000.00 left and we charged them 5% or asked them to contribute 5% to the maintenance program and they put that into negotiations, that's \$350,000.00 that we have available. And I really think that the sellers would be willing to do that. Especially when a lot of the open space we're buying right now, has very few -- I don't think it's been high demand property, so I don't think that their clamoring to buy it. And if we have to play hardball with them in the negotiations, I think we should do that.

CHAIRMAN GRINÉ: Thank you. Any other questions? You now what the wishes of the Commission, I mean, the directions just said. I'm in support of all of it including the maintenance part until Commissioner Duran's thing comes into play.

COMMISSIONER GONZALES: Well, I know that the Land Use Department needs are guess, if I had to set priorities I think the most pressing is the open space trail maintenance, the community plan and the RPA. I just think we need to have a reality check here that all this money, dollar for dollar, is going to be coming from somewhere else and the picture has already been painted pretty bleak. So I'd hope that we'd exercise some caution in what we're sending out.

CHAIRMAN GRINÉ: I guess what I would like to see is see what Sam comes back around with on the second go around.

COMMISSIONER DURAN: I mean we just acquired this project. I can't imagine that we're going to be needing to spend \$200,000.00 right away. Why can't we approve it without that \$200,000.00 and --

CHAIRMAN GRINÉ: Estevan's made it a priority.

COMMISSIONER DURAN: I just thought I gave you, I just thought we agreed that you were getting \$350,000.00.

COMMISSIONER GONZALES: Commissioner Duran, but that money is the open space and trail maintenance. It's going to take us a year to prepare these parks for the public to use. We have to start spending money on those parks to get them ready. And that's leveraging other funds that communities are going to commit in there so I'd really hope that this Commission doesn't abandon that. See because it really will shut down getting

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any of the parks ready for the public to use. Until they're ready they can't use them. Maybe we can pay it back.

COMMISSIONER DURAN: I don't think we can pay them back.

COMMISSIONER GONZALES: Well, yeah, I mean when it's sold you can pay it back to the general fund for other uses.

CHAIRMAN GRINÉ: When what is sold?

COMMISSIONER GONZALES: Well, when the next properties are sold, you can dedicate it to go back and paying off that \$200,000.00 back to the general fund.

COMMISSIONER DURAN: Can we do that based on how the bond was issued? Can we reserve -- go into the general fund?

BARBARA MULVANEY (Deputy Attorney): I haven't talked to Katherine about it yet, but I think it should be set up. It should come back into an open space and trail fund. And I'm not sure how the interplay would be with the \$200,000.00. If you were to allocate it now. I'm not sure when the \$200,000.00 would be spent, if it was in fact allocated. So maybe we can work on those --

COMMISSIONER DURAN: Well, I guess the big question is, when do you think that we'll have the remaining \$7,000,000.00 spend?

MS. MULVANEY: I would guess, see the next round and Lesli is here and she's doing a presentation tomorrow on the status. And the second round is coming in and I would assume the second round would pick up the remainder of the money. There is the possibility that it would all be spent by the end of the year.

COMMISSIONER DURAN: So with that in mind, it seems to me, again, we're trying to find ways of maintaining the flat budget that we have and still incorporate some of the new budget requests. And if we could save \$200,000.00 knowing that we're going to add this as a requirement in all the purchases that we make, why wouldn't we want to delete that? Why wouldn't we want to delete that now? I'm in favor of keeping money available for the maintenance of these things but I guess I'm not convinced that that we need to keep it in like that.

COMMISSIONER GONZALES: Well, I just think it's important to keep in perspective what we've bought up to date, which I know you know. But, I mean keep in mind we've bought 1100 acres in Cerrillos, we've purchased the petroglyphs in La Cienega, we bought up in Chimayo, this \$200,000.00 isn't going to take us anywhere. I mean it's going to help up leverage some money out there for some of the maintenance but it's going to take a significant amount more amount of money to be able to get all these properties ready to use and I would just -- I'd like to see the \$200,000.00 go in and then whatever else we raise, be able to stay in there and really try and put these properties to public use and mine is getting them ready and preparing them. I don't think we're going to be able to do that.

COMMISSIONER ANAYA: It seems to me that maintenance at this point is real premature since we're still on the initial stages. I think it's something that should be

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looked at, something futuristic, the property been acquired but --

COMMISSIONER TRUJILLO: And we need to get them ready for the public so --

COMMISSIONER DURAN: How about this, what if we go forward and start cutting places in the budget to accommodate the request. We'll all just keep that in mind, that's an option.

COMMISSIONER TRUJILLO: We can do that if we can afford to keep that open space in full maintenance monies so allocate it and then on the purposes of upgrading the facilities for the public.

COMMISSIONER DURAN: I agree. But if we come over here and starting saying now that well we're going to cut three of the captain, and three of the fire fighters, or you know, not do the ortho-photography, which is going to help us increase our revenues, it seems to me that if we're trying to find out which one would be the most appropriate cut, knowing that we're going to be spending \$7,000,000.00 to collect \$350,000.00 in open space and trail maintenance money, do we really need another \$200,000.00, I guess that's the question. Do we need in the next 12 months, Estevan, \$550,000.00?

CHAIRMAN GRINÉ: Commissioner Duran, I think Katherine wants to say something.

MS. MILLER: Mr. Chairman, Commissioners, one thing that as far as the bond money, if there's capital improvements as such as building trail, building rest rooms, things like that, we can use the bond proceeds for capital investments, capital improvements to those properties. This request is based upon a \$100.00 per acre to maintain those properties once we've acquired them and done the improvements that can be funded with the bond. It is possible that we do not need the full amount this coming fiscal year. This was brought forward 1) as discussion and 2) what Estevan also pointed out to me that in that \$100.00 per acre it included salary so the planner would be included in that figure. So if we looked at funding a planner and maybe a portion of that \$200,000.00 for the first fiscal year, that may be a way to resolve this issue.

COMMISSIONER GONZALES: So we could use the bond monies to upgrade the properties for the public to use?

MS. MILLER: For capital improvements, yes, we can. So if we needed to build a trail, but you cannot use bond money to maintain those properties like dragging a rake across them. Once you've built the trail, you cannot go maintain that trail with bond proceeds. But if you want to use them for building a trail or parking lots or rest rooms, we can use bond proceeds for that.

COMMISSIONER ANAYA: I think, Mr. Chair, that solves their problem for now and in the request before for maintenance, perhaps would be in the next budget cycle.

CHAIRMAN GRINÉ: Except for one FTE is involved in here, one planner is included in here.

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COMMISSIONER GONZALES: I thought that was two separate requests.

MS. MILLER: Chairman, Commissioners, it was --what my understanding was two separate requests but what Estevan just told me is that if we just did the planner and say \$25,000.00 to \$50,000.00 that that would probably be sufficient for Fiscal Year 2001.

CHAIRMAN GRINÉ: So what do you want, \$25,000.00 or \$50,000.00?

MS. MILLER: We've built \$25,000.00 in the numbers that I've already given you on this sheet, I did build \$25,000.00 in there to at least have something towards this so we could go with that without to cut anything and then only look at funding the additional \$38,000.00.

CHAIRMAN GRINÉ: So you want \$38,000.00?

COMMISSIONER GONZALES: The \$38,000.00 plus the \$25,000.00 for the open space and trail maintenance.

CHAIRMAN GRINÉ: Okay, that's fine; is that okay guys?

COMMISSIONER ANAYA: That sounds good.

COMMISSIONER DURAN: What's the \$25,000.00 for?

COMMISSIONER ANAYA: That's your maintenance factor.

COMMISSIONER DURAN: \$25,000.00.

COMMISSIONER ANAYA: \$225,000.00.

CHAIRMAN GRINÉ: And \$38,000.00 for an FTE.

COMMISSIONER TRUJILLO: Plat examiners out?

CHAIRMAN GRINÉ: No, all those are still in.

COMMISSIONER TRUJILLO: They're still in?

CHAIRMAN GRINÉ: Yes.

COMMISSIONER TRUJILLO: Okay.

COMMISSIONER DURAN: I'm confused. So what happened to the open space and trail maintenance of \$200,000.00?

CHAIRMAN GRINÉ: They said they only needed \$25,000.00.

COMMISSIONER DURAN: Oh, okay. Okay, I gotcha.

COMMISSIONER GONZALES: We're saying it's probable that we'll use bond monies to construct what we were going to probably construct. I shouldn't say we'll use them, I think will want to them make the recommendation.

CHAIRMAN GRINÉ: You got that Estevan, Sam, Katherine? It's okay with that. Okay, let's move on to Public Works, thank you, guys.

MR. MONTTOYA: Mr. Chairman, quick clarity. Are you leaving in the plant examiner and the GIS tech as well?

CHAIRMAN GRINÉ: Yes.

MR. MONTTOYA: And \$60,000.00 for planning and \$100,000.00 for regional?

CHAIRMAN GRINÉ: Yes.

MR. MONTTOYA: Okay.

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CHAIRMAN GRINÉ: And that includes also the \$25,000.00 for maintenance and \$38,000.00 for FTE. That's all I would have to go back visit them, that'd be up to you, Sam.

MR. MONTAYA: I can tell you right now, we're probably going to have to.

CHAIRMAN GRINÉ: Well, you're going to have the final axe.

MR. MONTAYA: Okay.

COMMISSIONER TRUJILLO: Well, let's ask a question of Estevan on the plat examiner then. Who's doing to that activity now? How are we taking care of that activity?

ESTEVAN LOPEZ: Mr. Chairman, Commissioner, I'm sorry, the question was who was doing that function?

COMMISSIONER TRUJILLO: Yeah, how are we satisfying that responsibility?

ESTEVAN LOPEZ: Right now one of our development review specialist is in essence doing that function. That is Oliver Garcia.

COMMISSIONER TRUJILLO: Can that continue for another year?

ESTEVAN LOPEZ: If absolutely necessary. I think that to cut to the bear minimum on here, I think that if we had the community/open space resource planner, that would be great. And then we've got the \$25,000.00 for the open space and trail maintenance, the community planning, \$60,000.00 and the regional planning, I think that would be great.

COMMISSIONER TRUJILLO: Then I would suggest that we delete plat examiner and the GIS tech and planning Land Use coordinator.

COMMISSIONER GONZALES: Second.

CHAIRMAN GRINÉ: Are you okay with that Estevan?

ESTEVAN LOPEZ: I can live with that.

CHAIRMAN GRINÉ: Yeah, he said he can live with it.

COMMISSIONER DURAN: Deleting the GIS tech/planning land use coordinator.

CHAIRMAN GRINÉ: No, plat examiner and GIS tech.

COMMISSIONER TRUJILLO: He needs the resource planner.

COMMISSIONER DURAN: I thought we were going to keep the GIS tech.

CHAIRMAN GRINÉ: No, Estevan said he was okay with it.

ESTEVAN LOPEZ: We'll make due, we can make due for another year. We'll train some of our planners to use some of those functions themselves.

COMMISSIONER DURAN: Let me back up. So I heard Commissioner Trujillo ask you who did the plat examiner business. I didn't hear who did the GIS tech/planning land use coordinating?

ESTEVAN LOPEZ: Today we don't have one. Today we're using the GIS staff as we can. In addition, some of our planner are going into GIS training so that they

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can do at least the fundamentals of some of that themselves.

COMMISSIONER TRUJILLO: So we're teaming with the rest of the departments?

ESTEVAN LOPEZ: Mr. Chairman, Commissioner Trujillo, that's correct.

CHAIRMAN GRINÉ: Okay guys, we need to move on. Estevan's okay with that so we'll let him do his own cutting.

COMMISSIONER DURAN: I'm not sure I want to agree to delete the GIS tech/planner.

CHAIRMAN GRINÉ: But you know what, Sam has indicated that if we have to come back and revisit it, he's going to have to make the final decision.

COMMISSIONER DURAN: Ok, I'll let it go for now.

CHAIRMAN GRINÉ: Okay, now the Public Works.

MR. MONTAYA: Mr. Chairman, could we go to the Assessor. He needs to go to another meeting and --

CHAIRMAN GRINÉ: That's fine County Assessor.

BENITO MARTINEZ: Thank you, sir. Mr. Chairman, Members of the Commission, thank you for having me come up here a little bit early. The budget this year for the Assessor's Office took a little bit of crafting in that the general side of our budget and the valuation side of our budget needed to be amended. The valuation fee, 1% of all tax dollars collected were 40% of the Assessor's budget. It shall not exceed 40%. In the past all our budget evaluation side only included 40% of the Assessor's general budget. And so we had pretty much a low figure on the valuation side. There was a directive from local government, from DFA, that required that we move some staff out of the valuation fund budget that were not appraisal related. This 1% valuation fund is a fund set specifically and earmarked for reappraisal. So we have two budgets, the general budget, we've a evaluation budget. And the valuation budget is earmarked for reappraisal only. Some of the situations that have occurred in the past led DFA, statewide DFA to direct counties to remove any non-reappraisal staff out of the valuation fund. We had some clerical staff and other staff that was in there. So what we've done after much work, we've moved those non-reappraisal staff into the general side and moved appraisers in general, into the valuation side. Ultimately what we've come up with is a, as you can see, a reduction on the general side and that's what we're talking about here, to the tune of approximately \$16,000.00, \$16,885.00. So the general budget for the Assessor's Office has basically been reduced and you can see the \$16,885.00. With respect to the personal requests of \$2,618.00, for GIS technicians, the automated drafting technician to \$3,657.00 and overtime of \$29,000.00 or combination of two for \$29,604.00 is with that adjustment. Basically I'm just going to be short and ask that you have unanimous consent to approve the general side budget. Now the valuation side is going to increase but once again, that is restricted to statute which requires 1% of all taxes collected, not to exceed 40% of the Assessor's budget combined. So we have that fund set up. The evaluation fund is not a matter of question or discussion at this

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point, in my opinion.

So basically I ask that you give me unanimous consent of the approval as presented.

CHAIRMAN GRINÉ: Benito, I guess under your category here, you also wanted that \$600,000.00 for how do you say that word, ortho-photography.

BENITO MARTINEZ: Mr. Chairman, Members of the Commission, that was not a part of a program request that I had initially, from what I understand, that is being presented by the County Manager.

COMMISSIONER TRUJILLO: Well we'll delete it.

CHAIRMAN GRINÉ: We'll delete it but then --

BENITO MARTINEZ: Either way, it doesn't matter where it comes from, Mr. Chairman, Members of the Commission, I take it is extremely important.

COMMISSIONER GONZALES: Although it is, Benito, in your capital package, the ortho-photography, is in the capital package.

BENITO MARTINEZ: Mr. Chairman, Commissioner Gonzales, yes.

Now, as I stated it's being placed, right now this is the first time that I've seen it in the Assessor's program at \$600,000.00, so -- but I support that entirely. It is extremely important, the \$600,000.00 is going to pay for itself in the first year.

CHAIRMAN GRINÉ: Benito, couldn't we borrow that money from, what do you call that fund from the state, the, what do you call it, Finance Authority. Even if it's for a year or two years until it pays back itself.

COMMISSIONER DURAN: I thought that there was requests out there for federal funds or there was requests out there from state to fund this money. The last time I talked to you about it there were other efforts being made to locate sources of funding?

CHAIRMAN GRINÉ: You also, didn't you promise during the session, that you also had a commitment from your budget, a portion of this?

BENITO MARTINEZ: Mr. Chairman, Members of the Commission, yes, and in fact, this Commission met and supported that and the reason that it is appearing on my side of the budget is for discussion. Now that fund has been dedicated to the capital package. I think it was \$50,000.00. We have some more players, if our GIS analyst coordinator can verify that we have discussed with the state, with the city, and we do have some commitments and if I'm not mistaken, \$55,000.00 from the City of Santa Fe, and that is correct, any others?

CHAIRMAN GRINÉ: Water and sanitation district, in El Dorado.

EARLE WRIGHT: -- looking as possibly getting PNM developers and we're also hoping that possibly they might offer.

COMMISSIONER DURAN: Earle, how long would it take for you to get these commitments in writing? Could you do it before we approve the budget.

[Mr. Wright responds away from microphone.]

COMMISSIONER DURAN: And Mr. Chair, someone said something that we could borrow this money from the state?

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CHAIRMAN GRINÉ: Yeah, there was a thing that they would borrow it from the Finance Authority since it's just going to be a short term.

COMMISSIONER DURAN: Can we find out?

CHAIRMAN GRINÉ: We can get it, we'll just have to put the application in. I think, how long does it take, Corky, maybe 45 days, 60 days?

COMMISSIONER DURAN: Well, why don't we do that.

CHAIRMAN GRINÉ: I agree if we can get Sam to do it. Send direction to Sam to borrow from the Finance Authority for a couple of years and if we can pay it back earlier, we'll pay it back earlier.

COMMISSIONER DURAN: With the increase in the revenues. Why don't we do that and scratch that \$600,000.00.

CHAIRMAN GRINÉ: Is that okay, Benito?

BENITO MARTINEZ: Mr. Chairman, Members of the Commission, I think it would be safe to say that that \$600,000.00 would be reduced by the amounts that are committed, the contributory amounts that of \$55,000.00, \$4,000.00 from Edgewood, and so on and so forth, but, yes.

COMMISSIONER DURAN: And so we could go borrow this money with the idea that anyone else that wants to contribute to the program, would come in and we would reduce the debt.

BENITO MARTINEZ: Mr. Chairman, Members of the Commission, Commissioner Duran, that is correct and to remind you once again, these revenues would be generated for the first year, not restricted to yield control, which means the county would get a large sum of portion of the millage. And we could pay that off sooner before the maturity date.

COMMISSIONER GONZALES: A question of Katherine concerning this issue of borrowing, I know that we have a very conservative view on our cash reserves and making sure we keep a good replenishment there, but, if that were the case, couldn't the county, you know we contribute, I think, \$1,000,000.00 into our cash reserves a year? No, we're not going to do that this year? We're going into our cash reserves, we're decreasing our cash reserves from -- we're not decreasing it below the state required, right. But are we above the state required, right?

MS. MILLER: We are getting dangerously close.

COMMISSIONER GONZALES: I guess my point is this, couldn't we, if it was going to be a short term loan, loan it out of the cash reserve and generate as opposed to saving some interests? Ok.

MR. MONTAYA: Mr. Chairman, there is another possibility to fund this ortho-project that the staff has been looking into. It's a federal grant called the Compton Technology Fund and it relates to money that comes to the county to do GIS work that relates to police departments, sheriff's departments, and if the county can benefit from a general compensive standpoint, that's okay as well. What we have to do is come up with

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a 25% match for that particular grant. So the understanding is that we can apply a county of this size for about \$750,000.00 which would mean that we would need about \$125,000.00 to \$150,000.00 in matching money and that would be the staff's recommendation, Mr. Chairman, that we come up with a matching money, go after this grant money as diligently as possible and bring that \$6000,000.00 home basically kind of free of charge and have the entire department, to the entire county benefit from the technology what would be brought to the county. And there's a good chance that we could get funded for this.

The other problem though, Mr. Chairman, is that we have to move quickly because this grant fund is going to dry up soon. And the sooner we get in saying we have that money, the other way we could reduce the \$125,000.00 is by saying to Arrow or to Agnes, that we get these commitments as the Commissioner stated in writing, we could reduce our \$125,000.00 by \$75,000.00, and we only put up \$75,000.00 with a private match and everybody would have a win, win, win around the horn. So that would be our recommendation, Mr. Chairman, is that we have matching money to go out after.

CHAIRMAN GRINÉ: That's fine. Go ahead, let's move on. Next is, yeah, and we need to find out if we're going to agree to county clerk's --

COMMISSIONER ANAYA: I think we need to approve the County Assessor's request.

CHAIRMAN GRINÉ: They've got it. It's approved, okay, well, it's approved until we know where we're going to hit the wall.

COMMISSIONER DURAN: Let's do the County Clerk.

CHAIRMAN GRINÉ: County Clerk.

BECKY BUSTAMANTE (County Clerk): Mr. Chairman, Commissioners, the programmer analyst, you know, to come up with that position I had to give up some recurring front in other positions. So it's not like it's new monies going into our budget. I gave up monies from other recurring costs in order to come up with that. I really anticipate I'm only going to use about \$19,000.00 because the person that is doing that, this particular job does not have any fringe benefits. But in order for us to budget, you have to include the 35% benefits. So I don't anticipate that it would cost that much. But again, I would like to say that I moved monies, reoccurring monies and there's not any new monies in that point. As far as the voter registration clerk, that's a half-time position, it's only 4 hours, a 20 hour week, it, again, the \$25,597.00 includes 35% fringe benefits. And then the overtime is just overtime that we've always asked for every year because of election costs.

Again, we are going, this year, into voter on demand, ballots on demand, a new system, we foresee it's going to bring down a lot of the administrative work and hopefully we won't have as much overtime.

COMMISSIONER DURAN: Thank you, Becky. I hear the comments up here that move for approval.

COMMISSIONER ANAYA: There's no problem here.

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CHAIRMAN GRINÉ: Provided that we don't have to revisit it. Is that okay?

COMMISSIONER ANAYA: That's fine.

MS. BUSTAMANTE: I would just also like to say that I made a commitment to the County Manager that I would not ask for a new FTE next year.

CHAIRMAN GRINÉ: We'll do our best, Becky.

MR. MONTTOYA: Mr. Chairman, we've got a comment on both the Assessor and the Clerk's request.

We understand the need and we're not disputing the need, the only thing we're asking or reminding the Commissioners is that we would like you to help us prioritize the list because we cannot fund it all. And if we just keep going through the motion and saying, yes, everything's good and fine, we're still not getting close to the base.

CHAIRMAN GRINÉ: I think what we've done a long time is that if we have to prioritize, we know that they prioritize.

MR. MONTTOYA: Very good.

CHAIRMAN GRINÉ: We're not making a total commitment at this time.

MR. MONTTOYA: I appreciate that and we understand the need from the elected offices.

COMMISSIONER DURAN: I think that the Public Work and the Fire Department, those are the only two, I mean, they seem to be okay with me subject to I think the County Manager's with the scrutiny of it at the next meeting. We have the Land Use issues that we need work on too. So we're working on it.

MS. BUSTAMANTE: Thank you. My only other comment on that is that, though, is that keep in mind that in the County Clerk's Office it's not new money that we gave up, recurring monies in order to fund this position. So the only really new position we're asking for is that 1/2 time on voter registration because the other's always been as reoccurring.

COMMISSIONER TRUJILLO: That's right.

MS. MILLER: I just want to clarify on that request that the clerk did get the money this year from another part of her budget, but that's not something that would happen on a recurring basis. So although next year this was partially be funded by some money that's given up, this would be the hit to the general fund from that point forward. And as many as these requests are, any FTE is recurring, it's not something that will go away the following year. So we always have to make sure that we have the money to fund that position and any additional, in future years. So I just wanted to clarify that although in next year's budget she is opted to release her polling clerks, I believe it is, this would be recurring the year after.

MS. BUSTAMANTE: Mr. Chairman, I would say it's always been reoccurring, it's been in the budget for, since I've been here and we just reduced it this year. So it has been a reoccurring cost.

COMMISSIONER GONZALES: Becky, can I ask this question and I'm glad

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Agnes is here as well and it may be more appropriate at the time we go through the budgets as a whole, but does the technology exist today where people can go online to the County Website and request a voter registration form or request a absentee request form or something to that nature? Could we do that?

MS. BUSTAMANTE: Mr. Chairman, Members of the Board, it doesn't exist right now, what I did ask in capital outlay, we had, as of course, I ask every year, I ask you for a card and every year I get one but I really don't get one because it's taken away. This year Representative Max Coll put into the legislative package a request for \$650,000.00 to do a voter, for every county clerk in the state, to have the same kind of voter information go online with the Secretary of State. We had a meeting and there's only \$650,000.00. It would take about \$2.2 million to bring every single county into that system. But what they have agreed to do is to give each county the software. Which is about \$60,000.00 for the Santa Fe County if we can come up with the hardware. So what I did is I prioritized that with the County Manager in saying I'd give up all of my capital outlay if you would just buy me the hardware so that we can have this capability. And that would be everybody in the state.

COMMISSIONER GONZALES: So the capability would be for someone to go online and register online or just requests.

MS. BUSTAMANTE: Well, request and hopefully they'll be able to register also. That's the goal of the Secretary of State for everybody to be able to do it statewide, but it needs, and that's the goal of the legislature except that we need to all be having the same kind of system. But Santa Fe County, if I'm able to get the hardware, which we think would cost about \$20,000.00 and the Secretary of State's Office would give us about \$60,000.00, \$65,000.00 for the software, we would at least be one of the few counties to get started and that's our goal.

COMMISSIONER GONZALES: Just a couple of questions, in the meantime, until we get that though, Agnes, it's fairly simple to put in a request form on the site. Could you look into that?

MS. BUSTAMANTE: I would be happy to right after the primary election.

COMMISSIONER GONZALES: The other thing that I was going to ask, when you register people, are you allowed to ask for e-mail addresses as well?

MS. BUSTAMANTE: No, the registration form, no. We can't alter the form in any way, it's approved by the Secretary of State and through a committee. So we would not be able to have any kind of alterations on that.

COMMISSIONER GONZALES: Do you have a form that you fill out that would have that, the reason being whenever you get to that point where you are capable of doing early voting or you know voting online, we could have an e-mail database of all the registered voters in Santa Fe. That way you could just send out alerts as to when there would be an early vote, polling places, or even where they may be classified to vote. I mean, is there a way that you could start collecting that data or would that be too

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cumbersome for you when you register people?

MS. BUSTAMANTE: Mr. Chairman, I think it would be a violation of law. I mean, I don't think we can get any more inform that's not required by law. So I would be happy to take it before the Secretary of State before the Committee and ask if we could but certainly I couldn't get any more information than is right now allowed by law.

COMMISSIONER TRUJILLO: I guess I don't understand where this line of questioning is taking us.

COMMISSIONER GONZALES: I apologize.

COMMISSIONER TRUJILLO: Most of the people out there, don't have computers to register online. There's very few people that do have computers that will be able to utilize the online service. So this registration clerk, I think can be justified. So I don't understand where --

COMMISSIONER GONZALES: Oh, it can be. Right. What I was looking more so on down the future is more people go towards using the computers that the county would be capable of communicating with them electronically as to voting issues and things. I'm not talking about this year but I know that probably a couple of years off where we could actually notify people by e-mail and people could vote. In Arizona, they had an election, online, that was a fully recognized election where people went online to vote. They had, you know, places set up in polling places and senior centers but actually went to computers and voted online as opposed to voting on machines or people from home were able to vote online. So it's already happening in the country and I just think that, you know, it's be nice if we positioned ourselves to have the same opportunities.

CHAIRMAN GRINÉ: Bueno guys, Let's move on.

MS. BUSTAMANTE: Mr. Chairman, I did just want one more minute, I did have on my site, I do have all the polling places, we have the information as far as, early voting, absentee, etc. And so we are keeping those up to date.

COMMISSIONER GONZALES: Ok, thank you. I guess let's move on to Public Works.

MS. MILLER: Chairman, Commissioners, I'd like to add something in here that we've actually already done some changes to this and we worked with Public Works to drop that \$19,000.00 request to about \$4,765.00 by request to find a higher position so that the spread isn't as much. And I think that we'd be able to incorporate that into the budget. The intern, that's grant funded so that wouldn't have any impact on the general fund so I think we can incorporate that as well.

CHAIRMAN GRINÉ: Were you able to eliminate those two?

MS. MILLER: And we also already approved overtime and holiday pay incorporated into their budget. I believe about \$68,000.00, the same as what we did is we actually did incorporate what was approved this current fiscal year. So it'd be more of an issue of whether you support additional overtime and maybe Robert wants to address that but that's probably the only issue with Public Works.

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COMMISSIONER TRUJILLO: The overtime here is status quo to last year, it's the same?

MS. MILLER: The \$113,000.00 is the total request but we already incorporated of that about \$60,000.00 to \$70,000.00 in the budget that we've shown you so far, and that's the same that they had in current year. So it would be like an additional \$40,000.00 to \$50,000.00 worth of overtime that they're requesting in addition to Fiscal Year 2000 and that would pay for the issues that Robert would like to discuss.

CHAIRMAN GRINÉ: Just a minute, Katherine. You said you've already worked it where you can remove the traffic supervisor, to take it off there.

MS. MILLER: To reclass an existing position that's already higher pay, that would reduce that request to only \$4,765.00.

CHAIRMAN GRINÉ: Okay, and then this other waste student intern; how much will it still be?

MS. MILLER: I think that we can do that with the grant money so it's wouldn't be or needed.

CHAIRMAN GRINÉ: And the you already worked into the Public Works budget that we can reduce it to \$68,000.00 on overtime.

MS. MILLER: We have already worked into their existing budget the exact amount we approved this year, but they're requesting probably about \$40,000.00 - \$50,000.00 more than that and I think that's the only issue that Robert probably needs to address.

COMMISSIONER ANAYA: And probably Mr. Chair, Katherine or Sam, in the event that there's a necessity to go above that overtime, we could always tap the contingency fund, emergency situations, is that correct?

MR. MONTROYA: Yes sir, if it's for an emergency or something like that.

CHAIRMAN GRINÉ: Okay. Okay Robert, go ahead.

ROBERT MARTINEZ: Mr. Chairman, Commissioners, I'd like to break down the overtime and holiday request, holiday pay request for you. \$6,000.00 is for fleet maintenance. They are required to respond to the sheriff's department and any other department in the event a vehicle breaks down for they are required to carry a pager on a daily basis. And they are compensated with overtime and comp. time. So the \$6,000.00 is mainly for carrying the pager and responding to the emergency road site services.

The other, there's \$11,000.00 for holiday pay for solid waste, because you realize the transfer stations are only closed three holidays of the year. That's New Years, Christmas and Thanksgiving. All the other holidays, the transfer stations are staffed. So we need the \$11,000.00 just to address the holiday pay.

The \$35,000.00 is for project development. The project development are the crews that actually do the road improvements such as paving, structures, \$35,000.00 basically for about 12 employees. And to my knowledge, I don't believe that increased from last year. The one that increased was road maintenance. We are requesting \$60,000.00. We are

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already in the red in overtime. We've been able to supplement the overtime through some salary savings. I just want to bring to your attention, for road maintenance, we have a ratio of 35 miles of road per employee to maintain and that is dirt and asphalt roads. The highway department ratio for roads is about 15 miles of road per employee. And those are all asphalt roads. So there is a need to increase the overtime budget for road maintenance. So that's why we've increased it just basically around \$30,000.00.

COMMISSIONER TRUJILLO: I agree with that increase. I would like to make a motion to support the overtime.

CHAIRMAN GRINÉ: No we don't need action, we just maybe send direction.

COMMISSIONER TRUJILLO: To take it favorably into consideration.

CHAIRMAN GRINÉ: Yeah, okay, thank you Robert. I'm going to move on into fire. Go ahead Katherine.

MS. MILLER: On the request under the fire department, one of the things that were discussed during budget hearings is that they had requested in the four regions about \$36,000.00 worth of overtime per region. Which was an increase over the \$5,000.00 that was appropriated this fiscal year. And Stan can explain to you, exactly why that is needed. But one of the things that we discuss as an option, was to put a trainer, a captain, fire fighter trainer, that was a floater that could fill in when there are people missing in those regions and also do training and that proposal would be \$62,000.00 versus \$124,000.00 of additional overtime. And I'll let Stan, other than that, I'll let him clarify the very importance of that request as well as his other two requests.

STAN HOLDEN: Mr. Chairman, Members of the Commission, I guess since the fire department is going last, we'll take whatever's left. Mr. Chairman, Members of the Commission, as you know we're not beginning the second year and really the first full year of regionalization countywide. That's what's reflected in new upcoming budget is a full year operation in each of the four regions. As a result, now that we've had employee on board for almost two years in some circumstances, we now have people that have built up their annual leave and their sick leave and their accruals and they're looking to take time off. Because it's a 24-hour a day, 7-day a week operation, those people must be replaced whenever they're taking vacation. And if you look at just the number of hours that we need to cover for vacation for one FTE, it's about 12 days a year and that equals, when you include all of the FTEs just for the regions, that comes out to 1,584 hours just for vacation time. And so it's really a matter of budgeting up front what we know is going to happen. Now these people have leave that has accrued and they want to take their leave off and so we need to have people to replace them. And so really, all we're asking you to do is to be fiscal responsible and budget the money up front for the overtime we know is going to happen instead of come to you at the end of the fiscal year and tell you that we have a crisis because we've exceeded our budget. Because we know at prudent managers that the money is going to have to be expended at some point for these peoples' time off.

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The other issue has to do with their training for fire EMS. To keep their national certification in both fire fighting and as paramedics, it requires annual training. And in order to accomplish that training we have to be either able to send someone to the station to accomplish the training and/or cover them and bring them in off duty to train them and in a concession with the County Manager and the Finance Department, the Fire Department agreed that we would attempt to instead hire one individual to try to cover some of the overtime costs that we know is going to occur because of vacation leave and training with 1 position.

Now, honestly do I think it's going to cover everything. It will not. There will still be some overtime that we'll not be able to cover just because we've hired 1 additional fire fighter who's also capable of providing the training. And I just want to let you know that up front.

The other two positions, what we've recommended is an accountant reclass position to a supervisor level, that's for Caroline Tooney, and what we're asking the Commission to approve is an increase for Caroline so that she can supervise three other individuals in the department.

And the third is the secretary I position. Currently, the Fire Department has no support within the organization other than volunteers. We have no paid support staff in the department. And what we're asking for to try to alleviate some of the burden, administrative burden, on the admin staff so we don't have to spend time typing letters and doing correspondence and doing data input and bookkeeping and recordkeeping and filing, that sort of thing, we're spending upwards of \$25.00 an hour, then instead we hire for the efficient gain, someone at a lower rate to do that type of business.

And that's basically the summary, Mr. Chairman, and Members of the Commission, of the Fire Department's request for this next fiscal year.

COMMISSIONER TRUJILLO: Sam, do we have a floater sort of position, administrative support, secretarial help that we can utilize to help Stan out, at least for this year in the area of administrative support rather than creating a FTE, is there anybody available to be assigned to Stan to alleviate some of the administrative road work.

MR. MONTAYA: Mr. Chairman, Commission Trujillo, we do not have a current floater, per se, but that is a good idea possibly we could look into that and see if there'd be a possibility of sharing some of these duties with another department. So we can definitely look into that, Mr. Chairman, Commissioner Trujillo.

COMMISSIONER ANAYA: Stan, you say that approximately 1,584 hours are the overtime request that you're projecting?

STAN HOLDEN: Mr. Chairman, Commissioner Anaya, that's per region.

COMMISSIONER ANAYA: Per region, how many regions are there?

STAN HOLDEN: There's four regions.

COMMISSIONER ANAYA: Four regions, okay. These four regions then translates to about \$10.00 an hour approximately.

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STAN HOLDEN: Actually it's time and a half and that's about \$17.50 is what I calculated to give you the exact number, Commissioner Anaya, it was, this is overtime secondary to sick leave, vacation and other required leave like FMLA and that type of thing which we've already experienced from this last year: 66 days per region times 24 hours is the 1,584 hours that we're looking to per year. When you multiply that times 1.5 to cover the overtime percentage, that equals about \$27,720.00 per year, per region.

COMMISSIONER ANAYA: Four regions would be \$27,000.00 four times approximately?

STAN HOLDEN: That's correct.

COMMISSIONER ANAYA: No, I'm just wandering because it kind of threw me off because if it was 1,584 hours, you know, with the requests is, that would be like \$40.00 an hour until he explained to me that there's 4 regions.

CHAIRMAN GRIÑÉ: I don't know, whatever you guys want to do.

COMMISSIONER TRUJILLO: I'd like to recommend favorable consideration for the captain fire fighter and the accountant and then look for another way to alleviate the administrative support.

COMMISSIONER ANAYA: I have one more question on the secretary. Why is this absolutely necessary, secretary at \$29,000.00 a year.

STAN HOLDEN: Mr. Chairman, Commissioner Anaya, specifically again, the Fire Department has no internal staff support. We have no one to sit and answer the telephone when it rings in the Fire Department. So typically what we try to do is get people to call our direct numbers so that when one of the Commissioners calls someone tries to answer the telephone. We do not have a receptionist. We do not have a secretary. We have nobody in the department specifically to do those types of functions. To do filing, to do data entry, to write any correspondence, it's all done at the administrative level, so it's myself, Chief Blackwell, Chief Saunders and Chief Hensen.

COMMISSIONER ANAYA: To the \$29,000.00 would cover just the salary and the benefits?

STAN HOLDEN: Mr. Chairman, Commissioner Anaya, it covers from what I understand from Arturo, the entire package, salary plus benefits.

COMMISSIONER ANAYA: For one person?

STAN HOLDEN: For one FTE; that's correct.

COMMISSIONER TRUJILLO: I think that we can still get creative and find other ways to address the administrative indemnity. Half days would be 6 hours a day, something to help Stan out, of course if they don't have any help, but maybe there's some other positions in the county where it can be used to do that.

COMMISSIONER ANAYA: I don't know maybe I haven't studied the classification scales as far as secretaries are concerned but it seems awfully high for answering the telephone and doing a little bit of filing, to my perception.

COMMISSIONER TRUJILLO: It does include the whole package though.

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STAN HOLDEN: Yes, and 35% of that is benefits, so it's almost a little over a third of that is benefits.

COMMISSIONER TRUJILLO: Sam, can you look for a way to help Stan in the area of administrative support? Can we look for a way to help Stan internally rather than creating a position?

MR. MONTOKA: Yes, sir. Duly noted.

CHAIRMAN GRINÉ: Okay, so I guess we're done. You've got more or less a direction there, Sam. See how much of a block you chop.

MR. MONTOKA: Well actually, Mr. Chairman, I think we're going to have to visit with the Commission again, but we will make an asserted effort to referring the numbers now and to see where potentially those cuts could take place and we make some recommendations to and then take your guidance from there.

Mr. Chairman, let me refer to Ms. Miller to see if she has anything else to close?

MS. MILLER: Mr. Chairman, Commissioners, I'd just like to thank you for taking the time to go through some of these. We were looking for what your priorities were and especially with all the new requests cause we didn't want to just cut those out and discount what the departments and the elected officials were requesting.

I would like to add that as you noted at the very beginning of this meeting that these will be things that we have to incorporate by finding additional funds and cutting in what we had already gone through with the departments and we'll make the best effort to incorporate these requests. And if there's anything that you -- that we didn't bring up that you definitely need to see incorporated into the budget, I just request that you let us know because we are trying to get it in its final form to bring to you in the middle of May so that we can get it to DFA by the end of May.

CHAIRMAN GRINÉ: Katherine, it'd be my direction, if the Commissioners agree, that, you know, that you visit with the elected officials and also the department heads that whatever they would like to differ, you know, request from this budget request and they did prioritize it, that they also may look into their own budgets to see what they want to eliminate. So that's the direction I would send. You know if they want something from the budget request, that they revisit their operating budget right now and see what they can cut.

MS. MILLER: Okay, Mr. Chairman, I think that's a good idea.

CHAIRMAN GRINÉ: That way everybody will have to revisit their budgets again.

COMMISSIONER TRUJILLO: From this, Mr. Chair, from this respective the County Commissioners will still get the opportunity to identify projects and activities that we would like to have funded, right?

COMMISSIONER GONZALES: We're talking about all the extra --

COMMISSIONER TRUJILLO: Extra stuff, the recreational program in Pojoaque and --

COMMISSIONER GONZALES: That would be where we have to evaluate

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that as opposed to capital funding which are one time monies, right?

MS. MILLER: Mr. Chairman, Commissioners, what we did do in the Commission budget as well as the Manager's budget, those areas in contractual services and that we did bring that funding forward again into next year for you to work with. On those that you had previously funded. And we can give you a list on those and get your feedback on.

COMMISSIONER TRUJILLO: Please.

COMMISSIONER DURAN: I think it might be a good idea to poll the Commissions to find out which programs they're interested in funding, you know, the non-profits, so that you know how much we would like, as individuals, so that as a whole we can decide whether we're going to do that.

COMMISSIONER GONZALES: I would like to know when you start cutting things, I would like to know what you -- that if you end up cutting anything out of the MIS budget. So that's just my -- that's all that I'm curious about.

Back to the County Fair Board issue, just a request following up on what Robert had indicated, just to see if he can try and work in, you know, if we can increase his...to about \$50,000.00 and see if we can work that in to an FTE as opposed to -- appropriation giving it to him and I would rather the FTE be in our house as opposed to their house. So, that would be a request that I'd like to make if we could -- when you look at that amount, that you would look at it as being an FTE for us and then just get into the recurring state.

MS. MILLER: Mr. Chairman, Commission Gonzales, one of the things we're going to do is also look at lodgers' tax, advertising funds to help offset some of that for those types of expenses.

COMMISSIONER GONZALES: Great. Let's look at arranging that lodgers' tax because I know it's higher in the city than it is in the county and we should be generate some more revenues there, so I don't know if you can bring that on this budget or if you're going to wait to do it sometime during the summer, but I'd the Commission to consider raising the lodgers' tax.

MS. MILLER: We did increase it this year by 1%. It went from 3 to 4 and it has that additional 1% to go to advertising and we can, I think that the statute allows us to go up to 5.

COMMISSIONER GONZALES: What is the city at; do you know?

MS. MILLER: I believe that they're at 5.

COMMISSIONER GONZALES: Yeah, so let's bring it back for consideration of raising revenues.

CHAIRMAN GRINÉ: How much more can we raise it?

COMMISSIONER GONZALES: One percent.

CHAIRMAN GRINÉ: One percent more, I would request that we definitely look into it.

MS. MILLER: Mr. Chairman, Commissioners, I would also like to comment

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in Commissioner's Duran's request about polling you on the non-profits. I'd like to caution that those contracts, they have to have specific duties that they can perform for the county. We cannot just appropriate funds to non-profit entities because we can be subject to a violation of the anti-donation. So I'd just like you to keep that in mind when you're considering those organizations that we need to be cognizant of the fact that they need to be doing a service for the county that is measurable and a benefit to the county. And that you just keep that in mind when you're considering different requests.

CHAIRMAN GRINÉ: Okay, thank you. We adjourn this meeting. Now when is the next meeting scheduled, Sam?

MR. MONTAÑA: Mr. Chairman, we have not scheduled that meeting yet because we did not know the out ---

MS. BUSTAMANTE: Mr. Chairman, may I just say one thing. Last Edgewood came in with a lot more incorporated area. They have annexed quite a few more acres. It is my understanding that they're coming in a lot more in the next two or three weeks and we're still providing services free up there. I just -- it's kind of hard for me to think that we're really hurting on the budget and we're still providing free services up there. And I just wanted to point that out.

**B. Discussion of Joint Powers Agreement with the City of Santa Fe
Regarding a Regional Planning Authority**

MR. KOLKMEYER: Thank you very much and we really appreciate the opportunity to sit down with you and go over this issue on the regional planning authority that you'll have before you tomorrow. We really want to do two things in particular. One is to go over all the salient features of the JPA as it is written right now and was passed by the City. And, Estevan has prepared a memorandum that went to you on February 29, this was the memorandum that went to the BCC in which we recommended that you review and adopt and execute this proposed joint powers agreement. We want to go over that very carefully.

There are a number of concerns that have come up during the past six to eight months regarding the JPA and we want to discuss them with you. There has been some criticism of the planning division that we haven't been supportive of regional planning and I want to point out that we are absolutely in support of regional planning, in fact, we have 12 projects going on right now that are regional in nature. We have been doing regional planning for well over a year and we think our commitment is solidly behind regional planning. An issue with us has been, and relative to that, we are also fully supportive, 100 percent supportive, of the creation of a regional planning authority as it is stated in the JPA. Our concern is and Estevan will go over this, with the going right into a land use plan, this calls for the creation of a regional land use plan, a land use map and zoning districts are three of the work items mentioned right away that you'll sign-off on tomorrow. But another way, let's frame it this

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way, why not create the regional planning authority first and let the regional planning authority decide what it wants to do publicly, because issues like economic development, transportation, and water are not mentioned in the JPA. Now you could argue that a regional land use plan may do that, but we think that the issues and a lot of other categories that are regional in nature ought to be up to the regional planning authority to decide exactly how to go forward with it. So that's our issue. And, again, we're fully in support of a regional planning authority and we'll come back with some concerns that show exactly why we're concerned with a regional land use plan as being the sole initiative to start.

I wanted to reference that and now I'd like to let Estavan go over all the salient points in the JPA.

MR. LOPEZ: Thanks, Jack. Mr. Chairman, Commissioners, the JPA that has been negotiated with between the city and the county that is before you tonight goes back to the resolution to the resolution that the city and the county jointly passed in June of 1999 calling for the creation of the regional planning authority. And basically, the agreement that has been negotiated largely follows the direction that was given in that joint resolution. I'll just quickly outline some of those high points.

The regional plan authority membership as laid out in that agreement will consist of four county commissioners and four city councilors each designated by his or her respective governing body. The RPA shall elect a chair every six months to preside over the RPA meetings. Any RPA action will require the affirmative vote of at least three commissioners and three councilors and the RPA chair shall have the right to vote on all matters. The RPA shall meet at least once a month. The RPA purposes and responsibilities are as follows: 1) to evaluate existing land use plans for consistencies and conflicts; 2) to create a new RPA land use plan and land use map for the five-mile area around the city within two years after the members are appointed; 3) to develop recommended zoning districts and annexation plans for adoption by the respective jurisdictional bodies and; 4) to develop a process for amending the RPA land use plan and map and approve any such amendments. The RPA shall consider the County's community plans but will not be empowered to plan for areas designated as traditional, and traditional historic communities. The JPA does not affect the jurisdiction to approve rezoning requests subdivisions and other development applications but it does require the governing bodies to review and make an affirmative finding that all development approvals are within their respective jurisdictions conform to the RPA land use plan.

The JPA requires the county and city staffs to develop proposed amendments to their respective land use codes, the EZO and the EZ Subdivision regulations to implement the RPA land use plan. The JPA requires that any proposed amendments, other plans, resolutions or agreements implementing the RPA land use plan shall require the governing bodies to review and make an affirmative finding that all the development approvals within their respective jurisdictions conform to the RPA land use plan.

The RPA will be staffed through a professional services agreement. The RPA staff shall create and distribute packets, information and agenda in advance of RPA meetings and

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generate a RPA land use plan, map and supporting documents, provide stenographers, administrative support and notices for meetings and draft and prepare other plans and documents as may be requested by the RPA.

The city shall act as the fiscal agent receive and invest RPA funds, pay or disperse RPA funds and perform audits. The county shall provide a meeting space for the RPA and retain contract, minutes and public records for the RPA. Both parties shall provide GIS data and documents and photocopies of plan documents, ordinances, and resolutions generated by their respective staffs and legal counsel and a staff liaison to attend RPA meeting and to make recommendations on RPA proposals and actions. The parties shall attempt to share equally in the costs required for execution of the JPA. The JPA becomes effective upon approval by the DFA and remains in effect until terminated by either party.

And, finally, either party may terminate upon written notice to the other party of at least 120 days prior to the intended date of termination.

Not included in my memorandum is the estimated operating budget or the estimated budget required for this although you heard it a few minutes ago. Before I got involved in this, Dianne Lucero working together with Anne Condon worked through a budget for implementing what has been described and their estimated cost is \$100,000 for each of the parties to contribute to this effort.

Our recommendation as stated in my memo is for you to review, consider and execute the JPA. I would like to point out as Jack already has that there are some concerns that probably at least need to be addressed somewhat. One obviously, is the issue of public input into this whole process. Two, I know that and I'm not sure that Katherine has had the opportunity to really scrutinize the agreement given her other responsibilities of late, but there was at least a potential financial issue that came up I think that Katherine is looking into it even as I speak. But, I have spoken to Anne Condon about that if it is an issue, and it's probably something that we could just resolve and then take it back through the city process again.

That concludes my presentation regarding the points in the JPA.

CHAIRMAN GRINÉ: Thank you, Estevan.

COMMISSIONER DURAN: I would just like to respond to Mr. Kolkmeier's concerns as I see it. Number one, there has been no public input at all. This regional planning process has been a public process that the community has been requesting for over the last two years. So I think the concern that there is no public input -- I don't see anybody out here objecting to us going forward with this JPA. And I think the fact is that there has been so much public interest and public input into this process that I don't see that as an issue. Number two, where you say that Commissioner Trujillo has raised a concern to include some lands within the city limits in the JPA it basically says that the plan is to develop, recommended zoning districts and annexation plan for adoption by the respective jurisdictional bodies. So I think that that pretty much takes care of that concern and whether it does for Commissioner Trujillo.

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Is this the best way to spend \$200,000; well, we're only spending \$100,000 and the city is spending the other \$100,000 and the community is expecting for us to do that.

Such a project might be joint planning in the Airport Development district as recommended in the growth management plan: I think that that area is all inclusive in this regional planning effort. Number four, is there concern with the status of our growth management plan, what happens to the community and district planning that we are currently undertaking: again, I think that that's a concern really has no bearing on this, especially since in the JPA it says that we are going to -- that the traditional communities will not be included and the districts that we have created will be considered in the development of the plan. That coupled with the fact it's going to take three commissioners who represent a quorum of this body, to make any changes to our general plan -- I think that we're well protected in all the hard-work that staff has done, that, Jack, you've done in creating this growth management plan which we all believed in and worked hard to adopt last year.

I appreciate your concerns. I think that -- I appreciate you bringing them forward but I really think that none of them really have any merit.

MR. KOLKMEYER: Thank you, Commissioner Duran, I appreciate your thoughts that you don't think they are of concern and hopefully that won't be the case.

I do disagree with you on the public input issue, however. There's a lot of public interest in regional interest in regional planning; that's correct. There's never been any articles in the newspaper about regional planning for Santa Fe County and regarding the JPA and the creation of the regional planning authority there has not been one official meeting, and that's a fact. There's been a lot of interest but not one public meeting. If you're going to create an authority tomorrow that involves the city on issues that are entirely in the county then I would suggest again, and while I appreciate the concern and the way that you state it that there's a lot of public interest. There's a lot of people in the county who are very concerned about the passage of this with no public hearing or input on the JPA. That's where I think we differ. There's a lot of interest but never one public meeting on the JPA held by the county.

COMMISSIONER DURAN: I hear you say that you are in support of this agreement?

MR. KOLKMEYER: I am in support of the creation of a regional planning authority, that's correct.

COMMISSIONER DURAN: And this JPA?

MR. KOLKMEYER: To create the regional planning authority, yes, sir.

COMMISSIONER DURAN: Okay, good.

COMMISSIONER GONZALES: Just a couple of questions. After the authority is created then I'm assuming the authority is going to prioritize areas that it is going to plan. We cannot plan the entire five-mile area. I think from my stand point we're going to want to prioritize whether it's the highway corridor or the Airport Road, or the moratorium on Airport Road, that's a classic case where this RPA would have jurisdiction.

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I guess my question is while we're working on studying, debating and acting on segments within the five-mile area, everywhere else that we're not acting, it's basically business as usual; is that correct? My point being for any other area where we're not participating and actively planning, it doesn't mean that the county is putting a stop to the planning process and my case in point is the community college district. The community college district is really a county effort with mostly neighborhoods, county and large landowners that have been involved in the process and my point is that that planning process can continue to happen and it will continue to happen under our current rules until three members of the county commission and three members of the city council say otherwise; is that correct?

MR. KOLKMEYER: Let me twist to where you started because I don't believe the JPA says that you're going to prioritize what areas get to be planned. That may be something that gets worked out but it doesn't say that in the JPA right now. It says that there would be a land use plan for the five-mile.

So if you look at the map that we prepared for you, the yellow areas represent areas within the five-mile that we are not currently doing planning in some fashion. Everywhere else there is a plan going, some with the City, in fact, we're going to embark on the Airport Road plan tomorrow when you approve the \$20,000 for that project. The Highway Corridor we've done together. So it's not clear that perhaps one of the things that is important is for the RPA to say certain things need to be prioritized otherwise you're going to hire somebody to do a plan for the five-mile for you.

COMMISSIONER GONZALES: That's not my intent and I'm certainly going to advocate, if I get appointed to that authority, that I don't want to hire someone to go do a five-mile plan. I want the authority to work in sectors and be able to develop that opposed to giving up what the county has worked so hard in this five-mile area to develop. And I'm hoping there's concurrence from our fellow commissioners in that.

But I guess at least to the second question, how would the opportunity for us to change what's been stated in the RPA after this has been adopted? There's got to be a lot of dialogue and the dialogue needs to exist between the commissioners and councilors that are sitting on this authority. Before we get to that we have to enact this. I mean we have to get over this first hump.

My question is -- let's say we decide we want to have meetings over at the city council chambers because it's televised and it's something that people want to see but in this JPA it states that the meetings are going to be here in the county. And that's simplistic and it is certainly going to get more complicated than that. What would be the process the way this is written for us to be able to amend agreements in this authority?

MR. LOPEZ: Mr. Chairman, Commissioner Gonzales, I'm kind of taking a shot at this but this follows, at least in my discussion with Anne Condon about the potential for some financial issues that might be of some concern, I believe that if it's the commission's intent to amend the agreement that is here, that there should probably be some discussion with the city and city staff as to what those amendments are and to try and find

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something that is acceptable to both groups then you move to adopt the agreement that is acceptable to you with the expectation that it will then be amended similarly in the city council.

COMMISSIONER GONZALES: But, Estevan, that creates a problem in that it still prevents the commissioners and the councilors from sitting down and still leaves it in the laps of the staff. And what I'm trying to do is get off the dime here and sit across the table from the councilors and start talking about the difference and I would rather do that when we're under the auspice of the authority as opposed to -- you know, putting this thing on hold for another year and it happens because someone gets upset about a particular issue.

There are parts that I want to bring forward -- may be I have disagreement with the authority and there was an amendment and councilors that want to change this -- the way I understand it with the Solid Waste Authority any amendment that occurs needs to come back to both governing boards for amendments.

CHAIRMAN GRINÉ: It depends on what the content is.

COMMISSIONER GONZALES: My personal preference would be that the authority could amend it without having to go through all the bureaucratic hassle.

COMMISSIONER DURAN: The JPA allows us to withdraw at any time. After we sign it how can we make amendments to it?

MR. KOLKMEYER: Mr. Chairman, Commissioner Duran and Commissioner Gonzales, this is really the essence of the problem that we have too. Because this regional planning authority has to serve you. It has to work for whatever issues you may have: economic development, the Airport Development District, transportation, whatever they may be. One way to do it tomorrow is to pass it as it is with recommendations that you're making and just pass that forward. To actually amend the JPA -- I'm not sure we have a clear legal opinion on that.

COMMISSIONER GONZALES: I'm opposed to passing it with amendments. I don't want to do that. And there are certainly things like the rules of the authority and setting priorities and things like that I don't think that needs to be written into the JPA in my mind. I think it just needs to be the rules of the agency and how we're bringing things forward to deal with the five-mile. That should be something simple and we shouldn't have to deal with the whole notification. But there are things like the issue of where the meeting will be held -- or if we do want to change some of the verbiage and I just want to know what's the process, and I think what that does is gives us the opportunity to sit down with the councilors as we begin to develop it with them.

COMMISSIONER ANAYA: I agree.

MR. MONTROYA: For clarity sake, when we talk about the five-mile zone, where does that start? Does that include the city?

COMMISSIONER GONZALES: The city limits out. But the authority we have talked about would include within the city limits. And those are -- well, those are things and that's a complicated point, and that's why in my mind I think all right if I want

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adjustments to this authority I don't want to send it with a vote with an amendment that it's going to go to the center of town. I want to sit down with the councilors and talk about why I think the regional planning authority would have just as much influence on what would happen in the city as it does with what happens on the five-mile area.

But -- rather than sending Jack to argue with Anne or whoever -- I think we need to sit down with them and talk about it. But we need to pass this thing first. You touched on one of the complicated things that Commissioner Trujillo has indicated from the center of town out as opposed to from the city limit out.

COMMISSIONER ANAYA: Actually, the entire jurisdiction of this particular proposal is everything outside of the city.

COMMISSIONER GONZALES: Commissioner Duran referenced some language that I thought he was trying to state did include the city.

COMMISSIONER DURAN: Let me back up, what I referenced was the statement that the annexation plan would be -- the RPA would recommend zoning districts -- it's number three on the first page -- by adoption of the respective jurisdictional bodies.

COMMISSIONER GONZALES: Again, my concern is that if we send it over with amendments, I do believe that it could disrupt what has been a lot of work and we're just not going to get anywhere on this. I just think that we need to get past this hump and sit down with the councilors.

COMMISSIONER ANAYA: And, Jack, it seems to me that all the planning that we've done whether it be SNAC or La Cienega --

COMMISSIONER GONZALES: Not La Cienega, La Cienega would not be in there. No traditional communities.

COMMISSIONER ANAYA: Say the Airport District and the Community College district, correct me if I'm wrong but everything that went into generating your kind of thought was based on the Arterial Task Force foundation, which is the foundation to all planning throughout the whole area. It seems to be that that's what you based all the planning on.

MR. KOLKMEYER: Yes, Commissioner Anaya, in a sense you're correct and that's why the public input is such a concern because we plan from the bottom up in working with the community and doing community plans, working with the neighborhood groups. We're just really concerned that we go -- that if we leap too far forward the groups that have worked on these plans will say where are we? We want to assure them, and we're doing that on a daily basis, believe me that you are respecting their plans that have already been worked on. La Cienega is a really good case in point because they're getting ready to finalize their plan and now they're concerned that if the City all of a sudden has equal say in their plan that something is going to happen.

COMMISSIONER ANAYA: What I'm alluding to is it took seven years for the Arterial Task Force to put their thought together -- seven years. And I know Lynn sitting in the back there, we had several meetings with city councilors and all of that and she

formulated some thought to organization of some sort, which I think has been input into the planning on both sides, the city and the county staff. So I'm wondering how far we're going to take this regional planning authority.

At one point, and I'm even quoting here in the minutes as saying, "Yes, I'm all for it and we're acting in the right direction," and this is before the vote on the road task force issue, so I don't know. I just hope it comes out okay.

COMMISSIONER GONZALES: Mr. Chairman.

COMMISSIONER DURAN: I have the floor, please.

COMMISSIONER ANAYA: Commissioner Duran and then Commissioner Gonzales and then maybe Lynn would like to come on up.

COMMISSIONER DURAN: Jack, I think you're forgetting the very premise of this JPA and I don't mean to be -- I just think you're forgetting the very premise of this JPA and that is that by bringing up these concerns of what is going to happen to all the work that we've done, we did, in creating our general plan and all the districts. This JPA and the RPA are based on our general plan and the city's general plan. Those serve as the foundation for what we're going to sit down and talk about.

There's nothing in jeopardy. Both of those plans are intact and if there are areas of conflict, that's when we'll sit down and talk about it. But there is nothing in jeopardy here. Nothing is going to fall to the way side. All the years that we spent in public input creating our general plan and the same thing with the city in creating their general plan is not going away. It's allowing us a format to sit down and start discussing regional planning in our community that might work. And if the city starts dealing with us heavy-handedly on stuff, we have the ability to pull out.

COMMISSIONER ANAYA: That's what bothers me about their proposal of creating a moratorium. I mean, it doesn't make sense if the plan is already there.

COMMISSIONER GONZALES: Mr. Chairman, a moratorium would be ideal to work on next and that causes a need for this RPA.

Just to go along with what Commissioner Duran's thoughts were and what went down when I was very long winded a few minutes ago, was that where there is conflict and where there is not agreement then basically in this five-mile area, it is business as usual. So we're still moving down the road of planning out the Community College District. We're still moving down the road of planning out SNAC. Moving down the road of planning out all these areas and until this RPA which has had the concurrence of three of us that are stilling on that authority, three of four, until we say we're going to change it, it is business as usual. The members of the county of the RPA will protect the interest of the county just as the city representatives will protect the city. And the beauty of a simple majority for each requires us that if we are going to get anything done it will have to be meaningful and has the support of both governing boards as opposed to a simple super majority. You can imagine what would happen if there were a simple super majority and we have four councilors and two commissioners or the other way then I think that would be a disservice but it is requiring a

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super majority of the governing board and I think that really protects us and in my mind, because I've evaluated this over and over and I know and believe that unless three of us on that board say otherwise, it's business as usual for all the hard work we're trying to do in this five-mile area and will continue to happen. And it won't be until we have the concurrence of the staff and everyone that we agree to change.

Now, the city, yes, will be the city as it often can be and stick a thumb in the eye of a lot of things that we want to but it's just going to require us to try and articulate and educate as best we can why we believe some of the things that we do. So, that's why I think it's okay to go forth, but I do have in my mind changes that I want to bring forward but I don't want to bring them across until I'm sitting across from the four councilors who are going to decide how the plan will occur in the five-mile.

CHAIRMAN GRINÉ: Okay, Sam.

MR. MONTTOYA: Mr. Chairman, taking into consideration all the hard work and effort that has been put into this initiative and understanding that there are some logical amendments that need to come to strengthen this initiative as well, what I understand from Commissioner Duran and from what I'm hearing from the rest of the Commission, if per se we enter into this agreement with the city and then there is no support for these amendments that would strengthen that relationship, then alternatives are that we could pull out of this agreement for whatever reasons that the Commission deems appropriate and/or you can refuse to fund our portion of it. Is that my understanding; am I correct in that?

COMMISSIONER DURAN: I don't think we talked about funding.

MR. MONTTOYA: Without funding, that would basically cripple this initiative as well.

COMMISSIONER GONZALES: If I might, I think that Sam is absolutely right, if there are issues and amendments that we believe in strong enough to make it work and they're not willing to concur, you're right, that's always an option. It's not to say that I'm committed to doing that, but I think there are serious enough amendments that I want to be able to debate with the council.

MR. MONTTOYA: I just want to explore what our possible alternatives are.

COMMISSIONER DURAN: I appreciate your desire not to send this thing back to the city without amendments and I'm in agreement with you on that, but you know what is real important to me in representing the county is the ability to make amendments to this agreement and I think that would be easy for the city to accept. If you can't find anything in here that allows us to do that, then we should make those amendments and move forward.

MS. MULVANEY: Chairman and Commissioners, I think the language that we can look to is in C on page three, the RPA shall be responsible for, and the big language is, "among other things." I think among other things opens it up to consider other areas besides the areas that are specifically delineated in the JPA. But the other important language is one page five, additional powers, the RPA shall have the authority to enter into,

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and then it talks about some of the powers and then the next sentence is the important one, "nothing herein shall be deemed a grant of the RPA of any power expressly retained by the city or the county or any other power which is non- delegatable." That seems to be the restriction on the power of the RPA but as Commissioner Gonzales and Commissioner Duran pointed out there is an area where if it does even infringe on those powers, if you go back to the governing bodies it is amendable.

COMMISSIONER GONZALES: So any amendments that we would want to put to this authority, would have to go to the concurrence of both governing boards?

MS. MULVANEY: I think if it's a power that was retained by the city council and retained specifically by the county commission, then you would need to go back or if it were a non delegatable power.

COMMISSIONER DURAN: So, do you think it's okay the way it is?

MS. MULVANEY: And of course the DFA.

COMMISSIONER DURAN: So you think amendments to the JPA can be made?

MS. MULVANEY: Yes.

COMMISSIONER DURAN: And how would that take place?

MS. MULVANEY: As Commissioner Gonzales has said, do it in the body itself and bring it forward. What I'm really suggesting is that the amendments may not even be necessary because you have a broad scope of powers that are already included in C, but are limited in some ways by D on page five.

COMMISSIONER DURAN: One of the things that we had talked about in developing this agreement was that there was going to be four commissioner and four councilors and that they would be responsible for reporting back to the respective governing body. So if that happens and if this board after having a report on the progress that the RPA has been making decides that as a board they want to do something or make amendment -- because we're the ones that are voting this agreement in place -- can this body make an amendment from outside of the RPA as the Board of County Commissioners?

MS. MULVANEY: It would have to be accepted by the other party, which is the City Council.

COMMISSIONER DURAN: But we could make that --

MS. MULVANEY: It is just like any other contract that we're entering into. You can make an amendment but whether or not the City Council will approve your amendment is another story.

COMMISSIONER DURAN: I just don't want our hands to be tied. I don't want to get involved in some process that turns out not to work where we're unable to withdraw or renegotiate.

MS. MULVANEY: There's also a termination clause.

CHAIRMAN GRINÉ: Any other questions, okay, Lynn, go ahead. Use the mike.

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LYNN CANNING: Thanks for just giving me a minute to speak. Craig would be here if he could but he's on his way back from Easter, and I just want to remind you all of the process that led up to this. We just provided the vehicle for the meetings that you held and I took very careful notes listening to all of you say what was important to you, both the councilors and the commissioners. The joint resolution that you all unanimously adopted in June was drafted by Denice Brown and Steve Kopelman. Steve was at the city then and Denice was here and now neither of them are. And then Peter Dwyer took over the drafting for the JPA.

I think it is important that the JPA reflect the spirit of what you all intended and what you said was we know we need to sit down together with the city as councilors and commissioners. We understand that we have joint jurisdiction for planning from the state for that five-mile zone. You have joint zoning jurisdiction for the two but you have joint planning for the five in state statute and I think that came from your legal staff reminding you of that. And also that this is really that the basis for this, the foundation for this, was your general plans that everybody has been incredibly proud of and I remember at the time everybody said that we don't want to screw up the city's plan or the county's plan we want to honor the traditional villages and we want to honor these plans as they come down the pike. The language in here, we hope at this point and you staff agreed before the city voted on this in February, before the last meeting before the last election, you staff agreed, the legal staff anyway, and I thought the planning staffs were involved as well, and the planning staffs met throughout the summer with each other on this you need to know as well with the legal staff. But agreed that the language in here did protect these community planning processes. Then I think Commissioner Gonzales added the notion of the super majority saying if we can't get three councilors and three commissioners, how can this be a consensus plan that everyone can agree to. How can we expect the council to go for it or the commission to go for it.

I have heard Craig say over the last several days and I think it makes sense that these community planning processes that you're engaging in need to be the building blocks of this plan and be the models for this plan. The county is doing incredible work out there in all of these communities. I've just had a crash course in the community college district over these last few days, but my feeling is opening up the process and embracing the city and the 75 percent of the constituents who happen to live in the city as well makes far more sense in terms of the ultimate success in planning in these areas. And I think that, again, the intent certainly of all of you who are the ones that agreed to this was not to throw out the babies with the bath water here and throw out all the hard work your staffs have done and the community had done. It was your intent to honor those things and our intent, and the only reason I'm still in the room, is that Craig and I wanted to make sure that what you had agreed to in that joint resolution unanimously in June was made explicit in the JPA and they better so that when you sat down together with the city you could all know that you were sitting down to really plan together so -- I have and I know we have, great respect for the

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planning that is going on out there and I also understand the fear on the staff's part and I understand the fear on anybody's part that has been working on this stuff for years and it's going to get all screwed up. But I think you know the intent is not going to get all screwed up. You know that the intent is that the city and county have great interest in planning together in this area and certainly have to work things out in terms of water, in terms of transportation, in terms of transit and in terms of all of that. This will get you in the room together to do it.

If there's any questions or anything that I can add but Richard, the only reason I wanted to speak was that this did not come from us.

COMMISSIONER ANAYA: I realize that.

MS. CANNING: This came from you all and it came from your staff and we just sort of tried to not let it fall completely, you know, into the black hole that things fall into. And just try to get it to the point and it's nearly two years since we all originally started talking about you guys getting together and having these conversations, in fact, it was two years in February so it'll be a little over two years since I think it was Javier originally talking this and then when the mayor was elected. So it's been a long haul but you're so close now and anyway -- if there's any questions that I can answer but I just wanted to say, right on, go for it and getting in the room together will overcome some of these fears that people have, I hope so anyway.

COMMISSIONER ANAYA: Let me ask you this: the meetings that you had trying to get all the councilors and commissioners together, the receptiveness from the city was it as good as the receptiveness from the county? I think that's a very valid question.

MS. CANNING: I was pretty delighted with the way all of you kept coming to these things. Nobody was applauding you in the newspapers for coming and coming and coming to these meetings. You know, there were some people who were more eager to do it than others. You know the personalities are complicated but the city has been right there with this and I know that this new council is right there with this. I know how much they want to do this and many of them would like to be on this thing with you guys. So you know, all I'm saying is who knows what's in peoples hearts, but I think the intent was there and I think on that day last June, you all thought this could work, there's some hope here, this could work and you know, considering the personalities, that's pretty special.

COMMISSIONER ANAYA: There was some hope until the moratorium idea

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MS. CANNING: And I'm sorry, I can't, that doesn't come from us.

Thank you for letting me speak.

COMMISSIONER ANAYA: I can have a dialogue.

COMMISSIONER DURAN: I would just like to say that the county is giving up more than what the city is contributing to this and we're all somewhat -- we're all trying to do this very cautiously because it is a big step.

We were elected by county residents to represent them and we're a little afraid of it.

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I know that I have more than a little concern when I think about sitting down and talking about regional planning with the city councilors but I am more than willing to make that attempt.

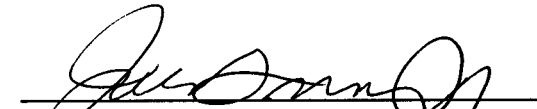
MS. CANNING: I don't mean to downplay that fear. I really understand. I just hope you all decide to push through it and do what Javier is saying.

COMMISSIONER ANAYA: Actually, Commissioner Duran, we were elected by the city and the county residents.

ADJOURNMENT

Chairman Griñé declared this meeting adjourned at approximately 5:55 p.m.

Approved by:


Board of County Commissioners
Joe S. Griñé, Jr., Chairman

Respectfully submitted:


Karen Farrell, Commission Reporter

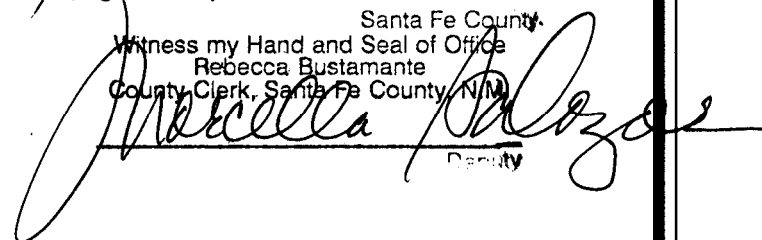
ATTEST TO:

REBECCA BUSTAMANTE
SANTA FE COUNTY CLERK



1117995
COUNTY OF SANTA FE) SS
STATE OF NEW MEXICO)
I hereby certify that this instrument was filed
for record on the 31 day of May A.D.
20 00, at 10:05 o'clock a.m.
and was duly recorded in book 1770
page 986 of the records of

Santa Fe County.
Witness my Hand and Seal of Office
Rebecca Bustamante
County Clerk, Santa Fe County, N.M.


Deputy