



# Santa Fe County Health Action Plan FY24-29



Santa Fe County  
Health Policy and Planning Commission  
Laurie Glaze, Chair  
February, 2024

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## Executive Summary

The Santa Fe County Health Policy and Planning Commission (HPPC) is charged by the Santa Fe County Board of County Commissioners (BCC) with recommending health policies, conducting an assessment of the health care needs of County residents, and preparing a health action plan. In 2014 the HPPC developed the first plan entitled *Santa Fe County Health Action Plan FY 2015-2017*. The Plan was heavily used by the County's Community Services Department (CSD) and community stakeholders and served to guide health care reform efforts that allowed the County to more appropriately address community health problems. The Plan also led to the development of flagship health programs such as CONNECT and La Sala.

In late 2023 the HPPC began planning for the development of a new Plan. In preparation, staff and HPPC members reviewed existing health care data to guide the development of priorities. Conversations regarding priorities were held with both members of the HPPC and the County's Behavioral Health Leadership Team, and staff coordinated presentations on new priority issues such as climate change. Documents reviewed that led to the development of this rendition of the Plan include but are not limited to the following:

- CHRISTUS St. Vincent Community Health Needs Assessment 2023-25
- Presbyterian Community Health Needs Assessment 2023-25
- Santa Fe County Strategic Plan
- Santa Fe County Behavioral Health Strategic Plan
- Santa Fe County Senior Services Strategic Plan
- NM Department of Health Youth Risk and Resiliency Survey (YRRS).

Similar to the previous Plan the FY 24-29 Plan prioritizes the issues of behavioral health and access to health care. The Plan also documents the need for social determinant support, emphasizing the importance of securing basic needs to be healthy. Documented data continued to point to the devastating influence of alcohol on public health in New Mexico, the number of overdose deaths due to fentanyl in our County, and the unprecedented number of adolescents and young adults struggling with mental health and substance use issues.

Rising public health themes also emerged as priorities in the Plan. Unlike the first Plan the FY 24-29 version identifies the need to stabilize the health care safety net to serve vulnerable populations in the context of emerging social, political, and public health threats. CONNECT and Senior Services as well as other services provided by the CSD were recognized as nimble tools that, when emergencies arise, could provide basic community support for food, housing, and transportation. The Plan priorities recognize that issues like pandemics, climate change, and world strife should be factored into public health planning. The Plan also points to the need for program evaluation of the County's most significant programs including CONNECT and La Sala and calls on the County to diversify its funding for such efforts.

The HPPC identified seven high-priority health goals for the County as well as the community as a whole to pursue from January 2024 through December 2029:

**Increase access to social determinant of health support**

**Reduce substance use related harms in Santa Fe County**

- Reduce alcohol involved deaths
- Reduce overdose deaths

**Increase behavioral health services across the age spectrum**

- Provide behavioral health services for adults
- Provide behavioral health services for youth and their families

**Develop immediate humanitarian response network**

- Standardize CSD operations to provide immediate humanitarian response during public health emergencies

**Increase Awareness of Public Health Harms Due to Climate Change**

**Diversify funding for Santa Fe County health programs**

**Program evaluation and transparency**

The HPPC chose health indicators to measure progress, over time, on the goals. Recognizing that some actions can be undertaken primarily by the County and others by organizations within the community, the Health Action Plan proposes, for each high priority goal, some community wide actions and sets forth specific actions for County government.

Many organizations and individuals participated in discussions and meetings and contributed to this Health Action Plan. Thank you to all who participated.

## **Acknowledgements**

Members of the Santa Fe County HPPC worked in tandem with staff at the CSD in the development of this FY 24-29 Health Action Plan. The Plan was also created in accordance with County health priorities contained in the overall Santa Fe County Strategic Plan. The Santa Fe County Board of County Commissioners provided support for the plan and process and approved the plan unanimously by a vote of the County Commission.

### **Santa Fe County Health Policy and Planning Commission**

**Laurie Glaze, MSW**  
**Chair, Health Policy and Planning Commission**  
Countywide Representative

**Members:**  
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**Vacancy-District 2**

#### **Santa Fe County Community Services Department**

- *Rachel O'Connor, Director, Community Services Department*
- *Jennifer Romero, Health Services Director, Community Services Department*
- *Patricia Boies, Deputy Director, Community Services Department*

## The Santa Fe County Health Action Plan

The Santa Fe County Health Policy and Planning Commission (HPPC) is appointed by the Santa Fe County Board of County Commissioners (BCC). The HPPC was established to research and advise the BCC and the Santa Fe County Community Services Department (CSD) on developments in health care locally and nationally, provide updates on the community health action plan, and obtain input on issues of importance to the community. The staff of the CSD is responsible for the implementation of the Plan in tandem with other County departments and the larger community. Priorities included in the Health Action Plan are also embedded in the larger Santa Fe County Strategic Plan, which can be viewed online at [santafecountynm.gov](http://santafecountynm.gov).

Actions of the County have also been guided by data provided largely through the efforts of area hospitals. Santa Fe County served as a partner in the development of the *CHRISTUS St. Vincent Regional Medical Center Community Health Needs Assessment (CHNA) 2023-25*, as well as the *Santa Fe County Community Health Assessment 2023-25* completed by Presbyterian. Both are rich resources of socioeconomic and demographic data. They are both available for review online at <https://www.christushealth.org/connect/community/community-needs> and <https://www.phs.org/community/committed-to-community-health/reports>. Additional resources of value during this process included the NM Department of Health Youth Risk and Resiliency Survey (YRRS), the County Behavioral Health Strategic Plan, the Santa Fe County Strategic Plan, and the Senior Services Strategic Plan.

Similar to the original Health Action Plan the County identified overarching issues and set topic specific health goals. Overarching issues affect all aspects of health and include demographic information such as poverty, disparities by ethnicity, the growing aging population, and workforce concerns exacerbated by the pandemic. The disparities in the youth population are also noted, as well as the overarching topic of affordable housing. After careful deliberation, the HPPC organized the information and created two categories: overarching issues that affect all aspects of health and topic specific goals.

### A. Overarching Issues

The overarching concerns that affect all aspects of health in Santa Fe County include demographic issues: poverty, health equity, ethnic and income disparities, and a growing aging population. Provider issues include the availability of an adequate and appropriate workforce, the importance of prevention as well as treatment, and the need for greater coordination of services across agencies. New overarching issues contained in the FY 24-29 Plan include the following:

1. Health disparities among the LGBTQ youth population, including those struggling with gender identity related issues.
2. The inability to find and retain affordable housing emerges as a major problem in the provision of health care in Santa Fe County.

These overarching issues must be considered when addressing the more topic specific health goals.

According to national evidence, social and economic factors are the primary causes of approximately 40% of health outcomes. Poverty affects an individual's ability to afford health insurance, healthy food, housing, and other life necessities. In 2014 both the City and the County raised the minimum wage. In Santa Fe County, in 2024, the poverty rate has dropped slightly to approximately 12.4% (19,198 individuals). Average earnings are approximately \$41,878 per year.

Disparities in health outcomes are a significant issue. Age-adjusted mortality rates for alcohol-related mortality, diabetes, liver disease, unintentional injury, and stroke are all higher among Hispanics than white non-Hispanics. Diabetes and teen pregnancy also show significant racial/ethnic disparities. Hispanic and Native American residents are also less likely to be insured.

Concerns about youth mental health also arise in this plan. Disparities amongst our LGBTQ youth and the troubling trend of mental health crisis for girls are both notable observations. According to the New Mexico Youth Risk and Resiliency report, from 2009 to 2019, the prevalence of feelings of sadness or hopelessness among high school students increased from 29.7% in 2009 to 40.4% in 2019. Girls (50.7%) were more likely than boys (30.3%) to feel sad or hopeless. Lesbian, gay, and bisexual students (65.9%) and students who were unsure of their sexual identity (52.5%) were more likely than other students (35.2%) to feel sad or hopeless. The report indicates a specific need for programming for young women and LGBTQ members of our community.

The increasing population of Santa Fe County residents over 65 years of age is another overarching issue. Between now and 2040, the number of County residents over age 65 will triple to approximately 61,000 and will constitute one-third of the County's population. Veterans comprise 25% of this population. Consideration must be given to the entire aging population and to the unique needs of veterans when addressing the topic specific goals. The needs of seniors with behavioral health and cognitive issues, including dementia and Alzheimer, are also largely going unmet in the community-based health care system in Santa Fe County.

Another overarching provider issue featuring prominently following the COVID-19 pandemic is the shortage of health care workers and noted specifically are shortages among mental health and substance abuse providers. The issue of availability of health care providers, along with the need for greater coordination of services across agencies and providers, must be considered in developing and implementing actions and measuring progress on all the health priorities of this Plan.

Finally, the inability to find and retain affordable housing in Santa Fe County negatively impacts all aspects of physical and mental health. According to the NM Mortgage Finance Authority, the overall picture suggest that homeownership affordability has dramatically declined due to the doubling of mortgage interest rates in the past year, as well as home prices that have remained historically high due to limited housing stock. In 2023, the percentage of renters who could afford to purchase a home was 7.8% in Santa Fe County.

The rising cost of rent has contributed to making both home ownership and affordable rent an ever-vexing issue in our County.

## **B. Priority Goals**

The HPPC defined topic specific goals, based on the issues identified in the various Community Health Needs Assessments, a review of the Youth Risk and Resiliency Survey (YRRS), the Behavioral Health Strategic Plan, and the Santa Fe County Strategic Plan. Unlike the previous Plan, the FY 24-29 Plan also creates organizational goals with a focus on CSD cross cutting issues such as behavioral health, cross training, diversification of funding streams for major programs, leadership, and program evaluation. Of utmost importance the Plan also recognizes the role of the County in stabilizing the health care safety net, and the leadership role of the CSD in providing social determinant and humanitarian supports such as food, shelter and transportation during public health emergencies.

The Health Action Plan FY 24-29 establishes the public health role of the County within the context of the current political, socioeconomic, and cultural environment. It also contemplates and concludes that the CSD must be prepared for the possibility of upcoming crises that impact public health whether that be a pandemic, a violent event, or a climate related disaster. Programs such as Senior Services, CONNECT, and La Sala have poised CSD to provide basic support for the County's most vulnerable populations, should it be necessary, in times of crises. The Plan calls for further program integration across County divisions and the development of policies and procedures to guide collective responses when necessary.

## **C. Indicators**

The HPPC concluded the need to identify indicators from standard population-based measures that are easily available from other sources, such as the New Mexico Department of Health, thereby not requiring special data collection efforts by County staff. The County will continue to track and update indicators as additional data becomes available at the local, state, and national levels.

## **D. Table Summary of Health Action Plan Goals**

Below are the Health Action Plan FY 24-29 goals and indicators for the six highest-priority goals. Proposed actions to be taken by the community and the County toward reaching each of these goals are detailed in the matrix that follows.



**Priority #1. Increase Access to Social Determinant of Health (SDOH) Support (healthcare, food, housing, utilities, safety, environmental needs)**

*Providing support for individuals’ social determinant needs is beneficial in increasing health equity and reducing disparities amongst populations. Social determinant needs are defined as basic needs such as access to healthcare, food, shelter, utility support, safety and environmental needs. The SFC CONNECT program provides navigation services to assist individuals in accessing basic social determinant support. The County’s Senior Services team also provides food and transportation services to vulnerable seniors in Santa Fe County.*

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
<p>Number of households that reported they ran out of food in the last month and didn’t have money to purchase more (USDA)</p> <p>Percentage of residents with health insurance (US Census data)</p> <p>Number of individuals designated as housing insecure (US Census data, DOH)</p> <p>Percentage of households below poverty (US Census data)</p>	<p>Host community events to increase Medicaid enrollment.</p> <p>Increase housing options for low-income residents.</p> <p>Maximize partnerships with area Federally Qualified Health Centers to serve marginalized and vulnerable community members.</p>	<p>Increase community partnerships in CONNECT to include all Federally Qualified Health Centers in Santa Fe County.</p> <p>Increase food delivery options through CONNECT.</p> <p>Increase the number of navigators participating in CONNECT.</p> <p>Promote collaboration between CONNECT, MCOs, and local providers to increase Medicaid enrollment.</p> <p>Increase training opportunities for CONNECT navigators.</p> <p>Work with state Legislators and Departments to increase flexible funding amounts for CONNECT.</p> <p>Conduct Senior Services needs assessment to</p>	<p>Number of Santa Fe County residents served through CONNECT.</p> <p>Number of individuals enrolled in Medicaid through CONNECT.</p> <p>Increase public awareness of CONNECT.</p> <p>Increase number of programs actively participating in CONNECT.</p> <p>Increase number of senior meals provided.</p> <p>Increase number of non-emergency transports provided by Senior Services.</p> <p>Increase number of Santa Fe County jail detainees provided</p>

	<p>determine level of unmet need.</p> <p>Increase the array of services available for older adults, including those that promote safety and independence.</p> <p>Increase senior meal service (congregate and home delivered meals).</p> <p>Increase non-emergency transportation options for vulnerable populations.</p> <p>Build and staff new Senior Center in Cerrillos, New Mexico.</p> <p>Develop County employment opportunities for detainees leaving the Santa Fe County Detention Center.</p> <p>Explore the impact of guaranteed income programs.</p> <p>Increase options for emergency, long term, transitional and supportive housing.</p> <p>Increase education and public awareness efforts about CONNECT, including to state policymakers.</p>	<p>with employment opportunities upon release.</p> <p>Increase percentage of funding for CONNECT and the Wellness funds.</p> <p>Increase AAA funding awarded to Santa Fe County for Senior Services programming.</p>
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## Priority #2. Reduce Substance Use Related Harms in Santa Fe County

### 2A. Reduce Alcohol Involved Deaths

*According to a 2023 Legislative Finance Committee progress report, alcohol is New Mexico’s predominant substance-use problem. In 2021, 2,274 New Mexicans died from alcohol-related causes, roughly six people each day. For over a decade, the state has had the highest alcohol-related death rate in the country and this death rate grew by 32.4% between 2019 and 2021. Between 2019 and 2021, the most recent year for which the Department of Health (DOH) has published data, the state’s rate of alcohol-related deaths increased from 78.5 deaths per 100 thousand people to 102.8 deaths per 100 thousand people, a 31% increase. In 2016, New Mexico’s alcohol-related death rate was nearly twice the national rate. In 2021 143 Santa Fe County residents died as a result of alcohol related illnesses.*

Indicators	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
Number of alcohol related deaths in New Mexico (IBIS)  Number of alcohol involved motor vehicle deaths (NMDOT)  Percentage of adults engaging in binge drinking during the past 30 days (BRFSS)  Past 30 days number of people drinking and driving (DOH)	Support an increase in New Mexico’s alcohol excise tax.  Support expansion of Screening, Brief Intervention, and Referral to Treatment (SBIRT) in primary care and hospital settings.  Identify and implement evidence-based practices to reduce alcohol consumption and binge drinking.	Support legislative efforts to increase New Mexico’s alcohol excise tax.  Advocate for best practice regulation of alcohol outlet density.  Implement DWI dashboard to include prosecution and conviction rates.  Support law enforcement in increasing the number of checkpoints and saturation patrols.  Increase rural law enforcement efforts in Santa Fe County.  Increase high profile public awareness of the consequences of drinking and driving.	Complete evaluation and increase use of SBIRT, as appropriate.  Continue collaboration to identify and implement alcohol density best practices at the local level.  Increase checkpoints and saturation patrols.  Increase enforcement of current over-service laws.

<p>Community Survey, BRFSS)</p>		<p>Support efforts to reduce DWI dismissal rates.</p> <p>Increase the number of DWI cases being successfully prosecuted.</p> <p>Work with the New Mexico State Police Special Investigation Division, Santa Fe Police Department, Santa Fe County Sheriff, and other law enforcement agencies to reduce over-serving and access to alcohol to youth through enforcement operations and improved public awareness.</p> <p>Fund detoxification and treatment services.</p> <p>Fund evidence-based prevention efforts in schools.</p> <p>Fund restorative justice efforts.</p> <p>Fund a safe ride program.</p>	<p>Increase awareness of consequences of binge drinking and DWI.</p> <p>Increase numbers of DWI offenders getting court-mandated treatment.</p> <p>Continue collaboration and funding for evidence-based prevention efforts in schools.</p> <p>Coordinate and support Restorative Justice Program and development of effective interventions.</p>
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## 2B. Reduce Overdose Deaths

*According to County Detention Center administrators, currently over half of the inmates booked into the Santa Fe County Detention Center test positive for fentanyl. Since January 2023, 51.5% have fentanyl in their system and 77.7% test positive for some substance (including marijuana). Over a three-month period in early 2023, jail officials administered naloxone over forty times, including seven times in a one-week period. The New Mexico Department of Health has reported that 75 Santa Fe County residents died of a drug overdose or poisoning in the one-year period ending June 30, 2022.*

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Action
<p>Rate of overdose deaths per 100,000 population (DOH Injury and Behavioral Epidemiology Bureau)</p> <p>Percentage of youth using illicit drugs during the past 30 days (YRRS)</p> <p>Past 30-day pain medication use for any reason (DOH Community Survey)</p> <p>Past 30-day pain medication use to get high (DOH Community Survey)</p>	<p>Increase Medication Assisted Treatment capacity for opioid addiction, with attention to both those incarcerated and those leaving an incarceration setting.</p> <p>Educate the community, including youth and families, about opioid and other drug addiction and overdose deaths including risks, rescue strategies, treatment resources and prevention approaches.</p> <p>Increase low barrier access to Narcan.</p>	<p>Expand options for Medication Assisted Treatment (MAT) at the Santa Fe County Detention Center.</p> <p>Construct wing to house enhanced detoxification and treatment services at the Santa Fe County Detention Center.</p> <p>Increase community-based jail re-entry services for people with substance use disorders.</p> <p>Increase participation in the County’s Law Enforcement Assisted Diversion program <i>engage</i>.</p> <p>Increase the capacity of Federally Qualified Health Centers (FQHC) to provide</p>	<p>Increase numbers of county resident with access to Medication Assisted Treatment (MAT).</p> <p>Develop and implement policies and practices for distribution of naloxone upon release for Santa Fe County inmates.</p>

community-based Medication Assisted Treatment (MAT).

Support countywide harm reduction efforts including the distribution of Narcan and drug test strips.

Increase harm reduction public awareness messaging.

Provide harm reduction through increased distribution of Narcan and supportive training.

Provide follow-up case management and harm reduction services to those who have experienced a drug overdose.

Work with County Corrections to systematically implement programs for education and distribution of Narcan upon release.

Develop public awareness campaign to address the stigma related to behavioral health issues.

Provide access to needle exchange.

**Priority #3. Increase Behavioral Health Supports Across the Age Spectrum**

**3A. Provide Behavioral Health Services for Adults**

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
<p>Suicide deaths per 100,000 population in Santa Fe County (Vital Records)</p>	<p>Increase access to partial hospitalization and hospitalization services for people experiencing acute behavioral health episodes.</p> <p>Increase capacity at NAMI to provide increased comprehensive services through CONNECT.</p> <p>Support efforts to expand incentives for workforce recruitment and retention.</p> <p>Increase alignment with Las Vegas Medical Center to promote smooth transition to hospitalization when necessary.</p> <p>Promote planning and development of services for older adults with behavioral health needs, including dementia.</p> <p>Support parity for mental health.</p> <p>Increase access to behavioral health supports by publicizing 988, the behavioral health hotline.</p>	<p>Continue funding for La Sala Crisis Center.</p> <p>Fund detoxification services for La Sala Detoxification Center.</p> <p>Provide funding for navigation services for behavioral health providers.</p> <p>Fund FQHCs to provide MAT and other treatment services.</p> <p>Provide funds to support NAMI to educate and navigate families and individuals seeking services.</p> <p>Coordinate the Behavioral Health Leadership Team to determine gaps in the system and to align resources.</p> <p>Support community-based services for detainees leaving corrections' settings.</p> <p>Provide intensive case management services through the County's Law</p>	<p>Number of individuals served at La Sala Crisis Center.</p> <p>Number of individuals served through La Sala Detoxification Center.</p> <p>Number of individuals at NAMI using CONNECT.</p> <p>Number of individuals successfully completing the RISE program.</p> <p>Number of individuals enrolled in the County's Law Enforcement Assisted Diversion program, <i>engage</i>.</p> <p>Number of individuals enrolled in Assertive Community</p>

		<p>Enforcement Assisted Diversion Program, <i>engage</i>.</p> <p>Fund and support transformative justice initiative.</p> <p>Fund employment programs for detainees leaving the Santa Fe County Detention Center.</p> <p>Develop a continuum of services for those with serious disabling mental health issues needing long term care options.</p> <p>Provide community-based respite and day programming for seniors with dementia and other cognitive impairments that impact behavior.</p>	<p>Treatment (ACT) at La Sala.</p>
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### 3B. Provide Behavioral Health Services for Youth and Their Families

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
<p>Percentage of middle school and high school students who have seriously thought of killing themselves (YRRS)</p> <p>Suicide deaths per 100,000 populations in Santa Fe County (Vital Records)</p>	<p>Increase enrollment in health care insurance for those with mental health issues to reach parity.</p> <p>Develop and fund youth crisis psychiatric services.</p> <p>Complete a needs assessment regarding mental health services among geriatric population.</p> <p>Increase school screenings for mental health issues, with immediate response.</p> <p>Support the development of partial hospitalization and hospitalization services for youth in psychiatric crisis.</p> <p>Support increased workforce development for behavioral health providers.</p> <p>Support efforts to increase Children Youth and Families Department (CYFD) reimbursement rates for youth services and develop and retain supports for CYFD involved youth.</p>	<p>Operate Teen Court program.</p> <p>Fund evidence-based wrap around supports for youth with serious behavioral health issues.</p> <p>Increase access to behavioral health supports by publicizing 988, the behavioral health hotline.</p> <p>Increase public awareness of existing youth behavioral health services.</p> <p>Fund the startup of Youth Mobile Response Support and Stabilization (MRSS) services in partnership with CYFD.</p> <p>Fund hospital-based positions to navigate youth and families seeking services through the Emergency Department.</p> <p>Create in-house intensive case management services for youth with behavioral health needs and their families.</p> <p>Fund family support systems.</p> <p>Support the development of partial hospitalization and hospitalization services for youth in psychiatric crisis.</p>	<p>Number of youth receiving services through Teen Court.</p> <p>Partnership in place between CYFD/CSD and provider for MRSS services.</p> <p>Number of youth and their family members receiving case management services through the CHRISTUS Emergency Department.</p>

		<p>Support increases in state funding and reimbursement rates for youth behavioral health services.</p> <p>Fund local agencies to provide respite and recreation programming for youth.</p> <p>Partner with the City to implement violence prevention programming for adolescents and families.</p> <p>Support public policy efforts around reimbursement rates for respite and other youth related services.</p>	
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**Priority #4. Develop Immediate Humanitarian Response Network**

**4A: Standardize CSD Operations to Provide Immediate Humanitarian Response During Public Health Emergencies**

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
N/A	Establish County led Task Force for overall coordination of health safety net needs in time of crisis.	<p>Identify vulnerable populations most affected by a public health crisis, including seniors, individuals with disabilities, children, pregnant women, individuals with mental illness, and individuals living in poverty.</p> <p>Coordinate with stakeholders to create a humanitarian response plan to address food security, transportation, and other essential needs for vulnerable populations during a public health crisis.</p> <p>Strengthen existing healthcare safety net to insure equitable access to healthcare during a crisis.</p> <p>Strengthen the resilience of affected populations.</p> <p>Work with County Departments to develop policies and procedures for CSD humanitarian response in times of crisis, including the Office of Emergency Management, the Santa Fe County Fire Department, Regional Emergency Communications Center, and Department of Public Safety.</p> <p>Cross train CSD staff to provide immediate, essential supports</p>	<p>Complete humanitarian response plan for CSD to deliver social determinant supports during a crisis.</p> <p>Develop policies and procedures for crises that impact public health and/or access to health care.</p> <p>Develop plan for cross training Santa Fe County staff to be navigators and drivers.</p>

		<p>during crisis, including training to serve as navigators and drivers.</p> <p>Work with La Sala to increase capacity to provide supports in the event of a national or local crisis.</p> <p>Develop procedures for the emergency delivery of food.</p> <p>Train CONNECT community-based navigators on crisis response protocols for the delivery of essential services.</p>	
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**Priority #5. Increase Awareness of Public Health Harms Due to Climate Change**

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
	<p>Educate County residents on incentives for clean energy usage.</p> <p>Support efficiency and energy reduction.</p> <p>Increase affordable housing options to reduce commuter vehicle emissions.</p> <p>Support County efforts to increase open space and trails and to conserve land.</p>	<p>Support the County Community Development Department’s implementation of the Climate Action Plan Phase I.</p> <p>Educate the County Commission and other policy making bodies on the public health impacts of climate change.</p> <p>Educate the public on the health impacts of climate change.</p> <p>Increase the capacity of the County to inform the public regarding climate events such as heat wave warnings, air quality index alerts, water safety, storm warnings and more.</p> <p>Support home modification efforts to ensure adequate heating and cooling for vulnerable residents.</p> <p>Support increased solarization of buildings throughout County.</p> <p>Reduce emissions from County operations, including County buildings, facilities, and vehicles.</p>	<p>Provide presentations to the Board of County Commissioners on the impact of climate change on public health.</p> <p>Create a public notification system on the Santa Fe County website regarding upcoming climate related events.</p> <p>Provide increased funding to CONNECT for health related heating and cooling issues.</p> <p>Work with the Public Works Department to retrofit County buildings to create cooling centers for vulnerable residents during heat related events.</p>

**Priority #6. Diversify Funding for Santa Fe County Health Programs**

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
N/A	<p>Partner with community funders such as the Santa Fe Community Foundation and Anchorum Health Foundation.</p> <p>Increase awareness of Santa Fe County programs at the New Mexico Legislature.</p> <p>Partner with relevant government entities on shared goals.</p>	<p>Seek state appropriations through the New Mexico Legislature to support Santa Fe County healthcare services.</p> <p>Explore federal grant options for existing programs.</p> <p>Partner with the City and the State of New Mexico on shared program goals related to health care.</p> <p>Determine the cost benefit ratio of becoming a Medicaid provider to support County health services.</p> <p>Explore options for partnering with MCOs to deliver health care services.</p>	<p>Increase funding through the state legislature to CONNECT and <i>engage</i>.</p> <p>Increase grant funding for CSD programs.</p> <p>Increase Medicaid funds available as match to CSD programs such as La Sala and MRSS.</p> <p>Finalize Medicaid feasibility study.</p>

**Priority #7. Program Evaluation and Transparency**

Indicator	Proposed Communitywide Actions	County Government Planned Actions	Performance Measures for County Government Planned Actions
N/A	Hire outside consultants to assist in determining the public health outcomes of major CSD programs.	<p>Seek funding for a program evaluation of La Sala crisis services.</p> <p>Determine collective impact of La Sala, <i>engage</i>, other programs on incarceration rates and emergency room use.</p> <p>Update and integrate Santa Fe County Health Action Plan with County Strategic Plan.</p> <p>Complete satisfaction survey for seniors served through Santa Fe County CSD.</p>	Complete process and outcome evaluations.

**Planned Next Steps**

The Santa Fe County Health Action Plan was completed in response to a mandate from the Board of County Commissioners to the HPPC. This Plan was created in addition to the Santa Fe County Strategic Plan to establish priorities Department wide through the integration of Division work on common themes such as behavioral health and the provision of social determinant and crisis supports for the community. The Health Action Plan FY 2024-29 will be integrated into the larger Santa Fe County Strategic Plan which already contains many of these priorities and goals. It will also be entered into the County Envisio system and will be available for online reviewing of updates and progress goals.

## **Data Sources and Abbreviations**

For more on data sources and health indicators, see:

***CHRISTUS St. Vincent Regional Medical Center Community Health Needs Assessment (CHNA) 2023-25*** <https://www.christushealth.org/connect/community/community-needs>

***Presbyterian Community Health Needs Assessment: Santa Fe County***  
<https://www.phs.org/community/committed-to-community-health/reports>.  
***NM Department of Health Youth Risk and Resiliency Survey (YRRS)***  
<https://youthrisk.org/>

***Santa Fe County Behavioral Health Strategic Plan***  
<https://www.santafecountynm.gov/media/files/Community%20Services/Behavior/SFC%20BH%20Strategic%20Plan%20-%20FINAL%20-%20203-5-19.pdf>

***Santa Fe County Strategic Plan***  
<https://www.santafecountynm.gov>

***Santa Fe County Senior Services Strategic Plan***  
<https://www.santafecountynm.gov/media/files/SeniorServicesStrategicPlanFInal.pdf>

This Health Action Plan also relates to other County plans including the following:

- *Santa Fe County Strategic Plan*
- *Santa Fe County Behavioral Health Strategic Plan*
- *Santa Fe County DWI Plan*
- *Santa Fe County Senior Services Plan*



## List of Acronyms and Abbreviations Utilized in the Health Action Plan

HPPC	Health Policy and Planning Commission
SDOH	Social Determinants of Health
BCC	Board of County Commissioners
YRRS	Youth Risk and Resiliency Survey
CHNA	Community Health Needs Assessment
NMDOH	New Mexico Department of Health
BRFSS	Behavioral Risk Factor Surveillance Survey
USDA	United States Department of Agriculture
MRSS	Mobile Response and Stabilization Services
CYFD	Children, Youth and Families Department
ACT	Assertive Community Treatment
MCO	Managed Care Organization
NAMI	National Alliance on Mental Illness
MAT	Medication Assisted Treatment
FQHC	Federally Qualified Health Center
NMDOT	New Mexico Department of Transportation
SBIRT	Screening and Brief Intervention and Referral to Treatment
IBIS	New Mexico Indicator Based Information System